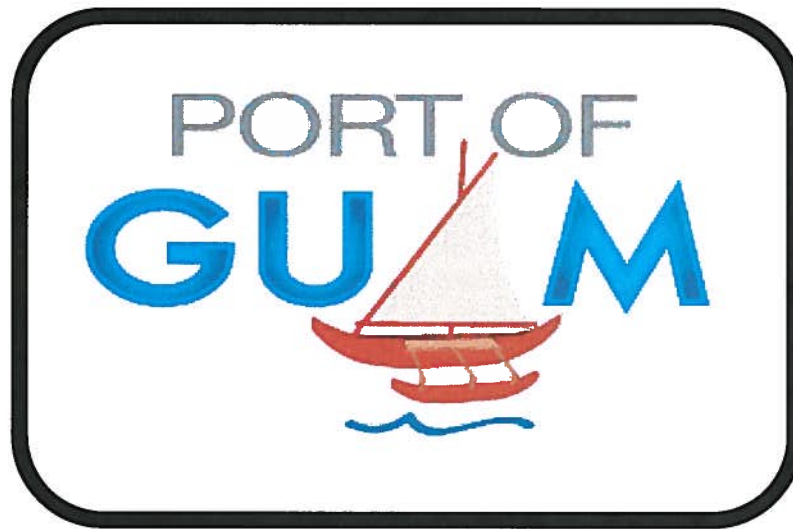


Jose D. Leon Guerrero
Commercial Port

FY 2013
Approved Budget



Approved by the Board of Directors
December 14, 2012 – Special Meeting of the Board of Directors

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2013
APPROVED BUDGET**

TABLE OF CONTENTS

	Page
1) GRAND SUMMARY	1
2) REVENUES	2-3
3) NON-DIVISIONAL/GENERAL EXPENSE	4-5
4) SECTION/DIVISION SUMMARY	6
101 General Manager/Deputy General Manager	7
121 Harbor Master	8
122 Port Police	9
123 Safety	10
145 Planning Division	11
150 Marketing/Public Relations	12
300 Operations Manager	13
310-313 Stevedore	14
320 Terminal	15
330-333 Transportation	16
400-414,430 Equipment Maintenance	17
420-423 Facility Maintenance	18
600 Corporate Services	19
610 General Administration	20
620 Human Resources	21
630-632 Procurement & Supply	22
640 Engineering/CIP	23
650-655 Commercial	24
670 Information Technology	25
675,140,681,685 Finance Division	26
5) ORGANIZATIONAL CHART	27
6) STAFFING PATTERN	28-36
7) VACANT POSITION LISTING	37
8) CAPITAL IMPROVEMENT PROJECTS/UNFUNDED EQUIPMENTS	38-41
9) 2013 CASH FLOW PROJECTION	42
10) 2013 DEBT SERVICE CALCULATION	43

**FY-2013
APPROVED BUDGET
GRAND SUMMARY**

Description	FY-2013	POLA Rev & Exp	FY-2013	FY-2012	FY-2012	FY-2012 YTD Actuals 09/30/12	FY-2011	FY-13 Prop	FY-13 Prop
	Approved Budget		Approved Budget(w/o POLA)	Approved Budget Mid-Year	Approved Budget		Actuals 09/30/11	vs FY-12 Appr	vs FY-12 Actuals
Revenues									
Cargo Revenues	29,869,763		29,869,763	28,150,735	29,795,144	27,873,320	27,543,837	74,619	1,996,443
Non Cargo Revenues	7,480,760		7,480,760	7,338,314	7,892,526	7,486,882	8,194,035	-411,766	-6,102
TOTAL REVENUES	37,350,522		37,350,522	35,489,049	37,687,670	35,360,182	35,737,872	-337,147	1,990,341
Pola Revenues									
Crane Surcharge*	4,128,541	4,128,541	0	0	0	0	0	4,128,541	4,128,541
TOTAL POLA REVENUES	4,128,541	4,128,541	0	0	0	0	0	4,128,541	4,128,541
GRAND TOTAL REVENUES	41,479,064	4,128,541	37,350,522	35,489,049	37,687,670	35,360,182	35,737,872	3,791,394	6,118,882
Divisional - Salaries & Benefits									
Management & Employee Salaries	14,775,217		14,775,217	14,620,928	15,472,032	13,068,314	12,634,808	-696,815	1,706,903
Holiday Bonus	0		0	0	0	0	0	0	0
Holiday Work	189,568		189,568	201,371	217,495	190,860	202,738	-27,927	-1,292
Sick Leave Used	25,329		25,329	0	0	550,021	483,985	25,329	-525,292
Annual Leave Taken	51,981		51,981	0	0	1,130,029	910,449	51,981	-1,078,047
Sick Leave Taken	0		0	0	0	0	104,333	0	0
Comp Time Taken	1,057		1,057	0	0	22,986	46,408	1,057	-21,928
Typhoon Salaries	0		0	0	0	0	12	0	0
Regular Salaries	15,043,152		15,043,152	14,822,299	15,689,527	14,962,809	14,382,732	-646,375	80,343
Increment 2012	570,425		570,425	0	0	0	0	570,425	570,425
Increment 2013	0		0	0	0	0	0	0	0
Night Differential/Hazard Pay	495,813		495,813	491,401	568,830	507,023	545,469	-73,016	-11,210
Overtime	1,247,052		1,247,052	346,482	435,500	766,309	672,345	811,552	480,744
Retirement (30.09%)	4,465,040		4,465,040	4,138,636	4,247,470	4,256,120	4,000,470	217,570	208,920
Death & Disability	141,439		141,439	137,144	137,939	130,528	116,511	3,500	10,910
Hospital	885,606		885,606	889,618	848,768	837,789	890,987	36,837	47,817
Life	64,358		64,358	64,532	65,923	53,559	56,257	-1,565	10,799
Dental	71,175		71,175	69,340	62,399	64,388	57,418	8,777	6,787
Medicare	194,691		194,691	190,714	199,453	206,980	196,681	-4,762	-12,290
Increment Benefits 2012	173,246		173,246	0	0	0	0	173,246	173,246
Increment Benefits 2013	0		0	0	0	0	0	0	0
SUB-TOTAL	23,351,997		23,351,997	21,150,167	22,255,809	21,785,506	20,918,869	1,096,188	1,566,491
Other Divisional Expense									
Office Supplies	37,877		37,877	37,877	53,743	42,376	50,381	-15,866	-4,500
Operational Supplies	735,899		735,899	735,899	1,016,430	480,752	740,804	-280,532	255,147
Gas, Diesel	500,000		500,000	500,000	477,000	490,954	543,674	23,000	9,046
Equipment	138,107		138,107	137,389	251,767	44,240	60,153	-113,660	93,867
Contractual	350,911		350,911	372,911	758,358	276,109	307,193	-407,447	74,802
Miscellaneous	31,173		31,173	31,173	63,775	29,170	39,051	-32,602	2,003
Training	50,000		50,000	50,000	75,000	42,859	14,826	-25,000	7,141
Travel	68,000		68,000	68,000	110,000	102,312	96,854	-42,000	-34,312
SUB-TOTAL	1,911,966		1,911,966	1,933,248	2,806,073	1,508,772	1,852,937	-894,107	403,195
TOTAL DIVISIONAL EXPENSE	25,263,963		25,263,963	23,083,415	25,061,882	23,294,277	22,771,806	202,080	1,969,685
General Expense									
OTHER BENEFITS	20,000		20,000	20,000	15,000	42,866	30,087	5,000	-22,866
OTHER PERSONNEL COSTS	115,000		115,000	55,000	160,000	86,323	109,932	-45,000	28,677
COMMUNICATIONS	117,650		117,650	124,343	119,100	108,791	111,375	-1,450	10,859
UTILITIES	2,509,000		2,509,000	2,165,083	2,230,000	2,242,165	2,232,941	279,000	266,835
GENERAL INSURANCE	2,266,422	260,000	2,006,422	1,834,528	1,992,682	1,834,528	1,840,210	273,740	431,894
REPAIRS AND MAINTENANCE	94,846		94,846	101,374	102,000	99,932	97,934	-7,154	-5,086
REPAIRS AND MAINTENANCE- SUB	1,085,000	250,000	835,000	1,203,133	470,697	1,490,675	1,505,607	614,303	-405,675
DEPRECIATION EXPENSE	4,319,131	600,000	3,719,131	3,701,030	2,905,802	3,719,994	3,372,720	1,413,329	599,137
DAMAGE, SHORTAGE, WRITEOFF	40,000		40,000	53,926	80,000	156,739	103,818	-40,000	-116,739
MISCELLANEOUS	6,500		6,500	6,398	5,000	8,907	3,761	1,500	-2,407
AGENCY & MANAGEMENT FEES	466,880		466,880	471,649	431,157	411,862	435,093	35,723	55,017
PROFESSIONAL SERVICES	1,079,083		1,079,083	950,210	1,493,835	1,220,842	2,196,563	-414,752	-141,760
OTHER CONTRACTUAL	20,000		20,000	8,712	20,000	10,655	12,760	0	9,345
OTHER EXPENSES	173		173	225	0	26,171	130	173	-25,998
TYPHOON EXPENSE	0		0	0	0	0	0	0	0
SUBTOTAL GENERAL EXPENSE	12,139,685	1,110,000	11,029,685	10,695,611	10,025,273	11,458,461	12,052,929	2,114,412	681,234
POLA Expense									
PMC	650,000	650,000	0	0	0	0	0	650,000	650,000
POLA Repairs and Maintenance/PMC	1,973,000	1,973,000	0	0	0	0	0	1,973,000	1,973,000
TOTAL POLA EXPENSE	2,623,000	2,623,000	0	0	0	0	0	1,973,000	1,973,000
GRAND TOTAL EXPENSE	40,026,648	3,733,000	36,293,648	33,779,026	35,087,155	34,752,728	34,824,736	4,289,492	4,623,920
OPERATING INCOME/LOSS	1,452,416	395,541	1,056,875	1,710,023	2,600,514	607,454	913,136	-498,098	1,494,962
OTHER INCOME/EXPENSE									
Non-Operating Expense	3,307,693	706,154	2,601,539	2,408,696	3,256,385	2,375,907	3,539,692	51,308	931,787
Federal Reimbursements	4,593,698	0	4,593,698	3,780,106	9,194,308	3,703,010	432,689	-4,600,610	890,688
Insurance Reimbursements	0	0	0	50,140	0	29,249	0	0	-29,249
Miscellaneous Income	150,830	0	150,830	145,571	137,449	153,179	384,356	13,381	-2,349
TOTAL OTHER INCOME/EXPENSE	1,436,834	-706,154	2,142,988	1,567,122	6,075,372	1,509,531	-2,722,647	-4,638,538	-72,697
NET INCOME/LOSS	2,889,250	-310,613	3,199,863	3,277,144	8,675,886	2,116,984	-1,809,511	-5,136,636	1,422,266
Employee Count									
Classified	361			362	362	362	324	-1	-1
Unclassified	2			2	2	2	3	0	0
Long Term Disability	4			4	4	4	6	0	0
Casual	0			0	0	0	1	0	0
Vacant	11			16	24	24	35	-5	-13
New Vacant -Casual	0			8	2	2	0	-8	-2
New Vacant	5			7	5	5	3	-2	0
NO. OF EMPLOYEE	383			399	399	399	372	-16	-16

**FY-2013
APPROVED BUDGET
REVENUES**

DESCRIPTION	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
	Approved	Approved	YTD Actuals 09/30/12	YTD Actuals 09/30/11	vs FY-12 Appr	vs FY-12 Actuals
	Budget	Budget				
CARGO REVENUES						
CT Chassis	5,641,333	5,097,831	5,729,605	4,949,456	543,502	-88,273
CT Ground	9,466,061	9,835,183	9,951,527	10,569,212	-369,122	-485,466
CT-Reefer	1,649,742	1,772,367	0	0	-122,625	1,649,742
CT-Rehandled	11,202	4,696	0	0	6,506	11,202
CT Breakbulk	387,138	998,327	495,782	1,003,179	-611,189	-108,644
CT Utilized	17,805	11,839	23,136	11,407	5,966	-5,331
CT Ro/Ro	414,436	191,236	352,677	177,595	223,200	61,759
CT Devan/Stuff	47,595	71,585	60,619	62,505	-23,990	-13,024
CT Heavylift	12,256	44,383	14,287	67,211	-32,127	-2,031
CT Longlength	1,096	5,961	2,860	59,025	-4,865	-1,764
OUT-OF-GAUGE CARGO	79,796	0	49,550	0	79,796	30,246
CARGO THROUGHPUT REVENUES	17,728,460	18,033,408	16,680,043	16,899,589	-304,948	1,048,417
OTHER CARGO RELATED REVENUES						
Lift On/Lift Off	14,642	942	6,992	680	13,700	7,650
Preslung	68,778	173,571	64,430	142,087	-104,793	4,348
Transshipment Container	2,648,706	2,864,328	2,555,122	2,606,013	-215,622	93,584
Overstow Container	110,455	184,586	129,583	182,294	-74,131	-19,128
Shifted Container	2,008	3,081	2,441	2,430	-1,073	-433
Rigged Container	27,417	33,406	29,218	30,002	-5,989	-1,801
REEFER CNTR-PLUG/UNPLUG	99,861	0	57,420	0	99,861	42,441
Direct Labor Billed	2,027,179	1,614,416	1,596,236	1,155,921	412,763	430,943
Equipment Rental	218,398	146,323	169,396	132,088	72,075	49,002
Port Entry Fee&Dockage	293,178	382,152	329,443	351,120	-88,974	-36,265
Wharfage	4,326,060	4,164,614	4,088,748	3,939,242	161,446	237,312
Fuel Surcharge*	591,682	604,216	571,145	598,200	-12,534	20,537
Crane Surcharge*	4,128,541	0	0	0	4,128,541	4,128,541
Marine Security Fee*	185,671	165,380	164,239	153,561	20,291	21,432
Facility Maintenance Fee	1,527,268	1,424,721	1,428,864	1,350,609	102,547	98,404
OTHER CARGO RELATED REVENUES	16,269,843	11,781,736	11,193,277	10,644,248	4,508,107	5,076,587
TOTAL CARGO REVENUES	33,998,304	29,795,144	27,873,320	27,543,837	4,203,160	6,124,984
NON CARGO REVENUES						
FACILITIES REVENUES						
Facility Usage						
Facility-Usage-MOBIL	1,172,577	1,078,739	963,507	1,121,165	93,838	209,070
Facility-Usage-TRISTAR	1,855,488	2,015,063	1,953,817	1,654,257	-159,575	-98,329
Facility Usage	3,028,065	3,093,802	2,917,324	2,775,422	-65,737	110,741
Space Rental	1,210,059	1,686,355	1,282,634	1,473,857	-456,298	-72,575
Lease Income-GEDA	1,387,834	839,318	1,162,529	1,086,081	548,816	225,405
License Fee-Matson/Horizon	47,200	282,679	282,679	282,679	-235,479	-235,479
Common Area Maintenance	72,158	96,326	78,524	93,721	-24,170	-6,368
Security Surcharge Rental	51,594	60,087	49,067	56,576	-8,473	2,527
Marina Revenues						
Gregorio D. Perez	57,907	52,882	49,992	51,638	5,025	7,915
Agat Marina	206,910	200,249	193,754	198,169	6,661	13,156
Marina Revenues	264,817	253,132	243,746	249,807	11,685	21,071
Harbor of Refuge						
Demurrage	55,445	51,935	53,604	49,242	3,510	1,841
	759,682	1,073,775	877,039	994,812	-314,093	-117,357
TOTAL FACILITY REVENUES	6,876,952	7,417,390	6,947,145	7,042,197	-540,438	-70,193
OTHER FEES & SERVICES						
Materials Used	0	286	240	596	-286	-240
Passenger Service	72,587	68,678	36,056	31,178	3,909	36,531
Bunker Services	73,319	67,986	51,582	48,917	5,333	21,737
Special Services	101,015	129,976	110,165	109,831	-28,961	-9,150
Elect. Power-Unmetered	181,759	204,843	197,617	209,672	-23,084	-15,858
TOTAL OTHER FEES & SERVICES	428,680	471,769	395,660	400,194	-43,089	33,020
ADMINISTRATIVE FEES & SERVICES						
PAG Documentation	933	3,367	700	4,900	-2,434	233
I.D. Badges	1,007	0	795	1,470	1,007	212
Police Reports	60	0	90	35	60	-30
I.D. TWIC	6,304	0	6,660	5,370	6,304	-356
Tariff Subscription	67	0	50	0	67	17
Violation of Regulation Penalty	480	0	521	250	480	-41
Procurement RFD BID Packet	2,953	0	7,570	1,265	2,953	-4,617
TOTAL ADMINISTRATIVE FEES & SERVICES	11,804	3,367	16,386	13,290	10,871	-4,815
OTHER INCOME/EXPENSE						

**FY-2013
APPROVED BUDGET
REVENUES**

DESCRIPTION	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	vs	vs
			09/30/12	09/30/11	FY-12 Appr	FY-12 Actuals
OTHER REIMBURSEMENTS						
Fed Reim-HS 2011 PSGP	163,324	0	0	0	163,324	163,324
Fed. Reimb-OEA Proj	0	0	127,500	643,190	0	-127,500
Fed. Reimb.-Port Te	0	0	0	-5,028	0	0
Fed. Reimb.-Eng. An	0	0	0	100,192	0	0
GTA Multi Svc Fiber Reimbursement	0	0	172	0	0	-172
TOTAL OTHER REIMBURSMENTS	163,324	0	127,672	738,354	163,324	35,652
TOTAL OTHER INCOME/EXPENSE	163,324	0	127,672	738,354	163,324	35,652
TOTAL NON CARGO REVENUES	7,480,760	7,892,526	7,488,882	8,194,035	-409,332	-6,335
TOTAL CARGO/NON-CARGO REVENUES	41,479,064	37,887,670	35,360,182	35,737,872	3,793,828	6,118,649
REIMBURSEMENTS						
FEDERAL REIMBURSEMENT						
Department of Administration	200,665	0	0	0	200,665	200,665
Fed Reim-DOI 2006 G	0	0	0	216,235	0	0
Fed Reim-DOI 2007 G	667,768	0	1,092,642	384,193	667,768	-424,874
DOI-Gregorio D. Perez A & E Design	0	240,000	62,147	209,000	-240,000	-62,147
DOI-Gregorio D. Perez Renovation & Site Improvements	0	1,951,666	0	0	-1,951,666	0
Fed Reim-FEMA	0	0	0	4,335	0	0
Fed Reim-EDA	0	3,765	0	448,048	-3,765	0
Fed Reim-Federal Highway	0	1,458,333	0	0	-1,458,333	0
Fed Reim-HS 2007 PSGP	187,500	0	763,891	0	187,500	-576,391
Fed Reim-HS 2008 PSGP	460,433	0	11,664	536,858	460,433	448,769
Fed Reim-HS 2009 PSGP	731,425	571,000	68,887	222,442	160,425	662,538
Fed Reim-HS 2010 PSGP	423,281	1,465,730	152,594	132,158	-1,042,449	270,687
Fed Reim-HS 2011 PSGP	734,760	0	21,224	132,158	734,760	713,536
Fed Reim-OEA Mod. Fact F	249,835	152,356	88,417	437,933	97,479	161,418
Fed Reim-OIA Mod. & Imp.	0	934,649	0	0	-934,649	0
Fed Reim-OEA Owners	270,262	0	689,211	0	270,262	-418,949
Fed Reim-OEA Project Cont & Pr	0	1,109,709	0	0	-1,109,709	0
Fed Reim-OEA Term Prel.	0	834,016	0	0	-834,016	0
Fed Reim-OIA Eng. Anal.	0	0	0	178,457	0	0
Fed Reim-OIA Eng & Env S	0	126,864	16,929	415,036	-126,864	-16,929
Fed Reim-OIA Infrastructure	667,768	336,220	735,404	1,188,628	331,548	-67,636
FY2010 USDA	0	10,000	0	40,000	-10,000	0
FEDERAL REIMBURSEMENT	4,593,698	9,194,308	3,703,010	4,545,481	-4,600,610	890,688
INSURANCE SETTLEMENTS						
Insurance Settlement-Other	0	0	29,249	0	0	-29,249
INSURANCE SETTLEMENTS	0	0	29,249	0	0	-29,249
TOTAL REIMBURSEMENTS	4,593,698	9,194,308	3,732,259	4,545,481	-4,600,610	861,439
MISCELLANEOUS INCOME						
Interest Income-Billing	33,217	26,577	57,909	31,726	6,640	-24,692
Interest Income-Investment	81,781	110,872	80,139	108,596	-29,091	1,642
Miscellaneous Income	35,832	0	15,132	474,012	35,832	20,700
MISCELLANEOUS INCOME	150,830	137,449	153,179	614,335	13,381	-2,349
GRAND TOTAL REVENUES	46,223,591	47,019,427	39,245,619	40,897,668	-793,402	6,977,739

**FY-2013
APPROVED BUDGET
GENERAL EXPENSE**

DESCRIPTION	FY-2013 Approved Budget	FY-2012 Approved Budget	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
			YTD Actuals 09/30/12	YTD Actuals 09/30/11	vs FY-12 Appr	vs FY-12 Actuals
GENERAL EXPENSE						
OTHER BENEFITS						
Port Incentive Awards	20,000	15,000	42,866	30,087	5,000	-22,866
TOTAL OTHER BENEFITS	20,000	15,000	42,866	30,087	5,000	-22,866
OTHER PERSONNEL COSTS						
Workmen's Compensation	100,000	140,000	66,056	106,701	-40,000	33,944
Drug Program	15,000	20,000	20,267	3,231	-5,000	-5,267
TOTAL OTHER PERSONNEL COSTS	115,000	160,000	86,323	109,932	-45,000	28,677
COMMUNICATIONS						
Long Distance	650	500	679	186	150	-29
Telephone	65,000	62,000	64,229	61,791	3,000	771
Telephone System Maintenance	3,000	1,600	2,006	0	1,400	994
Internet Access	49,000	55,000	39,877	49,398	-6,000	9,123
TOTAL COMMUNICATIONS	117,650	119,100	106,791	111,375	-1,450	10,859
UTILITIES						
Water	520,000	800,000	537,636	721,531	-280,000	-17,636
Power	1,789,000	1,250,000	1,559,789	1,382,272	539,000	229,211
Trash Removal	200,000	180,000	144,740	129,138	20,000	55,260
TOTAL UTILITIES	2,509,000	2,230,000	2,242,165	2,232,941	279,000	266,835
GENERAL INSURANCE						
Insurance	2,266,422	1,992,682	1,834,528	1,840,210	273,740	431,894
TOTAL GENERAL INSURANCE	2,266,422	1,992,682	1,834,528	1,840,210	273,740	431,894
REPAIRS AND MAINTENANCE						
Maintenance-PAG Mobil	72,000	72,000	72,000	72,000	0	0
Maintenance-PAG SHELL	22,846	30,000	27,932	8,679	-7,154	-5,086
General Maintenance	0	0	0	17,255	0	0
TOTAL REPAIRS AND MAINTENANCE	94,846	102,000	99,932	97,934	-7,154	-5,086
REPAIRS AND MAINTENANCE- SUB						
Gantry III Maintenance-Parts	510,000	231,489	354,832	250,656	278,511	155,168
Gantry III CIP (Misc)	275,000	0		0	275,000	275,000
Gantry III Outside Labor	0	189,208	1,135,843	1,254,951	-189,208	-1,135,843
Overtime PAG Welders	50,000	50,000	0	0	0	50,000
Gantry II Demolition	250,000	0	0	0	250,000	250,000
POLA Outside Labor	493,000	0	0	0	493,000	493,000
POLA Technical Support	360,000	0	0	0	360,000	360,000
POLA Corrosion	432,000	0	0	0	432,000	432,000
POLA Labor Support	104,000	0	0	0	104,000	104,000
POLA Welding	120,000	0	0	0	120,000	120,000
POLA Engineering Support	80,000	0	0	0	80,000	80,000
POLA Materials/Parts	84,000	0	0	0	84,000	84,000
POLA Fuel	300,000	0	0	0	300,000	300,000
TOTAL REPAIRS AND MAINTENANCE- SUB	3,058,000	470,687	1,490,675	1,505,607	2,587,303	1,567,325
DEPRECIATION EXPENSE						
Depreciation	4,319,131	2,905,802	3,719,994	3,372,720	1,413,329	599,137
TOTAL DEPRECIATION EXPENSE	4,319,131	2,905,802	3,719,994	3,372,720	1,413,329	599,137
DAMAGE, SHORTAGE, WRITEOFF						
Inventory Loss/Writ	1,500	0	7,780	-8,973	1,500	-6,280
Bad Debt Writeoff	0	20,000	117,707	71,157	-20,000	-117,707
Violation-NonCompliance	0	5,000	0	10,350	-5,000	0
Claims Cargo Shortage	35,000	45,000	29,616	29,550	-10,000	5,383
Claims-Legal Settlement	3,000	10,000	1,308	732	-7,000	1,692
Claims-Other Damage	500	0	327	1,000	500	173
TOTAL DAMAGE, SHORTAGE, WRITEOFF	40,000	80,000	156,739	103,816	-40,000	-116,739
MISCELLANEOUS						
Board of Director's Expense	6,500	5,000	8,907	3,761	1,500	-2,407
TOTAL MISCELLANEOUS	6,500	5,000	8,907	3,761	1,500	-2,407
AGENCY & MANAGEMENT FEE'S						
Agency Fees	37,328	50,000	0	35,802	-12,672	37,328
Mobil Manager's Fee	80,693	84,380	77,218	80,846	-3,687	3,475
Shell Manager's Fee	348,858	296,777	334,845	318,444	52,081	14,214
TOTAL AGENCY & MANAGEMENT FEE'S	466,880	431,157	411,862	435,093	35,723	55,017

**FY-2013
APPROVED BUDGET
GENERAL EXPENSE**

DESCRIPTION	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
	Approved Budget	Approved Budget	YTD Actuals 09/30/12	YTD Actuals 09/30/11	vs FY-12 Appr	vs FY-12 Actuals
PROFESSIONAL SERVICES						
Audit & Accounting Fees	43,000	50,000	43,523	47,158	-7,000	-523
Insurance Appraisal Service	0	0	0	5,250	0	0
Arbitrator Services	0	3,438	0	1,390	-3,438	0
Insurance Brokerage	0	253,000	253,000	220,000	-253,000	-253,000
Position Class, Compensation & Benefits Study	33,771	25,000	34,828	46,000	8,771	-1,055
Insurance Consultants	42,479	48,000	58,778	50,436	-5,521	-16,299
PMC Management Fee-Cranes	650,000	400,000	0	0	250,000	650,000
PUC Consultant/Legal	200,000	200,000	149,104	101,424	0	50,896
PUC Assessment Fee	76,350	50,000	66,500	60,000	26,350	9,850
USDA Guarantee Loan Fee	2,100	0	2,100	2,100	2,100	0
Crane Certification	10,500	8,597	13,370	9,850	1,903	-2,870
Legal Counsel - AG	0	85,000	0	40,227	-85,000	0
Legal Counsel	200,000	200,000	299,222	408,354	0	-99,222
Bank Service Fee - BOG	883	800	813	680	83	71
Port Master Plan/PB TO28	470,000	50,000	289,607	1,177,544	420,000	180,393
Tariff Study	0	120,000	10,000	26,150	-120,000	-10,000
TOTAL PROFESSIONAL SERVICES	1,729,083	1,493,835	1,220,842	2,196,563	235,248	508,240
OTHER CONTRACTUAL						
Medical Exams	20,000	20,000	10,655	12,760	0	9,345
TOTAL OTHER CONTRACTUAL	20,000	20,000	10,655	12,760	0	9,345
OTHER EXPENSES						
Entertainment	173	0	26,171	130	173	-25,998
TOTAL OTHER EXPENSES	173	0	26,171	130	173	-25,998
TOTAL GENERAL EXPENSE	14,762,685	10,025,273	11,458,451	12,052,929	4,737,412	3,304,234
NON-OPERATING EXPENSE						
INTEREST EXPENSE						
Payment In Lieu of Taxes	0	700,000	0	700,000	-700,000	0
Interest Expense-\$3.5 mil USDA GL	207,642	206,385	189,221	185,631	1,257	18,421
Interest Expense-\$12 mil USDA GL Crane	532,485	0	0	0	532,485	532,485
Interest Expense-\$10 mil Loan SLE	347,708	0	0	0	347,708	347,708
TOTAL INTEREST EXPENSE	1,087,835	906,385	189,221	885,631	-698,743	18,421
RETIREMENT GOVT CONTRIBUTION						
Retirement COLA Benefits	312,400	350,000	312,400	342,100	-37,600	0
Retirees Gov't Contribution (Med,Den,Life)	1,268,716	1,600,000	1,217,868	1,494,150	-331,284	50,850
Retirement Supplemental Benefits	548,801	400,000	548,801	385,558	148,801	0
TOTAL RETIREMENT GOVT CONTRIBUTION	2,129,917	2,350,000	2,079,067	2,221,808	-220,083	50,850
FEDERAL EXPENSES						
Homeland Security	89,853	0	106,865	146,654	89,853	-17,012
USDA-Small Boat Mar	0	0	0	40,000	0	0
TOTAL FEDERAL EXPENSES	89,853	0	106,865	186,654	89,853	-17,012
GAIN (LOSS) OM ASSET						
Loss on Asset Disposals	88	0	754	245,599	88	-665
TOTAL GAIN (LOSS) OM ASSET	88	0	754	245,599	88	-665
TOTAL NON-OPERATING EXPENSE	3,307,693	3,256,385	2,375,907	3,539,692	-828,885	51,594
TOTAL NON DIVISIONAL/GENERAL EXPENSE	18,070,378	13,281,658	13,834,358	15,592,622	3,908,527	3,355,828

**FY-2013
APPROVED BUDGET
DIVISIONAL SUMMARY**

	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
	Approved	Approved	YTD	YTD	vs	vs
Division	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Antcpd
			09/30/12	09/30/11		
General Mgr/Deputy Gen. Mgr	489,767	448,699	481,214	358,589	41,068	8,553
Harbor Master	851,204	705,856	681,290	655,703	145,348	169,914
Port Police	2,241,354	1,914,815	1,979,521	1,851,936	326,539	261,833
Occupational & Safety	341,935	431,191	330,903	351,745	-89,256	11,033
Strategic Planning	613,410	753,777	686,164	646,534	-140,367	-72,753
Public Relations/Marketing	309,567	310,103	288,272	255,275	-537	21,295
Operations Manager	392,367	380,363	352,182	325,393	12,005	40,185
Stevedoring	3,226,962	3,057,449	3,030,112	2,988,371	169,513	196,850
Terminal	2,091,647	1,951,501	1,963,393	1,834,320	140,146	128,254
Transportation	4,690,296	4,499,010	4,234,521	4,334,212	191,286	455,775
Maintenance	4,232,647	4,501,478	3,766,633	4,016,470	-268,831	466,014
Facility Maintenance	1,517,507	1,608,919	1,544,214	1,464,340	-91,412	-26,707
Corporate Services	193,881	178,311	185,016	185,661	15,571	8,865
Administrative Services	239,679	254,911	248,110	174,662	-15,232	-8,431
Human Resources	470,177	545,755	477,742	440,422	-75,578	-7,566
Procurement/Supply	696,710	680,832	651,372	494,137	15,878	45,339
Engineering/CIP	291,978	297,591	277,569	268,266	-5,613	14,409
Commercial	496,052	555,155	425,478	425,238	-59,103	70,574
Information Technology	605,671	701,635	519,641	527,747	-95,964	86,030
Finance	1,271,151	1,284,532	1,170,930	1,174,434	-13,381	100,220
TOTAL DIVISION/SECTION EXPENSE	25,263,963	25,061,882	23,294,277	22,773,454	202,080	1,969,685
Employee Count						
Classified	361	362	362	324	-1	-1
Unclassified	2	2	2	3	0	0
Long Term Disability	4	4	4	6	0	0
Casual	0	0	0	1	0	0
Vacant	11	24	24	35	-5	-13
New Vacant -Casual	0	2	2	0	-8	-2
New Vacant	5	5	5	3	-2	0
NO. OF EMPLOYEE	383	400	399	372	-16	-16

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 101		SECTION: GENERAL MANAGER'S OFFICE				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	338,062	320,878	323,857	227,104	17,183	14,205
Holiday Work	0	0	0	0	0	0
Sick Leave Used	320	0	6,956	6,523	320	-6,636
Annual Leave Taken	891	0	19,363	15,892	891	-18,473
Sick Leave Taken	0	0	0	2,577	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	339,272	320,878	350,177	252,095	18,394	-10,904
Increment 2012	10,126	0	0	0	10,126	10,126
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	349,398	320,878	350,177	252,095	28,520	-778
PERSONNEL BENEFITS						
Retirement (30.09%)	101,723	88,113	97,469	65,845	13,610	4,254
Death & Disability	1,484	1,978	1,994	1,642	-495	-510
Hospital Insurance	8,408	3,607	8,532	7,614	4,802	-124
Life Insurance	696	696	466	219	0	230
Dental Insurance	826	374	895	666	452	-69
Medicare	4,902	4,653	5,022	3,586	249	-120
Increment Benefits 2012	3,194	0	0	0	3,194	3,194
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	121,232	99,421	114,377	79,572	21,811	6,855
MATERIALS & SUPPLIES						
Office Supplies	1,249	2,100	1,763	2,133	-851	-514
Operational Supplies	0	0	0	135	0	0
TOTAL MATERIALS & SUPPLIES	1,249	2,100	1,763	2,268	-851	-514
CONTRACTUALS						
Professional Services	100	300	20	60	-200	80
TOTAL CONTRACTUALS	100	300	20	60	-200	80
Furnishing & Equipment						
Office Equipment	2,850	2,000	149	1,962	850	2,701
TOTAL FURNISHING & EQUIPMENT	2,850	2,000	149	1,962	850	2,701
Miscellaneous						
Dues & Subscriptions	7,565	18,000	7,564	16,987	-10,435	1
Entertainment	7,372	6,000	7,163	5,646	1,372	209
TOTAL MISCELLANEOUS	14,937	24,000	14,727	22,632	-9,063	210
DEPARTMENT TOTAL	489,767	448,699	481,214	358,589	41,068	8,553
Employee Count						
Classified	2	2	2	2	0	0
Unclassified	2	2	2	2	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	1	0	1	0	1	0
New	0	0	0	0	0	0
Total Employee Count	5	4	5	4	1	0

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 121		SECTION: HARBOR MASTER DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	563,540	493,393	393,951	390,950	70,147	169,589
Holiday Work	12,192	10,428	11,172	10,632	1,764	1,020
Sick Leave Used	1,480	0	32,169	16,972	1,480	-30,689
Annual Leave Taken	2,504	0	54,441	40,702	2,504	-51,937
Sick Leave Taken	0	0	0	5,008	0	0
Comp Time Taken	0	0	0	272	0	0
Regular Salaries	579,716	503,822	491,733	464,535	75,894	87,983
Increment 2012	15,821	0	0	0	15,821	15,821
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	12,552	13,376	12,117	12,870	-824	435
Overtime	17,952	5,000	10,593	20,409	12,952	7,358
TOTAL PERSONNEL SERVICES	626,041	522,198	514,443	497,814	103,843	111,598
PERSONNEL BENEFITS						
Retirement (30.09%)	169,569	135,486	131,276	129,658	34,083	38,293
Death & Disability	4,451	3,462	3,283	2,463	989	1,168
Hospital Insurance	20,115	23,266	13,883	14,505	-3,151	6,232
Life Insurance	2,261	2,087	1,619	1,717	174	642
Dental Insurance	2,031	1,953	1,289	1,046	77	742
Medicare	8,171	7,154	5,994	5,353	1,017	2,177
Increment Benefits 2012	4,061	0	0	0	4,061	4,061
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	210,660	173,409	157,344	154,742	37,251	53,315
MATERIALS & SUPPLIES						
Office Supplies	367	404	357	421	-37	10
Operational Supplies	132	320	144	91	-188	-12
TOTAL MATERIALS & SUPPLIES	498	724	500	512	-226	-2
CONTRACTUALS						
Communication Maintenance	1,500	1,500	498	98	0	1,002
Professional Services	150	500	110	0	-350	40
Underwater Diving Services	9,605	3,500	7,735	0	6,105	1,870
TOTAL CONTRACTUALS	11,255	5,500	8,343	98	5,755	2,912
Furnishing & Equipment						
Communication Equipment	750	750	660	1,528	0	90
Office Equipment	2,000	3,000	0	960	-1,000	2,000
TOTAL FURNISHING & EQUIPMENT	2,750	3,750	660	2,488	-1,000	2,090
Miscellaneous						
Dues & Subscriptions	0	275	0	50	-275	0
TOTAL MISCELLANEOUS	0	275	0	50	-275	0
DEPARTMENT TOTAL	851,204	705,856	681,290	655,703	145,348	169,914
Employee Count						
Classified	10	12	12	10	-2	-2
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	3	1	1	0	2	2
New	0	0	0	0	0	0
Total Employee Count	13	13	13	10	0	0

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 122		SECTION: PORT POLICE DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	1,323,932	1,277,432	1,113,386	1,073,098	46,500	210,546
Holiday Work	45,671	38,395	39,529	37,653	7,276	6,143
Sick Leave Used	2,084	0	45,308	32,622	2,084	-43,224
Annual Leave Taken	4,034	0	87,696	73,004	4,034	-83,662
Sick Leave Taken	0	0	0	14,294	0	0
Comp Time Taken	897	0	19,492	42,509	897	-18,595
Regular Salaries	1,376,618	1,315,827	1,305,411	1,273,180	60,791	71,207
Increment 2012	49,580	0	0	0	49,580	49,580
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	39,652	39,278	38,804	37,287	374	848
Overtime	211,941	40,000	134,445	45,365	171,941	77,496
TOTAL PERSONNEL SERVICES	1,677,791	1,395,108	1,478,661	1,355,833	282,686	199,131
PERSONNEL BENEFITS						
Retirement (30.09%)	398,371	350,783	365,580	345,188	47,588	32,791
Death & Disability	13,352	11,868	12,441	11,517	1,484	911
Hospital Insurance	83,579	78,220	73,545	87,123	5,359	10,033
Life Insurance	5,740	5,218	4,650	5,319	522	1,090
Dental Insurance	6,722	5,546	5,843	5,823	1,176	879
Medicare	16,040	15,231	21,215	18,580	809	-5,175
Increment Benefits 2012	15,500	0	0	0	15,500	15,500
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	539,303	466,867	483,275	473,551	72,437	56,029
MATERIALS & SUPPLIES						
Office Supplies	2,208	3,000	2,353	3,085	-792	-145
Operational Supplies	20,663	19,943	12,792	17,828	720	7,871
TOTAL MATERIALS & SUPPLIES	22,871	22,943	15,146	20,913	-72	7,725
Furnishing & Equipment						
Communication Equipment	0	0	135	0	0	-135
Office Equipment	0	6,000	0	0	-6,000	0
Safety Equipment	1,388	5,000	2,305	1,180	-3,612	-917
Shop Equipment	0	18,000	0	458	-18,000	0
TOTAL FURNISHING & EQUIPMENT	1,388	29,000	2,440	1,638	-27,612	-1,052
Miscellaneous						
Dues & Subscriptions	0	900	0	0	-900	0
TOTAL MISCELLANEOUS	0	900	0	0	-900	0
DEPARTMENT TOTAL	2,241,354	1,914,815	1,979,521	1,851,936	326,539	261,833
Employee Count						
Classified	30	30	30	31	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	2	2	2	2	0	0
Vacant	3	3	3	2	0	0
New-In House	0	2	2	0	-2	-2
Total Employee Count	35	35	35	35	-2	-2

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	201,725	264,648	187,601	198,348	-62,923	14,124
Holiday Work	1,204	2,119	1,207	1,666	-916	-4
Sick Leave Used	649	0	14,101	13,516	649	-13,452
Annual Leave Taken	914	0	19,878	19,201	914	-18,964
Sick Leave Taken	0	0	0	2,014	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	204,491	266,767	222,787	234,744	-62,276	-18,296
Increment 2012	8,669	0	0	0	8,669	8,669
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	2,309	2,991	2,191	3,160	-682	118
Overtime	12,944	9,500	5,004	8,341	3,444	7,940
TOTAL PERSONNEL SERVICES	228,413	279,258	229,982	246,245	-50,845	-1,569
PERSONNEL BENEFITS						
Retirement (30.09%)	60,699	72,410	62,515	63,809	-11,711	-1,816
Death & Disability	1,978	2,473	1,982	1,799	-495	-4
Hospital Insurance	9,857	17,092	10,653	13,207	-7,235	-796
Life Insurance	870	1,218	804	869	-348	66
Dental Insurance	729	1,103	817	814	-374	-88
Medicare	2,925	3,837	3,335	3,541	-912	-410
Increment Benefits 2012	2,441	0	0	0	2,441	2,441
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	79,499	98,133	80,107	84,038	-18,635	-608
MATERIALS & SUPPLIES						
Office Supplies	593	800	530	757	-207	63
Operational Supplies	0	12,000	0	127	-12,000	0
TOTAL MATERIALS & SUPPLIES	593	12,800	530	884	-12,207	63
Furnishing & Equipment						
Office Equipment	1,390	0	1,390	219	1,390	0
Safety Equipment	32,041	41,000	18,894	20,319	-8,959	13,147
TOTAL FURNISHING & EQUIPMENT	33,431	41,000	20,284	20,538	-7,569	13,147
Miscellaneous						
Dues & Subscriptions	0	0	0	0	0	0
Emergency Response	0	0	0	40	0	0
TOTAL MISCELLANEOUS	0	0	0	40	0	0
DEPARTMENT TOTAL	341,935	431,191	330,903	351,745	-89,256	11,033
Employee Count						
Classified	5	6	6	4	-1	-1
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	1	0	0
New-In House	0	1	1	0	-1	-1
Total Employee Count	5	6	6	5	-1	-2

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 145		SECTION: STRATEGIC PLANNING DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	439,274	547,183	478,537	441,006	-107,909	-39,263
Holiday Work	0	0	0	0	0	0
Sick Leave Used	603	0	13,106	8,192	603	-12,503
Annual Leave Taken	1,108	0	24,077	31,986	1,108	-22,969
Sick Leave Taken	0	0	0	4,038	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	440,984	547,183	515,720	485,222	-106,199	-74,736
Increment 2012	14,304	0	0	0	14,304	14,304
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	455,288	547,183	515,720	485,222	-91,895	-60,432
PERSONNEL BENEFITS						
Retirement (30.09%)	132,177	150,256	145,806	129,993	-18,079	-13,629
Death & Disability	2,967	3,940	3,294	2,968	-973	-327
Hospital Insurance	10,579	17,112	12,374	13,956	-6,533	-1,795
Life Insurance	1,218	1,565	1,257	1,310	-348	-39
Dental Insurance	1,050	1,496	1,234	1,215	-447	-185
Medicare	5,235	6,750	6,082	5,562	-1,515	-847
Increment Benefits 2012	4,461	0	0	0	4,461	4,461
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	157,686	181,120	170,048	155,005	-23,434	-12,362
MATERIALS & SUPPLIES						
Office Supplies	351	5,579	346	3,611	-5,228	5
Operational Supplies	0	1,500	0	0	-1,500	0
TOTAL MATERIALS & SUPPLIES	351	7,079	346	3,611	-6,728	5
CONTRACTUALS						
General Service & Maintenance	0	2,500	0	0	-2,500	0
Printing Services	86	3,000	50	2,697	-2,914	36
TOTAL CONTRACTUALS	86	5,500	50	2,697	-5,414	36
Furnishing & Equipment						
Office Equipment	0	12,830	0	0	-12,830	0
Safety Equipment	0	65	0	0	-65	0
TOTAL FURNISHING & EQUIPMENT	0	12,895	0	0	-12,895	0
DEPARTMENT TOTAL	613,410	753,777	686,164	646,534	-140,367	-72,753
Employee Count						
Classified	7	9	8	8	-2	-1
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	0	0	0
New	0	0	0	0	0	0
Total Employee Count	7	9	8	8	-2	-1

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 150		SECTION: MARKETING/PUBLIC RELATIONS DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	197,424	204,727	152,857	142,130	-7,304	44,567
Holiday Work	0	0	0	0	0	0
Sick Leave Used	1,117	0	24,274	16,932	1,117	-23,158
Annual Leave Taken	1,048	0	22,778	12,487	1,048	-21,730
Sick Leave Taken	0	0	0	1,388	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	199,588	204,727	199,909	172,936	-5,139	-321
Increment 2012	7,466	0	0	0	7,466	7,466
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	207,054	204,727	199,909	172,936	2,327	7,145
PERSONNEL BENEFITS						
Retirement (30.09%)	59,405	56,218	55,842	46,832	3,187	3,563
Death & Disability	1,467	1,467	1,484	1,008	0	-17
Hospital Insurance	9,883	10,370	11,016	9,325	-488	-1,133
Life Insurance	696	696	548	500	0	148
Dental Insurance	600	598	752	427	3	-152
Medicare	1,835	1,896	2,698	2,367	-61	-862
Increment Benefits 2012	2,309	0	0	0	2,309	2,309
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	76,196	71,246	72,340	60,459	4,950	3,856
MATERIALS & SUPPLIES						
Office Supplies	1,694	1,900	1,078	2,636	-206	616
TOTAL MATERIALS & SUPPLIES	1,694	1,900	1,078	2,636	-206	616
CONTRACTUALS						
Photo Services	0	0	0	19,244	0	0
Other Contractual Services	18,715	27,000	14,909	0	-8,285	3,806
Professional Services	0	4,500	0	0	-4,500	0
TOTAL CONTRACTUALS	18,715	31,500	14,909	19,244	-12,785	3,806
Furnishing & Equipment						
Office Equipment	5,872	0	0	0	5,872	5,872
Safety Equipment	0	330	0	0	-330	0
TOTAL FURNISHING & EQUIPMENT	5,872	330	0	0	5,542	5,872
Miscellaneous						
Dues & Subscriptions	36	400	36	0	-364	0
TOTAL MISCELLANEOUS	36	400	36	0	-364	0
DEPARTMENT TOTAL	309,567	310,103	288,272	255,275	-537	21,295
Employee Count						
Classified	4	4	4	3	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	0	0	0
New	0	0	0	0	0	0
Total Employee Count	4	4	4	3	0	0

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 300		SECTION: OPERATIONS MANAGER				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	274,062	285,877	238,048	224,621	-11,815	36,014
Holiday Work	0	0		133	0	0
Sick Leave Used	518	0	11,257	2,063	518	-10,739
Annual Leave Taken	595	0	12,931	9,723	595	-12,336
Sick Leave Taken	0	0	0	3,088	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	275,175	285,877	262,236	239,628	-10,703	12,939
Increment 2012	11,773	0	0	0	11,773	11,773
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	286,948	285,877	262,236	239,628	1,070	24,712
PERSONNEL BENEFITS						
Retirement (30.09%)	82,465	78,502	73,550	64,894	3,963	8,916
Death & Disability	1,978	1,978	1,570	1,431	0	408
Hospital Insurance	12,524	8,918	10,778	6,346	3,607	1,747
Life Insurance	1,044	1,044	788	638	0	255
Dental Insurance	975	600	787	333	374	187
Medicare	2,573	2,684	2,303	1,997	-110	271
Increment Benefits 2012	3,651	0	0	0	3,651	3,651
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	105,210	93,725	89,778	75,640	11,485	15,434
MATERIALS & SUPPLIES						
Office Supplies	124	160	120	174	-36	3
Operational Supplies	0	200	0	0	-200	0
Gas, Oil, Diesel	0	0	0	7,500	0	0
TOTAL MATERIALS & SUPPLIES	124	360	120	7,674	-236	3
Furnishing & Equipment						
Office Equipment	86	400	50	2,451	-314	36
TOTAL FURNISHING & EQUIPMENT	86	400	50	2,451	-314	36
DEPARTMENT TOTAL	392,367	380,363	352,182	325,393	12,005	40,185
Employee Count						
Classified	6	6	5	4	0	1
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	1	0	0
New	1	0	0	0	1	1
Total Employee Count	7	6	5	5	0	2

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 310-313		SECTION: STEVEDORING DIVISON				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	1,956,106	2,002,222	1,783,807	1,752,152	-46,116	172,299
Holiday Work	30,757	41,862	36,365	38,630	-11,105	-5,609
Sick Leave Used	2,968	0	64,521	50,286	2,968	-61,553
Annual Leave Taken	5,447	0	118,404	109,484	5,447	-112,958
Sick Leave Taken	0	0	0	15,546	0	0
Comp Time Taken	0	0	0	73	0	0
Typhoon Salaries	0	0	0	12	0	0
Regular Salaries	1,995,278	2,044,084	2,003,097	1,966,183	-48,806	-7,819
Increment 2012	76,927	0	0	0	76,927	76,927
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	108,923	122,756	114,097	119,807	-13,833	-5,174
Overtime	222,830	140,000	141,232	167,483	82,830	81,598
TOTAL PERSONNEL SERVICES	2,403,958	2,306,840	2,258,425	2,253,473	97,118	145,533
PERSONNEL BENEFITS						
Retirement (30.09%)	588,592	549,810	567,547	548,123	38,782	21,045
Death & Disability	23,242	21,759	21,862	20,448	1,484	1,381
Hospital Insurance	122,636	109,692	121,742	117,832	12,944	894
Life Insurance	9,915	9,567	7,914	8,499	348	2,001
Dental Insurance	10,051	8,095	9,033	7,642	1,956	1,018
Medicare	26,362	26,187	28,813	27,551	175	-2,451
Increment Benefits 2012	23,241	0	0	0	23,241	23,241
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	804,039	725,109	758,911	730,095	78,930	47,129
MATERIALS & SUPPLIES						
Office Supplies	965	1,500	1,040	1,781	-535	-75
Operational Supplies	18,000	24,000	13,738	3,023	-6,000	4,264
TOTAL MATERIALS & SUPPLIES	18,965	25,500	14,776	4,804	-6,535	4,189
DEPARTMENT TOTAL	3,226,962	3,057,449	3,030,112	2,988,371	169,513	196,850
Employee Count						
Classified	57	53	53	50	4	4
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Casual	0	0	0	1	0	0
Vacant	0	2	2	10	-2	-2
Vacant-Casual	0	4	4	0	-4	-4
New Vacant-Casual	0	0	0	0	0	0
New Vacant In-House	0	0	0	0	0	0
Total Employee Count	57	59	59	61	-2	-2

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 320		SECTION: TERMINAL DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	1,278,389	1,355,823	1,171,944	1,113,098	-77,434	106,445
Holiday Work	20,746	21,173	20,555	19,410	-427	190
Sick Leave Used	2,526	0	54,911	52,251	2,526	-52,385
Annual Leave Taken	3,829	0	83,231	71,674	3,829	-79,402
Sick Leave Taken	0	0	0	8,482	0	0
Comp Time Taken	41	0	889	1,337	41	-848
Regular Salaries	1,305,530	1,376,996	1,331,530	1,266,251	-71,466	-26,000
Increment 2012	46,864	0	0	0	46,864	46,864
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	34,715	35,895	35,750	35,291	-1,180	-1,035
Overtime	152,628	22,000	80,891	33,630	130,628	71,737
TOTAL PERSONNEL SERVICES	1,539,736	1,434,890	1,448,170	1,335,172	104,846	91,566
PERSONNEL BENEFITS						
Retirement (30.09%)	384,667	372,309	372,734	346,722	12,358	11,933
Death & Disability	16,814	15,330	15,436	13,334	1,484	1,378
Hospital Insurance	97,671	86,406	85,930	93,060	11,265	11,741
Life Insurance	6,610	6,610	5,569	5,707	0	1,041
Dental Insurance	8,113	6,878	6,708	6,019	1,235	1,405
Medicare	18,027	19,127	19,558	18,291	-1,101	-1,531
Increment Benefits 2012	14,069	0	0	0	14,069	14,069
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	545,970	506,660	505,935	483,134	39,310	40,035
MATERIALS & SUPPLIES						
Office Supplies	5,501	8,000	8,589	12,264	-2,499	-3,087
Operational Supplies	439	1,950	700	144	-1,511	-260
TOTAL MATERIALS & SUPPLIES	5,941	9,950	9,288	12,408	-4,010	-3,347
Furnishing & Equipment						
Office Equipment	0	0	0	3,352	0	0
Power & Hand Tools	0	0	0	254	0	0
TOTAL FURNISHING & EQUIPMENT	0	0	0	3,606	0	0
DEPARTMENT TOTAL	2,091,647	1,951,501	1,963,393	1,834,320	140,146	128,254
Employee Count						
Classified	37	36	37	33	1	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Casual	0	0	0	0	0	0
Vacant	2	4	1	6	-2	1
Vacant - Casual	0	0	0	0	0	0
New Vacant	0	0	2	0	0	-2
Total Employee Count	39	40	40	39	-1	-1

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 330-333		SECTION: TRANSPORTATION DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	2,505,953	2,691,540	2,173,977	2,191,520	-185,587	331,977
Holiday Work	37,568	54,001	42,459	46,880	-16,432	-4,891
Sick Leave Used	3,195	0	69,464	99,533	3,195	-66,269
Annual Leave Taken	9,771	0	212,413	174,762	9,771	-202,642
Sick Leave Taken	0	0	0	10,506	0	0
Comp Time Taken	4	0	92	410	4	-87
Typhoon Salaries	0	0	0	0	0	0
Regular Salaries	2,556,492	2,745,540	2,498,404	2,523,612	-189,049	58,088
Increment 2012	106,149	0	0	0	106,149	106,149
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	119,605	134,339	122,621	127,702	-14,734	-3,016
Overtime	366,549	84,000	146,653	158,403	282,549	219,896
TOTAL PERSONNEL SERVICES	3,148,794	2,963,880	2,767,677	2,809,717	184,915	381,117
PERSONNEL BENEFITS						
Retirement (30.09%)	754,041	738,648	731,227	727,047	15,393	22,815
Death & Disability	22,748	20,770	20,256	18,095	1,978	2,492
Hospital Insurance	175,404	182,728	163,544	181,144	-7,324	11,860
Life Insurance	11,828	12,002	9,337	10,659	-174	2,491
Dental Insurance	14,084	13,353	12,889	11,512	730	1,194
Medicare	34,512	35,457	35,367	35,718	-945	-855
Increment Benefits 2012	31,810	0	0	0	31,810	31,810
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	1,044,427	1,002,958	972,620	984,175	41,469	71,807
MATERIALS & SUPPLIES						
Office Supplies	600	800	632	861	-200	-32
Operational Supplies	1,200	2,500	1,047	1,324	-1,300	153
Gas	85,000	77,000	88,335	86,227	8,000	-3,335
Diesel	410,000	400,000	402,619	449,947	10,000	7,381
TOTAL MATERIALS & SUPPLIES	496,800	480,300	492,633	540,007	16,500	4,167
CONTRACTUALS						
Equipment Rental	0	50,000	0	0	-50,000	0
TOTAL CONTRACTUALS	0	50,000	0	0	-50,000	0
Furnishing & Equipment						
Communication Equipment	0	1,422	0	0	-1,422	0
Office Equipment	0	0	1,367	313	0	-1,367
Safety Equipment	275	450	224	0	-175	51
TOTAL FURNISHING & EQUIPMENT	275	1,872	1,591	313	-1,597	-1,316
DEPARTMENT TOTAL	4,690,296	4,499,010	4,234,521	4,334,212	191,286	455,775
Employee Count						
Classified	68	66	66	63	2	2
Unclassified	0	0	0	0	0	0
Long Term Disability	1	1	1	0	0	0
Casual	0	0	0	0	0	0
Vacant	0	3	3	4	-3	-3
New Vacant - Casual	0	4	4	3	-4	-4
New Vacant	0	0	0	0	0	0
Total Employee Count	69	74	74	70	-5	-5

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 400-414,430		SECTION: MAINTENANCE DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	2,280,054	2,291,567	1,924,341	1,848,252	-11,513	355,713
Holiday Work	25,099	37,994	25,750	35,601	-12,895	-650
Sick Leave Used	3,412	0	74,171	84,108	3,412	-70,759
Annual Leave Taken	7,380	0	160,429	127,960	7,380	-153,049
Sick Leave Taken	0	0	0	14,763	0	0
Comp Time Taken	34	0	731	1,251	34	-698
Regular Salaries	2,315,978	2,329,561	2,185,422	2,111,935	-13,583	130,557
Increment 2012	94,126	0	0	0	94,126	94,126
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	162,832	199,254	167,113	189,178	-36,422	-4,281
Overtime	99,017	117,000	180,454	217,521	-17,983	-81,438
TOTAL PERSONNEL SERVICES	2,671,954	2,645,815	2,532,989	2,518,634	26,139	138,964
PERSONNEL BENEFITS						
Retirement (30.09%)	686,068	628,965	650,509	612,838	57,103	35,560
Death & Disability	19,781	20,275	18,334	16,987	-495	1,447
Hospital Insurance	139,607	134,906	139,547	152,471	4,702	61
Life Insurance	9,219	9,393	8,048	8,411	-174	1,171
Dental Insurance	9,470	7,643	9,303	9,302	1,827	167
Medicare	28,033	27,981	29,771	30,013	52	-1,738
Increment Benefits 2012	29,463	0	0	0	29,463	29,463
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	921,642	829,163	855,512	830,021	92,479	66,130
MATERIALS & SUPPLIES						
Office Supplies	2,168	2,500	2,230	1,472	-332	-63
Operational Supplies	600,000	850,000	346,744	608,847	-250,000	253,256
TOTAL MATERIALS & SUPPLIES	602,168	852,500	348,975	610,320	-250,332	253,193
CONTRACTUALS						
Air Conditioning Repair	2,882	0	4,133	2,971	2,882	-1,251
Equipment Rental	15,531	20,000	0	9,060	-4,469	15,531
General Service & Maintenance	0	8,000	0	0	-8,000	0
Hydraulic Hose Replacement	473	10,000	4,222	2,568	-9,527	-3,749
Machine Shop Services	1,457	20,000	1,015	0	-18,543	442
Professional Services	0	20,000	0	0	-20,000	0
Rewinding Motors & Generators	0	20,000	1,850	0	-20,000	-1,850
Starter & Alternator Services	429	0	1,980	430	429	-1,531
Tire Repairs	4,579	11,000	5,974	13,184	-6,421	-1,395
Waste Oil Disposal	514	30,000	5,360	6,837	-29,486	-4,845
TOTAL CONTRACTUALS	25,865	139,000	24,514	35,050	-113,135	1,351
Furnishing & Equipment						
Office Equipment	6,336	5,000	0	6,678	1,336	6,336
Power & Hand Tools	748	15,000	1,058	3,141	-14,252	-310
Safety Equipment	1,103	10,000	3,087	5,812	-8,897	-1,984
Shop Equipment	2,832	5,000	499	6,814	-2,168	2,333
TOTAL FURNISHING & EQUIPMENT	11,019	35,000	4,644	22,445	-23,981	6,376
DEPARTMENT TOTAL	4,232,647	4,501,478	3,786,633	4,016,470	-268,831	466,014
Employee Count						
Classified	52	51	51	48	1	1
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	2	2	2	3	0	0
New In-House	0	1	1	0	-1	-1
Total Employee Count	54	54	54	51	0	0

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 420-423		SECTION: FACILITY DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	829,126	1,027,155	816,770	831,392	-198,029	12,356
Holiday Work	15,385	10,953	13,079	11,707	4,431	2,306
Sick Leave Used	2,956	0	64,265	41,591	2,956	-61,309
Annual Leave Taken	4,159	0	90,414	71,656	4,159	-86,255
Sick Leave Taken	0	0	0	6,260	0	0
Comp Time Taken	32	0	686	55	32	-654
Regular Salaries	851,657	1,038,109	985,214	962,662	-186,451	-133,556
Increment 2012	29,137	0	0	0	29,137	29,137
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	15,225	20,940	14,331	20,173	-5,715	894
Overtime	163,193	18,000	67,015	21,193	145,193	96,178
TOTAL PERSONNEL SERVICES	1,059,212	1,077,049	1,066,559	1,004,028	-17,837	-7,348
PERSONNEL BENEFITS						
Retirement (30.09%)	249,484	282,057	279,430	265,737	-32,573	-29,946
Death & Disability	8,407	9,890	7,972	7,535	-1,484	435
Hospital Insurance	52,933	53,237	57,326	56,637	-304	-4,393
Life Insurance	4,001	5,044	4,089	4,074	-1,044	-88
Dental Insurance	3,827	3,978	4,285	3,484	-151	-458
Medicare	10,844	13,664	13,302	13,090	-2,820	-2,458
Increment Benefits 2012	9,137	0	0	0	9,137	9,137
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	338,632	367,870	386,404	350,556	-29,238	-27,772
MATERIALS & SUPPLIES						
Office Supplies	250	1,000	185	499	-750	65
Operational Supplies	88,000	93,000	101,068	100,932	-5,000	-13,068
TOTAL MATERIALS & SUPPLIES	93,250	94,000	101,253	101,431	-5,750	-13,003
CONTRACTUALS						
Equipment Rental	1,646	10,000	960	0	-8,354	686
General Service & Maintenance	0	9,000	0	0	-9,000	0
Professional Services	5,000	21,000	1,585	7,068	-16,000	3,415
TOTAL CONTRACTUALS	6,646	40,000	2,545	7,068	-33,354	4,101
Furnishing & Equipment						
Office Equipment	13,460	17,000	1,460	114	-3,540	12,000
Power & Hand Tools	6,194	9,000	4,656	465	-2,806	1,538
Safety Equipment	114	0	1,337	0	114	-1,223
Shop Equipment	0	3,500	0	678	-3,500	0
TOTAL FURNISHING & EQUIPMENT	19,768	29,500	7,453	1,257	-9,732	12,315
Miscellaneous						
Dues & Subscriptions	0	500	0	0	-500	0
TOTAL MISCELLANEOUS	0	500	0	0	-500	0
DEPARTMENT TOTAL	1,517,507	1,608,919	1,544,214	1,464,340	-96,412	-31,707
Employee Count						
Classified	24	27	28	23	-3	-4
Unclassified	0	0	0	0	0	0
Long Term Disability	0	1	0	1	-1	0
Vacant	0	1	1	4	-1	-1
New	0	0	0	0	0	0
Total Employee Count	24	29	29	28	-5	-5

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 600		SECTION: CORPORATE SERVICES MANAGER				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	136,989	129,696	128,596	126,526	7,293	8,393
Holiday Work	0	0	0	0	0	0
Sick Leave Used	204	0	4,432	0	204	-4,228
Annual Leave Taken	300	0	6,519	11,439	300	-6,219
Sick Leave Taken	0	0	0	0	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	137,493	129,696	139,546	137,965	7,797	-2,054
Increment 2012	5,979	0	0	0	5,979	5,979
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	143,471	129,696	139,546	137,965	13,776	3,925
PERSONNEL BENEFITS						
Retirement (30.09%)	41,220	35,614	39,464	37,837	5,606	1,756
Death & Disability	0	495	361	0	-495	-361
Hospital Insurance	5,290	8,200	3,679	7,477	-2,910	1,610
Life Insurance	348	348	299	295	0	49
Dental Insurance	600	600	379	566	0	222
Medicare	480	308	606	543	171	-127
Increment Benefits 2012	1,819	0	0	0	1,819	1,819
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	49,756	45,565	44,789	46,717	4,191	4,967
MATERIALS & SUPPLIES						
Office Supplies	354	1,000	492	978	-646	-138
TOTAL MATERIALS & SUPPLIES	354	1,000	492	978	-646	-138
CONTRACTUALS						
General Service & Maintenance	0	250	0	0	-250	0
TOTAL CONTRACTUALS	0	250	0	0	-250	0
Furnishing & Equipment						
Office Equipment	300	800	189	0	-500	111
TOTAL FURNISHING & EQUIPMENT	300	800	189	0	-500	111
Miscellaneous						
Dues & Subscriptions	0	1,000	0	0	-1,000	0
TOTAL MISCELLANEOUS	0	1,000	0	0	-1,000	0
DEPARTMENT TOTAL	193,881	178,311	185,016	185,661	15,571	8,865
Employee Count						
Classified	2	1	2	2	1	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	1	1	0	-1	-1
New In-House	1	0	0	0	1	1
Total Employee Count	2	2	3	2	0	0

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 610		SECTION: GENERAL ADMINISTRATION DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	150,507	169,600	144,896	111,588	-19,093	5,611
Holiday Work	351	177	254	133	174	97
Sick Leave Used	187	0	4,065	3,567	187	-3,878
Annual Leave Taken	634	0	13,790	6,100	634	-13,155
Sick Leave Taken	0	0	0	83	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	151,679	169,778	163,005	121,471	-18,099	-11,326
Increment 2012	3,265	0	0	0	3,265	3,265
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	154,944	169,778	163,005	121,471	-14,833	-8,060
PERSONNEL BENEFITS						
Retirement (30.09%)	45,288	46,572	45,987	27,491	-1,285	-700
Death & Disability	2,473	2,967	2,883	1,732	-495	-410
Hospital Insurance	18,465	13,878	21,014	13,838	4,587	-2,549
Life Insurance	1,044	1,218	756	290	-174	288
Dental Insurance	1,502	1,579	1,683	870	-77	-181
Medicare	2,182	2,459	2,339	1,695	-277	-156
Increment Benefits 2012	1,030	0	0	0	1,030	1,030
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	71,982	68,673	74,661	45,916	3,309	-2,679
MATERIALS & SUPPLIES						
Office Supplies	5,784	5,500	5,065	5,204	284	719
Operational Supplies	293	300	293	0	-7	0
TOTAL MATERIALS & SUPPLIES	6,077	5,800	5,358	5,204	277	719
CONTRACTUALS						
Equipment Rental	552	600	552	582	-48	0
General Service & Maintenance	1,608	300	0	973	1,308	1,608
Professional Services	4,000	8,000	4,534	0	-4,000	-534
TOTAL CONTRACTUALS	6,160	8,900	5,086	1,555	-2,740	1,074
Furnishing & Equipment						
Communication Equipment	0	90	0	0	-90	0
Office Equipment	516	1,670	0	516	-1,154	516
TOTAL FURNISHING & EQUIPMENT	516	1,760	0	516	-1,244	516
DEPARTMENT TOTAL	239,679	254,911	248,110	174,662	-15,232	-8,431
Employee Count						
Classified	6	7	7	7	-1	-1
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	0	0	0
New	0	0	0	0	0	0
Total Employee Count	6	7	7	7	-1	-1

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 620		SECTION: HUMAN RESOURCES DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	244,941	255,624	218,508	228,960	-10,683	26,435
Holiday Work	0	0	0	0	0	0
Sick Leave Used	478	0	10,402	2,756	478	-9,923
Annual Leave Taken	758	0	16,474	13,776	758	-15,716
Sick Leave Taken	0	0	0	1,941	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	246,177	255,624	245,382	247,433	-9,447	795
Increment 2012	10,921	0	0	0	10,921	10,921
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	257,098	255,624	245,382	247,433	1,474	11,716
PERSONNEL BENEFITS						
Retirement (30.09%)	73,703	70,194	69,279	67,336	3,508	4,424
Death & Disability	1,484	1,484	1,484	1,443	0	-1
Hospital Insurance	8,902	5,049	8,902	6,141	3,853	0
Life Insurance	870	870	762	834	0	108
Dental Insurance	1,125	678	1,127	591	447	-3
Medicare	3,552	3,707	3,467	3,655	-155	85
Increment Benefits 2012	3,444	0	0	0	3,444	3,444
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	93,079	81,981	85,021	79,999	11,098	8,057
MATERIALS & SUPPLIES						
Office Supplies	2,000	1,000	2,168	1,310	1,000	-168
TOTAL MATERIALS & SUPPLIES	2,000	1,000	2,168	1,310	1,000	-168
TRAINING & TRAVEL						
Training	50,000	75,000	42,859	14,826	-25,000	7,141
Travel	68,000	110,000	102,312	96,854	-42,000	-34,312
TOTAL TRAINING & TRAVEL	118,000	185,000	145,171	111,680	-67,000	-27,171
CONTRACTUALS						
Printing Services	0	500	0	0	-500	0
TOTAL CONTRACTUALS	0	500	0	0	-500	0
Furnishing & Equipment						
Office Equipment	0	1,650	0	0	-1,650	0
TOTAL FURNISHING & EQUIPMENT	0	1,650	0	0	-1,650	0
Miscellaneous						
Miscellaneous	0	20,000	0	0	-20,000	0
TOTAL MISCELLANEOUS	0	20,000	0	0	-20,000	0
DEPARTMENT TOTAL	470,177	545,755	477,742	440,422	-75,578	-7,566
Employee Count						
Classified	5	5	5	5	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant Classified	1	0	0	0	1	1
New Vacant	0	0	0	0	0	0
Total Employee Count	6	5	5	5	1	1

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 630-632		SECTION: PROCUREMENT/SUPPLY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Approved Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	432,898	445,574	381,131	271,127	-12,677	51,767
Holiday Work	0	0	0	0	0	0
Sick Leave Used	627	0	13,627	11,778	627	-13,000
Annual Leave Taken	1,610	0	35,010	23,068	1,610	-33,400
Sick Leave Taken	0	0	0	532	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	435,135	445,574	429,768	306,505	-10,439	5,368
Increment 2012	12,958	0	0	0	12,958	12,958
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	448,093	445,574	429,768	306,505	2,519	18,328
PERSONNEL BENEFITS						
Retirement (30.09%)	130,259	122,270	120,622	85,844	7,989	9,636
Death & Disability	3,462	3,956	3,455	2,800	-495	7
Hospital Insurance	33,951	26,717	22,051	23,957	7,235	11,900
Life Insurance	1,913	1,913	1,664	1,287	0	250
Dental Insurance	2,401	2,027	1,412	1,520	374	989
Medicare	5,219	5,375	6,060	4,346	-156	-841
Increment Benefits 2012	3,964	0	0	0	3,964	3,964
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	181,189	162,258	155,264	119,755	18,911	25,905
MATERIALS & SUPPLIES						
Office Supplies	1,900	2,600	2,758	2,328	-700	-858
TOTAL MATERIALS & SUPPLIES	1,900	2,600	2,758	2,328	-700	-858
CONTRACTUALS						
Advertising	5,000	5,000	4,743	3,298	0	257
Equipment Rental	45,548	48,000	44,887	46,582	-2,452	661
Printing Services	0	500	0	0	-500	0
TOTAL CONTRACTUALS	50,548	53,500	49,630	49,880	-2,952	918
Furnishing & Equipment						
Office Equipment	0	1,900	0	0	-1,900	0
TOTAL FURNISHING & EQUIPMENT	0	1,900	0	0	-1,900	0
Miscellaneous						
Drinking Water	15,000	15,000	13,952	15,309	0	1,048
Advertising-Bids	0	0	0	360	0	0
TOTAL MISCELLANEOUS	15,000	15,000	13,952	15,669	0	1,048
DEPARTMENT TOTAL	696,710	680,832	651,372	494,137	15,878	45,339
Employee Count						
Classified	11	11	11	11	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	0	0	0
New	0	0	0	0	0	0
Total Employee Count	11	11	11	11	0	0

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 640		SECTION: ENGINEERING/CIP DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	201,530	220,288	187,424	176,233	-18,757	14,107
Holiday Work	0	0	0	0	0	0
Sick Leave Used	33	0	717	211	33	-684
Annual Leave Taken	585	0	12,722	15,887	585	-12,137
Sick Leave Taken	0	0	0	0	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	202,149	220,288	200,863	192,332	-18,139	1,286
Increment 2012	8,985	0	0	0	8,985	8,985
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	211,134	220,288	200,863	192,332	-9,154	10,271
PERSONNEL BENEFITS						
Retirement (30.09%)	60,640	60,491	56,813	52,754	149	3,827
Death & Disability	0	0	0	0	0	0
Hospital Insurance	11,807	10,601	11,807	11,636	1,206	0
Life Insurance	522	522	457	500	0	65
Dental Insurance	600	600	600	602	0	0
Medicare	2,922	3,194	2,837	2,717	-272	85
Increment Benefits 2012	2,834	0	0	0	2,834	2,834
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	79,325	75,408	72,514	68,209	3,917	6,811
MATERIALS & SUPPLIES						
Office Supplies	900	900	592	135	0	308
Operational Supplies	0	95	0	0	-95	0
TOTAL MATERIALS & SUPPLIES	900	995	592	135	-95	308
CONTRACTUALS						
Blue Print Services	132	0	0	158	132	132
General Service & Maintenance	0	0	0	6,945	0	0
Professional Services	0	0	3,250	0	0	-3,250
TOTAL CONTRACTUALS	132	0	3,250	7,103	132	-3,118
Furnishing & Equipment						
Office Equipment	487	700	350	487	-213	137
TOTAL FURNISHING & EQUIPMENT	487	700	350	487	-213	137
Miscellaneous						
Dues & Subscriptions	0	200	0	0	-200	0
TOTAL MISCELLANEOUS	0	200	0	0	-200	0
DEPARTMENT TOTAL	291,978	297,591	277,569	268,266	-5,613	14,409
Employee Count						
Classified	3	3	3	3	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	1	0	0
New	2	1	1	0	1	1
Total Employee Count	5	4	4	4	1	1

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 650		SECTION: COMMERCIAL DIVISION				
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	305,929	303,345	249,260	276,134	2,584	56,669
Holiday Work	0	0	0	0	0	0
Sick Leave Used	684	0	14,864	8,915	684	-14,180
Annual Leave Taken	2,623	0	57,027	9,557	2,623	-54,403
Sick Leave Taken	0	0	0	2,452	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	309,236	303,345	321,150	297,058	5,891	-11,914
Increment 2012	13,640	0	0	0	13,640	13,640
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	322,876	303,345	321,150	297,058	19,531	1,725
PERSONNEL BENEFITS						
Retirement (30.09%)	92,054	83,298	82,933	80,804	8,756	9,121
Death & Disability	2,967	2,967	2,969	3,155	0	-2
Hospital Insurance	8,121	8,121	8,144	10,450	0	-23
Life Insurance	1,044	1,044	914	1,098	0	129
Dental Insurance	670	670	670	737	0	0
Medicare	3,803	3,738	4,059	4,036	65	-256
Increment Benefits 2012	4,274	0	0	0	4,274	4,274
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	112,933	99,838	99,690	100,280	13,094	13,243
MATERIALS & SUPPLIES						
Office Supplies	2,184	2,500	2,123	1,670	-316	61
Operational Supplies	171	622	100	220	-451	71
TOTAL MATERIALS & SUPPLIES	2,355	3,122	2,223	1,890	-767	132
CONTRACTUALS						
Appraisal Services	52,565	0	0	23,313	52,565	52,565
Equipment Rental	0	8,000	0	0	-8,000	0
General Service & Maintenance	4,623	70,000	456	2,697	-65,377	4,167
Professional Services	0	70,000	0	0	-70,000	0
TOTAL CONTRACTUALS	57,188	148,000	456	26,009	-90,812	56,732
Furnishing & Equipment						
Office Equipment	700	500	1,959	0	200	-1,259
Power & Hand Tools	0	350	0	0	-350	0
TOTAL FURNISHING & EQUIPMENT	700	850	1,959	0	-150	-1,259
DEPARTMENT TOTAL	496,052	555,155	425,478	425,238	-59,103	70,574
Employee Count						
Classified	6	6	6	6	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	0	0	0	0	0
New	0	0	0	0	0	0
Total Employee Count	6	6	6	6	0	0

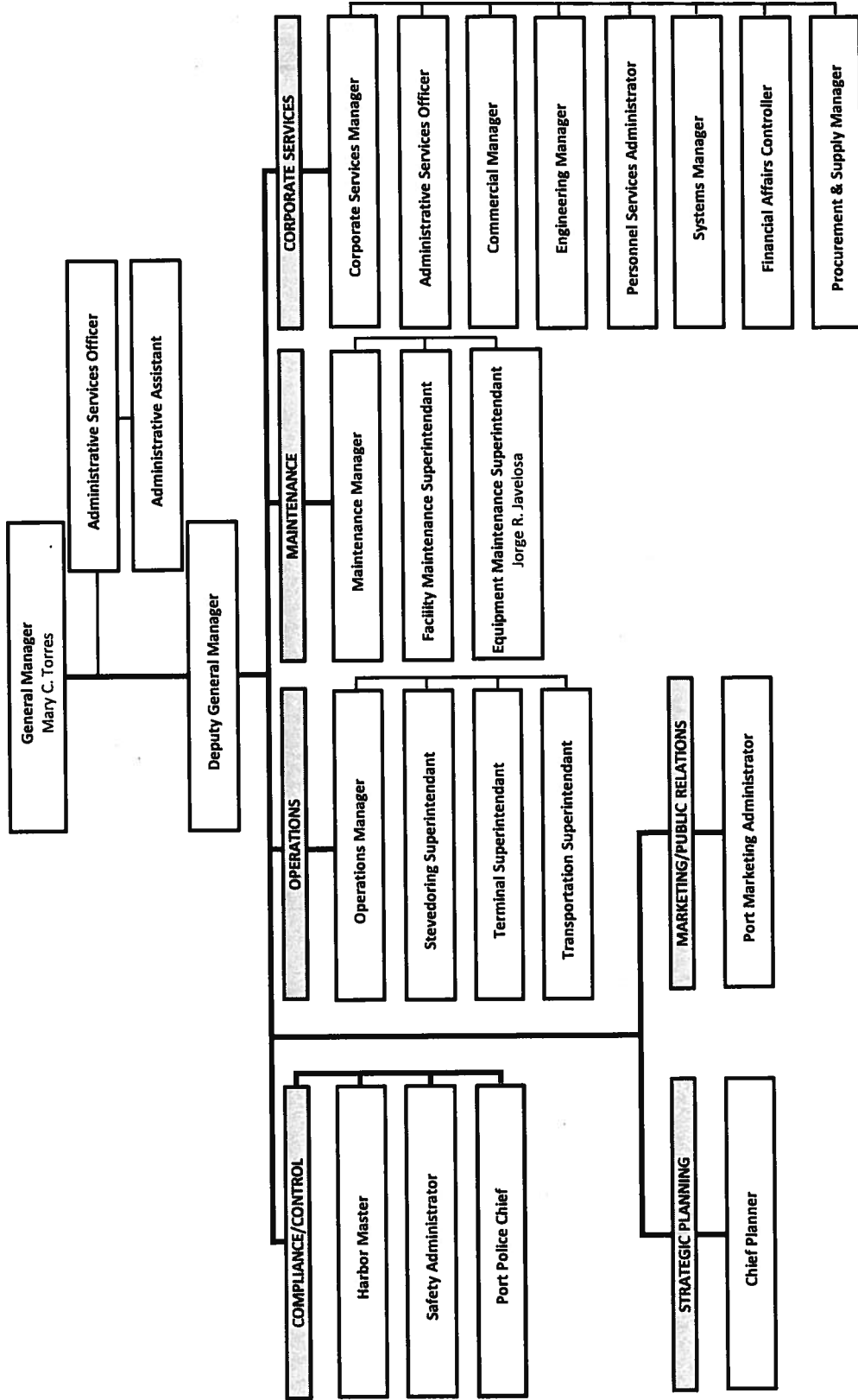
**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 670	SECTION: INFORMATION TECHNOLOGY DIVISION					
OBJECT	FY-2013	FY-2012	FY-2012	FY-2011	FY-13 Prop	FY-13 Prop
CLASSIFICATION/ITEM	Approved	Approved	YTD	YTD	vs	vs
	Budget	Budget	Actuals	Actuals	FY-12 Appr	FY-12 Actuals
			09/30/12	09/30/11		
PERSONNEL SERVICES						
Management & Employee Salaries	316,381	330,180	275,120	288,899	-13,799	41,261
Holiday Work	0	0	0	0	0	0
Sick Leave Used	524	0	11,399	6,136	524	-10,875
Annual Leave Taken	1,451	0	31,545	22,266	1,451	-30,094
Sick Leave Taken	0	0	0	563	0	0
Comp Time Taken	0	0	0	0	0	0
Regular Salaries	318,357	330,180	318,064	317,865	-11,824	292
Increment 2012	14,106	0	0	0	14,106	14,106
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	0	0	0	0
TOTAL PERSONNEL SERVICES	332,462	330,180	318,064	317,865	2,282	14,398
PERSONNEL BENEFITS						
Retirement (30.09%)	95,199	90,668	87,847	85,108	4,532	7,352
Death & Disability	1,484	1,484	1,484	1,431	0	-1
Hospital Insurance	14,118	11,717	12,514	16,521	2,401	1,604
Life Insurance	1,044	1,044	914	896	0	130
Dental Insurance	899	673	901	812	226	-3
Medicare	3,497	3,650	3,385	3,312	-153	112
Increment Benefits 2012	4,400	0	0	0	4,400	4,400
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	120,641	109,235	107,048	108,080	11,406	13,595
MATERIALS & SUPPLIES						
Office Supplies	86	3,500	720	292	-3,414	-635
Operational Supplies	7,000	10,000	4,128	8,132	-3,000	2,872
TOTAL MATERIALS & SUPPLIES	7,086	13,500	4,848	8,424	-6,414	2,237
CONTRACTUALS						
Computer Maintenance	87,217	161,720	87,544	91,753	-74,503	-327
General Service & Maintenance	7,000	6,500	1,988	1,087	500	5,012
TOTAL CONTRACTUALS	94,217	168,220	89,532	92,840	-74,003	4,685
Furnishing & Equipment						
Office Equipment	1,265	1,150	150	539	115	1,115
Computer Equipment	50,000	79,350	8,905	0	-29,350	41,095
TOTAL FURNISHING & EQUIPMENT	51,265	80,500	150	539	115	1,115
DEPARTMENT TOTAL	605,671	701,635	519,641	527,747	-66,614	36,030
Employee Count						
Classified	6	6	6	5	0	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	1	0	0
Vacant	1	4	4	0	-3	-3
New	0	0	0	0	0	0
Total Employee Count	7	10	10	6	-3	-3

**FY-2013
APPROVED BUDGET**

BUSINESS UNIT: 675-685, 140		SECTION: FINANCE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Approved Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	798,396	855,279	724,307	721,671	-56,882	74,089
Holiday Work	596	392	490	294	203	105
Sick Leave Used	764	0	16,612	26,033	764	-15,848
Annual Leave Taken	2,341	0	50,887	49,823	2,341	-48,546
Sick Leave Taken	0	0	0	10,798	0	0
Comp Time Taken	50	0	1,096	500	50	-1,045
Regular Salaries	802,147	855,671	793,393	809,119	-53,523	8,755
Increment 2012	29,630	0	0	0	29,630	29,630
Increment 2013	0	0	0	0	0	0
Night Differential/Hazard Pay	0	0	0	0	0	0
Overtime	0	0	22	0	0	-22
TOTAL PERSONNEL SERVICES	831,778	855,671	793,414	809,119	-23,893	38,363
PERSONNEL BENEFITS						
Retirement (30.09%)	259,414	234,804	219,688	216,610	24,610	39,726
Death & Disability	10,901	9,396	7,983	6,724	1,505	2,919
Hospital Insurance	41,754	38,932	40,808	47,747	2,822	946
Life Insurance	3,479	3,827	2,705	3,135	-348	774
Dental Insurance	4,902	3,953	3,779	3,439	949	1,122
Medicare	13,577	12,402	10,769	10,726	1,175	2,808
Increment Benefits 2012	8,146	0	0	0	8,146	8,146
Increment Benefits 2013	0	0	0	0	0	0
TOTAL PERSONNEL BENEFITS	342,173	303,313	285,731	288,381	38,860	56,442
MATERIALS & SUPPLIES						
Office Supplies	8,600	9,000	9,234	8,770	-400	-634
TOTAL MATERIALS & SUPPLIES	8,600	9,000	9,234	8,770	-400	-634
CONTRACTUALS						
Communication Maintenance	80,000	107,188	77,774	65,590	-27,188	2,226
TOTAL CONTRACTUALS	80,000	107,188	77,774	65,590	-27,188	2,226
Furnishing & Equipment						
Communication Equipment	5,900	2,000	4,528	138	3,900	1,372
Office Equipment	1,500	5,860	-206	1,776	-4,360	1,706
TOTAL FURNISHING & EQUIPMENT	7,400	7,860	4,322	1,914	-460	3,078
Miscellaneous						
Dues & Subscriptions	1,200	1,500	455	660	-300	745
TOTAL MISCELLANEOUS	1,200	1,500	455	660	-300	745
DEPARTMENT TOTAL	1,271,151	1,284,532	1,170,930	1,174,434	-13,381	100,220
Employee Count						
Classified	20	18	20	16	2	0
Unclassified	0	0	0	0	0	0
Long Term Disability	0	0	0	0	0	0
Vacant	0	2	1	2	-2	-1
New In-House	0	0	0	0	0	0
Total Employee Count	20	20	21	18	0	-1

PORT AUTHORITY OF GUAM
 Jose D. Leon Guerrero Commercial Port
 FY-2013
 ORGANIZATIONAL CHART



FY-2013
APPROVED STAFFING PATTERN

Position Number	NAME	POSITION TITLE	FY-2012			FY-2013			RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
			Pay Grad	Hourly Rate	Annual Income	Hourly Rate	Annual Income	P								
GENERAL MANAGER'S OFFICE (101)																
1 100	TORRES, MARY C.	General Manager	R	\$ 59.86	124,510.00	\$ 62.61	128,012.56		38,518.98	494.52	173.94	1,955.18	2,400.84	225.94	171,682.96	
1 500	TERLAJE, ANISIA B.	Deputy General Manager	Q	\$ 53.56	111,414.00	\$ 56.03	113,485.73	Y	34,147.25	494.52	173.94	1,645.51	2,400.84	225.94	149,944.96	
1 564	TERLAJE, ANISIA B.	Program Coordinator IV	L 4A	\$ 25.18	52,384.00	\$ 25.02	51,919.52		16,465.10	494.52	173.94	793.43	2,400.84	225.94	74,778.28	
1 530	DUEÑAS, MARGRET N.	Administrative Services Officer	K 6A	\$ 23.92	49,753.60	\$ 25.02	51,971.85	Y	15,638.33	494.52	173.94	763.59	3,606.72	374.40	73,013.35	
1	NEW	Tariff Administrator	M 2A	\$ 26.51	338,061.50	\$ 26.51	348,187.66		88,304.56	1,483.56	695.76	5,048.72	8,408.40	826.28	469,420.04	
HARBOR MASTER (121)																
1 300	PANGELMAN, FELIX R.	Harbor Master	N	\$ 36.15	75,201.00	\$ 37.82	76,651.22		23,064.35		173.94	1,111.44	2,400.84	225.94	103,627.74	
1 301	YATAR, CHARLENE R.S.	Assistant Harbor Master	M	\$ 30.78	64,026.00	\$ 32.20	66,971.20		19,265.42		173.94	971.08	2,400.84	225.94	90,008.42	
1 302	CRUZ, SONJA L.	Administrative Officer	I 5C	\$ 18.04	37,533.00	\$ 18.87	39,206.39		11,797.20		173.94	558.49	3,760.14	223.34	65,749.51	
1 313	CRUZ, PETER R.	Marine Traffic Controller	I 8C	\$ 20.33	42,293.00	\$ 21.27	43,108.60	Y	12,971.38	494.52	173.94	625.07	2,400.84	225.94	57,373.62	
1 316	AGUILON, HELEN	Marine Traffic Controller	I 8D	\$ 20.54	42,729.20	\$ 21.48	44,626.00	Y	13,428.56	494.52	173.94	647.11	2,400.84	225.94	61,998.91	
1 317	PANGELMAN, VINCENT D.	Marine Traffic Controller	I 11C	\$ 22.91	47,652.80	\$ 23.96	49,777.38		14,978.01		173.94	721.77	2,400.84	225.94	65,651.11	
1 314	SABLON, FRANK J.	Marine Traffic Controller	I 8D	\$ 20.54	42,716.00	\$ 21.48	44,620.48	Y	13,426.30	494.52	173.94	647.00	2,400.84	225.94	59,362.23	
1 315	SANDERS, ANTHONY O.	Marine Traffic Controller	I 8C	\$ 20.33	42,293.00	\$ 21.27	44,178.62	Y	13,293.35	494.52	173.94	640.59	2,400.84	225.94	58,781.01	
1 9110	YARRA-REYES, JOYONNE V.	Marine Traffic Controller	I 6B	\$ 18.59	38,671.00	\$ 19.45	39,893.59	Y	11,940.79	494.52	173.94	575.41	1,682.98	225.94	54,777.17	
1 4227	QUINATA, JESSICA R.	Administrative Aide	E 4B	\$ 10.17	21,144.00	\$ 10.63	21,248.74	Y	6,383.75	494.52	173.94	308.11	2,400.84	225.94	31,245.84	
1 311	VACANT	Marine Traffic Controller	I 4D	\$ 17.51	36,429.00	\$ 17.51	36,429.00		10,561.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09	
1 312	VACANT	Marine Traffic Controller	I 4D	\$ 17.51	36,429.00	\$ 17.51	36,429.00		10,561.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09	
1 320	VACANT	Marine Traffic Controller	I 4D	\$ 17.51	36,429.00	\$ 17.51	36,429.00		10,561.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09	
1 320	VACANT	Marine Traffic Controller	I 4D	\$ 17.51	563,540.00	\$ 17.51	579,361.22		89,104.99	104,338.59	2,261.22	8,400.74	20,115.82	2,050.86	790,063.72	
PORT POLICE DIVISION (122)																
1 400	AGUIERO, DORIS C.	Port Police Chief	N	\$ 36.82	75,953.00	\$ 38.20	79,339.34	Y	23,873.21	494.52	173.94	1,150.42	2,400.84	225.94	107,658.20	
1 103	AGUION, FRANCIS C.	Administrative Officer	I 5B	\$ 17.87	37,169.80	\$ 18.69	38,826.79	Y	11,682.98	494.52	173.94	562.99	3,760.14	223.34	55,744.70	
1 2102	BENAVENTE, MARIE C.	Administrative Assistant	G 14A	\$ 19.47	40,507.00	\$ 20.37	41,230.83		12,406.36		173.94	597.65	3,760.14	223.34	58,412.45	
1 937	CRUZ, PAUL A.	Program Coordinator II	I 7A	\$ 19.15	39,042.00	\$ 20.04	40,990.98	Y	12,334.19	494.52	173.94	584.37	2,400.84	225.94	56,214.78	
1 710	LUJAN, FRANK Y.	Program Coordinator II	I 7A	\$ 18.97	39,448.00	\$ 19.84	40,276.53	Y	12,119.81	494.52	173.94	584.04	2,400.84	225.94	56,277.62	
1 410	AGUION, FRANKIE C.	Port Police Supervisor	K 10D	\$ 28.90	60,112.00	\$ 30.23	62,792.07	Y	18,894.13	494.52	173.94	910.49	3,760.14	223.34	82,484.20	
1 432	CAMACHO JR., HIGINIO N.	Port Police Supervisor	K 9B	\$ 27.23	56,630.00	\$ 28.48	59,154.83	Y	17,799.69	494.52	173.94	857.74	2,400.84	225.94	80,612.96	
1 433	CASTRO, EDDIE N.	Port Police Supervisor	K 9B	\$ 27.23	56,630.00	\$ 28.48	59,154.83	Y	17,799.69	494.52	173.94	857.74	2,400.84	225.94	80,612.96	
1 412	FLORES, JESSE B.	Port Police Supervisor	K 9D	\$ 27.77	57,768.00	\$ 29.05	60,343.56		18,157.38		173.94	874.98	6,516.90	374.40	86,441.16	
1 422	AGUION, JONATHAN L.	Port Police II	I 6C	\$ 18.97	39,448.00	\$ 19.84	41,206.77	Y	12,399.12	494.52	173.94	609.51	2,400.84	225.94	56,369.80	
1 460	CABRERA, ANGELA M.	Port Police II	I 6D	\$ 18.78	39,057.00	\$ 19.64	40,798.34	Y	12,276.22	494.52	173.94	609.51	2,400.84	225.94	56,369.80	
1 428	CARRAYON, DANIEL B.	Port Police II	I 6D	\$ 21.37	44,451.00	\$ 22.35	46,432.83		13,971.64		173.94	673.28	2,400.84	225.94	61,251.69	
1 420	ESPLANA, DAVID B. Jr.	Port Police II	I 7A	\$ 19.15	39,842.00	\$ 20.04	41,811.30	Y	12,391.45	494.52	173.94	597.13	2,170.48	223.34	57,232.17	
1 2203	GABRIEL, ALBERT A.	Port Police II	I 6D	\$ 18.78	39,057.00	\$ 19.64	40,798.34	Y	12,276.22	494.52	173.94	609.51	2,400.84	225.94	56,369.80	
1 438	LASISTE, MICHAEL G.	Port Police II	I 6D	\$ 18.97	39,448.00	\$ 19.84	41,206.77	Y	12,399.12	494.52	173.94	609.51	2,400.84	225.94	56,369.80	
1 433	PADIOS, ROGER S.	Port Police II	I 7B	\$ 19.35	40,643.00	\$ 20.24	42,455.05	Y	12,690.57	494.52	173.94	609.62	2,400.84	225.94	57,498.63	
1 9215	QUJCHOCHO, JOY R.	Port Police II	I 7C	\$ 19.54	40,643.00	\$ 20.44	42,455.05	Y	12,774.73	494.52	173.94	609.62	2,400.84	225.94	57,498.63	
1 421	QUINATA, BENNY M.	Port Police II	I 7C	\$ 18.78	39,057.00	\$ 19.64	40,798.34	Y	12,276.22	494.52	173.94	609.51	2,400.84	225.94	56,369.80	
1 426	REYES, THERESA R.	Port Police II	I 5D	\$ 18.23	37,918.40	\$ 19.07	39,606.98	Y	11,918.34	494.52	173.94	574.33	2,170.48	223.34	55,163.93	
1 462	SALAS, ERIC J.	Port Police II	I 7B	\$ 19.35	40,241.00	\$ 20.24	42,035.13		12,640.37		173.94	609.51	2,170.48	223.34	57,860.77	
1 464	SAN NICOLAS, FRANK J.	Port Police II	I 6C	\$ 18.78	39,057.00	\$ 19.64	40,798.34	Y	12,276.22	494.52	173.94	609.51	2,170.48	223.34	56,369.80	
1 429	SANCHEZ, JERRY D.	Port Police II	I 9D	\$ 21.67	44,451.00	\$ 22.35	46,432.83		13,971.64		173.94	673.28	2,170.48	223.34	63,645.51	
1 458	SANDUJIN, JAMES A.	Port Police II	I 5A	\$ 17.89	36,794.00	\$ 18.50	37,926.69	Y	11,412.14	494.52	173.94	549.94	2,170.48	223.34	52,951.05	
1 439	QUENGA, JONATHAN J.	Port Police II	I 5A	\$ 17.89	36,794.00	\$ 18.50	37,926.69	Y	11,261.32	494.52	173.94	542.67	2,400.84	225.94	52,528.27	
1 455	LAITAN, RONALD E.	Security Guard (Armed)	E 7D	\$ 17.05	35,473.00	\$ 17.84	36,654.89	Y	11,083.62	494.52	173.94	542.67	2,400.84	225.94	52,528.27	
1 464	AKIMA, RODNEY F.	Security Guard (Armed)	E 7D	\$ 11.69	24,305.00	\$ 12.22	25,388.83	Y	7,639.44	494.52	173.94	368.14	6,516.90	374.40	40,855.96	
1 442	DUEÑAS, GERARDO M.	Security Guard (Armed)	E 7C	\$ 11.57	24,064.00	\$ 12.10	25,136.88	Y	7,563.69	494.52	173.94	368.14	6,516.90	374.40	40,855.96	
1 435	DUEÑAS, KEESHA ANN F.	Security Guard (Armed)	E 7C	\$ 11.57	24,064.00	\$ 12.10	25,136.88	Y	7,563.69	494.52	173.94	368.14	6,516.90	374.40	40,855.96	
1 443	FRANQUEZ, MICHAEL A.P.	Security Guard (Armed)	E 7B	\$ 11.45	23,816.00	\$ 11.98	24,877.83	Y	7,485.74	494.52	173.94	368.14	6,516.90	374.40	40,855.96	
1 456	TERLAJE, BRANDON C.	Security Guard (Armed)	E 7C	\$ 11.57	24,064.00	\$ 12.10	25,136.88	Y	7,563.69	494.52	173.94	368.14	6,516.90	374.40	40,855.96	
1 402	BARAGO, ROSE N.	Clerk III (LTD)		\$ -	-	\$ -	-		-		-	-	-	-	-	
1 411	TAWANGLO, JESSE C.	Port Police Supervisor (LTD)	I 3C	\$ 16.65	34,661.00	\$ 16.65	34,661.00		10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46	
1 424	VACANT	Port Police II	I 3C	\$ 16.65	34,661.00	\$ 16.65	34,661.00		10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46	
1 436	VACANT	Port Police II	I 3C	\$ 16.65	34,661.00	\$ 16.65	34,661.00		10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46	
1 465	VACANT	Port Police II	I 3C	\$ 16.65	34,661.00	\$ 16.65	34,661.00		10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46	
1 465	VACANT	Port Police II	I 3C	\$ 16.65	1,323,952.00	\$ 16.65	1,373,951.74		88,955.07	324,334.51	5,740.02	16,621.08	63,578.56	6,722.04	1,912,815.16	
SAFETY DIVISION (123)																

FY-2013
APPROVED STAFFING PATTERN

1	350	ROBERTO, FRANCISCO C.	Safety Administrator	L	16C	\$ 27.82	\$ 57,665.60	\$ 29.10	60,445.52	Y	173.94	876.46	-	90,178.49
1	1602	LEON GUERRERO, LEONORE V.	Planner Work Coordinator	I	4A	\$ 17.00	36,934.42	\$ 17.78	36,934.42	Y	173.94	535.55	1,682.98	50,534.96
1	384	SALAS, PAUL R.	Safety Inspector II	J	8B	\$ 22.95	47,737.00	\$ 24.01	49,865.34	Y	173.94	723.05	225.94	67,675.72
1	358	BLAS, ROQUE C.	Safety Inspector II	G	7D	\$ 15.19	31,595.20	\$ 15.89	33,003.86	Y	173.94	478.56	4,808.18	49,167.08
1	359	QUIDACHAY, VICTOR O.	Safety Inspector II	G	5D	\$ 14.02	29,169.00	\$ 14.67	30,144.37	Y	173.94	437.09	225.94	41,935.79
5							201,724.80		15,004.48		869.70	3,050.71	729.04	289,892.06
PLANNING DIVISION (145)														
1	537	HARRIS, DOROTHY P.	Chief Planner	N	7C	\$ 37.62	78,249.60	\$ 39.35	81,738.33	Y	173.94	923.20	-	105,507.33
1	7105	PEREZ, DORA J.C.	Planner IV	L	8C	\$ 30.13	62,660.00	\$ 31.51	65,668.63	Y	173.94	949.08	2,400.64	84,418.43
1	931	PALLINO, HERMAN T.	Planner IV	L	8C	\$ 30.13	62,660.00	\$ 31.51	65,668.63	Y	173.94	949.08	2,400.64	84,418.43
1	107	LAVELLANA, JR, JOSE G.	Planner III	L	7A	\$ 29.83	62,039.00	\$ 31.20	63,707.37	Y	173.94	923.76	-	84,469.14
1	104	LEZAMA-ACOSTA, DONNA A.	Planner III	L	7C	\$ 28.95	60,215.00	\$ 30.28	62,899.66	Y	173.94	912.05	3,606.72	87,387.80
1	202	RODIO, FREDERICK	Planner IV	L	6A	\$ 27.27	56,725.00	\$ 28.53	58,360.86	Y	173.94	846.23	2,170.48	79,830.16
1	200	SUSUICO, ANTONIO S.	Management/Program Analyst	L	6A	\$ 27.27	56,725.00	\$ 28.53	58,360.86	Y	173.94	846.23	2,170.48	79,830.16
7							439,273.60		24,595.06		1,217.58	5,391.67	10,492.88	611,263.69
MARKETING/PIO OFFICE (150)														
1	562	MENO, BERNADETTE S.	Port Marketing Administrator	N	5A	\$ 34.06	70,644.80	\$ 35.63	74,003.39	Y	173.94	616.90	374.40	103,830.77
1	9001	AGUILU, JESSE F.	Administrative Assistant	G	11B	\$ 17.46	36,316.80	\$ 18.26	37,935.97	Y	173.94	550.07	1,682.98	52,292.42
1	563	LAVELLOSA, JOSSETTE J.	Program Coordinator IV	L	6B	\$ 27.54	57,923.00	\$ 28.81	59,837.15	Y	173.94	867.64	-	78,883.73
1	541	PEREZ, PERRY A.	Program Coordinator II	I	2B	\$ 15.86	32,979.00	\$ 16.58	33,113.20	Y	173.94	480.14	1,682.98	46,118.36
4							197,423.80		18,005.00		695.76	1,897.85	600.34	281,085.27
OPERATIONS DEPARTMENT (300)														
1	3001	SANTOS, JOHN B.	Operations Manager	O	9C	\$ 46.44	96,595.20	\$ 48.58	100,901.86	Y	173.94	615.60	-	131,437.17
1	5001	UNTALAN, JENNIE C.	Administrative Officer	I	7C	\$ 19.54	40,643.20	\$ 20.44	42,455.26	Y	173.94	523.29	6,516.90	56,514.11
1	706	QUINTANILLA, KENNETH J.	Administrative Assistant	G	10A	\$ 16.61	34,548.80	\$ 17.37	36,089.14	Y	173.94	508.29	374.40	54,536.90
1	3005	BORJA, JUAN C.	Planner III	I	7D	\$ 25.65	53,352.00	\$ 26.83	55,730.68	Y	173.94	808.09	-	73,976.59
1	3008	CASIPANG, RHODA B.	Planner Work Coordinator	I	2A	\$ 15.70	32,653.00	\$ 16.42	34,091.49	Y	173.94	484.33	3,606.72	374.40
1	627	JENKINS, ARIEL A.V.	Clerk III	C	4B	\$ 7.82	16,270.00	\$ 8.18	16,566.49	Y	173.94	240.21	2,400.84	25,086.80
1		NEW	Assistant Operations Manager	N	9D	\$ 18.20	274,082.20		41,220.59		1,043.64	2,681.53	12,524.46	391,045.10
7									30,361.37					
STEVEDORE DIVISION (310)														
1	4000	PINAULA, SIMON S.	Stevedoring Superintendent	N	6A	\$ 35.44	73,720.00	\$ 37.07	77,006.78	Y	173.94	1,116.60	2,578.68	104,819.02
1	4002	CALVO, CORRINA H.	Administrative Assistant	G	7C	\$ 15.04	31,283.20	\$ 15.73	32,677.95	Y	173.94	473.83	2,170.48	46,046.85
1	4003	REVES, CALLEN C.	Planner Work Coordinator	I	5D	\$ 18.23	37,918.40	\$ 19.07	39,608.98	Y	173.94	574.33	3,606.72	56,751.23
3							142,591.60		149,293.70		521.82	2,164.76	8,355.88	207,617.10
CARGO HANDLING (312)														
1	4100	QUINTANILLA, JOSEPH C.	Stevedore Supervisor II	J	8B	\$ 22.95	47,737.00	\$ 24.01	49,865.34	Y	173.94	704.85	2,400.84	67,670.54
1	4102	TOPASNA, JUNIOR D.N.	Stevedore Supervisor II	J	8A	\$ 22.72	47,284.00	\$ 23.77	49,610.50	Y	173.94	704.85	2,400.84	64,115.92
1	4108	ALVAREZ, PATRICK E.	Stevedore Supervisor I	J	5C	\$ 20.57	42,788.00	\$ 21.52	43,711.56	Y	173.94	633.82	3,606.72	62,147.77
1	4105	BLAS, ANTHONY M.	Stevedore Supervisor I	J	6D	\$ 21.62	44,971.00	\$ 22.62	46,976.01	Y	173.94	681.15	4,808.18	67,051.53
1	4104	BORJA, JOHN G.	Stevedore Supervisor I	J	7D	\$ 22.50	46,797.00	\$ 23.53	48,883.43	Y	173.94	687.95	2,400.84	66,887.69
1	4107	TAJALLE, JOSEPH C.	Stevedore Supervisor I	J	7A	\$ 21.84	45,420.00	\$ 22.84	47,445.03	Y	173.94	687.95	-	63,077.66
1	4200	ASANOMA, FRANCIS J.	Stevedore Leader	H	8A	\$ 17.48	36,368.00	\$ 18.29	37,969.45	Y	173.94	550.85	2,400.84	58,000.29
1	4205	DYASCO, RICHARD A.S.	Stevedore Leader	H	10C	\$ 19.31	40,173.00	\$ 20.20	41,964.10	Y	173.94	545.39	6,516.90	57,036.43
1	4206	MANGLOVA, JOAQUIN T.	Stevedore Leader	H	7D	\$ 17.31	36,008.00	\$ 18.11	37,613.40	Y	173.94	518.81	-	47,733.32
1	4202	MEKERS, ROBERT L.	Stevedore Leader	H	7B	\$ 16.97	35,299.00	\$ 17.75	36,779.88	Y	173.94	518.81	-	46,180.11
1	4201	REUTYAN, JOEY B.	Stevedore Leader	H	12C	\$ 20.91	43,582.00	\$ 21.89	45,441.62	Y	173.94	566.36	6,516.90	66,180.11
1	4301	SANTOS, GILBERT G.	Stevedore Leader	H	8B	\$ 17.66	36,732.00	\$ 18.47	38,369.88	Y	173.94	566.36	2,170.48	53,833.76
1	4304	TOPASNA, REED K.S.	Stevedore Leader	H	8B	\$ 17.66	36,732.00	\$ 18.47	38,369.88	Y	173.94	566.36	2,170.48	53,833.76
1	4310	AGUILU, CHRISTOPHER J.	Stevedore	F	8C	\$ 13.72	28,547.00	\$ 14.36	29,289.44	Y	173.94	424.70	2,400.84	41,922.50
1	4316	AGUION, JOSEPH J.	Stevedore	F	10C	\$ 14.86	30,912.00	\$ 15.55	32,290.20	Y	173.94	468.21	-	43,142.99
1	4340	ATALIG, JOSEPH Q.	Stevedore	F	10A	\$ 14.57	30,303.00	\$ 15.24	31,654.05	Y	173.94	468.21	-	43,142.99
1	4329	BALITA, SAMAY O.	Stevedore	F	8B	\$ 13.59	28,264.00	\$ 14.21	29,274.00	Y	173.94	409.97	2,400.84	40,486.86
1	4347	BENITO, CHRISTOPHER J.	Stevedore	F	7B	\$ 13.06	27,161.00	\$ 13.66	27,925.05	Y	173.94	404.91	2,400.84	39,310.00
1	4326	CALVO, FRANKLIN J.	Stevedore	F	10B	\$ 14.71	30,506.00	\$ 15.39	31,970.56	Y	173.94	463.57	1,682.98	44,631.45
1	4304	CEPEDA JR, FRANK V.A.	Stevedore	F	10B	\$ 14.71	30,506.00	\$ 15.39	31,970.56	Y	173.94	463.57	1,682.98	44,631.45
1	4304	CRUZ, BENNY G.	Stevedore	F	10C	\$ 14.71	30,506.00	\$ 15.39	31,970.56	Y	173.94	463.57	1,682.98	44,631.45
1	4346	DATUN, NORBERTO G.	Stevedore	F	7B	\$ 13.06	27,161.00	\$ 13.66	27,925.06	Y	173.94	404.91	2,400.84	39,310.00
1	4317	DEFENSOR, ROMY C.	Stevedore	F	10B	\$ 14.71	30,506.00	\$ 15.39	31,970.56	Y	173.94	463.57	1,682.98	44,631.45
1	4339	DUKE, MATHEU B.	Stevedore	F	9D	\$ 14.42	30,003.00	\$ 15.09	31,340.87	Y	173.94	454.44	3,780.14	45,897.46
1	4513	FLORES, JESSE J.	Stevedore	F	9B	\$ 14.15	29,422.00	\$ 14.80	30,733.77	Y	173.94	445.64	4,808.18	46,181.00

FY-2013
APPROVED STAFFING PATTERN

Position #	Position Title	Grade	Rate	Salary	Hours	Payroll	Benefits	Total	Other	Net
1 587	MANGUBAT, RUDEL J.	L 6D	\$ 25.10	\$ 61,049.70	18,369.86			79,419.56		79,419.56
1 8120	CONDE, ENRIQUE S.	K 6B	\$ 24.16	\$ 52,496.64	15,796.24			68,292.88		68,292.88
1 166	VACANT	G 4C	\$ 13.34							
1	NEW	H 4B	\$ 15.06	201,530.40	\$ 63,344.13			264,874.53		264,874.53
5										
COMMERCIAL DIVISION (650)										
1 700	NELSON, GLENN B.	N 7D	\$ 38.00	\$ 99,563.97				99,563.97		99,563.97
1 623	LEON GUERRERO, JOHN L.	J 6A	\$ 20.98	\$ 54,894.03	15,796.24			70,690.27		70,690.27
1 714	PECINA, MARYLYNE R.P.	K 7B	\$ 25.14	\$ 65,894.03	19,161.24			85,055.27		85,055.27
1 702	BLAZ, PETER E.	J 6A	\$ 20.98	\$ 54,894.03	15,796.24			70,690.27		70,690.27
1 703	CARRULLIDO, RITA B.	J 6A	\$ 20.98	\$ 54,894.03	15,796.24			70,690.27		70,690.27
1 7106	SANCHEZ, DORIS D.	J 6A	\$ 20.98	\$ 54,894.03	15,796.24			70,690.27		70,690.27
5				305,929.00				305,929.00		305,929.00
INFORMATION TECHNOLOGY DIVISION (670)										
1 1000	SUK, SOOJA L.	N 6C	\$ 36.15	\$ 94,544.41	23,634.01			118,178.42		118,178.42
1 943	JENKINS, CAROL V.	G 13B	\$ 19.90	\$ 51,867.90	12,356.37			64,224.27		64,224.27
1 1001	PEREZ, DENNIS J.	L 7B	\$ 28.66	\$ 75,120.61	19,280.15			94,400.76		94,400.76
1 1005	BONTO, ARDEN B.	L 6A	\$ 27.27	\$ 71,280.51	18,323.23			89,603.74		89,603.74
1 1003	BLAZ, DORIS G.	I 9C	\$ 21.16	\$ 55,250.51	14,323.23			69,573.74		69,573.74
1 1006	VAYAR, ANTHONY J. S.	J 4D	\$ 19.97	\$ 52,161.89	13,833.91			66,000.80		66,000.80
1	NEW	I 5A	\$ 22.99	\$ 59,824.29	15,211.23			75,035.52		75,035.52
7				316,381.20				316,381.20		316,381.20
FINANCE DIVISION Controller's Office (675)										
1 905	GUEVARA III, JOSE B.	N 7D	\$ 38.38	\$ 100,189.10	26,091.18			126,280.28		126,280.28
1 902	CRUZ, JACQUELINE A.	G 7C	\$ 15.04	\$ 39,677.95	9,832.79			49,510.74		49,510.74
1 1452	GONWAY, JOANN B.	M 7A	\$ 32.35	\$ 85,288.01	21,149.66			106,437.67		106,437.67
1	QUIMBAO, RICHARD P.	L 2C	\$ 23.73	\$ 62,437.60	15,437.60			77,875.20		77,875.20
4				227,748.20				227,748.20		227,748.20
BUDGET OFFICE (140)										
1 532	GAMBA, VINCENT C.	J 4D	\$ 19.97	\$ 52,161.89	12,686.51			64,848.40		64,848.40
1				41,530.00				41,530.00		41,530.00
REVENUE ACCOUNTING SECTION (681)										
1 950	LEON GUERRERO, JENNIFER A.	I 5A	\$ 17.69	\$ 46,593.28	11,329.87			57,923.15		57,923.15
1 958	MARTIN, EDGAR R.	H 6B	\$ 15.67	\$ 40,940.00	10,145.40			51,085.40		51,085.40
1 954	MANGLOVA, ANN T.	F 13C	\$ 16.75	\$ 43,840.00	10,950.75			54,790.75		54,790.75
1 4305	AFLAGUE, PETER G.	E 15A	\$ 15.99	\$ 41,182.37	10,192.37			51,374.74		51,374.74
1 946	BERMUDES, JASON J.	E 13B	\$ 14.54	\$ 37,593.58	9,505.91			47,099.49		47,099.49
1 589	HOPKINS, ARTHUR D.	I 5B	\$ 17.87	\$ 46,593.28	11,472.87			58,066.15		58,066.15
1 957	CHAGO, THAILA M.	E 2B	\$ 9.39	\$ 24,182.28	5,875.37			29,057.65		29,057.65
7				223,590.40				223,590.40		223,590.40
EXPENSE ACCOUNTING SECTION (685)										
1 946	ULBENARIC, MIAMI E.	M 5D	\$ 30.78	\$ 80,296.00	19,899.40			100,195.40		100,195.40
1 941	GARCIA, MARYJANE T.	J 7A	\$ 21.84	\$ 56,420.00	14,215.76			70,635.76		70,635.76
1 924	SUSUJO, KEVIN J.T.	J 4C	\$ 19.77	\$ 51,118.00	12,372.41			63,490.41		63,490.41
1 952	PAYUMO, SALVADOR B.	J 4C	\$ 19.77	\$ 51,118.00	12,372.41			63,490.41		63,490.41
1 955	PAYUMO, VIRGINIA C.	F 10D	\$ 15.01	\$ 39,212.00	9,813.18			49,025.18		49,025.18
1 961	CORDERO, ESTEFANIE ANN C.	E 4A	\$ 10.06	\$ 26,035.00	6,513.39			32,548.39		32,548.39
1 4338	CRUZ, ASHLEY J.	C 4B	\$ 7.82	\$ 20,167.00	5,076.67			25,243.67		25,243.67
8				305,527.80				305,527.80		305,527.80
Total Positions										
3383				14,775,217	1,370,576	3,241,243		18,386,036	70,175	21,314,061.56

FY2013
APPROVED
VACANT POSITION
SUMMARY

Position Number	DIVISION	POSITION TITLE	Pay Grad	Grad Step	Hourly Rate	Annual Income	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
VACANT													
1	HARBOR MASTER	Marine Traffic Controller	I 4D		\$ 17.51	36,429.00	10,961.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09
1	HARBOR MASTER	Marine Traffic Controller	I 4D		\$ 17.51	36,429.00	10,961.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09
1	HARBOR MASTER	Marine Traffic Controller	I 4D		\$ 17.51	36,429.00	10,961.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09
1	424	PORT POLICE II	I 3C		\$ 16.66	34,661.00	10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46
1	436	PORT POLICE	I 3C		\$ 16.66	34,661.00	10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46
1	465	PORT POLICE II	I 3C		\$ 16.66	34,661.00	10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46
1	5308	TERMINAL	F 7C		\$ 13.19	27,435.20	8,255.25	494.52	173.94	397.81	1,682.98	225.94	38,665.64
1	5316	TERMINAL	F 7C		\$ 13.19	27,435.20	8,255.25	494.52	173.94	397.81	1,682.98	225.94	38,665.64
1	3191	MAINTENANCE	D 2C		\$ 9.68	-	-	-	-	-	-	-	-
1	539	HUMAN RESOURCES	L 2C		\$ 23.73	-	-	-	-	-	-	-	-
1	166	ENGINEERING	G 4C		\$ 13.94	-	-	-	-	-	-	-	-
11						268,140.40	80,683.45	3,956.16	1,291.52	3,888.04	13,463.84	1,807.52	373,330.92
NEW-VACANT													
1	GENERAL MANAGER'S OFFICE	Tariff Administrator	M 2A		\$ 26.51	-	-	-	-	-	-	-	-
1	OPERATIONS	Assistant Operations Manager	N 9D		\$ 18.20	-	-	-	-	-	-	-	-
1	MAINTENANCE	Assistant Maintenance Manager	N 9A		\$ 13.25	-	-	-	-	-	-	-	-
1	ENGINEERING	Engineer Technician II	H 4B		\$ 15.06	-	-	-	-	-	-	-	-
1	INFORMATION TECHNOLOGY	Programmer Analyst	I 5A		\$ 22.99	-	-	-	-	-	-	-	-
5						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IN-HOUSE													
5003	IN-HOUSE	Planner Work Coordinator	I 2A		\$ 1.92	-	-	-	-	-	-	-	-
16						268,140.40	80,683.45	3,956.16	1,291.52	3,888.04	13,463.84	1,807.52	373,330.92
Total Positions						268,140.40	80,683.45	3,956.16	1,291.52	3,888.04	13,463.84	1,807.52	373,330.92

**FY-2013
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority

Description	Category	Status	Funding Source	Proposed Amount
Engineering Analyses and Consultations Project for the Jose D. Leon Guerrero Commercial Port Modernization		Ongoing	Federal	38,073
Preliminary Engineering & Environmental Studies for the JDLG Commercial Port Facilities		Ongoing	Federal	29,964
Project Controls and Program Accountability Services		Ongoing	Federal	249,835
Owner's Agent Engineer Support Services		Ongoing	Federal	270,262
Comprehensive Port Wide Video Surveillance System		Ongoing	Federal	417,245
IJ2 Access Control/Secured Credentialing System with TWIC Reader Capability		Ongoing	Federal	149,738
IJ3 Acquisition and Installation of a Radar/Intrusion Detection System for the Entire Apra Harbor		Ongoing	Federal	300,416
Renovation/Upgrade of Existing Port Police Building to Serve as the PAG's Maritime & Port Security Ops Center		Ongoing	Federal	281,270
IJ1: Command and Control Integration of CCTV Security Surveillance, Access Control/Secured Credentialing, Radar Intrusion/Detection, & TWIC Readers System		Ongoing	Federal	423,281
IJ1: Upgrade of Emergency Back-up Generators to Support Maritime and Port Security Management & Ops		Ongoing	Federal	162,589
IJ2: Mobile Cargo and Vehicle CBRNE Detection and Screening System		Ongoing	Federal	572,171
Repair Dock A, Dock B, Pilings, Water Blasting - GDP Marina		Ongoing	Federal	200,665
GDP Marina Actual Renovation & Site Improvements - Phase II (Funding Source DOI OIA 2011)		Ongoing	Federal	330,000
Agat Small Boat Marina Dock A Repairs		Ongoing	Federal	187,500
GDP Marina Actual Renovation & Site Improvements - Phase II (Funding Source DOI OIA 2012)		Ongoing	Federal	937,500
Total On-Going Federal Projects:				4,550,510
1. Implementation Plan Project MOU 2.Protocol Manual		Plan	Federal	544,500
Acquisition of Interoperable Communications Equipment		Plan	Federal	573,694
Harbor of Refuge: Anchorage & Moorage Repair		Plan	Federal	200,000
TOTAL PLAN:				1,318,194
TOTAL FEDERAL:				5,868,704
CM Services, GDP Marina Renovation & Site Improvement Plans	Marina	Ongoing	PAG	247,061
IT Enterprise Network Infrastructure Improvement and Office Renovation	Others	Ongoing	PAG	250,000
PB Task Order 28	Others	Ongoing	PAG	470,000
Mobil Fuel Line Repairs	Fuel Pier Lease Areas	Ongoing	PAG	609,028
CM Services, Replacement of Welded Petroleum Dist. Piping	Fuel Pier Lease Areas	Ongoing	PAG	245,000
A/E Replacement of Welded Petroleum Dist. Piping	Fuel Pier Lease Areas	Ongoing	PAG	145,972
GDP Marina New Waterline	Marina	Ongoing	PAG	110,000
Fire Sprinkler System As-Built & Certification	Others	Ongoing	PAG	40,000
F1 Pier Repairs	Others	Ongoing	PAG	150,000
F1 Feasibility Study	Others	Ongoing	PAG	91,000
Container Yard Storm Drain Channel Repairs	Terminal Yard	Ongoing	PAG	600,000
Warehouse 1, Bay 2 & 3 Removal and Repairs	Terminal Yard	Ongoing	PAG	65,000
POLA Spare Parts Inventory and Tool Room				350,000
Other Small Projects				750,000
Total Internal On-Going PAG Projects:				4,123,061
POLA Cranes & G3		Ongoing	External	12,000,000
Wharf Upgrade		Ongoing	External	8,000,000
Top Lifter		Ongoing	External	800,000
Terminal Operating System		Ongoing	External	1,200,000
Total External On-Going PAG Projects:				22,000,000
Total On-Going PAG Projects:				26,123,061
Agat Marina Loading Dock Structural Repair & Assessment	Marina	Plan	PAG	200,000
Harbor of Refuge Hydro/Top Survey	Marina	Plan	PAG	90,000
Agat Marina Hydro/Top Survey	Marina	Plan	PAG	90,000

**FY-2013
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A/E for Mooring Bollards & Fire Fighting System	Others	Plan	PAG	200,000
Exhaust Fan Replacement for LC-1, LC-2, & LC-4	Others	Plan	PAG	20,000
Signal Conduit Run Repair	Others	Plan	PAG	15,000
Wharf F5 Cathodic Protection Survey	Others	Plan	PAG	12,000
American Disability Act	Others	Plan	PAG	5,000
Engineering Office Relocation to Board Room/OPS Building	Others	Plan	PAG	12,000
Port Police Security Upgrades	Others	Plan	PAG	200,000
Temporary Steel Plate Cover for Damaged Storm Drain Channel in Container Yard	Terminal Yard	Plan	PAG	15,000
Water Pit Upgrades Wharf F3 to F6	Terminal Yard	Plan	PAG	12,000
Toplifter	Terminal Yard	Plan	PAG	800,000
Reefer Plug	Terminal Yard	Plan	PAG	500,000
Automatic Transfer System for LC2 & LC3	Terminal Yard	Plan	PAG	100,000
Spall Repairs of Various Buildings	Terminal Yard	Plan	PAG	50,000
Container Yard Pavement Repairs	Terminal Yard	Plan	PAG	50,000
Waterline Repairs at Port Areas	Terminal Yard	Plan	PAG	50,000
Warehouse 1, Concrete Roof Joint Seal Repair	Terminal Yard	Plan	PAG	30,000
TOTAL PLAN:				2,451,000
TOTAL PAG:				28,574,061
GRAND TOTAL PAG/FEDERAL/LOAN:				34,442,765
Gantry 3 CIP's (MATSON)				
Trolley Rail Replacement/Repairs: rails, rail beds, splice plates, etc.		Plan	PAG	200,000
Trolley Tensioner Hydraulic Package Replacement		Plan	PAG	50,000
Fuel Tank		Plan	PAG	50,000
Backreech Walkway/Hoist Rope Roller Brace		Plan	PAG	25,000
Gantry Truck/Pin Sleeves Replacement		Plan	PAG	50,000
Structural Bolts Replacement		Plan	PAG	60,000
TOTAL				435,000

UNFUNDED PAG (CIP's)				
Crane Maintenance Shop Relocation to WHSE 1	Others		Unfunded	50,000
Fleet Maintenance Office/Breakroom Repair	Others		Unfunded	25,000
Port Maintenance Central Tool Room	Others		Unfunded	25,000
Maintenance Office	Others		Unfunded	40,000
Replace Rooftop Floodlight Fixtures in Admin, CFS, Port Police, Welding Shop, WHSE 1	Others		Unfunded	200,000
Spider Lift Equipment	Others		Unfunded	70,000
Perimeter Chain Link Replacement	Terminal Yard		Unfunded	130,000
Replace 16ea. Of waterlines 10" shut-off valves in port areas	Terminal Yard		Unfunded	120,000
Replace 15ea. Fire Hydrants 6" shut-off valves in port areas	Terminal Yard		Unfunded	180,000
Install 1 unit 1500kw, 240V Emergency Genset for 240V reefer Loads in LC-4	Terminal Yard		Unfunded	400,000
Replace Primary Metering Cabinet in LC-4	Terminal Yard		Unfunded	50,000
TOTAL				1,290,000

**FY-2013
APPROVED BUDGET
UNFUNDED EQUIPMENT**

Bus Unit	Section	Description	Amount
Communication Equipment by Description			
121	Harbor Master	Digital Communications Radio/Console	53,000
610	General Administration	Telephone Upgrade & Maintenance (Including Monthly Payments)	25,050
610	General Administration	Telephones for Emergency Operating Center	6,900
TOTAL COMMUNICATION EQUIPMENT			84,950
Computer Equipment by Description			
122	Port Police	Toughbook Lap Top \$4000.00 (x3)	12,000
122	Port Police	Nikon D5100 55-250MM Lens	3,000
300	Operations Manager	Laptop 2007 Series with Docking Station	3,000
411	Crane Maintenance Section	Computers \$1,500 (x2)	3,000
610	General Administration	Document Management System Implementation & Training/Server/Scanner	138,500
670	Information Technology	IBM i720 server for JDE	35,000
670	Information Technology	Document & Project Management Server	20,000
670	Information Technology	Notebook-Toughbook \$5,000 (x3)	15,000
670	Information Technology	Active Directory Server	35,000
670	Information Technology	DHCP Server	35,000
670	Information Technology	SQL Server \$170,000 (x3)	510,000
TOTAL COMPUTER EQUIPMENT			809,500
Office Equipment by Description			
300	Operations Manager	AC 3600 BTU 2ea. \$2500.00	5,000
411	Crane Maintenance Section	Lockers for Crane Mechanic's Personnel \$600 (x6)	3,600
630	Procurement & Supply	Office Furniture and Fixtures \$2,900 (x5)	14,500
640	Engineering/CIP	AC 9000 BTU \$800 (x2)	1,600
640	Engineering/CIP	AC 1800 BTU	1,500
670	Information Technology	AC 3600 BTU Ceiling Mounted	3,500
TOTAL OFFICE EQUIPMENT			29,700
Other Equipment by Description			
122	Port Police	X-Ray Machine	5,000
123	Port Police	Bio-Metric TWIC Card Scanner \$3,000 (x4)	12,000
411	Crane Maintenance Section	Water Blaster	10,000
411	Crane Maintenance Section	Wire Rope Lubricator	15,000
411	Crane Maintenance Section	Grease Air Pump w/Drum \$5,000 (x4)	20,000
422	Janitorial Services	Riding Mower	6,000
422	Janitorial Services	Water Blaster	5,000
423	Electrical/Refrigeration	Articulating Spider Lift	50,000
TOTAL OTHER EQUIPMENT			123,000
Power Tools by Description			
414	Welders	Plasma Cutting Machine	5,000
414	Welders	Portable Welding Machine w/Trailer \$50K (x2)	100,000
414	Welders	TIG Welding Machine	50,000
421	Building Maintenance	Table Saw 10"	5,000
421	Building Maintenance	Electric Auger 1/2"	4,500
TOTAL POWER TOOLS			164,500
Shop Equipment by Description			
412	Preventive Maintenance	Portable Compressor 375 CFM \$30K (x2)	60,000
412	Preventive Maintenance	Portable Sand Blaster	5,000
412	Preventive Maintenance	High Reeach Man-Lift (90ft. Over Capacity)	75,000
413	Fleet Maintenance	3-Man Personal Locker &1,500 (x4)	6,000
414	Welders	375 CFM Portable Air Compressor (Trailer)	40,000
TOTAL SHOP EQUIPMENT			186,000
Vehicle & Motor Equipment by Description			
121	Harbor Master Division	Kawasaki Trans4 4010 Diesel	16,000
145	Planning	7 Passenger Van or SUV	35,000
145	Planning	Port Police SUV Pick-Up \$65K (x3)	195,000

**FY-2013
APPROVED BUDGET
UNFUNDED EQUIPMENT**

Bus Unit	Section	Description	Amount
145	Planning	Port Police Jet Ski \$15K (x2)	30,000
145	Planning	Port Police Jet Ski Trailer	8,000
330	Transportation	4X2 Pick-Up \$23K (x2)	46,000
330	Transportation	4X2 Utility Pick-Up \$35K (x20)	70,000
330	Transportation	UTV-Utility Vehicle-Mule \$20K (x5)	100,000
330	Transportation	88,000lbs Loaded Container Handler (Top-Lifter) \$800K (x2)	1,600,000
330	Transportation	Terminal Tractor \$100K (x8)	800,000
412	Preventive Maintenance	Utility Truck	50,000
414	Welders	Utility Service Truck	50,000
414	Welders	50 Ton Fork Lift	50,000
423	Electrical/Refrigeration	Gas Powered Mule (Reefer Service)	20,000
630	Procurement & Supply	Golf Cart w/Flat Bed	7,000
640	Engineering/CIP	New Engineering Service Vehicle, (4 Door Sedan)	18,000
		TOTAL VEHICLE & MOTOR EQUIPMENT	3,095,000
		GRAND TOTAL EQUIPMENT	4,492,650

**Port Authority of Guam
Cash Flow Projection
Fiscal Year 2013**

DESCRIPTION	2013		
	PROP.BUDGET COMBINE	POLA Cash Flow	PROP.BUDGET w/o POLA
Beginning Cash & Investments	\$ 10,000,000		\$ 10,000,000
Sources of Funds			
Operating Revenues	41,479,064	4,128,541	37,350,522
Operating Expense (Less Depr)	35,707,517	3,133,000	32,574,517
Funds Provided by Operations	5,771,547	995,541	4,776,006
Other Income & Expense			
Non Operating Expense	(2,219,859)		(2,219,859)
Interest Expense-\$3.5 mil USDA GL	(207,642)		(207,642)
Interest Expense-\$12 mil USDA GL Crane	(532,485)	(532,485)	-
Interest Expense-\$10 mil Loan SLE	(347,708)		(347,708)
Miscellaneous Income	150,830		150,830
Federal & Insurance Reimbursement	4,593,698		4,593,698
			-
Sources of Funds	1,436,834	(532,485)	1,969,319
Total Sources of Funds	17,208,381	463,056	16,745,325
Projected Uses of Funds			
Debt Service Payment-other equipments-\$3.5 mil	155,177		155,177
Debt Service Payment- \$12 mil GL Gantry Cranes (15 yrs life)	\$ 378,880	\$ 378,880	-
Debt Service Payment- \$10 mil SLE loan	\$ 153,793		153,793
Debt Service Payment- \$25 mil GL Gantry 3 Projects	435,000		435,000
Capital Spending Planned Projects	26,123,061	12,350,000	13,773,061
Capital Spending Projects-Federal	4,550,510		4,550,510
Uses of Funds	31,796,421	12,728,880	19,067,541
Projected Borrowing			
Crane Borrowing	12,000,000	12,000,000	-
SLE, Top Lifter & TOS Borrowing	10,000,000		10,000,000
Total Borrowing	22,000,000	12,000,000	10,000,000
Ending Cash & Investments Before Reserves	7,411,960	(265,824)	7,677,784
Reserves:			
Crane Reserve Fund	392,211	392,211	0
Facility Maintenance	1,527,268		1,527,268
Security Surcharge Rental	51,594		51,594
Less: Commitments			-
Facility CIPs	-1,527,268		(1,527,268)
Port Police Operating Expense	-51,594		(51,594)
Net Reserves	392,211	392,211	0
ENDING CASH & INVESTMENTS	7,019,749	(658,035)	7,677,784

**Port Authority of Guam
Debt Service Calculation**

DESCRIPTION	FY 13 Budget (Incl.POLA)	FY 13 Budget (POLA only)	FY 13 Budget (Excl.POLA)
Earnings before Federal Contributions	\$ 2,614,683	\$ 289,387	\$ 2,325,296
Loan Principal & Interest			
\$3.5 Mil Loan	362,819		362,819
\$12 Mil Loan-Crane	911,365	911,365	-
\$10 Mil Loan-SLE	501,501		501,501
TOTAL	1,775,685	911,365	864,320
Debt Service Ratio	1.47	0.32	2.69

ANZ Debt Service Ratio requirement 1.3:1