



PORT OF GUAM
ATU'RID-ATI'PUETTON GU'AHAN
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Eddie Baza Calvo
Governor of Guam
Ray Tenorio
Lieutenant Governor

February 10, 2012

MEMORANDUM


TO: All Shipping Agents and Port Users
FROM: General Manager
SUBJECT: Tariff Interpretation – Overtime Differentials Application

The Terminal Tariff Pg 25, Section II, R-19 states *“A working day for the Port of Guam and application of this Tariff shall be: Straight Time Hours: 8am through 5pm Monday through Friday each week. Overtime Hours: Any time worked other than Straight Time Hours, Holidays or Non-Work days.”*

Page 52, Section VI, Item#81 states *“In connection with any stevedoring function labor shall be charged at overtime differential in addition to the regular stevedoring charges. Overtime hours shall be defined as any hours in excess of eight hours in a single shift of any workday. Overtime shall also include Saturdays and Sundays for operation’s employees assigned to the loading and unloading of cargoes.*

The above rules contradict each other therefore for clarification, the application of Overtime Differentials will be applied based on Page 52, Section VI, Item# 81 beginning March 1, 2012. Overtime differentials will be assessed on hours in excess of 8 hours in a single shift on Monday – Fridays. Overtime differentials will be applied on all hours on Saturdays and Sundays.

Should you need further clarification, please feel free to contact Mr. Jojo B. Guevara, Financial Affairs Controller at 477-5931-5 Ext. 323.


PEDRO A. LEON GUERRERO, JR.
General Manager

cc: Deputy General Manager
Corporate Services Manager
Operations Manager
Financial Affairs Controller
General Accounting Supv.

