

**Jose D. Leon Guerrero
Commercial Port**

**FY2010
Approved Budget**



Approved by the Board of Directors
November 24, 2009 – Regular Board Meeting

**PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2010
APPROVED BUDGET**

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**FY-2010
APPROVED BUDGET
GRAND SUMMARY**

	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
	Approved	Approved	Antcpd	Actuals	vs	vs
Description	Budget	Budget	EOY	09/30/08	FY-09 Appr	FY-09 Antcpd
Divisional - Salaries & Benefits						
Management & Employee Salaries	13,386,894	11,917,490	9,414,217	9,215,396	1,469,404	3,972,677
Holiday Bonus			551,842	442,687	0	-551,842
Holiday Work	153,343	121,181	162,977	99,809	32,162	-9,634
Sick Leave Used			369,331	331,932	0	-369,331
Annual Leave Taken			732,836	727,103	0	-732,836
Sick Leave Taken			0	73,669	0	0
Comp Time Taken			48,637	65,162	0	-48,637
Typhoon Salaries			0	0	0	0
Regular Salaries	13,540,237	12,038,671	11,279,840	10,955,758	1,501,566	2,260,397
Overtime	339,101	487,101	376,148	839,901	-148,000	-37,047
Night Differential/Hazard Pay	422,910	410,016	408,607	397,076	12,894	14,303
Retirement (26.33%)	3,764,140	3,259,818	2,898,022	2,718,839	504,322	866,118
Death & Disability	100,220	99,491	89,557	85,612	729	10,663
Hospital	557,715	575,188	452,318	432,101	-17,473	105,397
Life	60,208	64,362	59,424	55,589	-4,154	784
Dental	50,217	62,501	49,088	43,063	-12,284	1,129
Medicare	176,255	156,990	148,688	146,738	19,265	27,567
SUB-TOTAL	19,011,003	17,154,138	15,761,694	15,674,677	1,856,865	3,249,309
Other Divisional Expense						
Office Supplies	37,394	76,455	36,259	37,753	-39,061	1,135
Operational Supplies	663,070	1,188,372	846,366	1,764,156	-525,302	-183,296
Gas, Oil, Diesel	356,000	450,000	372,883	551,525	-94,000	-16,883
Equipment	65,918	93,130	49,769	37,646	-27,212	16,149
Contractual	472,420	679,700	355,998	335,266	-207,280	116,422
Miscellaneous	36,510	38,350	25,978	25,967	-1,840	10,532
Training	100,000	60,000	33,431	79,267	40,000	66,569
Travel	50,000	40,000	67,226	37,420	10,000	-17,226
SUB-TOTAL	1,781,312	2,626,007	1,787,910	2,869,000	-844,695	-6,598
TOTAL DIVISIONAL EXPENSE	20,792,315	19,780,145	17,549,604	18,543,677	1,012,170	3,242,711
General Expense						
Contractual	4,678,884	4,727,429	4,846,834	5,064,164	-48,545	-167,950
Communication	119,464	114,956	101,327	88,047	4,508	18,137
Miscellaneous	211,000	371,000	111,871	194,465	-160,000	99,129
Others	2,284,906	1,842,000	2,168,641	1,858,696	442,906	116,265
Non Cash	3,522,474	3,594,493	3,400,460	3,430,723	-72,019	122,014
SUBTOTAL GENERAL EXPENSE	10,816,728	10,649,878	10,629,133	10,636,095	166,850	187,595
GRAND TOTAL EXPENSE	31,609,043	30,430,023	28,178,737	29,179,772	1,179,020	3,430,306
Revenues						
Cargo Revenues	27,277,807	28,303,878	24,766,181	25,926,748	-1,026,071	2,511,626
Non Cargo Revenues	6,784,339	4,975,429	5,177,028	4,393,380	1,808,910	1,607,311
TOTAL REVENUES	34,062,146	33,279,307	29,943,209	30,320,128	782,839	4,118,937
OPERATING INCOME/LOSS	2,453,103	2,849,284	1,764,472	1,140,356	-396,181	688,632
OTHER INCOME/EXPENSE						
Non-Operating Expense	2,016,400	1,907,000	1,638,907	1,739,907	109,400	377,493
Federal Reimbursements	6,067,622	4,959,532	519,227	450,560	1,108,090	5,548,395
Insurance Reimbursements	1,666,142		0	397,406	1,666,142	1,666,142
Miscellaneous Income	461,228	440,000	461,227	527,720	21,228	1
TOTAL OTHER INCOME/EXPENSE	6,178,592	3,492,532	-658,453	-364,221	2,686,060	6,837,045
NET INCOME/LOSS	8,631,695	6,341,816	1,106,018	776,135	2,289,879	7,525,677
Full Time Employees						
Classified	327	334	331	338	-7	-4
Unclassified	3	3	3	3	0	0
Casual	1		1	4	1	0
TOTAL FULL TIME EMPLOYEES	331	337	335	345	-6	-4
Long Term Disability	7	7	6		0	1
SUB-TOTAL ALL DEPT'S	338	344	341	345	-6	-3
Vacant - Classified (Authorized)	5	28	29	23	-23	-24
Vacant - Casual (Authorized)	19		2		19	17
SUB-TOTAL	24	28	31	23	-4	-7
Vacant Position (Unbudgeted)	10				10	10
GRAND TOTAL FTE'S	372	372	372	368	0	0

**FY-2010
APPROVED BUDGET
REVENUES**

DESCRIPTION	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd EOY	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
CARGO REVENUES						
CT Chassis	5,018,171	4,861,947	4,777,218	4,614,538	156,224	240,953
CT Ground	10,873,076	11,966,938	10,001,916	11,269,293	-1,093,862	871,160
CT Breakbulk	1,468,299	480,852	710,009	547,216	987,447	758,290
CT Utilized	13,049	31,631	8,268	26,165	-18,582	4,781
CT Tuna	111,315	130,073	108,600	129,250	-18,758	2,715
CT Ro/Ro	133,639	217,892	130,379	192,848	-84,253	3,260
CT Devan/Stuff	66,937	89,604	65,304	51,030	-22,667	1,633
CT Heavylift	24,379	15,978	22,890	15,614	8,401	1,489
CT Longlength	911	154	889	522	757	22
CARGO THROUGHPUT REVENUES	17,709,776	17,795,069	15,825,473	16,846,476	-85,293	1,884,303
OTHER CARGO RELATED REVENUES						
Lift On/Lift Off	2,510	34,773	2,436	10,783	-32,263	74
Preslung	78,953	275,134	76,654	240,964	-196,181	2,299
Transshipment Container	2,665,949	2,879,571	2,419,596	2,616,012	-213,622	246,353
Overstow Container	78,424	227,178	76,140	205,400	-148,754	2,284
Shifted Container	1,360	1,638	1,320	2,000	-278	40
Rigged Container	30,412	31,708	29,526	29,610	-1,296	886
Direct Labor Billed	1,166,467	954,265	1,132,492	764,826	212,202	33,975
Equipment Rental	145,737	161,557	141,492	144,230	-15,820	4,245
Port Entry Fee	64,540	71,011	62,658	63,230	-6,471	1,882
Dockage	306,638	348,804	297,706	319,318	-42,166	8,932
Wharfage	4,233,858	4,278,582	3,734,731	3,905,575	-44,724	499,127
Wharfage Transshipment Tuna		0	12,490	17,548	0	-12,490
Fuel Surcharge*	638,506	1,126,702	803,297	603,117	-488,196	-164,791
Marine Security Fee*	154,677	117,886	150,172	157,659	36,791	4,505
OTHER CARGO RELATED REVENUES	9,568,031	10,508,809	8,940,708	9,080,272	-940,778	627,323
TOTAL CARGO REVENUES	27,277,807	28,303,878	24,766,181	25,926,748	-1,026,071	2,511,626
NON CARGO REVENUES						
FACILITIES REVENUES						
Facility Usage						
Facility-Usage-MOBIL	994,291	666,695	724,157	779,313	327,596	270,134
Facility-Usage-SHELL	1,014,889	864,579	655,194	282,710	150,310	359,695
Cement Thruput	130,000		0		130,000	130,000
Facility Usage	2,139,180	1,531,274	1,379,351	1,062,023	607,906	759,829
Space Rental						
Tristar Lease	186,000				186,000	186,000
Shell Lease	220,000				220,000	220,000
Lease Income-GEDA	461,637	329,727	494,711	773,272	131,910	-33,074
License Fee-Matson/Horizon	282,679	188,453	159,512		94,226	123,167
License Fee-Cemeton	218,687	160,257	128,204		58,430	90,483
Common Area Maintenance	112,476		44,990		112,476	67,486
Security Surcharge Rental	64,691		18,820		64,691	45,871
Marina Revenues						
Gregorio D. Perez	51,168	34,476	49,907	37,181	16,692	1,261
Agat Marina	188,820	136,316	190,758	143,076	52,504	-1,938
Marina Revenues	239,988	170,792	240,665	180,257	69,196	-677
Harbor of Refuge						
Demurrage	104,567	32,886	94,110	36,187	71,681	10,457
	915,528	978,010	823,975	721,002	-62,482	91,553
TOTAL FACILITY REVENUES	6,239,354	4,550,654	4,685,074	3,962,202	1,688,700	1,554,280
OTHER FEES & SERVICES						
Bulk Scrap Metal		61	0		-61	0
Materials Used	1,339	261	1,205	236	1,078	134
Passenger Service-Arrival	47,096	33,480	29,736	19,520	13,616	17,360
Passenger Service-Departure		0	12,650	8,381	0	-12,650
Bunker Services	25,067	13,533	22,560	14,245	11,534	2,507
Special Services	87,591	70,869	78,832	70,869	16,722	8,759
Elect. Power-Unmetered	365,831	301,489	329,248	309,355	64,342	36,583
TOTAL OTHER FEES & SERVICES	526,924	419,693	474,230	422,606	107,231	52,694
ADMINISTRATIVE FEES & SERVICES						
I.D. Badges		0	1,998	2,775	0	-1,998

**FY-2010
APPROVED BUDGET
REVENUES**

DESCRIPTION	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd EOY	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
Police Reports		0	12	40	0	-12
Tariff Subscription		0	180	50	0	-180
Violation of Regulation Penalty		0	0	500	0	0
Security Administration	3,367	5,082	0		-1,715	3,367
Procurement RFD BID Packet		0	840	5,200	0	-840
TOTAL ADMINISTRATIVE FEES & SERVICES	3,367	5,082	3,030	8,565	-1,715	337
OTHER INCOME/EXPENSE						
OTHER EXPENSE						
Miscellaneous Expense			0		0	0
OTHER EXPENSE	0	0	0	0	0	0
OTHER REIMBURSEMENTS						
GTA Multi Svc Fiber Reimbursement	14,694		14,694		14,694	0
TOTAL OTHER REIMBURSEMENTS	14,694	0	14,694	0	14,694	0
OTHER REVENUES						
Revenue Minimum Charge Difference			0	7	0	0
TOTAL OTHER REVENUES	0	0	0	7	0	0
TOTAL OTHER INCOME/EXPENSE	14,694	0	14,694	7	14,694	0
TOTAL NON CARGO REVENUES	6,784,339	4,975,429	5,177,028	4,393,380	1,808,910	1,607,311
TOTAL CARGO/NON-CARGO REVENUES	34,062,146	33,279,307	29,943,209	30,320,128	782,839	4,118,937
REIMBURSEMENTS						
FEDERAL REIMBURSEMENT						
TSA- Trailerable fire Pumps w/Monitor Units	540,000	540,000	0		0	540,000
TSA-CMU Wall		59,683	0		-59,683	0
Department of Administration		0	0	266,666	0	0
DOI-Gregorio D. Perez A & E Design			124,884	75,688	0	-124,884
DOI-Gregorio D. Pere Renovation & Site Improvements	1,886,312	1,886,312	0		0	1,886,312
DOI-Gantry Crane		0	0		0	0
Federal Government Grant Award		0	0	8,850	0	0
FEMA - Typhoon		0	0		0	0
FEMA - Typhoon Pongsona			126,892	35,080	0	-126,892
FEMA - Tropical Storm Ting Ting			58,877		0	-58,877
Permit Preparations-OEA			0		0	0
Prepare Permit Application-OEA			0		0	0
Hydro Survey, OEA	101,157		0		101,157	101,157
Terminal Alternative Analysis-Dev. & Ops Plan-OEA	464,051		0		464,051	464,051
Performance & Tech Req. for Truck Gates & TOS-OEA	243,868		0		243,868	243,868
Characterization of Benthic Marine Habitats-OEA	70,529		0		70,529	70,529
Water Quality Survey-OEA	78,358		0		78,358	78,358
Aquatic Sampling & Habitat Assessment-OEA	141,719		0		141,719	141,719
Dredge Sediment Coring Samples-OIA	184,357		0		184,357	184,357
Topographic Survey-OEA	393,234		0		393,234	393,234
Transportation Security Administration		0	0	64,276	0	0
Container Yard Lighting	834,016	834,016	0		0	834,016
Acquisition of Interoperable Comm. Equip	573,694	573,694	0		0	573,694
ComprehensivePort WideVideo Surveillance System	556,327	556,327	0		0	556,327
Performance Mgmt Team Implementation Plan-OEA		509,500	208,574		-509,500	-208,574
FEDERAL REIMBURSEMENT	6,067,622	4,959,532	519,227	450,560	1,108,090	5,548,395
INSURANCE SETTLEMENTS						
Insurance Settlement-Other	1,666,142		0	397,406	1,666,142	1,666,142
INSURANCE SETTLEMENTS	1,666,142	0	0	397,406	1,666,142	1,666,142
TOTAL REIMBURSEMENTS	7,733,764	4,959,532	519,227	847,966	2,774,232	7,214,537
MISCELLANEOUS INCOME						
Interest Income-Billing	20,512	20,000	20,512	38,815	512	0
Interest Income-Investment	215,201	420,000	215,201	453,293	-204,799	0
Miscellaneous Income	225,515		225,515	35,612	225,515	0
MISCELLANEOUS INCOME	461,228	440,000	461,227	527,720	21,228	1
GRAND TOTAL REVENUES	42,257,138	38,678,839	30,923,663	31,695,814	3,578,299	11,333,475

**FY-2010
APPROVED BUDGET
GENERAL EXPENSE**

	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
NON DIVISIONAL/GENERAL EXPENSE	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	EOY	09/30/08	FY-09 Appr	FY-09 Antcpd
CONTRACTUAL						
Agency Fees	34,000	35,000	32,694	34,863	-1,000	1,306
Audit & Accounting Fees	39,000	33,000	38,400	31,000	6,000	600
Bank Service Fee - BOH	157	0	157	30	157	0
Bank Service Fee - BOG	72		72		72	0
Crane Certification	45,700	15,000	0	13,918	30,700	45,700
Gantry III Mechanics Salary	95,200	91,806	303,768	176,907	3,394	-208,568
Gantry III Mechanics Fringe Benefits	77,600	0	61,112	202,946	77,600	16,488
Gantry III Mechanics Overtime	53,600	69,286	43,140	138,061	-15,686	10,460
Gantry III Maintenance-Parts	364,000	109,988	493,166	585,695	254,012	-129,166
Gantry III Fuel		0	0	239,086	0	0
Gantry III CIP (Misc)		0	0	75,399	0	0
Gantry III Outside Labor	45,000	373,938	45,426	169,836	-328,938	-426
GEDA Land Lease	87,053	0	417,853		87,053	-330,800
Insurance	2,375,828	2,421,943	2,354,424	2,421,943	-46,115	21,404
Insurance Risk Manager	26,500	15,000	0		11,500	26,500
Grounds/Janitorial Maintenance Service		60,000	0		-60,000	0
Labor Relation Services	100,000	100,000	0		0	100,000
Legal Counsel	450,000	500,000	546,515	577,939	-50,000	-96,515
Staffing Study - PUC	100,000		0		100,000	100,000
Medical Exams	35,000	35,000	11,758	21,696	0	23,242
PMC Management Fee	300,000		0		300,000	300,000
Port Development		200,000	0		-200,000	0
Port Master Plan	174		209	173,433	174	-35
PUC Consultant	75,000		0		75,000	75,000
PUC Assessment Fee	75,000		0		75,000	75,000
Position Class, Compensation & Benefits Study	0	181,667	167,600	72,666	-181,667	-167,600
Tariff Study		200,000	0		-200,000	0
Shell Manager's Fee	300,000	285,801	330,539	128,746	14,199	-30,539
TOTAL CONTRACTUAL	4,678,884	4,727,429	4,846,834	5,064,164	-48,545	-167,950
COMMUNICATIONS						
Internet Access	47,164	38,256	35,153	25,735	8,908	12,011
Long Distance	800	200	178	137	600	622
Telephone	70,000	75,000	65,188	61,145	-5,000	4,812
Telephone System Maintenance	1,500	1,500	809	1,030	0	691
TOTAL COMMUNICATIONS	119,464	114,956	101,327	88,047	4,508	18,137
MISCELLANEOUS						
Board of Director's Expense	6,000	6,000	2,700	3,800	0	3,300
Contingency	20,000	10,000	0		10,000	20,000
Drug Program	15,000	15,000	4,816	8,850	0	10,184
Entertainment		10,000	451		-10,000	-451
Port Incentive Awards	20,000	30,000	13,302	34,216	-10,000	6,698
Workmen's Compensation	150,000	300,000	90,602	147,599	-150,000	59,398
TOTAL MISCELLANEOUS	211,000	371,000	111,871	194,465	-160,000	99,129
OTHERS						
Bad Debt Writeoff			0	35,791	0	0
Claims Cargo Shortage	40,000	50,000	25,686	4,754	-10,000	14,314
Claims-Legal Settlement	10,000		16,800		10,000	-6,800
Interest Expense - USDA	135,247		0		135,247	135,247
Inventory Loss Writedown	0	0	0	56,424	0	0
Maintenance-Buildings	7,782		7,782		7,782	0
Maintenance-PAG Mobil	72,000	72,000	72,000	54,000	0	0
Other Professional Services		0	0	21,324	0	0
Power	1,400,000	1,300,000	1,425,607	1,271,780	100,000	-25,607
Trash Removal	109,877	55,000	64,148	50,782	54,877	45,729
Violation-NonCompliance	10,000	15,000	0	9,000	-5,000	10,000
Waste Oil Disposal		0	-32,670		0	32,670
Water	500,000	350,000	589,288	354,841	150,000	-89,288
TOTAL OTHERS	2,284,906	1,842,000	2,168,641	1,858,696	442,906	116,265
NON CASH EXPENSE						
Depreciation	2,738,242	2,697,026	2,646,844	2,640,307	41,216	91,398
Unfunded Retirement	784,232	897,467	753,617	790,416	-113,235	30,615
TOTAL NON CASH EXPENSE	3,522,474	3,594,493	3,400,460	3,430,723	-72,019	122,014

**FY-2010
APPROVED BUDGET
GENERAL EXPENSE**

	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd EOY	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
NON DIVISIONAL/GENERAL EXPENSE						
TOTAL GENERAL EXPENSE	10,816,728	10,649,878	10,629,133	10,636,095	166,850	187,595
NON-OPERATING EXPENSE						
Retirement COLA Benefits	356,400	0	0	0	356,400	356,400
Retirees Gov't Contribution (Med,Den,Life)	1,200,000	1,207,000	1,185,814	1,092,171	-7,000	14,186
Retirement Supplemental Benefits	460,000	700,000	453,094	690,645	-240,000	6,906
Tropical Storm Ting Ting		0	0	-42,909	0	0
TOTAL NON OPERATING EXPENSE	2,016,400	1,907,000	1,638,907	1,739,907	109,400	377,493
TOTAL NON DIVISIONAL/GENERAL EXPENSE	12,833,128	12,556,878	12,268,040	12,376,002	276,250	565,087

FY-2010
APPROVED BUDGET

BUSINESS UNIT: 101		SECTION: GENERAL MANAGER'S OFFICE				
OBJECT	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
CLASSIFICATION/ITEM	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	Eoy	09/30/08	FY-09 Appr	FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	297,734	326,118	193,512	225,820	-28,384	104,222
Holiday Bonus			11,142	10,550	0	-11,142
Holiday Work			-		0	0
Sick Leave Used			4,698	6,406	0	-4,698
Annual Leave Taken			20,698	6,544	0	-20,698
Sick Leave Taken			-	1,415	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-		0	0
Regular Salaries	297,734	326,118	230,050	250,735	-28,384	67,684
Night Differential/Hazard Pay						
Overtime						
TOTAL PERSONNEL SERVICES	297,734	326,118	230,050	250,735	-28,384	67,684
PERSONNEL BENEFITS						
Retirement (26.33%)	78,393	82,182	54,390	60,466	-3,789	24,003
Death & Disability	1,733	2,235	1,568	1,766	-502	165
Hospital Insurance	6,100	11,756	4,538	5,890	-5,656	1,562
Life Insurance	696	1,044	551	541	-348	145
Dental Insurance	611	1,392	560	660	-781	51
Medicare	4,317	4,729	2,336	2,510	-412	1,981
TOTAL PERSONNEL BENEFITS	91,850	103,338	63,944	71,833	-11,488	27,906
MATERIALS & SUPPLIES						
Office Supplies	1,125	1,500	1,829	1,258	-375	-704
TOTAL MATERIALS & SUPPLIES	1,125	1,500	1,829	1,258	-375	-704
CONTRACTUALS						
Professional Services	350	500	-		-150	350
TOTAL CONTRACTUALS	350	500	-	-	-150	350
Furnishing & Equipment						
Office Equipment	375	500	-	40	-125	375
TOTAL FURNISHING & EQUIPMENT	375	500	-	40	-125	375
Miscellaneous						
Dues & Subscriptions		400	1,080	202	-400	-1,080
Entertainment	6,703	800	5,407	1,263	5,903	1,296
TOTAL MISCELLANEOUS	6,703	1,200	6,487	1,465	5,503	216
DEPARTMENT TOTAL	398,137	433,156	302,310	325,331	-35,019	95,827
Full Time Employees						
Classified	2	3	2	2	-1	0
Unclassified	2	3	2	3	-1	0
Casual						
TOTAL FULL TIME EMPLOYEES	4	6	4	5	-2	0
Long Term Disability					0	0
SUB-TOTAL ALL DEPT'S	4	6	4	5	-2	0
Vacant - Classified (Authorized)						
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	4	6	4	5	-2	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 121	SECTION: HARBOR MASTER DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	484,650	414,501	382,247	337,213	70,149	102,403
Holiday Bonus			21,064	16,999	0	-21,064
Holiday Work	10,349	9,345	10,999	7,769	1,004	-650
Sick Leave Used			4,753	14,101	0	-4,753
Annual Leave Taken			10,690	35,644	0	-10,690
Sick Leave Taken			-	3,430	0	0
Comp Time Taken			667	126	0	-667
Typhoon Salaries			-		0	0
Regular Salaries	494,999	423,846	430,420	415,282	71,153	64,579
Night Differential/Hazard Pay	11,690	9,502	11,294	8,864	2,188	396
Overtime	1,557	2,250	246	2,573	-693	1,311
TOTAL PERSONNEL SERVICES	508,246	435,598	441,960	426,718	72,648	66,286
PERSONNEL BENEFITS						
Retirement (26.33%)	133,821	109,770	110,759	95,024	24,051	23,062
Death & Disability	1,733	1,614	1,520	1,218	119	213
Hospital Insurance	6,757	11,368	5,767	8,485	-4,611	990
Life Insurance	1,739	1,739	1,610	1,683	0	129
Dental Insurance	719	1,004	743	682	-285	-24
Medicare	7,027	6,010	4,295	3,935	1,017	2,732
TOTAL PERSONNEL BENEFITS	151,796	131,505	124,694	111,027	20,291	27,102
MATERIALS & SUPPLIES						
Office Supplies	434	579	412	435	-145	22
Operational Supplies	170	200	155	42	-30	15
TOTAL MATERIALS & SUPPLIES	604	779	566	477	-175	38
CONTRACTUALS						
Communication Maintenance	3,150	2,500	270	390	650	2,880
Professional Services		400	-		-400	0
Underwater Diving Services		1,600	-		-1,600	0
TOTAL CONTRACTUALS	3,150	4,500	270	390	-1,350	2,880
Furnishing & Equipment						
Communication Equipment			-	490	0	0
Office Equipment	1,050	800	728	793	250	322
Safety Equipment	600	600	-		0	600
TOTAL FURNISHING & EQUIPMENT	1,650	1,400	728	1,283	250	922
Miscellaneous						
Dues & Subscriptions	148	240	230		-92	-82
TOTAL MISCELLANEOUS	148	240	230	-	-92	-82
DEPARTMENT TOTAL	665,594	574,022	568,450	539,895	91,572	97,144
Full Time Employees						
Classified	10	10	10	9	0	0
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	10	10	10	9	0	0
Long Term Disability						
SUB-TOTAL ALL DEPT'S	10	10	10	9	0	0
Vacant - Classified (Authorized)				1	0	0
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	0	1	0	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	10	10	10	10	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 122	SECTION: PORT POLICE DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	Eoy	09/30/08	FY-09 Appr	FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	1,179,317	1,058,124	865,327	794,055	121,193	313,990
Holiday Bonus			51,239	38,827	0	-51,239
Holiday Work	34,691	39,264	36,872	30,384	-4,573	-2,181
Sick Leave Used			23,280	23,749	0	-23,280
Annual Leave Taken			54,128	62,251	0	-54,128
Sick Leave Taken			-	13,458	0	0
Comp Time Taken			34,908	20,362	0	-34,908
Typhoon Salaries			-	-	0	0
Regular Salaries	1,214,008	1,097,388	1,065,755	983,086	116,620	148,253
Night Differential/Hazard Pay	34,766	34,708	33,590	30,898	58	1,176
Overtime	31,143	45,000	64,459	109,032	-13,857	-33,316
TOTAL PERSONNEL SERVICES	1,279,917	1,177,096	1,163,804	1,123,016	102,821	116,113
PERSONNEL BENEFITS						
Retirement (26.33%)	337,002	296,628	270,410	233,864	40,374	66,592
Death & Disability	11,695	11,299	10,651	10,707	396	1,044
Hospital Insurance	42,296	42,420	38,800	41,132	-124	3,496
Life Insurance	5,740	6,088	5,854	5,395	-348	-114
Dental Insurance	4,567	5,327	5,296	4,614	-760	-729
Medicare	17,100	15,343	15,739	14,917	1,757	1,361
TOTAL PERSONNEL BENEFITS	418,400	377,105	346,750	310,629	41,295	71,650
MATERIALS & SUPPLIES						
Office Supplies	1,900	3,600	1,924	3,097	-1,700	-24
Operational Supplies	10,400	15,400	5,453	11,404	-5,000	4,947
TOTAL MATERIALS & SUPPLIES	12,300	19,000	7,376	14,501	-6,700	4,924
CONTRACTUALS						
Professional Services		19,400	450		-19,400	-450
TOTAL CONTRACTUALS	0	19,400	450	-	-19,400	-450
Furnishing & Equipment						
Communication Equipment	5,850		8,129	912	5,850	-2,279
Office Equipment		2,800	389	486	-2,800	-389
Safety Equipment		5,000	4,103		-5,000	-4,103
TOTAL FURNISHING & EQUIPMENT	5,850	7,800	12,620	1,397	-1,950	-6,770
DEPARTMENT TOTAL	1,716,467	1,600,401	1,531,001	1,449,544	116,066	185,466
Full Time Employees						
Classified	31	33	32	34	-2	-1
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	31	33	32	34	-2	-1
Long Term Disability	2	2	2		0	0
SUB-TOTAL ALL DEPT'S	33	35	34	34	-2	-1
Vacant - Classified (Authorized)			1	1	0	-1
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	1	1	0	-1
Vacant Position (Unbudgeted)	2				2	2
GRAND TOTAL FTE'S	35	35	35	35	0	0

FY-2010
APPROVED BUDGET

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION				
OBJECT						
CLASSIFICATION/ITEM	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	Eoy	09/30/08	FY-09 Appr	FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	197,974	196,159	167,988	164,488	1,815	29,986
Holiday Bonus			9,790	7,926	0	-9,790
Holiday Work	2,043	956	2,171	802	1,087	-128
Sick Leave Used			7,337	4,093	0	-7,337
Annual Leave Taken			10,127	14,297	0	-10,127
Sick Leave Taken			-	3,108	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-		0	0
Regular Salaries	200,017	197,115	197,412	194,714	2,902	2,605
Night Differential/Hazard Pay	3,583	3,722	3,462	3,480	-139	121
Overtime	5,882	8,500	4,440	12,551	-2,618	1,442
TOTAL PERSONNEL SERVICES	209,482	209,337	205,314	210,745	145	4,168
PERSONNEL BENEFITS						
Retirement (26.33%)	55,156	52,753	49,770	46,101	2,403	5,386
Death & Disability	1,299	1,211	1,219	1,217	88	80
Hospital Insurance	11,736	8,599	8,638	7,435	3,137	3,098
Life Insurance	997	870	875	875	127	122
Dental Insurance	870	683	685	520	187	185
Medicare	2,871	2,844	2,923	2,959	27	-52
TOTAL PERSONNEL BENEFITS	72,929	66,960	64,110	59,107	5,969	8,819
MATERIALS & SUPPLIES						
Office Supplies	521	695	562	780	-174	-41
Operational Supplies			-	59	0	0
TOTAL MATERIALS & SUPPLIES	521	695	562	839	-174	-41
Furnishing & Equipment						
Office Equipment		500	-		-500	0
Safety Equipment	11,625	15,000	16,622	9,250	-3,375	-4,997
TOTAL FURNISHING & EQUIPMENT	11,625	15,500	16,622	9,250	-3,875	-4,997
Miscellaneous						
Dues & Subscriptions		1,500	-		-1,500	0
Emergency Response	2,500	5,000	2,498	1,374	-2,500	2
TOTAL MISCELLANEOUS	2,500	6,500	2,498	1,374	-4,000	2
DEPARTMENT TOTAL	297,057	298,992	289,106	281,314	-1,935	7,951
Full Time Employees						
Classified	4	5	5	5	-1	-1
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	4	5	5	5	-1	-1
Long Term Disability						
SUB-TOTAL ALL DEPT'S	4	5	5	5	-1	-1
Vacant - Classified (Authorized)	1				1	1
Vacant - Casual (Authorized)						
SUB-TOTAL	1	0	0	0	1	1
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	5	5	5	5	0	0

FY-2010
APPROVED BUDGET

BUSINESS UNIT: 145		SECTION: STRATEGIC PLANNING DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	392,969	270,677	240,998	219,595	122,292	151,971
Holiday Bonus			15,132	10,149	0	-15,132
Holiday Work			-		0	0
Sick Leave Used			21,470	6,233	0	-21,470
Annual Leave Taken			33,000	14,505	0	-33,000
Sick Leave Taken			-	5,871	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-		0	0
Regular Salaries	392,969	270,677	310,601	256,353	122,292	82,368
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
TOTAL PERSONNEL SERVICES	392,969	270,677	310,601	256,353	122,292	82,368
PERSONNEL BENEFITS						
Retirement (26.33%)	103,469	68,210	78,668	65,522	35,259	24,801
Death & Disability	2,599	1,211	1,634	1,327	1,388	965
Hospital Insurance	12,849	11,422	10,600	11,520	1,427	2,249
Life Insurance	1,218	1,218	1,368	1,364	0	-150
Dental Insurance	1,297	1,415	1,134	1,325	-118	163
Medicare	4,618	3,101	3,508	2,662	1,517	1,110
TOTAL PERSONNEL BENEFITS	126,050	86,577	96,912	83,720	39,473	29,138
MATERIALS & SUPPLIES						
Office Supplies	579	772	653	331	-193	-74
TOTAL MATERIALS & SUPPLIES	579	772	653	331	-193	-74
CONTRACTUALS						
Printing Services	700	1,000	599	330	-300	101
TOTAL CONTRACTUALS	700	1,000	599	330	-300	101
Furnishing & Equipment						
Office Equipment	787	1,000	283	812	-213	504
Safety Equipment		49	-74	88	-49	74
TOTAL FURNISHING & EQUIPMENT	787	1,049	209	900	-262	578
DEPARTMENT TOTAL	521,085	360,075	408,973	341,634	161,010	112,112
Full Time Employees						
Classified	5	6	5	7	-1	0
Unclassified	1		1		1	0
Casual						
TOTAL FULL TIME EMPLOYEES	6	6	6	7	0	0
Long Term Disability	1	1	1		0	0
SUB-TOTAL ALL DEPT'S	7	7	7	7	0	0
Vacant - Classified (Authorized)	1		1		1	0
Vacant - Casual (Authorized)						
SUB-TOTAL	1	0	1	0	1	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	8	7	8	7	1	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 150	SECTION: MARKETING/PUBLIC RELATIONS DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	156,330	103,501	101,801	40,999	52,829	54,529
Holiday Bonus			4,828	1,811	0	-4,828
Holiday Work			-		0	0
Sick Leave Used			3,035	1,304	0	-3,035
Annual Leave Taken			6,674	6,842	0	-6,674
Sick Leave Taken			-		0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-		0	0
Regular Salaries	156,330	103,501	116,338	50,956	52,829	39,992
Night Differential/Hazard Pay			-	22	0	0
Overtime			-	874	0	0
TOTAL PERSONNEL SERVICES	156,330	103,501	116,338	51,852	52,829	39,992
PERSONNEL BENEFITS						
Retirement (26.33%)	41,162	26,082	28,972	12,485	15,080	12,190
Death & Disability	866	404	667	3	462	199
Hospital Insurance	5,636	4,986	3,833	1,385	650	1,803
Life Insurance	522	348	462	173	174	60
Dental Insurance	386	593	282	154	-207	104
Medicare	2,267	1,501	1,608	735	766	659
TOTAL PERSONNEL BENEFITS	50,839	33,914	35,824	14,934	16,925	15,015
MATERIALS & SUPPLIES						
Office Supplies	695	927	1,015	533	-232	-320
TOTAL MATERIALS & SUPPLIES	695	927	1,015	533	-232	-320
CONTRACTUALS						
Advertising	8,610	5,000	1,260	2,557	3,610	7,350
Photo Services		300	85	186	-300	-85
Printing Services		7,000	-	3,250	-7,000	0
TOTAL CONTRACTUALS	8,610	12,300	1,345	5,992	-3,690	7,265
Miscellaneous						
Dues & Subscriptions	12,000	14,000	2,760	13,448	-2,000	9,240
TOTAL MISCELLANEOUS	12,000	14,000	2,760	13,448	-2,000	9,240
DEPARTMENT TOTAL	228,474	164,642	157,282	86,760	63,832	71,192
Full Time Employees						
Classified	3	2	3	1	1	0
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	3	2	3	1	1	0
Long Term Disability						
SUB-TOTAL ALL DEPT'S	3	2	3	1	1	0
Vacant - Classified (Authorized)				1		
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	0	1	0	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	3	2	3	2	1	0

FY-2010
APPROVED BUDGET

BUSINESS UNIT: 300		SECTION: OPERATIONS MANAGER				
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	216,512	205,619	169,614	100,543	10,893	46,898
Holiday Bonus			9,668	4,353	0	-9,668
Holiday Work			-		0	0
Sick Leave Used			9,354	879	0	-9,354
Annual Leave Taken			9,840	5,328	0	-9,840
Sick Leave Taken			-	1,026	0	0
Comp Time Taken			235		0	-235
Typhoon Salaries			-		0	0
Regular Salaries	216,512	205,619	198,712	112,129	10,893	17,800
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
TOTAL PERSONNEL SERVICES	216,512	205,619	198,712	112,129	10,893	17,800
PERSONNEL BENEFITS						
Retirement (26.33%)	57,008	51,816	49,116	25,754	5,192	7,892
Death & Disability	866	1,211	1,556	580	-345	-690
Hospital Insurance	3,120	6,366	5,878	1,895	-3,246	-2,758
Life Insurance	696	870	845	330	-174	-149
Dental Insurance	336	773	718	213	-437	-382
Medicare	1,807	2,083	1,975	667	-276	-168
TOTAL PERSONNEL BENEFITS	63,833	63,119	60,088	29,439	714	3,745
MATERIALS & SUPPLIES						
Office Supplies	375	500	257	839	-125	118
Operational Supplies			170		0	-170
TOTAL MATERIALS & SUPPLIES	375	500	427	839	-125	-52
Furnishing & Equipment						
Office Equipment	420	500	-	2,295	-80	420
Safety Equipment		60	-	50	-60	0
Shop Equipment			-		0	0
TOTAL FURNISHING & EQUIPMENT	420	560	-	2,345	-140	420
Miscellaneous						
Dues & Subscriptions		260	-		-260	0
TOTAL MISCELLANEOUS	0	260	-	-	-260	0
DEPARTMENT TOTAL	281,140	270,058	259,226	144,752	11,082	21,914
Full Time Employees						
Classified	4	5	5	3	-1	-1
Unclassified						
Casual					0	0
TOTAL FULL TIME EMPLOYEES	4	5	5	3	-1	-1
Long Term Disability						
SUB-TOTAL ALL DEPT'S	4	5	5	3	-1	-1
Vacant - Classified (Authorized)						
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)	1				1	1
GRAND TOTAL FTE'S	5	5	5	3	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 310-313	SECTION: STEVEDORING DIVISON					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	1,801,932	1,699,941	1,265,500	1,271,441	101,991	536,432
Holiday Bonus			73,537	60,054	0	-73,537
Holiday Work	23,410	14,320	24,880	10,782	9,090	-1,470
Sick Leave Used			43,990	46,619	0	-43,990
Annual Leave Taken			99,216	88,212	0	-99,216
Sick Leave Taken			-	7,801	0	0
Comp Time Taken			-	8,981	0	0
Typhoon Salaries			-	-	0	0
Regular Salaries	1,825,342	1,714,261	1,507,122	1,493,890	111,081	318,220
Night Differential/Hazard Pay	69,719	81,113	67,362	80,488	-11,394	2,357
Overtime	96,888	140,000	45,352	259,653	-43,112	51,536
TOTAL PERSONNEL SERVICES	1,991,949	1,935,374	1,619,836	1,834,031	56,575	372,113
PERSONNEL BENEFITS						
Retirement (26.33%)	524,479	487,715	385,523	382,550	36,764	138,956
Death & Disability	18,325	19,369	16,663	15,728	-1,044	1,662
Hospital Insurance	81,967	95,617	58,374	61,427	-13,650	23,593
Life Insurance	9,273	10,611	8,946	7,779	-1,338	327
Dental Insurance	7,648	10,403	6,511	6,011	-2,755	1,137
Medicare	23,049	21,627	19,604	21,248	1,422	3,445
TOTAL PERSONNEL BENEFITS	664,741	645,342	495,622	494,743	19,399	169,119
MATERIALS & SUPPLIES						
Office Supplies	1,000	1,500	871	835	-500	129
Operational Supplies	5,000	15,000	461	1,883	-10,000	4,539
TOTAL MATERIALS & SUPPLIES	6,000	16,500	1,332	2,717	-10,500	4,668
DEPARTMENT TOTAL	2,662,690	2,597,216	2,116,789	2,331,492	65,474	545,901
Full Time Employees						
Classified	50	61	50	52	-11	0
Unclassified						
Casual	1		1	2	1	0
TOTAL FULL TIME EMPLOYEES	51	61	51	54	-10	0
Long Term Disability						
SUB-TOTAL ALL DEPT'S	51	61	51	54	-10	0
Vacant - Classified (Authorized)			10	7	0	-10
Vacant - Casual (Authorized)	10				10	10
SUB-TOTAL	10	0	10	7	10	0
Vacant Position (Unbudgeted)					0	0
GRAND TOTAL FTE'S	61	61	61	61	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 320	SECTION: TERMINAL DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	1,192,297	1,023,332	696,781	755,896	168,965	495,516
Holiday Bonus			41,906	36,199	0	-41,906
Holiday Work	11,394	6,853	12,109	5,473	4,541	-715
Sick Leave Used			40,458	29,874	0	-40,458
Annual Leave Taken			75,725	85,063	0	-75,725
Sick Leave Taken			-	4,870	0	0
Comp Time Taken			3,359	6,946	0	-3,359
Typhoon Salaries			-	-	0	0
Regular Salaries	1,203,691	1,030,185	870,338	924,321	173,506	333,353
Night Differential/Hazard Pay	18,168	20,901	17,554	20,524	-2,733	614
Overtime	21,378	28,000	23,412	60,679	-6,622	-2,034
TOTAL PERSONNEL SERVICES	1,243,237	1,079,086	911,304	1,005,523	164,151	331,933
PERSONNEL BENEFITS						
Retirement (26.33%)	327,345	271,929	222,918	229,283	55,416	104,427
Death & Disability	10,029	10,895	8,656	7,969	-866	1,373
Hospital Insurance	36,134	56,703	26,101	24,743	-20,569	10,033
Life Insurance	6,115	6,784	5,710	4,378	-669	405
Dental Insurance	3,402	6,246	2,962	2,461	-2,844	440
Medicare	16,263	13,817	12,388	13,056	2,446	3,875
TOTAL PERSONNEL BENEFITS	399,288	366,374	278,734	281,889	32,914	120,554
MATERIALS & SUPPLIES						
Office Supplies	8,380	6,500	6,725	6,700	1,880	1,655
Operational Supplies		300	216	261	-300	-216
TOTAL MATERIALS & SUPPLIES	8,380	6,800	6,941	6,961	1,580	1,439
Furnishing & Equipment						
Office Equipment		1,500	-	-	-1,500	0
Power & Hand Tools		2,000	-	-	-2,000	0
Safety Equipment		350	34	87	-350	-34
Shop Equipment		700	-	50	-700	0
TOTAL FURNISHING & EQUIPMENT	0	4,550	34	137	-4,550	-34
DEPARTMENT TOTAL	1,650,905	1,456,810	1,197,012	1,294,511	194,095	453,893
Full Time Employees						
Classified	34	39	34	33	-5	0
Unclassified						
Casual				2	0	0
TOTAL FULL TIME EMPLOYEES	34	39	34	35	-5	0
Long Term Disability						
SUB-TOTAL ALL DEPT'S	34	39	34	35	-5	0
Vacant - Classified (Authorized)			5	5	0	-5
Vacant - Casual (Authorized)	5				5	5
SUB-TOTAL	5	0	5	5	5	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	39	39	39	40	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 330-333	SECTION: TRANSPORTATION DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Regular Salaries	2,417,638	2,137,580	2,020,944	1,927,339	280,058	396,694
Night Differential/Hazard Pay	111,760	112,550	107,980	107,525	-790	3,780
Overtime	64,604	93,351	66,912	150,414	-28,747	-2,308
TOTAL PERSONNEL SERVICES	2,594,002	2,343,481	2,195,836	2,185,277	250,521	398,166
PERSONNEL BENEFITS						
Retirement (26.33%)	683,001	590,558	534,035	496,000	92,443	148,966
Death & Disability	15,993	16,545	13,790	12,290	-552	2,203
Hospital Insurance	132,554	133,052	103,948	95,504	-498	28,606
Life Insurance	11,293	11,654	10,794	10,226	-361	499
Dental Insurance	12,400	14,585	11,567	9,489	-2,185	833
Medicare	32,370	28,724	27,786	27,248	3,646	4,584
TOTAL PERSONNEL BENEFITS	887,611	795,118	701,920	650,757	92,493	185,691
MATERIALS & SUPPLIES						
Office Supplies	695	927	758	852	-232	-63
Operational Supplies	1,000	3,500	390	1,623	-2,500	610
Gas, Oil, Diesel	356,000	450,000	372,883	551,525	-94,000	-16,883
TOTAL MATERIALS & SUPPLIES	357,695	454,427	374,032	554,000	-96,732	-16,337
CONTRACTUALS						
Equipment Rental	4,200	6,000	-	-	-1,800	4,200
TOTAL CONTRACTUALS	4,200	6,000	-	-	-1,800	4,200
Furnishing & Equipment						
Office Equipment	1,300	1,950	958	915	-650	342
Shop Equipment	-	1,050	-	1,933	-1,050	0
TOTAL FURNISHING & EQUIPMENT	1,300	3,000	958	2,848	-1,700	342
Miscellaneous						
Safety Check	175	500	-	225	-325	175
TOTAL MISCELLANEOUS	175	500	-	225	-325	175
DEPARTMENT TOTAL	3,844,983	3,602,526	3,272,744	3,393,108	242,457	572,239
Full Time Employees						
Classified	64	69	64	62	-5	0
Unclassified	-	-	-	-	-	-
Casual	-	-	-	-	-	-
TOTAL FULL TIME EMPLOYEES	64	69	64	62	-5	0
Long Term Disability	1	-	-	-	1	1
SUB-TOTAL ALL DEPT'S	65	69	64	62	-4	1
Vacant - Classified (Authorized)	-	-	3	1	0	-3
Vacant - Casual (Authorized)	4	-	2	4	4	2
SUB-TOTAL	4	0	5	5	4	-1
Vacant Position (Unbudgeted)	1	-	-	-	1	1
GRAND TOTAL FTE'S	70	69	69	67	1	1

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 400-414,430	SECTION: MAINTENANCE DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Regular Salaries	1,972,867	1,663,312	1,580,590	1,564,809	309,555	392,277
Night Differential/Hazard Pay	156,631	135,936	151,333	134,295	20,695	5,298
Overtime	103,808	150,000	139,313	206,987	-46,192	-35,505
TOTAL PERSONNEL SERVICES	2,233,306	1,949,248	1,871,236	1,906,091	284,058	362,070
PERSONNEL BENEFITS						
Retirement (26.33%)	588,029	491,210	416,074	402,084	96,819	171,955
Death & Disability	15,160	14,932	13,948	14,405	228	1,212
Hospital Insurance	80,386	79,220	70,967	64,421	1,166	9,419
Life Insurance	8,349	8,871	8,695	8,866	-522	-346
Dental Insurance	6,081	8,028	6,612	6,341	-1,947	-531
Medicare	24,110	20,058	22,048	22,065	4,052	2,062
TOTAL PERSONNEL BENEFITS	722,115	622,319	538,343	518,182	99,796	183,772
MATERIALS & SUPPLIES						
Office Supplies	1,500	2,000	1,504	1,651	-500	-4
Operational Supplies	550,000	1,047,972	724,165	1,670,380	-497,972	-174,165
TOTAL MATERIALS & SUPPLIES	551,500	1,049,972	725,669	1,672,031	-498,472	-174,169
CONTRACTUALS						
Air Conditioning Repair		3,000	670	1,005	-3,000	-670
Engine Radiator Repairs		3,500	0	510	-3,500	0
Equipment Rental		33,000	13,189		-33,000	-13,189
Hydraulic Hose Replacement		23,000	3,240	778	-23,000	-3,240
Machine Shop Services	159,400	71,000	0	1,055	88,400	159,400
Other Professional Services		4,500	0		-4,500	0
Rewinding Motors & Generators		60,000	0	1,595	-60,000	0
Starter & Alternator Services		9,000	600		-9,000	-600
Tire Disposal		10,000	1,931	1,683	-10,000	-1,931
Tire Repairs		35,000	21,097		-35,000	-21,097
Waste Oil Disposal		40,000	57,330		-40,000	-57,330
Windshield Glass Repairs		3,000	1,019	453	-3,000	-1,019
TOTAL CONTRACTUALS	159,400	295,000	99,076	12,271	-135,600	60,324
Furnishing & Equipment						
Office Equipment		2,000	1,294	255	-2,000	-1,294
Power & Hand Tools	15,000	11,400	892	4,604	3,600	14,108
Safety Equipment		5,000	4,516	5,245	-5,000	-4,516
Shop Equipment		5,000	612	76	-5,000	-612
TOTAL FURNISHING & EQUIPMENT	15,000	23,400	7,313	10,179	-8,400	7,687
DEPARTMENT TOTAL	3,681,321	3,939,939	3,241,636	4,118,754	-258,618	439,685
Full Time Employees						
Classified	48	50	48	50	-2	0
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	48	50	48	50	-2	0
Long Term Disability		1			-1	0
SUB-TOTAL ALL DEPT'S	48	51	48	50	-3	0
Vacant - Classified (Authorized)			3	1	0	-3
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	3	1	0	-3
Vacant Position (Unbudgeted)	3				3	3
GRAND TOTAL FTE'S	51	51	51	51	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 420-423	SECTION: FACILITY DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	Eoy	09/30/08	FY-09 Appr	FY-09 Antcpd
PERSONNEL SERVICES						
Regular Salaries	895,824	887,999	895,946	883,485	7,825	-122
Night Differential/Hazard Pay	16,593	11,575	16,032	10,932	5,018	561
Overtime	10,381	15,000	30,596	35,645	-4,619	-20,215
TOTAL PERSONNEL SERVICES	922,798	914,574	942,575	930,062	8,224	-19,777
PERSONNEL BENEFITS						
Retirement (26.33%)	242,972	230,474	229,294	214,754	12,498	13,678
Death & Disability	5,630	5,650	5,436	5,564	-20	194
Hospital Insurance	43,778	38,714	36,632	34,786	5,064	7,146
Life Insurance	4,349	4,870	4,706	4,791	-521	-357
Dental Insurance	3,383	3,751	3,572	2,988	-368	-189
Medicare	10,970	11,113	11,377	11,145	-143	-407
TOTAL PERSONNEL BENEFITS	311,082	294,572	291,018	274,029	16,510	20,064
MATERIALS & SUPPLIES						
Office Supplies	525	700	395	532	-175	130
Operational Supplies	82,500	90,000	62,623	68,165	-7,500	19,877
TOTAL MATERIALS & SUPPLIES	83,025	90,700	63,018	68,697	-7,675	20,007
CONTRACTUALS						
Equipment Rental	3,500	5,000	540	9,030	-1,500	2,960
Professional Services	8,680		0	4,939	8,680	8,680
TOTAL CONTRACTUALS	12,180	5,000	540	13,969	7,180	11,640
Furnishing & Equipment						
Office Equipment		2,500	610	2,685	-2,500	-610
Power & Hand Tools		1,000	0	2,068	-1,000	0
Safety Equipment	4,236	2,500	1,186		1,736	3,050
Shop Equipment	975	1,500	0		-525	975
TOTAL FURNISHING & EQUIPMENT	5,211	7,500	1,795	4,753	-2,289	3,416
DEPARTMENT TOTAL	1,334,296	1,312,346	1,298,946	1,291,511	21,950	35,350
Full Time Employees						
Classified	24	27	24	27	-3	0
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	24	27	24	27	-3	0
Long Term Disability	1	1	1	1	0	0
SUB-TOTAL ALL DEPT'S	25	28	25	28	-3	0
Vacant - Classified (Authorized)			3		0	-3
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	3	0	0	-3
Vacant Position (Unbudgeted)	3				3	3
GRAND TOTAL FTE'S	28	28	28	28	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 600	SECTION: CORPORATE SERVICES MANAGER					
OBJECT						
CLASSIFICATION/ITEM	FY-2010	FY-2009	FY-2009	FY-2008	FY-10 Appr	FY-10 Appr
	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	Eoy	09/30/08	FY-09 Appr	FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	139,399	114,190	101,815	98,638	25,209	37,584
Holiday Bonus			5,792	4,634	0	-5,792
Holiday Work			0		0	0
Sick Leave Used			0	167	0	0
Annual Leave Taken			7,183	4,878	0	-7,183
Sick Leave Taken			0		0	0
Comp Time Taken			0		0	0
Typhoon Salaries			0		0	0
Regular Salaries	139,399	114,190	114,791	108,317	25,209	24,608
Night Differential/Hazard Pay			0		0	0
Overtime			0		0	0
TOTAL PERSONNEL SERVICES	139,399	114,190	114,791	108,317	25,209	24,608
PERSONNEL BENEFITS						
Retirement (26.33%)	36,704	28,776	28,927	26,082	7,928	7,777
Death & Disability			0		0	0
Hospital Insurance	5,636	4,986	5,017	4,520	650	619
Life Insurance	348	348	350	337	0	-2
Dental Insurance	554	593	596	507	-39	-42
Medicare	673	632	635	568	41	38
TOTAL PERSONNEL BENEFITS	43,915	35,335	35,526	32,014	8,580	8,389
MATERIALS & SUPPLIES						
Office Supplies	700	1,000	1,004	413	-300	-304
TOTAL MATERIALS & SUPPLIES	700	1,000	1,004	413	-300	-304
Furnishing & Equipment						
Office Equipment	150	1,100	190	366	-950	-40
TOTAL FURNISHING & EQUIPMENT	150	1,100	190	366	-950	-40
DEPARTMENT TOTAL	184,164	151,625	151,511	141,110	32,539	32,653
Full Time Employees						
Classified	2	2	2	2	0	0
Unclassified						0
Casual						0
TOTAL FULL TIME EMPLOYEES	2	2	2	2	0	0
Long Term Disability						
SUB-TOTAL ALL DEPT'S	2	2	2	2	0	0
Vacant - Classified (Authorized)						
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	2	2	2	2	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 610		SECTION: GENERAL ADMINISTRATION DIVISION				
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	106,934	114,664	82,007	82,558	-7,730	24,927
Holiday Bonus			5,220	4,027	0	-5,220
Holiday Work			0		0	0
Sick Leave Used			3,841	3,215	0	-3,841
Annual Leave Taken			12,463	6,990	0	-12,463
Sick Leave Taken			0	2	0	0
Comp Time Taken			0		0	0
Typhoon Salaries			0		0	0
Regular Salaries	106,934	114,664	103,531	96,792	-7,730	3,403
Night Differential/Hazard Pay			0		0	0
Overtime			0		0	0
TOTAL PERSONNEL SERVICES	106,934	114,664	103,531	96,792	-7,730	3,403
PERSONNEL BENEFITS						
Retirement (26.33%)	28,156	28,895	26,111	23,288	-739	2,045
Death & Disability	433	807	812	456	-374	-379
Hospital Insurance	7,213	6,381	6,418	4,417	832	795
Life Insurance	522	696	622	633	-174	-100
Dental Insurance	575	616	619	338	-41	-44
Medicare	1,551	1,663	1,442	1,372	-112	109
TOTAL PERSONNEL BENEFITS	38,450	39,058	36,024	30,504	-608	2,426
MATERIALS & SUPPLIES						
Office Supplies	4,500	6,000	3,491	4,695	-1,500	1,009
TOTAL MATERIALS & SUPPLIES	4,500	6,000	3,491	4,695	-1,500	1,009
CONTRACTUALS						
Equipment Rental	350	500	241	536	-150	109
TOTAL CONTRACTUALS	350	500	241	536	-150	109
Furnishing & Equipment						
Communication Equipment			0	495	0	0
TOTAL FURNISHING & EQUIPMENT	-	-	-	495	-	0
DEPARTMENT TOTAL	150,234	160,222	143,287	133,022	-9,988	6,947
Full Time Employees						
Classified	3	4	4	4	-1	-1
Unclassified					0	0
Casual					0	0
TOTAL FULL TIME EMPLOYEES	3	4	4	4	-1	-1
Long Term Disability						
SUB-TOTAL ALL DEPT'S	3	4	4	4	-1	-1
Vacant - Classified (Authorized)						
Vacant - Casual (Authorized)						
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	3	4	4	4	-1	-1

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 620	SECTION: HUMAN RESOURCES DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	266,814	190,413	176,254	171,961	76,401	90,560
Holiday Bonus			9,649	7,849	0	-9,649
Holiday Work			0		0	0
Sick Leave Used			0	1,625	0	0
Annual Leave Taken			6,883	5,734	0	-6,883
Sick Leave Taken			0	800	0	0
Comp Time Taken			0		0	0
Typhoon Salaries			0		0	0
Regular Salaries	266,814	190,413	192,786	187,970	76,401	74,028
Night Differential/Hazard Pay			492		0	-492
Overtime			1,418		0	-1,418
TOTAL PERSONNEL SERVICES	266,814	190,413	194,696	187,970	76,401	72,118
PERSONNEL BENEFITS						
Retirement (26.33%)	70,252	47,984	48,840	45,061	22,268	21,412
Death & Disability	1,733	1,211	1,218	1,220	522	515
Hospital Insurance	10,850	6,436	6,475	6,404	4,414	4,375
Life Insurance	1,044	870	875	876	174	169
Dental Insurance	1,126	822	827	718	304	299
Medicare	3,869	2,761	2,719	2,609	1,108	1,150
TOTAL PERSONNEL BENEFITS	88,874	60,084	60,954	56,888	28,790	27,920
MATERIALS & SUPPLIES						
Office Supplies	1,100	35,018	1,642	1,004	-33,918	-542
Operational Supplies			51,198		0	-51,198
TOTAL MATERIALS & SUPPLIES	1,100	35,018	52,840	1,004	-33,918	-51,740
TRAINING & TRAVEL						
Training	100,000	60,000	33,431	79,267	40,000	66,569
Travel	50,000	40,000	67,226	37,420	10,000	-17,226
TOTAL TRAINING & TRAVEL	150,000	100,000	100,657	116,687	50,000	49,343
CONTRACTUALS						
Printing Services	350	500	0		-150	350
TOTAL CONTRACTUALS	350	500	-	-	-150	350
Furnishing & Equipment						
Office Equipment	250	350	0		-100	250
TOTAL FURNISHING & EQUIPMENT	250	350	-	-	-100	250
Miscellaneous						
Dues & Subscriptions	0	500	0		-500	0
Drinking Water			0	738	0	0
TOTAL MISCELLANEOUS	0	500	-	738	-500	0
DEPARTMENT TOTAL	507,388	386,865	409,147	363,286	120,523	98,241
Full Time Employees						
Classified	5	5	5	5	0	0
Unclassified					0	0
Casual					0	0
TOTAL FULL TIME EMPLOYEES	5	5	5	5	0	0
Long Term Disability					0	0
SUB-TOTAL ALL DEPT'S	5	5	5	5	0	0
Vacant - Classified (Authorized)	1				1	1
Vacant - Casual (Authorized)					0	0
SUB-TOTAL	1	0	0	0	1	1
Vacant Position (Unbudgeted)					0	0
GRAND TOTAL FTE'S	6	5	5	5	1	1

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 630-632	SECTION: PROCUREMENT/SUPPLY DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Regular Salaries	296,171	294,604	195,996	262,867	1,567	100,175
Night Differential/Hazard Pay			0		0	0
Overtime			0	505	0	0
TOTAL PERSONNEL SERVICES	296,171	294,604	195,996	263,373	1,567	100,175
PERSONNEL BENEFITS						
Retirement (26.33%)	77,981	74,241	51,725	69,482	3,740	26,256
Death & Disability	2,165	2,825	1,976	3,141	-660	189
Hospital Insurance	17,468	18,672	12,802	18,740	-1,204	4,666
Life Insurance	1,392	1,740	1,300	1,859	-348	92
Dental Insurance	1,272	1,774	1,202	2,164	-502	70
Medicare	4,294	4,271	2,723	3,636	23	1,571
TOTAL PERSONNEL BENEFITS	104,572	103,523	71,728	99,021	1,049	32,844
MATERIALS & SUPPLIES						
Office Supplies	2,900	2,316	2,930	2,488	584	-30
Operational Supplies			0	130	0	0
TOTAL MATERIALS & SUPPLIES	2,900	2,316	2,930	2,618	584	(30)
CONTRACTUALS						
Advertising-Bid		12,000	12,586	14,814	-12,000	-12,586
Equipment Rental	43,400	50,000	46,604	48,377	-6,600	-3,204
TOTAL CONTRACTUALS	43,400	62,000	59,190	63,192	-18,600	-15,790
Furnishing & Equipment						
Office Equipment	600	595	0	1,729	5	600
Safety Equipment		126	0		-126	0
TOTAL FURNISHING & EQUIPMENT	600	721	-	1,729	-121	600
Miscellaneous						
Drinking Water	14,000	12,500	13,888	8,455	1,500	112
TOTAL MISCELLANEOUS	14,000	12,500	13,888	8,455	1,500	112
DEPARTMENT TOTAL	461,643	475,664	343,732	438,388	-14,021	117,911
Full Time Employees						
Classified	7	10	7	10	-3	0
Unclassified					0	0
Casual					0	0
TOTAL FULL TIME EMPLOYEES	7	10	7	10	-3	0
Long Term Disability					0	0
SUB-TOTAL ALL DEPT'S	7	10	7	10	-3	0
Vacant - Classified (Authorized)	1		2		1	-1
Vacant - Casual (Authorized)					0	0
SUB-TOTAL	1	0	2	0	1	-1
Vacant Position (Unbudgeted)					0	0
GRAND TOTAL FTE'S	8	10	9	10	-2	-1

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 640	SECTION: ENGINEERING/CIP DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	189,433	165,620	144,814	162,199	23,813	44,619
Holiday Bonus			8,268	7,874	0	-8,268
Holiday Work			0		0	0
Sick Leave Used			1,777	2,076	0	-1,777
Annual Leave Taken			9,101	15,927	0	-9,101
Sick Leave Taken			0		0	0
Comp Time Taken			0		0	0
Typhoon Salaries			0		0	0
Regular Salaries	189,433	165,620	163,960	188,076	23,813	25,473
Night Differential/Hazard Pay			0		0	0
Overtime			0		0	0
TOTAL PERSONNEL SERVICES	189,433	165,620	163,960	188,076	23,813	25,473
PERSONNEL BENEFITS						
Retirement (26.33%)	48,238	41,736	41,318	42,934	6,502	6,920
Death & Disability	433		109	324	433	324
Hospital Insurance	5,636	4,986	7,006	6,746	650	-1,370
Life Insurance	696	696	812	792	0	-116
Dental Insurance	386	413	634	532	-27	-248
Medicare	2,747	2,401	2,358	2,637	346	389
TOTAL PERSONNEL BENEFITS	58,136	50,232	52,237	53,965	7,904	5,899
MATERIALS & SUPPLIES						
Office Supplies	500	500	455	252	0	45
TOTAL MATERIALS & SUPPLIES	500	500	455	252	0	45
CONTRACTUALS						
Blue Print Services	350	500	460	472	-150	-110
TOTAL CONTRACTUALS	350	500	460	945	-150	-110
Furnishing & Equipment						
Communication Equipment						
Office Equipment	600	800	0	889	-200	600
Safety Equipment		280	0		-280	0
Shop Equipment			0	82	0	0
TOTAL FURNISHING & EQUIPMENT	600	1,080	-	971	-480	600
Miscellaneous						
Dues & Subscriptions	0	600	0		-600	0
TOTAL MISCELLANEOUS	0	600	-	0	-600	0
DEPARTMENT TOTAL	249,019	218,532	217,111	243,737	30,487	31,908
Full Time Employees						
Classified	3	3	3	4	0	0
Unclassified					0	0
Casual					0	0
TOTAL FULL TIME EMPLOYEES	3	3	3	4	0	0
Long Term Disability	1	1	1		0	0
SUB-TOTAL ALL DEPT'S	4	4	4	4	0	0
Vacant - Classified (Authorized)					0	0
Vacant - Casual (Authorized)					0	0
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)					0	0
GRAND TOTAL FTE'S	4	4	4	4	0	0

**FY-2010
APPROVED BUDGET**

BUSINESS UNIT: 650-655	SECTION: COMMERCIAL DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	257,965	183,335	185,659	144,947	74,630	72,306
Holiday Bonus			10,962	6,763	0	-10,962
Holiday Work			0		0	0
Sick Leave Used			7,668	9,192	0	-7,668
Annual Leave Taken			12,252	11,693	0	-12,252
Sick Leave Taken			0	915	0	0
Comp Time Taken			50	50	0	-50
Typhoon Salaries			0		0	0
Regular Salaries	257,965	183,335	216,592	173,559	74,630	41,373
Night Differential/Hazard Pay			0		0	0
Overtime			0	423	0	0
TOTAL PERSONNEL SERVICES	257,965	183,335	216,592	173,982	74,630	41,373
PERSONNEL BENEFITS						
Retirement (26.33%)	67,922	46,200	54,910	43,430	21,722	13,012
Death & Disability	2,599	2,018	0		581	2,599
Hospital Insurance	9,791	5,055	8,678	4,609	4,736	1,113
Life Insurance	1,044	870	1,048	837	174	-4
Dental Insurance	985	642	1,057	517	343	-72
Medicare	3,740	2,658	2,942	2,398	1,082	798
TOTAL PERSONNEL BENEFITS	86,081	57,443	68,635	51,792	28,638	17,446
MATERIALS & SUPPLIES						
Office Supplies	1,875	2,500	1,980	1,841	-625	-105
Operational Supplies			0	100	0	0
TOTAL MATERIALS & SUPPLIES	1,875	2,500	1,980	1,941	-625	-105
CONTRACTUALS						
Appraisal Services	15,000	25,000	33,360	47,150	-10,000	-18,360
Professional Services		1,500	0		-1,500	0
Surveyor Services		5,000	0		-5,000	0
TOTAL CONTRACTUALS	15,000	31,500	33,360	47,150	-16,500	-18,360
Furnishing & Equipment						
Office Equipment	500	1,000	0		-500	500
Safety Equipment		100	11		-100	-11
TOTAL FURNISHING & EQUIPMENT	500	1,100	11	0	-600	489
DEPARTMENT TOTAL	361,421	275,878	320,578	274,865	85,543	40,843
Full Time Employees						
Classified	6	5	6	5	1	0
Unclassified					0	0
Casual					0	0
TOTAL FULL TIME EMPLOYEES	6	5	6	5	1	0
Long Term Disability					0	0
SUB-TOTAL ALL DEPT'S	6	5	6	5	1	0
Vacant - Classified (Authorized)					0	0
Vacant - Casual (Authorized)					0	0
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)					0	0
GRAND TOTAL FTE'S	6	5	6	5	1	0

**FY-2010
APPROVED BUDGET**

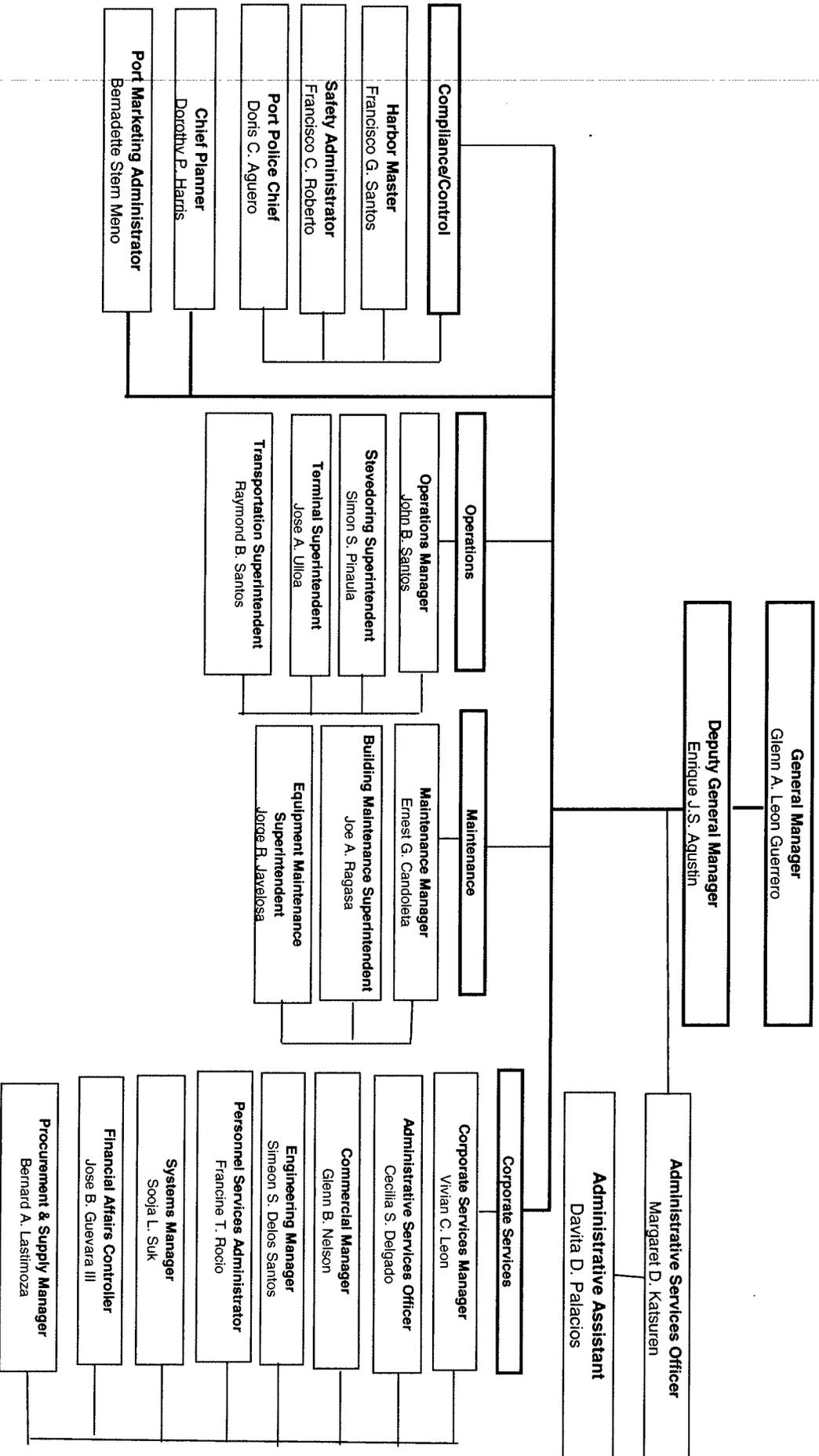
BUSINESS UNIT: 670	SECTION: INFORMATION TECHNOLOGY DIVISION					
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	263,157	245,333	201,755	178,316	17,824	61,402
Holiday Bonus			12,388	8,908	0	-12,388
Holiday Work			0		0	0
Sick Leave Used			9,620	10,721	0	-9,620
Annual Leave Taken			23,491	21,701	0	-23,491
Sick Leave Taken			0	3	0	0
Comp Time Taken			0		0	0
Typhoon Salaries			0		0	0
Regular Salaries	263,157	245,333	247,254	219,649	17,824	15,903
Night Differential/Hazard Pay			0		0	0
Overtime	3,460	5,000	0		-1,540	3,460
TOTAL PERSONNEL SERVICES	266,617	250,333	247,254	219,649	16,284	19,363
PERSONNEL BENEFITS						
Retirement (26.33%)	70,200	63,084	62,318	52,388	7,116	7,882
Death & Disability	1,299	807	922	734	492	377
Hospital Insurance	7,274	4,598	7,889	5,123	2,676	-615
Life Insurance	1,044	1,044	1,055	873	0	-11
Dental Insurance	599	591	647	417	8	-48
Medicare	2,778	2,655	2,599	2,263	123	179
TOTAL PERSONNEL BENEFITS	83,194	72,779	75,430	61,797	10,415	7,764
MATERIALS & SUPPLIES						
Office Supplies	900	1,200	800	915	-300	100
Operational Supplies	14,000	16,000	1,535	10,108	-2,000	12,465
TOTAL MATERIALS & SUPPLIES	14,900	17,200	2,335	11,023	-2,300	12,565
CONTRACTUALS						
Computer Maintenance	158,080	139,500	89,728	102,753	18,580	68,352
General Service & Maintenance	7,500	7,500	1,951	1,319	0	5,549
Professional Services		10,000	5,972	3,125	-10,000	-5,972
TOTAL CONTRACTUALS	165,580	157,000	97,651	107,197	8,580	67,929
Furnishing & Equipment						
Office Equipment	2,600	420	0		2,180	2,600
TOTAL FURNISHING & EQUIPMENT	2,600	420	-	0	2,180	2,600
Miscellaneous						
Dues & Subscriptions		450	0		-450	0
TOTAL MISCELLANEOUS	0	450	-	0	-450	0
DEPARTMENT TOTAL	532,891	498,182	422,670	399,666	34,709	110,221
Full Time Employees						
Classified	5	5	5	6	0	0
Unclassified					0	0
Casual					0	0
TOTAL FULL TIME EMPLOYEES	5	5	5	6	0	0
Long Term Disability	1	1	1		0	0
SUB-TOTAL ALL DEPT'S	6	6	6	6	0	0
Vacant - Classified (Authorized)					0	0
Vacant - Casual (Authorized)					0	0
SUB-TOTAL	0	0	0	0	0	0
Vacant Position (Unbudgeted)					0	0
GRAND TOTAL FTE'S	6	6	6	6	0	0

FY-2010
APPROVED BUDGET

BUSINESS UNIT: 675-685, 140		SECTION: FINANCE DIVISION				
OBJECT						
CLASSIFICATION/ITEM	FY-2010 Approved Budget	FY-2009 Approved Budget	FY-2009 Antcpd Eoy	FY-2008 Actuals 09/30/08	FY-10 Appr vs FY-09 Appr	FY-10 Appr vs FY-09 Antcpd
PERSONNEL SERVICES						
Management & Employee Salaries	730,837	672,688	525,172	538,028	58,149	205,665
Holiday Bonus			30,910	26,504	0	-30,910
Holiday Work	1,596	223	1,696	137	1,373	-100
Sick Leave Used			18,774	33,266	0	-18,774
Annual Leave Taken			43,019	9,853	0	-43,019
Sick Leave Taken			0	53,080	0	0
Comp Time Taken			638	561	0	-638
Typhoon Salaries			0		0	0
Regular Salaries	732,433	672,911	620,208	661,430	59,522	112,225
Night Differential/Hazard Pay		9	0	48	-9	0
Overtime			0	567	0	0
TOTAL PERSONNEL SERVICES	732,433	672,920	620,208	662,045	59,513	112,225
PERSONNEL BENEFITS						
Retirement (26.33%)	192,850	169,575	156,378	154,232	23,275	36,472
Death & Disability	5,630	5,247	4,778	5,019	383	852
Hospital Insurance	30,534	23,851	23,960	22,918	6,683	6,574
Life Insurance	3,131	3,131	2,948	2,978	0	183
Dental Insurance	3,020	2,850	2,863	2,413	170	157
Medicare	9,834	8,999	7,682	8,109	835	2,152
TOTAL PERSONNEL BENEFITS	244,999	213,653	198,611	195,670	31,346	46,388
MATERIALS & SUPPLIES						
Office Supplies	7,190	7,721	7,055	8,302	-531	135
TOTAL MATERIALS & SUPPLIES	7,190	7,721	7,055	8,302	-531	135
CONTRACTUALS						
Communication Maintenance	58,800	84,000	62,816	83,766	-25,200	-4,016
TOTAL CONTRACTUALS	58,800	84,000	62,816	83,766	-25,200	-4,016
Furnishing & Equipment						
Communication Equipment	19,000	20,000	8,591	909	-1,000	10,409
Office Equipment		3,100	698	45	-3,100	-698
TOTAL FURNISHING & EQUIPMENT	19,000	23,100	9,289	954	-4,100	9,711
Miscellaneous						
Dues & Subscriptions	984	1,600	114	262	-616	870
TOTAL MISCELLANEOUS	984	1,600	114	262	-616	870
DEPARTMENT TOTAL	1,063,406	1,002,994	898,093	950,999	60,412	165,313
Full Time Employees						
Classified	17	18	17	17	-1	0
Unclassified						
Casual						
TOTAL FULL TIME EMPLOYEES	17	18	17	17	-1	0
Long Term Disability						
SUB-TOTAL ALL DEPT'S	17	18	17	17	-1	0
Vacant - Classified (Authorized)	1		1	1	1	0
Vacant - Casual (Authorized)						
SUB-TOTAL	1	0	1	1	1	0
Vacant Position (Unbudgeted)						
GRAND TOTAL FTE'S	18	18	18	18	0	0

PORT AUTHORITY OF GUAM
Jose D. Leon Guerrero Commercial Port

FY-2010
ORGANIZATIONAL CHART



**FY-2010
APPROVED BUDGET
SALARIES AND BENEFITS SUMMARY**

BU	Division/Section	FY-2010 Approved Salaries	Hol Work	Overtime	ND/HP	TOTAL	Ret DB 26.33%	Ret DC 26.33%	Ret Total	Ret HOL/OT/ND/HP	Subtotal Ret	DD \$ 16.66	Medical	Life	Dental	Medcr	Subtotal Benefits	TOTAL
101	General Manager's Office	297,734				297,734												
121	Harbor Master	484,650	10,349	1,557	11,690	508,246	84,909	42,689	127,608	6,213	133,821	1,733	6,757	1,799	719	7,027	91,850	389,584
122	Port Police	1,179,317	34,691	31,143	34,766	1,279,917	73,043	237,471	310,514	26,498	337,002	11,695	42,296	5,740	4,567	17,100	151,796	660,042
123	Safety	197,974	2,043	5,882	3,583	209,482	22,759	23,367	52,126	3,030	55,156	1,299	11,736	870	997	2,871	72,929	1,698,317
145	Planning	392,969				392,969												
150	Marketing/PIO	156,330				156,330												
300	Operations	216,512				216,512												
310	Stevadore Superintendent	135,272				135,272												
312	Cargo Handling	1,533,367	22,173	60,269	65,836	1,681,635	93,396	310,337	403,733	39,042	442,775	16,160	70,784	8,055	6,495	19,155	563,424	2,245,059
313	Rigging	1,333,303	1,237	36,619	3,883	1,375,042	18,464	16,634	35,098	10,990	46,088	866	5,636	696	554	1,933	55,773	2,308,815
	TOTAL	1,801,932	23,410	96,888	69,719	1,991,949	111,860	362,588	474,448	50,031	524,479	18,325	81,967	9,273	7,648	23,049	664,741	2,656,690
320	Terminal	1,192,297	11,394	21,378	18,168	1,243,237	112,674	201,358	313,932	13,413	327,345	10,029	36,134	6,115	3,402	16,263	399,288	1,642,525
330	Trans Superintendent	422,224	6,778	9,347	12,077	450,426	106,198	4,973	111,171	7,426	118,597	433	19,003	1,565	1,899	5,301	146,798	597,224
331	Crane Operators	722,393	12,425	21,368	69,163	825,339	128,554	61,652	190,206	27,106	217,312	2,599	40,950	3,131	4,094	9,132	277,218	1,102,557
332	Equipment Operators	1,145,323	15,102	26,531	26,762	1,213,718	77,702	223,862	301,564	18,008	319,572	12,095	63,389	6,075	5,494	16,607	423,232	1,636,950
333	Dispatchers	91,719	1,674	7,368	3,758	104,519	10,470	13,680	24,150	3,370	27,520	866	9,212	522	913	1,330	40,363	144,882
	TOTAL	2,381,659	35,979	64,604	111,760	2,594,002	322,924	304,167	627,091	55,910	683,001	15,993	132,554	11,293	12,400	32,370	887,611	3,481,613
400	Maintenance Dept	143,986				143,986												
410	Equipment Maintenance	75,953				75,953												
411	Crane Maintenance	535,426	9,253	40,139	45,597	630,415	44,220	96,757	140,977	25,011	165,988	4,332	25,793	2,435	1,415	7,764	207,727	838,142
412	Preventive Maintenance	433,065	6,866	11,765	51,861	503,557	25,091	88,935	114,026	18,561	132,587	3,898	16,047	1,913	1,510	5,506	161,416	665,018
413	Fleet Maintenance	284,623	3,442	25,606	7,130	320,801	24,855	50,096	74,946	9,526	84,467	2,166	13,830	1,218	790	3,353	105,824	426,625
414	Welding	369,335	2,951	26,298	52,043	450,627	23,898	73,348	97,246	21,404	118,650	3,032	12,849	1,565	1,165	4,039	141,300	591,927
430	Maintenance Control	108,567				108,567												
	TOTAL	1,950,355	22,512	103,808	156,631	2,233,306	170,103	343,425	513,528	74,501	588,029	15,160	80,366	8,349	6,081	24,110	722,116	2,955,422
420	Facility Superintendent	66,626				66,626												
421	Building Maintenance	442,383	1,418	1,483	4,245	449,529	55,786	60,693	116,479	1,882	118,361	3,032	23,180	2,261	1,942	5,838	154,624	604,153
422	Janitorial	42,504			776	43,280				204	11,395	1,299	1,560	522	0	616	15,392	58,672
423	Electrical/Refrigeration	332,942	9,951	8,898	11,572	363,363	57,019	30,644	87,663	8,010	95,673	1,299	17,468	1,392	1,441	3,550	120,823	484,186
	TOTAL	884,455	11,369	10,381	16,593	922,798	130,348	102,528	232,876	10,096	242,972	5,630	43,778	4,349	3,383	10,970	311,082	1,233,890
600	Corporate Services	139,399				139,399												
610	General Admin	106,934				106,934												
620	Human Resources	266,814				266,814												
630	Supply Administrator	75,953				75,953												
631	Procurement	98,379				98,379												
632	Supply	121,839				121,839												
	TOTAL	296,171	0	0	0	296,171	0	0	0	0	0	0	0	0	0	0	0	0
640	Engineering/CIP	189,433				189,433												
650	Commercial	257,965				257,965												
670	Information Technology	263,157		3,460		266,617												
675	Finance	173,835				173,835												
140	Budget Office	45,874				45,874												
681	Revenue Accounting	335,095	688			335,783												
685	Expense Accounting	176,033	908			176,941												
	TOTAL	730,837	1,596	0	0	732,433	0	0	0	0	0	0	0	0	0	0	0	0
	GRAND TOTAL	13,386,894	153,343	339,101	422,910	14,302,248	1,360,597	2,162,530	3,523,128	241,013	3,764,140	100,220	557,715	60,081	50,344	176,255	4,708,756	19,011,004

APPROVED STAFFING PATTERN

FY-2010

Name	POSITION TITLE	FY-2009 Pay Grade	Hourly Rate	FY-2009 Salary	FY-2010 Total Sal	Ret Plan	Ret-DB 26.33%	Ret-DC 26.33%	Total Ret 26.33%	Ret DD \$16.66	Gov't Med	Gov't Den	Life \$6.69	Medcr 1.45%	Total Benefits	TOTAL
GENERAL MANAGERS OFFICE (101)																
1 Leon Guerrero, Glen A.	General Manager	L2	42.75	88,920.00	118,467.00	DC	31,192.36	31,192.36	433.16	2,523.56	251.68	173.94	1,717.77	33,517.23	161,984.23	
1 Agustin, Enrique J.	Deputy General Manager	L3	36.16	75,212.80	101,870.00	DC	26,822.37	26,822.37	433.16	2,523.56	251.68	173.94	1,477.12	31,681.83	133,551.83	
1 Palacios, Davita O.	Administrative Assistant	J 2	11.72	23,654.48	30,053.00	DC	7,912.96	7,912.96	433.16	3,576.04	359.32	173.94	435.77	8,955.82	39,008.82	
1 Katsuren, Margel D.	Administrative Services Officer	N 6	19.41	39,094.08	47,344.00	DC	12,465.68	12,465.68	433.16	3,576.04	359.32	173.94	666.49	17,694.62	65,038.62	
4				226,981	297,734		78,393	78,393	1,733	6,100	611	696	4,317	91,850	389,584	
HARBOR MASTERS OFFICE (121)																
1 Cruz, Peter R.	Marine Traffic Controller	J 8	17.12	34,989.44	40,643.00	DC	10,701.30	10,701.30	433.16	2,077.14	215.54	173.94	589.32	11,897.73	52,540.73	
1 Cruz, Sonia L.	Administrative Assistant	J 8	15.44	32,115.20	32,221.00	DB	8,483.79	8,483.79	433.16	2,077.14	215.54	173.94	467.20	11,417.61	43,638.61	
1 Fieldhouse, Ben D.	Marine Traffic Controller	J 12	17.72	36,641.60	40,241.00	DB	10,595.46	10,595.46	433.16	2,077.14	215.54	173.94	583.49	11,352.89	51,939.89	
1 Fangelinan, Felix R.	Assistant Harbor Master	O 9	23.57	47,736.08	66,626.00	DB	17,542.63	17,542.63	433.16	3,576.04	359.32	173.94	966.08	18,682.64	85,308.64	
1 Pangelinan, Vincent D.	Marine Traffic Controller	J 18	21.79	44,257.60	45,344.00	DB	11,939.08	11,939.08	433.16	3,576.04	359.32	173.94	657.49	12,770.50	58,114.50	
1 Sablan, Frank J.	Marine Traffic Controller	J 10	16.55	34,424.00	40,643.00	DC	10,701.30	10,701.30	433.16	2,077.14	215.54	173.94	589.32	11,897.73	52,540.73	
1 Sanders, Anthony Q.	Marine Traffic Controller	J 8	15.44	31,054.80	40,241.00	DC	10,595.46	10,595.46	433.16	2,077.14	215.54	173.94	583.49	11,786.05	52,027.05	
1 Santos, Fransisco G.	Harbor Master	R 21	46.59	94,729.85	97,405.00	DB	25,646.74	25,646.74	433.16	3,576.04	359.32	173.94	1,412.37	28,961.01	126,366.01	
1 Yatar, Charlene R.S.	Marine Traffic Controller	J 11	17.12	35,609.60	40,643.00	DB	10,701.30	10,701.30	433.16	2,077.14	215.54	173.94	589.32	13,192.53	53,835.53	
1 Guerrero, Helen A.	Marine Traffic Controller	J 10	16.55	34,424.00	40,643.00	DC	10,701.30	10,701.30	433.16	2,077.14	215.54	173.94	589.32	13,625.69	54,268.69	
10				425,982	484,650		84,909	42,699	1,733	6,100	719	1,739	7,027	145,584	630,234	
PORT POLICE DIVISION (122)																
1 Agüero, Doris C.	Port Police Chief	OL 11	27.76	55,795.60	70,843.00	DC	18,652.96	18,652.96	433.16	2,077.14	215.54	173.94	1,027.22	22,579.97	93,422.97	
1 Agüero, Francois A.	Administrative Officer	L 7	17.21	35,796.80	36,069.00	DC	9,496.97	9,496.97	433.16	1,560.00	167.96	173.94	523.00	12,355.03	48,424.03	
1 Agüero, Frankie C.	Port Police Supervisor	L 15	24.99	51,605.20	56,069.00	DC	14,762.97	14,762.97	433.16	3,576.04	359.32	173.94	813.00	16,183.07	72,252.07	
1 Agüero, Jonathan L.	Port Police II	L 5	14.14	28,301.68	29,909.00	DC	10,508.04	10,508.04	433.16	1,560.00	167.96	173.94	578.68	13,421.78	53,330.78	
1 Akima, Rodney F.	Security Guard (Armed)	FL 2	9.91	20,348.32	23,356.00	DC	6,149.63	6,149.63	433.16	1,560.00	167.96	173.94	338.66	7,095.40	30,451.40	
1 Cabrera, Angela M.C.	Port Police II	L 6	14.70	29,545.60	37,909.00	DC	9,981.44	9,981.44	433.16	1,560.00	167.96	173.94	549.68	12,866.18	50,775.18	
1 Calvo, Jonathan G.M.	Security Guard (Armed)	FL 2	9.91	20,348.32	23,356.00	DC	6,273.39	6,273.39	433.16	2,077.14	215.54	173.94	345.48	7,393.92	31,219.92	
1 Camacho, Jr., Higinio N.	Port Police Supervisor	LL 8	19.64	39,959.44	53,348.00	DC	14,046.53	14,046.53	433.16	3,576.04	359.32	173.94	773.55	19,362.53	72,710.53	
1 Carrayan, Daniel B.	Port Police II	LL 13	18.81	37,814.40	38,671.00	DB	10,182.07	10,182.07	433.16	1,560.00	167.96	173.94	560.73	10,916.74	49,587.74	
1 Castro, Eddie N.	Port Police Supervisor	LL 8	19.64	39,959.44	53,881.00	DB	14,186.87	14,186.87	433.16	1,560.00	167.96	173.94	781.27	16,870.04	70,751.04	
1 Cruz, Paul A.	Program Coordinator I	K 9	17.19	35,755.20	35,948.00	DC	9,465.11	9,465.11	433.16	1,560.00	167.96	173.94	521.25	12,321.41	48,269.41	
1 Duenas, Gerard M.	Security Guard (Armed)	FL 5	11.66	23,046.40	23,590.00	DC	6,211.25	6,211.25	433.16	2,077.14	215.54	173.94	342.06	7,031.23	30,156.23	
1 Duenas, Kaesha Ann F.	Security Guard (Armed)	FL 2	9.91	19,935.36	23,125.00	DC	6,088.81	6,088.81	433.16	1,560.00	167.96	173.94	335.31	7,031.23	30,156.23	
1 Espinosa, David B., Jr.	Port Police II	LL 8	15.84	32,947.20	37,909.00	DC	9,981.44	9,981.44	433.16	2,077.14	215.54	173.94	549.68	17,735.90	51,339.90	
1 Flores, Jesse B.	Port Police Supervisor	LL 12	22.54	46,883.20	54,965.00	DB	14,472.28	14,472.28	433.16	2,077.14	215.54	173.94	796.99	17,735.90	72,700.90	
1 Franquez, Michael A.P.	Security Guard (Armed)	FL 2	9.91	19,935.36	23,356.00	DC	6,149.63	6,149.63	433.16	2,077.14	215.54	173.94	338.66	7,095.40	30,451.40	
1 Gabriel, Albert M.	Port Police II	LL 5	14.14	28,161.60	37,533.00	DC	9,981.44	9,981.44	433.16	2,077.14	215.54	173.94	544.23	13,326.45	50,859.45	
1 Laitan, Ronald E.	Port Police II	LL 5	14.14	28,161.60	37,909.00	DC	9,981.44	9,981.44	433.16	3,576.04	359.32	173.94	549.68	15,073.58	52,982.58	
1 Lassie, Michael G.	Port Police II	LL 6	14.70	29,588.00	37,909.00	DC	9,981.44	9,981.44	433.16	3,576.04	359.32	173.94	549.68	11,138.22	49,047.22	
1 Quintero, Joy R.	Port Police II	LL 5	14.14	28,269.52	38,671.00	DC	10,182.07	10,182.07	433.16	1,560.00	167.96	173.94	560.73	13,077.86	51,748.86	
1 Quintero, Joy R.	Port Police II	LL 5	14.14	28,269.52	38,671.00	DC	10,182.07	10,182.07	433.16	2,523.56	251.68	173.94	778.66	17,867.32	71,568.32	
1 Padros, Roger S.	Port Police II	LL 22	25.64	52,530.80	53,701.00	DC	14,139.47	14,139.47	433.16	1,560.00	167.96	173.94	560.73	13,077.86	51,748.86	
1 Quenega, Jonathan J.	Security Guard (Armed)	FL 2	9.91	20,348.32	23,590.00	DC	6,211.25	6,211.25	433.16	1,560.00	167.96	173.94	342.06	7,095.40	30,451.40	
1 Quenega, Benny M.	Port Police II	FL 6	14.70	29,590.40	37,533.00	DC	9,982.44	9,982.44	433.16	1,560.00	167.96	173.94	544.23	11,033.77	48,566.77	
1 Terraje, Brandon C.	Security Guard	FL 2	9.91	19,935.36	23,125.00	DC	6,088.81	6,088.81	433.16	1,560.00	167.96	173.94	335.31	7,095.40	30,451.40	
1 Reyes, Theresa R.T.	Port Police II	LL 6	14.70	29,590.40	38,288.00	DC	10,081.23	10,081.23	433.16	1,560.00	167.96	173.94	555.18	11,243.51	49,531.51	
1 Salas, Eric J.	Port Police II	LL 8	15.84	32,947.20	38,288.00	DB	10,081.23	10,081.23	433.16	3,576.04	359.32	173.94	555.18	14,745.71	53,033.71	
1 San Nicolas, Frank J.	Port Police II	LL 8	15.84	32,947.20	37,533.00	DC	9,882.44	9,882.44	433.16	3,576.04	359.32	173.94	544.23	14,969.13	52,502.13	
1 Sanchez, Jerry D.	Port Police II	LL 13	18.81	37,869.84	37,909.00	DB	9,981.44	9,981.44	433.16	3,576.04	359.32	173.94	549.68	10,705.06	48,614.06	
1 Sandlin, James A.	Security Guard (Armed)	FL 2	9.91	20,315.84	23,590.00	DC	6,211.25	6,211.25	433.16	1,560.00	167.96	173.94	342.06	7,095.40	30,451.40	
1 Talamanga, Jesse C.	Port Police Supervisor (LTD)	DC	0.00	0.00	0.00	DC	11,135.75	11,135.75	433.16	1,560.00	167.96	173.94	613.25	14,084.06	56,377.06	
1 Taltano, Michael A.	Port Police II	LL 15	20.15	41,912.00	42,293.00	DC	11,135.75	11,135.75	433.16	1,560.00	167.96	173.94	613.25	14,084.06	56,377.06	
1 VACANT	Vacant - Port Police II	LL 1	0.00	0.00	0.00	DC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
1 VACANT	Vacant - Port Police II	LL 1	0.00	0.00	0.00	DC	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
35				1,003,063	1,179,317		73,043	237,471	310,514	11,695	42,296	4,567	5,740	17,100	391,913	1,571,230
SAFETY DIVISION (123)																
1 Blas, Roque C.	Safety Inspector II	I 7	13.88	28,682.72	30,354.00	DC	7,992.21	7,992.21	433.16	2,523.56	251.68	173.94	440.13	11,814.68	42,168.68	

APPROVED STAFFING PATTERN

FY-2010

Name	POSITION TITLE	FY-2009 Pay Grad	Hourly Rate	FY-2009 Salary	FY-2010 Total Sal	Ret Plan	Ret-DB 26.33%	Ret-DC 26.33%	Total Ret 26.33%	Ret DD \$16.66	Gov't Med	Gov't Den	Life \$6.69	Medor 1.45%	Total Benefits	TOTAL
1 Roberto, Francisco C.	Safety Administrator	M 15	24.56	51,084.80	55,087.00	DC	14,496.51	14,496.51	14,496.51	433.16	4,076.28	386.10	173.94	798.33	15,901.93	70,988.93
1 Santos, Paul R.	Safety Inspector II	J 18	20.31	41,982.24	42,574.00	DB	11,209.73	11,209.73	11,209.73	433.16	1,560.00	386.10	173.94	617.32	16,463.38	59,037.38
1 Santos, Frank B.	Administrative Assistant	J 17	21.05	43,551.12	43,884.00	DB	11,549.39	11,549.39	11,549.39	433.16	1,560.00	386.10	173.94	636.03	13,919.36	57,783.36
1 VACANT	Vacant - Safety Inspector II	J 17	21.05	43,551.12	43,884.00	DB	11,549.39	11,549.39	11,549.39	433.16	1,560.00	386.10	173.94	636.03	13,919.36	57,783.36
5 VACANT	Vacant - Safety Inspector III	J 18	1.48	3,078.40	3,078.40	DC	810.54	810.54	810.54	1,299	11,736	997	870	2,871	69,899	267,873
PLANNING DIVISION (145)																
1 Harris, Dorothy P.	Chief Planner	P 11	27.50	56,828.00	74,457.00	DB	19,604.53	14,996.51	19,604.53	433.16	1,560.00	167.96	173.94	798.33	19,778.47	94,295.47
1 Paulino, Herman T.	Planner IV	N 11	23.19	48,235.20	55,057.00	DC	10,081.23	10,081.23	10,081.23	433.16	2,077.14	215.54	173.94	555.18	13,103.03	51,391.03
1 Focio, Frederick	Management/Program Analyst	K 11	18.40	38,272.00	38,288.00	DB	10,081.23	10,081.23	10,081.23	433.16	2,077.14	215.54	173.94	555.18	13,103.03	51,391.03
1 Santos, Antonio S.	Management/Program Analyst (Offical LTD)	K 11	18.40	38,272.00	38,288.00	DB	10,081.23	10,081.23	10,081.23	433.16	2,077.14	215.54	173.94	555.18	13,103.03	51,391.03
1 Lizama, Acosta, Donna	Planner III	M 8	19.30	38,885.44	46,797.00	DC	12,321.65	12,321.65	12,321.65	433.16	4,076.28	386.10	173.94	678.56	18,069.69	64,866.69
1 Pangelinan, Joaquin P.	Manager, Equipment Support Services	N 8	20.91	43,018.80	60,817.00	DC	16,013.12	16,013.12	16,013.12	433.16	1,560.00	167.96	173.94	881.85	19,230.02	80,047.02
1 Javeliana, Jose G. III	Grants Manager (Undress)	UN 7	26.44	54,995.20	55,514.00	DC	14,616.84	14,616.84	14,616.84	433.16	1,560.00	167.96	173.94	804.95	16,028.89	71,542.89
1 VACANT	Vacant - Planner IV	N 10	22.40	46,582.08	52,038.00	DC	16,334.87	16,334.87	16,334.87	433.16	3,576.04	359.32	173.94	899.57	21,778.88	83,816.88
8 VACANT	Vacant - Planner IV	N 10	22.40	46,582.08	52,038.00	DC	16,334.87	16,334.87	16,334.87	433.16	3,576.04	359.32	173.94	899.57	21,778.88	83,816.88
MARKETING/PRO OFFICE (150)																
1 Henn, Bernadette S.	Port Marketing Administrator	P 10	26.57	55,285.60	67,405.00	DC	17,747.74	17,747.74	17,747.74	433.16	4,076.28	386.10	173.94	977.37	23,794.59	91,199.59
1 Javelosa, Jose J.	Program Coordinator IV	N 11	23.19	48,235.20	54,511.00	DB	14,352.75	9,126.24	14,352.75	433.16	1,560.00	167.96	173.94	790.41	15,317.10	69,828.10
1 Aguirre, Jesse F.	Clerk III	E 17	15.28	31,788.40	34,414.00	DC	9,061.21	13,498.34	9,061.21	433.16	1,560.00	167.96	173.94	499.00	11,727.31	46,141.31
3 VACANT	Vacant - Clerk III	E 17	15.28	31,788.40	34,414.00	DC	9,061.21	13,498.34	9,061.21	433.16	1,560.00	167.96	173.94	499.00	11,727.31	46,141.31
OPERATIONS DEPARTMENT (300)																
1 Santos, John B.	Operations Manager	Q 11	30.12	61,931.52	91,914.00	DB	24,200.96	24,200.96	24,200.96	866	5,636	386	522	2,267	50,839	207,169
1 Unlarian, Jennie C.	Administrative Officer	L 9	18.49	37,506.88	38,671.00	DB	10,182.07	9,126.24	10,182.07	433.16	1,560.00	167.96	173.94	560.73	12,644.70	51,315.70
1 Vergara-Taylor, Leonore K.	Planner Work Coordinator	K 2	12.59	25,441.28	34,661.00	DC	9,126.24	13,498.34	9,126.24	433.16	1,560.00	167.96	173.94	502.58	11,963.89	46,624.89
1 Borja, Juan C.	Planner III	M 13	22.93	46,689.76	51,266.00	DC	13,498.34	13,498.34	13,498.34	433.16	1,560.00	167.96	173.94	743.36	14,948.79	66,114.79
1 VACANT	Vacant - Clerk III	E 17	15.28	31,788.40	34,414.00	DC	9,061.21	13,498.34	9,061.21	433.16	1,560.00	167.96	173.94	499.00	11,727.31	46,141.31
5 VACANT	Vacant - Clerk III	E 17	15.28	31,788.40	34,414.00	DC	9,061.21	13,498.34	9,061.21	433.16	1,560.00	167.96	173.94	499.00	11,727.31	46,141.31
STEVEDORING DIVISION (310)																
Stevedore Superintendent's Office																
1 Pinaula, Simon S.	Stevedore Superintendent	P 11	27.50	55,749.20	69,447.00	DC	18,285.40	18,285.40	18,285.40	433.16	1,393.08	167.96	173.94	1,006.98	21,460.52	90,907.52
1 Reyes, Cullen S.	Planner-Work Coordinator	K 9	17.19	35,755.20	36,069.00	DC	9,496.97	9,496.97	9,496.97	433.16	2,077.14	215.54	173.94	523.00	12,919.75	48,988.75
1 Calvo, Corrina H.	Administrative Assistant	J 2	11.72	23,654.48	29,756.00	DC	7,834.75	7,834.75	7,834.75	433.16	2,077.14	215.54	173.94	431.46	11,666.00	40,922.00
3 VACANT	Vacant - Admin Asst	J 2	11.72	23,654.48	29,756.00	DC	7,834.75	7,834.75	7,834.75	433.16	2,077.14	215.54	173.94	431.46	11,666.00	40,922.00
Cargo Handling Section (312)																
1 Aguron, Joseph U.	Stevedore	F 3	9.54	19,258.08	29,412.00	DC	7,744.18	7,744.18	7,744.18	433.16	2,077.14	215.54	173.94	426.47	8,777.75	38,189.75
1 Alvarez, Patrick E.	Stevedore Leader	H 12	15.43	32,094.40	34,261.00	DC	9,110.97	9,110.97	9,110.97	433.16	1,560.00	167.96	173.94	501.74	11,947.77	46,550.77
1 Asanoma, Vincent J.	Stevedore	F 8	11.87	24,236.00	29,412.00	DC	7,744.18	7,744.18	7,744.18	433.16	2,077.14	215.54	173.94	426.47	10,854.89	40,266.89
1 Blas, Anthony M.	Stevedore Supervisor I	J 16	20.34	42,307.20	42,364.00	DB	11,154.44	11,154.44	11,154.44	433.16	2,523.56	261.68	173.94	614.28	14,717.90	57,081.90
1 Borja, John G.	Stevedore Supervisor I	J 17	21.05	43,784.00	44,084.00	DC	11,607.32	11,607.32	11,607.32	433.16	1,560.00	167.96	173.94	458.00	13,942.36	58,026.36
1 Cabe Jr., Quirino B.	Winch Operator	G 11	13.98	29,078.40	31,586.00	DC	8,316.59	8,316.59	8,316.59	433.16	1,560.00	167.96	173.94	426.47	10,160.29	46,108.29
1 Calvo, Franklin Jr.	Stevedore	F 3	9.54	19,236.88	29,412.00	DC	7,667.56	7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	422.25	10,505.71	39,917.71
1 Cepeda, Frank V.A. Jr.	Stevedore	F 2	9.01	18,248.96	29,121.00	DC	7,667.56	7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	422.25	10,256.91	39,377.91
1 Cruz, Benny G.	Stevedore	F 3	9.54	19,236.88	29,121.00	DC	7,667.56	7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	422.25	10,256.91	39,377.91
1 Delatoro, Romy C.	Stevedore	F 11	13.16	27,372.80	29,121.00	DC	7,667.56	7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	422.25	10,256.91	39,377.91
1 Dydasco, Richard A.S.	Stevedore Leader	H 17	18.33	38,126.40	38,224.00	DB	10,064.38	10,064.38	10,064.38	433.16	1,560.00	167.96	173.94	554.25	12,576.95	49,016.57
1 Leon, Benny P.	Stevedore Leader	H 23	22.53	46,862.40	47,106.00	DB	12,403.01	12,403.01	12,403.01	433.16	3,576.04	359.32	173.94	966.78	14,060.17	48,321.17
1 Mangloba, Joaquin T.	Winch Operator	H 11	14.91	31,012.80	34,261.00	DC	9,020.92	9,020.92	9,020.92	433.16	1,560.00	167.96	173.94	462.78	9,469.48	41,371.48
1 Weeks, Robert L.	Stevedore	F 3	9.54	19,258.08	29,706.00	DC	7,821.59	7,821.59	7,821.59	433.16	2,523.56	261.68	173.94	430.74	11,634.67	41,340.67
1 Mees, Joseph K.	Stevedore	F 3	9.54	19,258.08	29,706.00	DC	7,821.59	7,821.59	7,821.59	433.16	2,523.56	261.68	173.94	430.74	11,634.67	41,340.67
1 Naputi, Arthur A.	Stevedore	F 11	13.16	27,372.80	29,706.00	DC	7,821.59	7,821.59	7,821.59	433.16	2,523.56	261.68	173.94	430.74	11,634.67	41,340.67
1 Naputi, David F.	Stevedore	F 10	12.72	26,457.60	29,706.00	DC	7,821.59	7,821.59	7,821.59	433.16	2,523.56	261.68	173.94	430.74	11,634.67	41,340.67
1 Perado, Frankie S.	Winch Operator	G 12	14.46	30,076.80	31,902.00	DC	8,399.80	8,399.80	8,399.80	433.16	1,560.00	167.96	173.94	462.58	9,469.48	41,371.48

APPROVED STAFFING PATTERN

FY-2010

Name	POSITION TITLE	FY-2009		Hourly Rate	FY-2009 Salary	FY-2010 Total Sal	Ret Plan	Ret-DB 26.33%	Ret-DC 26.33%	Total Ret 26.33%	Ret \$16.66	Gov't Med	Gov't Den	Life \$6.66	Medcr 1.45%	Total Benefits	TOTAL
		Pay Grade	Step														
1 Perez, Chauncey J.C.	Stevadore	F	3	9.54	19,258.08	29,412.00	DC	7,744.18	7,744.18	15,488.36	433.16	1,560.00	167.96	173.94	426.47	10,505.71	39,917.71
1 Perez, Jose M.	Stevadore	F	3	9.54	19,258.08	29,121.00	DC	7,667.56	7,667.56	15,335.12	433.16	1,560.00	167.96	173.94	422.25	8,696.91	37,817.91
1 Pineda, Benjamin B.	Stevadore	F	11	13.16	26,464.64	29,706.00	DC	7,821.59	7,821.59	15,643.18	433.16	2,523.56	251.68	173.94	430.74	11,634.67	41,340.67
1 Quidachay, George S.	Stevadore	F	3	9.54	19,236.88	29,412.00	DC	7,744.18	7,744.18	15,488.36	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 Quidachay, John G.	Stevadore	F	18	16.75	34,840.00	35,181.00	DC	9,263.16	9,263.16	18,526.32	433.16	2,523.56	251.68	173.94	462.58	12,645.50	47,826.50
1 Quidachay, William J.	Winch Operator	F	10	13.50	28,080.00	31,902.00	DB	8,399.80	8,399.80	16,799.60	433.16	1,560.00	359.32	173.94	422.25	10,256.91	39,377.91
1 Quidachay, Jeffrey J.	Winch Operator	F	2	9.01	18,248.96	29,121.00	DB	7,667.56	7,667.56	15,335.12	433.16	1,560.00	167.96	173.94	453.47	10,589.82	41,863.82
1 Quintana, Jess N.	Winch Operator	G	12	14.46	30,076.80	31,274.00	DB	8,234.44	8,234.44	16,468.88	433.16	1,560.00	167.96	173.94	453.47	10,589.82	41,863.82
1 Quintanilla, Joseph C.	Stevadore Supervisor II	H	14	20.40	42,432.00	44,971.00	DB	11,840.86	11,840.86	23,681.72	433.16	3,576.04	359.32	173.94	508.20	15,761.62	57,706.62
1 Reilyan, Joey B.	Stevadore Leader	K	19	19.63	40,508.32	40,981.00	DB	10,790.30	10,790.30	21,580.60	433.16	1,560.00	167.96	173.94	422.25	14,424.87	39,545.87
1 Roberto, Joseph B.	Stevadore	F	11	13.16	26,968.00	29,121.00	DC	7,667.56	7,667.56	15,335.12	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 Salas, Christopher P.	Stevadore	F	3	9.54	19,351.36	29,412.00	DC	7,744.18	7,744.18	15,488.36	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 Salas, Francis Q.	Stevadore	F	8	11.87	23,889.92	28,832.00	DC	7,591.47	7,591.47	15,182.94	433.16	1,560.00	167.96	173.94	418.06	8,616.63	37,448.63
1 Sanchez, Thaddeus J.N.	Stevadore	F	2	9.01	18,248.96	29,121.00	DC	7,667.56	7,667.56	15,335.12	433.16	1,560.00	167.96	173.94	422.25	10,424.87	39,545.87
1 Sanchez, Rudy Q.	Stevadore Leader	H	10	14.40	29,952.00	34,949.00	DC	9,202.07	9,202.07	18,404.14	433.16	1,560.00	167.96	173.94	430.74	8,859.43	38,565.43
1 Santos, Walter M.	Winch Operator	G	11	13.98	29,078.40	31,586.00	DC	8,316.59	8,316.59	16,633.18	433.16	1,560.00	167.96	173.94	506.76	11,315.93	45,264.93
1 Tallie, Joseph H.	Stevadore Supervisor I	J	11	17.12	35,609.60	42,364.00	DC	11,154.44	11,154.44	22,308.88	433.16	3,576.04	359.32	173.94	614.28	12,375.82	54,739.82
1 Topasna, Junior D.N.	Stevadore Supervisor I	J	9	15.99	32,132.80	41,945.00	DB	11,044.12	11,044.12	22,088.24	433.16	1,560.00	167.96	173.94	506.76	11,109.65	42,695.65
1 Topasna, Reed K.S.	Stevadore Leader	H	7	12.96	26,956.80	34,949.00	DC	9,202.07	9,202.07	18,404.14	433.16	1,560.00	167.96	173.94	506.76	11,109.65	42,695.65
1 Topasna, Ranel L.G.	Stevadore	F	3	9.54	19,236.88	29,412.00	DC	7,744.18	7,744.18	15,488.36	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 Ataluy, Joseph Q.	Stevadore	F	1	8.48	17,638.40	28,284.00	DC	7,441.91	7,441.91	14,883.82	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 Duke, Mathieu B.	Stevadore	F	1	8.48	17,638.40	28,284.00	DC	7,441.91	7,441.91	14,883.82	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 Flores, Jesse J.	Stevadore-Casual	F	1	8.48	10,854.40	28,284.00	DC	7,441.91	7,441.91	14,883.82	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	G	1	9.00	4,680.00	6,664.95	DC	1,754.85	1,754.85	3,509.70	99.96	825.24	82.92	40.14	96.64	2,899.75	9,564.60
1 NEW - VACANT	Vacant - Stevadore Supervisor II - Casual	K	1	11.85	6,182.00	9,301.85	DC	2,449.18	2,449.18	4,898.36	99.96	825.24	82.92	40.14	134.88	3,632.31	12,934.16
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	9.00	4,680.00	6,664.95	DC	1,754.85	1,754.85	3,509.70	99.96	825.24	82.92	40.14	96.64	2,899.75	9,564.60
1 NEW - VACANT	Vacant - Stevadore-Casual	G	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1	8.48	4,009.60	6,267.92	DC	1,650.34	1,650.34	3,300.68	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41
1 NEW - VACANT	Vacant - Stevadore-Casual	F	1</														

APPROVED STAFFING PATTERN

FY-2010

	Name	POSITION TITLE	FY-2009 Pay Grade	Hourly Rate	FY-2009 Salary	FY-2010 Total Sal	Ret Plan	Ret-DB 26.33%	Ret-DC 26.33%	Total Ret 26.33%	Ret DD \$16.66	Gov't Med	Gov't Den	Life \$6.69	Medor 1.45%	Total Benefits	TOTAL	
	1 Guerrero, Joseph C.	Cargo Checker	F 18	16.75	34,840.00	35,181.00	DB	9,263.16	7,667.56	9,263.16	433.16	1,560.00	167.96	173.94	510.12	11,507.22	46,688.22	
	1 Leon Guerrero, Vincent Q.	Cargo Checker	F 2	9.01	18,248.96	29,121.00	DC		7,821.59	7,821.59	433.16	1,560.00	167.96	173.94	422.25	10,424.87	39,545.87	
	1 Lubasan, Jess Marvin T.	Cargo Checker	F 11	13.16	26,668.80	29,706.00	DC		7,821.59	7,821.59	433.16	1,560.00	167.96	173.94	430.74	10,587.39	40,293.39	
	1 Manibusan, Frank C.	Cargo Checker	F 2	9.01	18,206.56	29,706.00	DC		7,821.59	7,821.59	433.16	1,560.00	167.96	173.94	430.74	8,959.43	38,565.43	
	1 Proroble, Anilo L.	Cargo Checker	F 18	16.75	34,840.00	35,181.00	DB	9,263.16	8,302.64	9,263.16	433.16	1,560.00	167.96	173.94	510.12	12,722.46	47,903.46	
	1 Quinchro, Jesus T.	Cargo Checker	F 15	15.10	31,236.64	31,533.00	DC		8,302.64	8,302.64	433.16	1,560.00	167.96	173.94	457.23	11,094.93	42,627.93	
	1 Quintana, Lina M.	Cargo Checker	H 14	16.53	34,382.40	34,488.00	DB	9,080.69	11,154.44	11,154.44	433.16	1,560.00	167.96	173.94	614.28	11,942.66	46,095.31	
	1 Quintana, David R.	Cargo Checker Supervisor	J 10	16.53	34,424.00	42,364.00	DB	11,154.44	7,978.78	7,978.78	433.16	3,576.04	359.32	173.94	439.39	12,960.63	43,263.63	
	1 Reumhan, Alejandro T.	Cargo Checker	F 10	12.72	25,890.00	30,303.00	DC		7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	439.39	10,320.07	40,623.07	
	1 Reumhan, Sr., Edgardo T.	Cargo Checker	F 11	13.16	27,372.80	30,303.00	DB	7,978.78	7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	422.25	8,696.91	37,817.91	
	1 Rosario, John P.	Cargo Checker	F 2	9.01	18,248.96	29,121.00	DC		7,821.59	7,821.59	433.16	1,560.00	167.96	173.94	430.74	8,859.43	38,565.43	
	1 San Nicolas, Keith D.	Cargo Checker	F 2	9.01	18,248.96	29,706.00	DC		7,821.59	7,821.59	433.16	1,560.00	167.96	173.94	430.74	8,859.43	38,565.43	
	1 San Nicolas, Wayne D.	Planner-Work Coordinator	K 6	15.41	31,113.52	36,006.00	DC		7,821.59	7,821.59	433.16	1,560.00	167.96	173.94	430.74	8,859.43	38,565.43	
	1 San Nicolas, Paul A.	Cargo Checker	F 3	9.54	19,236.88	29,706.00	DC		7,744.18	7,744.18	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75	
	1 Sanchez, Matthew Q.	Cargo Checker	F 2	9.01	18,121.76	29,412.00	DC		7,744.18	7,744.18	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75	
	1 Tamares, Neil S.A.	Cargo Checker Supervisor	J 8	15.44	32,115.20	42,364.00	DC		11,154.44	11,154.44	433.16	1,560.00	167.96	173.94	614.28	12,375.82	54,739.82	
	1 Tarranto, Jr., Handy J.	Cargo Checker Leader	H 16	17.71	36,059.20	37,089.00	DB	9,768.17	10,081.23	9,768.17	433.16	1,560.00	167.96	173.94	537.94	12,208.00	49,307.00	
	1 Tarranto, Eddie C.	Planner-Work Coordinator	K 11	18.40	38,272.00	38,288.00	DB	10,081.23	7,744.18	7,744.18	433.16	1,560.00	167.96	173.94	555.18	10,810.35	49,098.35	
	1 Tarranto, Julian A.	Cargo Checker	F 13	14.10	29,328.00	29,412.00	DB	7,744.18	7,516.43	7,516.43	433.16	1,560.00	167.96	173.94	426.47	10,072.55	39,484.55	
	1 Turtu, Joshua T.	Cargo Checker	F 2	9.01	18,248.96	28,547.00	DC		7,516.43	7,516.43	433.16	1,560.00	167.96	173.94	413.93	8,537.46	37,084.46	
	1 Ullota, Jr., Jose A.	Terminal Superintendent	P 3	19.93	40,477.60	76,713.00	DC		20,198.53	20,198.53	433.16	1,560.00	167.96	173.94	490.22	21,917.97	98,630.97	
	1 Watson, Joseph A.	Cargo Checker	F 17	16.18	33,654.40	33,808.00	DB	8,901.65	7,744.18	7,744.18	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75	
	1 Villason, Vincent C.	Cargo Checker	F 5	10.60	21,657.92	29,412.00	DC		7,667.56	7,667.56	433.16	1,560.00	167.96	173.94	422.25	8,696.91	37,817.91	
	1 Hellin, Steve J.	Cargo Checker	F 1	8.48	17,638.40	28,547.00	DC		7,516.43	7,516.43	433.16	4,076.28	386.10	173.94	413.93	12,999.84	41,546.84	
	1 Palomo, Craig Thomas	Cargo Checker	F 1	8.48	17,638.40	28,547.00	DC		7,516.43	7,516.43	433.16	4,076.28	386.10	173.94	413.93	12,999.84	41,546.84	
	1 Guerrero, Adrian A.	Cargo Checker	F 12	13.62	28,329.60	29,412.00	DC		7,744.18	7,744.18	433.16	1,560.00	167.96	173.94	426.47	8,777.75	38,189.75	
	1 NEW -VACANT	Vacant - Cargo Checker-Casual	F 1	8.48	4,409.60	6,330.69	DC		1,666.87	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62	
	1 NEW -VACANT	Vacant - Cargo Checker-Casual	F 1	8.48	4,409.60	6,330.69	DC		1,666.87	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62	
	1 NEW -VACANT	Vacant - Cargo Checker-Casual	F 1	8.48	4,409.60	6,330.69	DC		1,666.87	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62	
	1 NEW -VACANT	Vacant - Cargo Checker-Casual	F 1	8.48	4,409.60	6,330.69	DC		1,666.87	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62	
	1 NEW -VACANT	Vacant - Administrative Assistant	J 1	2.02	4,201.60	4,201.60	DC		1,106.28	1,106.28	99.96	825.24	82.92	40.14	60.92	1,167.20	5,368.80	
	VACANT	Vacant - Planner Work Coordinator	K 12	1.34	2,787.20	2,787.20	DC		733.87	733.87	43.16	774.28	40.41	173.94	44.64	774.28	3,933.58	
	VACANT	Vacant - Cargo Checker Leader	H 15	1.48	3,078.40	3,078.40	DC		810.54	810.54	67.91	716.50	37.40	173.94	53.58	14,866.06	52,028.06	
	VACANT	Vacant - Cargo Checker Leader	H 10	1.24	2,579.20	2,579.20	DC		679.10	679.10	47.65	716.50	37.40	173.94	53.58	14,866.06	52,028.06	
	VACANT	Vacant - Cargo Checker Leader	H 17	1.58	3,286.40	3,286.40	DC		865.31	865.31	10,029	36,134	3,402	6,115	16,263	385,874	1,578,171	
	39				963,673	1,192,297		112,574	201,358	313,932	10,029	36,134	3,402	6,115	16,263	385,874	1,578,171	
	TRANSPORTATION DIVISION (330)																	
	Transportation Superintendent's Office																	
	1 Santos, Raymond B.	Transportation Superintendent	P 8	24.80	51,020.80	76,713.00	DB	20,198.53	4,973.47	20,198.53	433.16	2,077.14	215.54	173.94	1,112.34	23,777.49	100,490.49	
	1 Cruz, Jessusa A.	Clerk III	E 3	9.01	18,188.80	18,889.00	DC		4,973.47	4,973.47	433.16	2,077.14	215.54	173.94	273.89	5,854.46	24,743.46	
	1 Sarmiento, John Q.	Planner-Work Coordinator	K 11	18.40	38,272.00	38,288.00	DB	10,081.23	15,059.71	15,059.71	433.16	2,077.14	215.54	173.94	556.18	13,103.03	51,391.03	
	1 Talleron, Michael U.	Transportation Supervisor	M 11	21.41	44,532.80	57,196.00	DB	15,059.71	14,910.68	14,910.68	433.16	3,576.04	359.32	173.94	829.24	20,525.37	77,721.37	
	1 DeIorio, Alexander P.	Transportation Supervisor	M 13	22.93	47,207.68	56,630.00	DB	14,910.68	11,154.44	11,154.44	433.16	3,576.04	359.32	173.94	19,019.98	75,649.98		
	1 Bamba, Jose P.	Cargo Operator Leader	J 16	20.34	41,324.64	42,384.00	DB	11,154.44	11,154.44	11,154.44	433.16	4,076.28	386.10	173.94	614.28	16,405.04	58,769.04	
	1 Cruz, Frankie R.J.	Equipment Operator Leader	J 16	20.34	42,307.20	42,716.00	DB	11,247.12	11,247.12	11,247.12	433.16	1,560.00	167.96	173.94	619.98	13,768.40	56,484.40	
	1 Merlo, Joaquin R.	Equipment Operator Leader	J 18	21.79	45,323.20	45,344.00	DB	11,939.08	11,939.08	11,939.08	433.16	1,560.00	167.96	173.94	657.49	12,770.50	58,114.50	
	1 Tenorio, Peter S. N.	Cargo Operator Leader	J 18	20.31	40,920.00	44,084.00	DB	11,607.32	11,607.32	11,607.32	433	1,560.00	167.96	173.94	639.32	14,148.44	58,232.44	
	1 VACANT	Vacant - Administrative Assistant	J 1		930	422,224	DC	106,198	4,973	111,172	433	19,003	1,899	1,565	5,301	630,973	561,597	
	Crane Operator Section (331)																	
	1 Babautia, Gregorio L.	Crane Operator	I 10	15.42	31,628.88	37,909.00	DB	9,981.44	9,981.44	9,981.44	433.16	1,560.00	167.96	173.94	549.68	12,433.02	50,342.02	
	1 Balajadia, Derrick M.	Crane Operator	I 16	18.96	38,223.36	39,448.00	DB	10,386.66	10,386.66	10,386.66	433.16	2,523.56	251.68	173.94	572.00	13,907.83	53,355.83	
	1 Baza, Richard T.	Crane Operator	I 17	19.62	39,552.96	41,050.00	DB	10,808.47	10,808.47	10,808.47	433.16	1,560.00	167.96	173.94	595.23	13,305.59	54,355.59	
	1 Bordallo, Alfredo T. III	Crane Operator	I 12	16.52	34,361.60	37,533.00	DC		9,882.44	9,882.44	433.16	3,576.04	359.32	173.94	544.23	14,969.19	52,502.13	
	1 Claros, Patrick Q.	Crane Operator	I 17	19.62	40,809.60	41,050.00	DC		10,808.47	10,808.47	433.16	1,560.00	167.96	173.94	595.23	13,738.75	54,788.75	
	1 Concepcion, Anthony M.	Crane Operator	I 10	15.42	32,073.60	37,162.00	DC		9,784.75	9,784.75	433.16	3,576.04	359.32	173.94	538.58	14,866.06	52,028.06	
	1 Diego, Jesse A.	Crane Operator	I 10	15.42	32,073.60	37,909.00	DB	9,981.44	9,981.44	9,981.44	433.16	4,076.28	386.10	173.94	549.68	15,167.44	53,076.44	

APPROVED STAFFING PATTERN

FY-2010

Name	POSITION TITLE	FY-2009		Hourly Rate	FY-2009 Salary	FY-2010 Total Sal	Ret Plan	Ret-DB 26.33%	Ret-DC 26.33%	Total Ret 26.33%	Ret DD 516.56	Gov't Med	Gov't Den	Life \$6.69	Medor 1.45%	Total Benefits	TOTAL	
		Pay Grade	Step															
1 Francisco, Anthony R.	Crane Operator	I	16	18.96	31,094.40	39,448.00	DB	10,386.66		10,386.66		4,076.28	386.10	173.94	572.00	15,594.97	55,042.97	
1 Lorenzo, Peter C.	Crane Operator	I	15	18.32	37,649.28	37,908.00	DB	9,981.18		9,981.18		4,076.28	386.10	173.94	549.67	10,704.78	48,612.78	
1 Malaga, Edwin A.	Crane Operator	I	19	21.02	42,290.24	42,293.00	DB	11,135.75		11,135.75				173.94	613.25	16,385.32	58,678.32	
1 Nangata, Joseph J.	Crane Operator	I	18	20.31	42,244.80	42,293.00	DB	11,135.75		11,135.75				173.94	613.25	11,922.94	54,215.94	
1 Nauta, Kenneth C.	Crane Operator	I	11	15.96	32,916.00	37,909.00	DC		9,981.44	9,981.44	433.16			173.94	549.68	11,138.22	49,047.22	
1 Quintero, Peter T.	Crane Operator	I	16	18.96	38,935.04	39,448.00	DB	11,588.10		10,386.66	433.16	1,560.00	167.96	173.94	572.00	13,293.71	52,741.71	
1 Salas, Francis M.	Crane Operator	I	19	21.02	43,721.60	44,011.00	DB	11,588.10		11,588.10		3,576.04	359.32	173.94	572.00	16,997.40	59,708.40	
1 Torres, Gerald F.	Crane Operator	I	16	18.96	38,305.28	39,448.00	DB	10,386.66		10,386.66		3,576.04	359.32	173.94	572.00	11,132.59	50,580.59	
1 Torres, Juan B.	Crane Operator	I	22	23.31	47,301.91	48,615.00	DB	12,800.33		12,800.33		3,576.04	359.32	173.94	549.68	12,997.74	65,524.63	
1 Tudeia, Albert I.	Crane Operator	I	14	17.70	36,816.00	37,909.00	DB	9,981.44		9,981.44		2,077.14	215.54	173.94	549.68	12,997.74	50,906.74	
1 Yamasia, Anthony P.	Crane Operator	I	17	19.62	40,809.60	41,050.00	DC		10,808.47	10,808.47	433.16	3,576.04	359.32	173.94	565.23	15,946.15	56,996.15	
18					680,898	722,353		128,554	61,652	190,206	2,559	40,950	4,094	3,131	9,132	250,111	972,504	
Equipment Operator Section (332)																		
1 Atouque, Frederick	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Blas, Albert D. Jr.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Borja, Roley Noel A.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	9,295.02	40,569.02	
1 Calip, Alan I.	Equipment Operator III	H	11	14.91	30,032.80	36,008.00	DC		9,480.91	9,480.91	433.16			173.94	522.12	10,610.12	46,618.12	
1 Carrer, Clint O.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Castaneda, Pedro S.	Equipment Operator II	G	2	9.56	19,096.32	30,053.00	DC		8,071.99	8,071.99	433.16			173.94	444.53	9,123.61	39,780.61	
1 Charlauros, George L.	Equipment Operator II	G	2	9.56	19,096.32	30,053.00	DC		7,912.95	7,912.95	433.16			173.94	435.77	8,955.82	39,008.82	
1 Concepcion, Pedro E.J.	Equipment Operator III	H	10	14.40	29,952.00	36,008.00	DB	10,064.38		10,064.38		2,523.56	359.32	173.94	554.25	13,316.13	51,540.13	
1 Cruz, Ted R.	Equipment Operator II	G	2	9.56	19,096.32	30,057.00	DC		8,071.99	8,071.99	433.16	3,576.04	359.32	173.94	444.53	10,462.82	47,499.82	
1 Deia Pena, Edwin C.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Evangelista, Anthony J.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Fernando, Arnold	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Garrido, Ricky E.	Equipment Operator II	G	18	17.78	36,982.40	37,037.00	DB	9,751.84		9,751.84		3,576.04	359.32	173.94	537.04	13,230.38	44,504.38	
1 Lujan, Joseph P.	Equipment Operator II	G	10	13.50	28,080.00	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	9,295.02	40,569.02	
1 Manguba, Alfredo Jr.	Equipment Operator II	G	19	18.40	38,113.28	38,541.00	DB	10,147.85		10,147.85		1,560.00		173.94	558.84	12,440.63	50,981.63	
1 Masza, George S.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Massa, Antonio R.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,071.99	8,071.99	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Naura, Jeremy J.	Equipment Operator III	H	7	12.96	26,261.76	36,008.00	DC		9,480.91	9,480.91	433.16	2,077.14	215.54	173.94	444.53	9,123.61	39,780.61	
1 Nedejdo, Theodore T.	Equipment Operator III	H	3	10.13	20,486.72	31,274.00	DC		8,234.44	8,234.44	433.16	4,076.28	386.10	173.94	522.12	12,902.80	48,910.80	
1 Palacios, Mark C.	Equipment Operator II	G	3	10.13	20,486.72	31,274.00	DC		8,152.82	8,152.82	433.16			173.94	448.98	13,757.40	45,031.40	
1 Quintanilla, Manuel T.	Equipment Operator II (LTD)	G	11	13.97	28,125.12	30,964.00	DC							173.94	448.98	9,208.90	40,172.90	
1 Reyes, Henry N.	Equipment Operator III	H	8	13.44	27,955.20	36,008.00	DC		9,480.91	9,480.91	433.16	3,576.04	359.32	173.94	522.12	14,545.48	50,553.48	
1 Sanchez, Kevin R.	Equipment Operator III	H	12	15.43	32,094.40	36,008.00	DB	9,480.91		9,480.91				173.94	522.12	10,176.96	46,184.96	
1 Santos, Albert E.	Equipment Operator II	G	14	15.49	32,219.20	32,543.00	DB	8,568.57		8,568.57		3,576.04	359.32	173.94	471.87	13,149.75	45,692.75	
1 Susuico, Joseph F.	Equipment Operator II	G	11	13.97	29,057.60	30,657.00	DC		8,071.99	8,071.99	433.16			173.94	444.53	9,123.61	39,780.61	
1 Tavera, Joaquin L.G.	Equipment Operator III	H	11	14.91	30,880.40	36,008.00	DB	9,480.91		9,480.91		1,560.00	167.96	173.94	522.12	11,904.92	47,912.92	
1 Teixeira, David G.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	2,077.14	215.54	173.94	444.53	11,587.70	42,861.70	
1 Uribe, Antonio O.	Equipment Operator II	G	11	13.97	29,057.60	30,657.00	DC		8,071.99	8,071.99	433.16	2,523.56		173.94	444.53	9,123.61	39,780.61	
1 Villagomez, Jaime S.	Equipment Operator II	G	20	19.05	39,468.00	39,709.00	DB	10,455.38		10,455.38		2,523.56		173.94	576.78	13,728.66	53,437.66	
1 Yoshida, Ken A.	Equipment Operator II	G	3	10.13	20,486.72	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Zamora, Danny J.R.	Equipment Operator II	G	3	10.13	20,509.52	31,274.00	DC		8,234.44	8,234.44	433.16	1,560.00	167.96	173.94	453.47	11,022.98	42,296.98	
1 Aguilar, Joseph F.	Equipment Operator II	G	1	9.00	13,320.00	30,053.00	DC		7,912.95	7,912.95	433.16	4,076.28	386.10	173.94	433.77	13,418.20	43,471.20	
1 Techago, Benjamin Ray M.	Equipment Operator II	G	1	9.00	13,320.00	30,053.00	DC		7,912.95	7,912.95	433.16	4,076.28	386.10	173.94	433.77	13,418.20	43,471.20	
1 Laguna, Derek R.	Equipment Operator II	G	9	13.05	18,270.00	30,354.00	DC		7,992.21	7,992.21	433.16	2,077.14	215.54	173.94	440.13	11,332.12	41,666.12	
1 NEW - VACANT	Vacant-Equipment Operator II - Casual	G	1	9.00	4,680.00	6,533.54	DC		1,720.28	1,720.28	99.96	826.24	82.92	40.14	94.74	2,863.28	9,396.82	
1 NEW - VACANT	Vacant-Equipment Operator II - Casual	G	1	9.00	4,680.00	6,533.54	DC		1,720.28	1,720.28	99.96	826.24	82.92	40.14	94.74	2,863.28	9,396.82	
1 VACANT	Vacant - Equipment Operator II (Casual)	G	1	9.00	4,680.00	6,533.54	DC		1,720.28	1,720.28	99.96	826.24	82.92	40.14	94.74	2,863.28	9,396.82	
39					889,200	1,145,323		77,702	223,862	301,564	12,095	63,389	5,494	6,075	16,607	405,224	1,550,547	
Dispatcher's Section (333)																		
1 Blas, Eugene F.S.	Mobile Equipment Dispatcher	D	10	11.42	23,160.80	23,786.00	DC		6,262.85	6,262.85	433.16	1,560.00	167.96	173.94	344.90	8,942.81	32,728.81	
1 Pechia, Jr., Jorge D.	Mobile Equipment Dispatcher	D	24	18.49	38,459.20	39,762.63	DB	10,469.50		10,469.50		4,076.28	386.10	173.94	576.56	15,682.38	55,445.01	
1 Leon Guerrero, Joseph F.	Mobile Equipment Dispatcher	G	10	13.50	28,080.00	28,170.00	DC		7,417.16	7,417.16	433.16	3,576.04	359.32	173.94	408.47	12,368.09	40,538.09	
3					89,700	91,719		10,470	13,680	24,150	866	9,212	913	52	1,330	36,993	128,712	

**FY-2010
FULL TIME PERSONNEL SCHEDULE**

	FY 09 Current & Active Recruitment	FY 10 Planned	Growth Current to FY10
EXECUTIVE OFFICE			
101 General Manager/Deputy General Manager	4	4	0
COMPLIANCE/CONTROL			
121 Harbor Master	10	10	0
122 Port Police	34	33	-1
123 Safety	5	5	0
145 Planning Division	7	8	1
150 Marketing/Public Relations	3	3	0
OPERATIONS			
300 Operations Manager	5	4	-1
310-313 Stevedore Division	51	61	10
320 Terminal	34	39	5
330-333 Transportation	64	69	5
MAINTENANCE			
400-414,430 Equipment Maintenance	48	48	0
420-423 Facility Maintenance	25	25	0
CORPORATE SERVICES			
600 Corporate Services Manager	2	2	0
610 General Administration	4	3	-1
620 Human Resources	5	6	1
630-632 Procurement & Supply	7	8	1
640 Engineering/CIP	4	4	0
650 Commercial	6	6	0
670 Information Technology	6	6	0
675,140,681,685 Finance Division	17	18	1
Sub-Total All Departments	341	362	21
+Current FY09 Unfilled (Authorized)	31		
=Total FY09 (Authorized)	372		
- FY10 FTE (Unbudgeted)	-10		
=Total FY10 Planned	362		

Notes:

- 122 - (1) Vacant - Port Police II - Terminated
- 145 - (1) Vacant - Planning - Planner IV - Resigned
- 300 - (1) Vacant - Clerk III- Separation
- 310 - (7) Vacant-Stevedore (Casual); (1) Vacant-Stev Supv I (Casual); (2) Vacant-Winch Operator (Casual)
- 320 - (4) Vacant Cargo Checker-Casual; (1) Vacant -Cargo Checker Leader - (Casual)
- 330 - (1) Clerk II transferred from 610-General Administration to Transportation Superintendent;
(4) Vacant - Equipment Operator II (Casual)
- 610 - (1) Clerk III Transferred to Transportation Superintendent Office
- 620 - (1) Vacant - Personnel Specialist IV
- 630 - (1) Vacant - Procurement & Supply Manager
- 685- (1) Vacant - Accountant II

**FY-2010
APPROVED BUDGET
VACANT POSITION LISTING**

VACANT POSITIONS

Bus Unit	Division/Section	Position Title	#
122	Port Police	Port Police II	2
123	Safety	Safety Inspector II	1
145	Planning	Planner IV	1
300	Operations Manager	Clerk III	1
330	Transportation-Superintendent Office	Administrataive Assistant	1
332	Transportation-Equipment Operators	Equipment Operator II - Casual	2
411	Maintenance -Crane Maintenance	Crane Mechanic II	1
412	Maintenance-Preventive Maintenance	Automotive Body Worker	1
413	Maintenance - Fleet Maintenance	Heavy Equipment Mechanic II	1
421	Facility-Building Maintenance	Painter II	1
422	Facility-Janitorial	Maintenance Custodian Leader	1
423	Facility-Electrical	Refrigeration Mechanic	1
630	Procurement & Supply	Procurement and Supply Manager	1
685	Finance - Expense Accounting	Accountant II	1
TOTAL VACANT POSITIONS			16

NEW POSITIONS

Bus Unit	Division/Section	Position Title	#
312	Stevedoring	Stevedore-Casual	7
312	Stevedoring	Stevedore Supervisor II - Casual	1
312	Stevdoring	Winch Operators- Casual	2
320	Terminal	Cargo Checker -Casual	4
320	Terminal	Cargo Checker Leader-Casual	1
332	Transportation - Equipment Operators	Equipment Operator II (Casual)	2
620	Human Resources	Personnel Specialist IV	1
TOTAL NEW POSITIONS			18

Vacant Positions- In-House

Bus Unit	Division/Section	Position Title	#
122	Safety	Safety Inspector III	1
312	Stevedoring	Winch Operators	7
320	Terminal	Administrative Assistant	1
320	Terminal	Planner Work Coordinator	1
320	Terminal	Cargo Checker Leader	3
400	Maintenance Manager	Administrative Officer	1
411	Maintenance - Crane Maintenance	Crane Mechanic II	1
421	Facility - Building Maintenance	Plumber II	1
423	Electrical/Refrigeration	Refrigeration Mechanic II	3
610	General Administration	Records Management Officer	1
610	General Administration	Administrative Aide	1
610	General Administration	Clerk III	1
640	Engineering	Administrative Assistant	1
675	Finance-Controller's Office	Assistant Controller	1
685	Finance- Expense Accounting	Accounting Technician III	1
TOTAL VACANT POSITIONS IN-HOUSE			25

APPROVED BUDGET
NEW AND VACANT POSITION COST SUMMARY

		FY-2009		FY-2010		Ret-DC		Ret		Gov't		Gov't		Life		Medic		Total		TOTAL	
Name	POSITION TITLE	Pay Grade	Step	Hourly Rate	Total Sal	26.33%	DD \$16.66	Med	Den	\$6.69	1.45%	Benefits	TOTAL								
PORT POLICE																					
1 VACANT	Vacant - Port Police II	IL	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1 VACANT	Vacant - Port Police II	IL	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2 TOTAL				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1 VACANT	Vacant - Safety Inspector II	I	1	11.08	23,050.00	6,069.07	433.16	3,576.04	359.32	173.94	334.23	10,945.75	33,995.75								
1 VACANT	Vacant - Planner IV	N	10	22.40	62,039.00	16,334.87	433.16	3,576.04	359.32	173.94	899.57	21,776.89	83,815.89								
1 VACANT	Vacant - Clerk III	E	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
STEVEDORING DIVISION																					
1 NEW - VACANT	New - Vacant - Stevedore-Casual	F	1	8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
1 NEW - VACANT	New - Vacant - Winch Operator-Casual	G	1	9.00	6,664.85	1,754.86	99.96	825.24	82.92	40.14	96.64	2,899.76	9,564.61								
1 NEW - VACANT	New - Vacant - Stevedore Supervisor II-Casual	K	1	11.85	9,301.85	2,449.18	99.96	825.24	82.92	40.14	134.88	3,632.31	12,934.16								
1 NEW - VACANT	New - Vacant - Winch Operator-Casual	G	1	9.00	6,664.85	1,754.86	99.96	825.24	82.92	40.14	96.64	2,899.76	9,564.61								
1 NEW - VACANT	New - Vacant - Stevedore-Casual	F	1	8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
1 NEW - VACANT	New - Vacant - Stevedore-Casual	F	1	8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
1 NEW - VACANT	New - Vacant - Stevedore-Casual	F	1	8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
1 NEW - VACANT	New - Vacant - Stevedore-Casual	F	1	8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
1 NEW - VACANT	New - Vacant - Stevedore-Casual	F	1	8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
10 TOTAL				8.48	6,267.92	1,650.34	99.96	825.24	82.92	40.14	90.88	2,789.49	9,057.41								
					66,507	17,511	1,000	8,252	829	401	964	28,956	95,465								
TERMINAL DIVISION																					
1 NEW - VACANT	New - Vacant - Cargo Checker-Casual	F	1	8.48	6,330.69	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62								
1 NEW - VACANT	New - Vacant - Cargo Checker-Casual	F	1	8.48	6,330.69	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62								
1 NEW - VACANT	New - Vacant - Cargo Checker Leader-Casual	H	1	9.60	6,330.69	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62								
1 NEW - VACANT	New - Vacant - Cargo Checker-Casual	F	1	8.48	6,330.69	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62								
1 NEW - VACANT	New - Vacant - Cargo Checker-Casual	F	1	8.48	6,330.69	1,666.87	99.96	825.24	82.92	40.14	91.80	2,806.93	9,137.62								
5 TOTAL				8.48	31,653	8,334	500	4,126	415	201	459	14,035	45,698								
TRANSPORTATION DIVISION																					
1 VACANT	Vacant - Administrative Assistant	J	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
1 NEW - VACANT	New - Vacant-Equipment Operator II-Casual	G	1	9.00	6,533.54	1,720.28	99.96	825.24	82.92	40.14	94.74	2,863.28	9,396.82								
1 NEW - VACANT	New - Vacant-Equipment Operator II-Casual	G	1	9.00	6,533.54	1,720.28	99.96	825.24	82.92	40.14	94.74	2,863.28	9,396.82								
1 VACANT	Vacant - Equipment Operator II (Casual)	G	1	9.00	6,533.54	1,720.28	99.96	825.24	82.92	40.14	94.74	2,863.28	9,396.82								
4 TOTAL				9.00	26,134.16	6,881.12	399.84	3,300.96	331.68	160.56	378.95	11,453.11	37,587.27								
MAINTENANCE DIVISION																					
1 VACANT	Vacant - Crane Mechanic Leader	J	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
1 VACANT	Vacant - Automotive Body Worker	I	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
1 VACANT	Vacant - Heavy Equipment Mechanic II	I	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
FACILITY DIVISION																					
1 VACANT	Vacant - Painter II	G	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
1 VACANT	Vacant - Maintenance Custodian Leader	E	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
1 VACANT	Vacant - Refrigeration Mechanic I	H	1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
1 VACANT	Vacant - Procurement & Supply Manager	P	10	26.57	75,953.00	19,998.42	433.16	3,163.68	394.80	173.94	1,101.32	25,255.32	101,208.32								
1 NEW - VACANT	New - Vacant - Personnel Specialist IV	N	10	22.40	57,292.00	15,094.88	433.16	3,163.68	394.80	173.94	830.73	20,071.30	77,363.30								
1 VACANT	Vacant - Accountant II	L	1	19.77	47,737.00	12,569.15	433.16	3,163.68	394.80	173.94	692.19	17,416.92	65,153.92								
34 GRAND TOTAL					390,366	102,783	4,065	32,323	3,449	1,632	5,660	149,912	540,278								

**FY-2010
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority			
Description	Status	Funding Source	Amount
1. Gantry Rails & Wharf Upgrade-Design and Replacement	On -Going	PAG/Insurance	1,666,142
2. Sunken Boats Removal at Agat & GDP Marinas	Plan	PAG/Insurance	150,000
3. Electrical Upgrades of Port Buildings & Distribution Panels	Plan	PAG	78,192
4. Fire Sprinkler Repair, Replacement & Certification	On -Going	PAG	25,000
5. Drum Lot Waste Oil Containment Area	Plan	PAG	50,000
6. CM for GDP renovation and site improvement	Plan	Federal	200,000
7. F-5 Cathodic Protection Maintenance	Plan	PAG	15,000
8. American Disability Act	Plan	PAG	10,000
9. GDP Marina Renovation and Site Improvement Project (PHASE I)	Plan	Federal	1,774,000
10. Container Yard Lighting	Plan	Federal	834,016
11. Trailer Mounted Fire Pumps with Monitor Units	Plan	Federal	540,000
12. Replacement 15 ton Condenser Horizon Bldg	Plan	PAG	12,200
13. Inter-operable Communications-Smartnet Radios	Plan	Federal	573,694
14. CCTV Security Surveillance System	Plan	Federal	556,327
15. Hydro survey	On-Going	Federal	101,157
16. Terminal Alternative Analysis-Development & Operations Plan	Plan	Federal	464,051
17. Performance & Technical Requirement for Truck Gates & TOS	Plan	Federal	243,868
18. Characterization of Benthic Marine Habitats	On-Going	Federal	70,529
19. Water Quality Survey	On-Going	Federal	78,358
20. Aquatic Sampling & Habitat Assessment	On-Going	Federal	141,719
21. Dredge Sediment Coring Samples	On-Going	Federal	184,357
22. Topographic Survey	On-Going	Federal	393,234
23. 40 Ton AC Compressor & Air Handling (2ea) ADMIN BLDG.	Plan	PAG	355,228
24. F-1 Fuel Pier Feasibility Study	Plan	PAG	91,000
25. Other Projects	Plan	PAG	300,000
26. Environmental & A&E Design Work for Port Modernization Plan-PAG	Plan	PAG	2,300,000
27. Top Lifter (2ea)	Plan	External	1,290,000
28. Tractors (10ea)	Plan	External	907,300
29. BB Equipment	Plan	External	771,000
30. Side Picks and Chassis	Plan	External	531,700
31. Mobil Pipeline	Plan	PAG	2,500,000
TOTAL			17,208,072
Gantry 3 CIP's (MATSON)			
1. Trolley rails beds repairs (choke fast)	Plan	Internal Financing	60,000
2. Trolley rail clip/joint repairs	Plan	Internal Financing	30,000
3. Trolley truck repairs	Plan	Internal Financing	50,000
4. RH upper forestay link repairs	Plan	Internal Financing	30,000
5. Main Hoist sheaves/next replacement	Plan	Internal Financing	150,000
6. Gantry trucks/pin sleeves replacement	Plan	Internal Financing	25,000
7. Annual main engine/drives tune-up	Plan	Internal Financing	50,000
8. Spreader Headblock Replacement	Plan	Internal Financing	20,000
9. Drive motors overhaul	Plan	Internal Financing	80,000
10. Gantry wheel brakes	Plan	Internal Financing	120,000
11. Structural bolts replacement	Plan	Internal Financing	60,000
12. Main generator alternator overhaul	Plan	Internal Financing	60,000
13. Festoon Beam Replacement	Plan	Internal Financing	60,000
14. Spare Boom Hoist Motor	Plan	Internal Financing	30,000
15. Corrosion control structural	Plan	Internal Financing	100,000
16. Electrical upgrades	Plan	Internal Financing	100,000
17. Engineering Services	Plan	Internal Financing	90,000
TOTAL			1,115,000

**FY-2010
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS**

Description	Status	Funding Source	Amount
UNFUNDED PAG (CIP's)			
1. Port Police Security Upgrades		Unfunded	200,000
2. Port Police Office Repairs		Unfunded	50,000
3. ATS System for LC-2 & LC-3 Buildings		Unfunded	200,000
4. A/E Design for Cathodic Protection of Wharf F3, F4, & F6		Unfunded	50,000
5. Repair of Shop Working Shelter (2 ea)		Unfunded	10,000
6. Paint Booth		Unfunded	20,000
7. Work Area Shelter		Unfunded	15,000
8. Renovate Break room @ Tool Room		Unfunded	10,000
9. Renovate Supervisors Office (Ceiling, Tile, Door/Door Jam/Entry Door Jam)		Unfunded	10,000
10. Provide enclosure for electrical main panels and transformer inside shops		Unfunded	20,000
11. Replacement of 7.5 ton AC unit @ Warehouse 2		Unfunded	11,200
12. Light fixture upgrade inside EQMR, Whse 1 & 2		Unfunded	150,000
13. Facility Maint Shop concrete wall opening		Unfunded	23,000
14. Construct Maint Dept central tool room w/mezzanine		Unfunded	6,000
15. Harbor master renovations		Unfunded	3,012
16. Load Center 1,2,3, & 4 replacement of roll up door		Unfunded	40,436
17. Telephone Upgrade and Maintenance Services		Unfunded	200,000
18. CIP Projects and its tenants and user		Unfunded	100,000
19. Container Yard Storm Drain repairs		Unfunded	50,000
20. Pavement Repairs @ Port areas		Unfunded	50,000
21. Renovation of Port Beach Pavilion		Unfunded	50,000
22. GDP Marina Dock "A" & "B" Repairs		Unfunded	550,000
23. Water line repairs @ Port areas		Unfunded	50,000
24. Mobil Pier repairs and dredging		Unfunded	500,000
25. F-1 Pier General Repairs		Unfunded	150,000
26. Single Drop Deck Trailers (Flat deck 35 tons capacity)		Unfunded	200,000
27. 9'-12' Telescopic Spreader Bar (30 ton capacity)		Unfunded	10,000
28. Forklift Strong Back (20 ton capacity)		Unfunded	15,000
39. Wheel Web Sling (30 ton capacity)		Unfunded	12,000
40. Concrete wall opening @ the end wall of shop and install louvers for ventilation 2ea 4'x6' (Facility Maint Shop)		Unfunded	23,000
41. To construct Maint Dept Central Tool Room for both Facility Maint and Maint with mezzanine (EQMR)		Unfunded	6,000
42. Administrative Staff Office Alteration, Renovation of filling room, Installation of 3ea 36"x84" aluminum flush doors w/ door jamb & hardware, renovation of Dispatch Office (Port Police)		Unfunded	3,766
43. Restroom & Kitchen upgrade and rection of (1) partition door		Unfunded	3,012
44. Load Center 1,2,3 & 4: Replacement of roll-up door		Unfunded	40,436
45. 40 ton AC complete Duct Clean-up and certification		Unfunded	50,000
46. Fire Sprinkler As-Built Drawing		Unfunded	25,000
TOTAL			2,906,862
GRAND TOTAL			21,229,934

**FY-2010
APPROVED BUDGET
UNFUNDED EQUIPMENTS**

Bus Unit	Section	Description	Amount
Communication Equipment by Description			
101	General Manager	PA System	6,000
121	Harbor Master	Radio Communication System	50,000
610	General Administration	Records Management Software Program and Technical Support	100,000
670	Information Technology	3-COM Switch -Servers (6 ea @ \$3,000)	18,000
670	Information Technology	Intellegent iSeries UPS	5,000
670	Information Technology	AD (Active Directory)	30,000
670	Information Technology	DHCP (Dynamic Host Configuration Protocal)	30,000
670	Information Technology	Fortigate Appliance - Firewall	25,000
TOTAL COMMUNICATION EQUIPMENT			264,000
Computer Equipment by Description			
600	Corporate Services Officer	Personal Computer	2,500
670	Information Technology	Desk Top Computer (11 ea @ \$ 2,250.00)	24,750
670	Information Technology	Note Book computer w/ docking station (4 ea @ \$3, 00.00)	12,000
670	Information Technology	Note Book computer - RUGGED	6,000
670	Information Technology	Virtual PC	5,000
TOTAL COMPUTER EQUIPMENT			50,250
Office Equipment by Description			
122	Port Police Division	Multi-Media Projector	1,200
122	Port Police Division	Nikon Digital Camera	1,800
145	Strategic Planning	Xerox Work Center All in One Laser Printer	2,500
150	Marketing/Public Relations	Colored Photo copying machine	1,000
300	Operations Manager	Copier Machine	2,500
312	Stevedoring-Cargo Handling	Compartment Metal Lockers w/Key Access	7,475
400	Maintenance-Manager's Office	Digital Camera	1,000
413	Maintenance-Fleet	Personal Lockers (4 ea @ \$1,500.00)	6,000
423	Electrical/Refrigeration	Air Conditioners -Split Units	
		a. 12,000BTU (6 ea @ \$1,300.00)	7,800
		b. 18,000BTU (3 ea @ \$1,600.00)	4,800
		c. 24,000BTU (18 ea @ \$2,200.00)	39,600
		d. 36,000BTU (5 ea @ \$3,200.00)	16,000
		c. 9,000btu (12 ea @ 950.00)	11,400
430	Maintenance Control	Multi-functional Office Printer	2,000
430	Maintenance Control	Portable digital Camera 8-10 MP w/accessories	1,000
430	Maintenance Control	Metal storage/supply cabinet	1,400
610	General Administration	Filing Cabinets, 6 drawer lateral (12 ea @ \$1,045.00)	12,540
631	Procurement Section	Filing Cabinets, Long with Drawers (5 ea @ \$1,000.00)	5,000
631	Procurement Section	Printer (for Purchase Order)	2,100
640	Engineering/CIP	Scanner	1,000
640	Engineering/CIP	Color Printer	1,500
650	Commercial	Scanner	1,500
670	Information Technology	Color Printer (3 ea @ \$3000.00)	9,000
670	Information Technology	Printer	2,500
670	Information Technology	Dual Sided Color Printer w/Laminator	6,000
681	Reveue Accounting	Heavy Duty Printer	7,000
685	Expense Accounting	Heavy Duty Printer	3,500
TOTAL OFFICE EQUIPMENT			159,115
Other Equipment by Description			
121	Harbor Master Division	Anomometer	2,500
122	Port Police Division	Portable Retractable Spike (Tire Deflating System)	6,000

**FY-2010
APPROVED BUDGET
UNFUNDED EQUIPMENTS**

Bus Unit	Section	Description	Amount
122	Port Police Division	AR-15.233 CAL (4 ea @ \$1,200.00)	4,800
122	Port Police Division	AR-15 9MM (4 ea @ \$1,200.00)	4,800
122	Port Police Division	Ballistic Vest Level IIIA or IV (30 ea @ \$1,000.00)	30,000
122	Port Police Division	Shot Gun 12 GA (4 ea @ \$1,700.00)	6,800
300	Operations Manager	Single Drop Deck Trailers (Flat deck 35 tons capacity) (2 ea)	200,000
300	Operations Manager	9' - 12' Telescopic Spreader Bar (30 tons capacity) (1pair)	10,000
300	Operations Manager	Forklift Strong Back (20 tons capacity)	15,000
300	Operations Manager	Wheel Web Sling (30 tons capacity) (1 pair)	12,000
320	Terminal Division	Light Plant on wheels (2 ea @ \$17,000.00)	34,000
411	Crane Maintenance Section	Gantry 2 Main Hoist Motor	90,000
411	Crane Maintenance Section	Gantry 2 Spreader	125,000
411	Crane Maintenance Section	RTG Hoist DC Motor	50,000
411	Crane Maintenance Section	RTG Trolley DC Motor	30,000
411	Crane Maintenance Section	RTG Gantry DC Motor	40,000
411	Crane Maintenance Section	RTG Main Generator	50,000
411	Crane Maintenance Section	Side Loader Engine	30,000
411	Crane Maintenance Section	Side Loader Transmission	18,000
411	Crane Maintenance Section	RTG Detroit Diesel Engine 92v series	70,000
413	Fleet Maintenance Section	Diagnostic Tester/Scanner	7,000
413	Fleet Maintenance Section	Genset for LC#2	100,000
413	Fleet Maintenance Section	Genset for LC#3	100,000
421	Facility-Building	Cement Mixer, 6 cu ft. (gas driven)	6,000
421	Facility-Building	Welding Machine/Generator	5,000
670	Information Technology	Generator	15,000
TOTAL OTHER EQUIPMENT			1,061,900
Power Tools by Description			
412	Preventive Maintenance Section	Pneumatic grinders, sanders, sealers, etc	7,000
412	Preventive Maintenance Section	Electrical bandsaws, drills, etc	2,000
412	Preventive Maintenance Section	Tap & Die Set	1,000
421	Building Maintenance Section	Table Saw 12"	3,000
421	Building Maintenance Section	Drill Press	3,000
TOTAL POWER TOOLS			16,000
Shop Equipment by Description			
320	Terminal Division	Water Blaster	2,500
320	Terminal Division	Light Plant on wheels	34,000
320	Terminal Division	Container Ramp (for stuffing and devanning)	4,238
412	Preventive Section	Portable Welding Machine w/Generator	20,000
412	Preventive Section	Portable Air Compressor	10,000
413	Fleet Section	Puller Set	1,200
413	Fleet Section	Engine stand	1,000
413	Fleet Section	Heavy duty equipment lift	10,000
413	Fleet Section	Grease rack	1,000
413	Fleet Section	Shop air compressor & house compressor	5,000
414	Welding Section	750 AMP Welding Power Arcer Machine (2 ea @ \$40,0.00)	80,000
632	Supply Section	Pallet Floor Jack	3,700
632	Supply Section	Hand Cart (Dolly)	1,000
TOTAL SHOP EQUIPMENT			173,638
Vehicle & Motor Equipment by Description			
122	Port Police Division	New Port Police Vehicles (2 ea x \$50,000.00)	100,000
122	Port Police Division	Utility Vehicle Mule Kawasaki (2 a \$13,300)	3,000

**FY-2010
APPROVED BUDGET
UNFUNDED EQUIPMENTS**

Bus Unit	Section	Description	Amount
122	Port Police Division	Mule Siren/Patrol Accessory (2 ea @\$1,500.00)	3,000
122	Port Police Division	Mule 3 yr warranty (2 a @ 1,000.00)	2,000
122	Port Police Division	Jet Ski Water Craft (2 ea @ \$14,000.00)	28,000
122	Port Police Division	Watercraft siren/Patrol acc. (2 ea @ \$1,500.00)	3,000
122	Port Police Division	Watercraft 3 year warranty (2 ea @ \$1,000.00)	2,000
122	Port Police Division	Whelen Led Interior warning (3 ea @ \$1000.00)	3,000
330	Transportation-Superintendent Office	Golf Cart - 2 pax (2 ea @ \$8000.00)	16,000
330	Transportation-Superintendent Office	Golf Cart - 4 pax (2 ea @ \$14,000.00)	28,000
330	Transportation-Superintendent Office	4x2 Utility Pick yp (2 ea @ \$25,000.00)	50,000
330	Transportation-Superintendent Office	SUV 4 door (3 ea @ \$35,000.00)	105,000
330	Transportation-Superintendent Office	4x2 pick up (2 ea @ \$20,000.00)	40,000
411	Crane Maintenance Section	Utility Pick Up	25,000
411	Crane Maintenance Section	20000 Gallon Service Truck	170,000
411	Crane Maintenance Section	Lube Truck	20,000
413	Fleet Section	Utility Truck	30,000
414	Welders Section	Utility Pick Up F-350	30,000
422	Facility - Janitorial	Utility Truck	45,000
423	Electrical/Refrigeration Section	Bucket Truck, 90' Reach	150,000
423	Electrical/Refrigeration Section	Utility Truck	45,000
630	Procurement/Supply Office	4x4 Pick Up Truck	30,000
632	Supply Section	Electric Fork Lift	27,000
		TOTAL VEHICLE & MOTOR EQUIPMENT	955,000
		GRAND TOTAL EQUIPMENT	2,679,903

**PORT AUTHORITY OF GUAM
5 YEARS REVENUE/EXPENSE FORECAST
FY 2010 to FY 2014**

	FY 10	FY 11	FY 12	FY 13	FY 14
OPERATING REVENUES					
CARGO THROUGHPUT REVENUES					
CT- CHASSIS	5,018,171	8,561,272	10,422,858	11,040,538	11,874,438
CT-GROUND	10,873,076	18,550,056	22,583,629	23,921,984	25,728,827
CT-BREAKBULK	1,468,299	1,670,823	1,620,192	1,594,877	1,674,621
CT-UNITIZED	13,049	14,849	14,399	14,174	14,882
CT-TUNA	111,315	114,098	116,950	119,874	122,871
CT-RO/RO	133,639	137,648	141,777	146,031	150,412
CT-STUFFING/DEVAN	66,937	70,283	73,798	77,487	81,362
CT-HEAVYLIFT	24,379	25,597	26,877	28,221	29,632
CT-LONGLENGTH	911	957	1,005	1,055	1,108
CARGO THROUGHPUT REVENUES	17,709,776	29,145,584	35,001,485	36,944,241	39,678,152
OTHER CARGO RELATED REVENUES					
LIFT ON/LIFT OFF	2,510	2,572	2,637	2,703	2,770
PRESLUNG	78,953	89,843	87,120	85,759	87,903
EXPORT SCRAP CONTAINER					
TRANSSHIPMENT CONTAINERS	2,665,949	2,062,266	2,102,837	2,155,596	2,209,705
OVERSTOWED CONTAINERS	78,424	82,345	86,463	90,786	95,325
SHIFTED CONTAINERS	1,360	1,428	1,499	1,574	1,653
RIGGED CONTAINERS	30,412	31,932	33,529	35,205	36,966
DIRECT LABOR BILLED	1,166,467	1,224,790	1,286,029	1,350,331	1,417,847
EQUIPMENT RENTAL	145,737	153,024	160,675	168,709	177,144
PORT FEES & DOCKAGE	371,178	389,737	409,224	429,685	451,169
WHARFAGE	4,233,858	5,837,541	6,797,574	7,151,661	7,437,728
FUEL SURCHARGE	638,506	866,645	990,318	1,015,225	1,031,593
MARITIME SECURITY FEE	154,677	162,411	170,532	179,058	183,535
OTHER CARGO RELATED REVENUES	9,568,029	10,904,534	12,128,436	12,666,291	13,133,337
CARGO REVENUES	27,277,805	40,050,118	47,129,921	49,610,532	52,811,489

**PORT AUTHORITY OF GUAM
5 YEARS REVENUE/EXPENSE FORECAST
FY 2010 to FY 2014**

	FY 10	FY 11	FY 12	FY 13	FY 14
NON CARGO REVENUES					
FACILITIES					
FACILITY USAGE-MOBIL	994,291	1,004,234	1,014,276	1,024,419	1,024,419
FACILITY USAGE-SHELL	1,014,889	1,025,038	1,035,288	1,045,641	1,045,641
CEMENT THRUPUT	130,000				
SPACE RENTAL	1,293,921	1,293,921	1,293,921	1,293,921	1,293,921
LEASE INCOME-GEDA	461,637	461,637	461,637	461,637	461,637
TRISTAR LEASE	186,000	186,000	186,000	186,000	186,000
SHELL	220,000	220,000	220,000	220,000	220,000
LICENSE FEE-MATSON/HORIZON	282,679	282,679	282,679	282,679	282,679
LICENSE FEE-CEMENTON	218,687	160,256	160,256	160,256	160,256
COMMON AREA MAINT.FEES	112,476	112,476	112,476	112,476	112,476
SECURITYSURCHARGE	64,691	64,800	64,800	64,800	64,800
GREGORIO D.PEREZ MARINA	51,168	51,168	51,168	51,168	51,168
AGAT MARINA	188,820	188,820	188,820	188,820	188,820
HARBOR OF REFUGE	104,567	104,567	104,567	104,567	104,567
DEMURRAGE FEES	915,528	938,416	961,877	985,924	1,010,572
FACILITIES TOTAL	6,239,354	6,094,012	6,137,765	6,182,307	5,924,276
OTHER FEES & SERVICES					
CLAIMS FEE					
BULK SCRAP	-	-	-	-	-
MATERIAL USED	1,339	1,339	1,339	1,339	1,339
PASSENGER SERVICE	47,096	47,096	47,096	47,096	47,096
BUNKER	25,067	25,067	25,067	25,067	25,067
SPECIAL SERVICES	87,591	87,591	87,591	87,591	87,591
ELEC.POWER-UNMETERED	365,831	365,831	365,831	365,831	365,831
OTHER FEES & SERVICES	526,923	526,923	526,923	526,923	526,923
ADMINISTRATIVE FEES & SERVICES					
OTHER REIMBURSEMENTS	3,367	3,367	3,367	3,367	3,367
NON CARGO REVENUES	14,694	14,694	14,694	14,694	14,694
TOTAL REVENUES	6,784,337	6,638,995	6,682,748	6,727,291	6,469,259
TOTAL REVENUES	34,062,142	46,689,113	53,812,669	56,337,823	59,280,749

**PORT AUTHORITY OF GUAM
5 YEARS REVENUE/EXPENSE FORECAST
FY 2010 to FY 2014**

	FY 10	FY 11	FY 12	FY 13	FY 14
DIVISIONAL AND GENERAL EXPENSE					
<u>Divisional Expense</u>					
Regular Salaries	13,386,894	15,586,894	17,786,894	19,986,894	22,186,894
Holiday Work	153,343	158,710	164,265	170,014	175,965
Overtime	339,101	502,834	533,004	564,984	598,883
Night Differential/Hazard Pay	422,910	499,889	529,882	561,675	595,376
Retirement (25.20%)	3,764,140	4,611,216	5,458,292	6,305,368	7,152,444
Death & Disability	100,220	103,728	107,358	111,116	115,005
Hospital	557,715	577,235	597,438	618,349	639,991
Life	60,208	62,315	64,496	66,754	69,090
Dental	50,217	51,975	53,794	55,676	57,625
Medicare	176,255	182,424	188,809	195,417	202,257
SUB-TOTAL	19,011,003	22,337,220	25,484,232	28,636,247	31,793,529
Other Divisional Expense					
Office Supplies	37,394	38,890	40,445	42,063	43,746
Operational Supplies	663,070	629,917	598,421	568,500	540,075
Gas, Oil, Diesel	356,000	370,240	385,050	400,452	416,470
Equipment	65,918	68,555	71,297	74,149	77,115
Contractual	472,420	491,317	510,969	531,408	552,665
Miscellaneous	36,510	37,970	39,489	41,069	42,712
Training	100,000	104,000	108,160	112,486	116,986
Travel	50,000	52,000	54,080	56,243	58,493
SUB-TOTAL	1,781,312	1,792,888	1,807,911	1,826,370	1,848,260
TOTAL DIVISIONAL EXPENSE	20,792,315	24,130,108	27,292,144	30,462,617	33,641,789

**PORT AUTHORITY OF GUAM
5 YEARS REVENUE/EXPENSE FORECAST
FY 2010 to FY 2014**

	FY 10	FY 11	FY 12	FY 13	FY 14
General Expense					
Contractual	4,678,884	5,053,195	5,305,854	5,571,147	5,849,705
Communication	119,464	129,021	135,472	142,246	149,358
Miscellaneous	211,000	227,880	239,274	251,238	263,800
Others	2,284,906	2,559,943	2,687,941	2,822,338	2,963,455
Non Cash	3,522,474	3,804,272	3,994,486	4,194,210	4,403,920
SUBTOTAL GENERAL EXPENSE	10,816,728	11,774,311	12,363,027	12,981,178	13,630,237
GRAND TOTAL EXPENSE	31,609,043	35,904,419	39,655,170	43,443,795	47,272,026
(Loss) Earning from Operations	2,453,099	10,784,694	14,157,499	12,894,027	12,008,723
OTHER INCOME/EXPENSE					
Non-Operating Expense (Retiree Supplemer	(1,660,000)	(1,726,400)	(1,795,456)	(1,867,274)	(1,941,965)
Federal Reimbursements	6,067,622	1,500,000	1,500,000	1,500,000	1,500,000
Insurance Reimbursements	1,666,142				
Miscellaneous Income	461,228	479,677	498,864	518,819	539,572
TOTAL OTHER INCOME/EXPENSE	6,534,992	253,277	203,408	151,545	97,606
NET INCOME/LOSS	8,988,091	11,037,971	14,360,907	13,045,572	12,106,329
ADD/MINUS: NON-CASH EXPENSE (REVENUES)					
Depreciation & Amortization	2,738,242	2,847,772	2,961,683	3,080,150	-
Unfunded Retirement	784,232	815,601	848,225	882,154	917,441
Insurance Reimbursements	(1,666,142)				
TOTAL	1,856,332	3,663,373	3,809,908	3,962,305	917,441
Balance without Non Cash Expenses	10,844,423	14,701,344	18,170,815	17,007,877	13,023,770

**Port Authority of Guam
Cash Flow Forecast
FY 2010 - FY 2014**

	2010	2011	2012	2013	2014
Beginning Cash & Investments	11,000,497	6,065,049	17,224,882	30,077,001	42,337,999
Sources of Funds					
Operating Revenues	34,062,142	46,689,113	53,812,669	56,337,823	59,280,749
Operating Expense	29,752,711	32,241,046	35,845,262	39,481,490	46,354,585
Funds Provided by Operations	4,309,431	14,448,067	17,967,407	16,856,332	12,926,163
Other Income & Expense					
Non Operating Expense	(1,660,000)	1,726,400	1,795,456	1,867,274	1,941,965
Miscellaneous Income	461,228	479,677	498,864	518,819	539,572
Federal & Insurance Reimbursement	6,067,622	1,500,000	1,500,000	1,500,000	1,500,000
Sources of Funds	4,868,850	3,706,077	1,998,864	2,018,819	2,039,572
Uses of Funds					
Debt Service Payment-other equipments(external financing of 3.5 mil)	290,657	198,412	318,252	318,252	318,252
Debt Service Payment- Master Plan Gantry 3 Projects	-	3,795,900	3,795,900	3,795,900	3,795,900
Capital Spending Planned Projects	1,115,000	1,000,000	1,000,000	1,000,000	1,000,000
Uses of Funds	17,208,072	8,000,000	50,700,000	46,500,000	3,000,000
Borrowing/Grants	18,613,729	12,994,312	55,814,152	51,614,152	7,114,152
USDA-Direct Loan			15,000,000	10,000,000	-
CSB- USDA GL Master Plan			10,000,000	15,000,000	
CSB- USDA GL EQPMTS	4,500,000				
PMC	-				
Revenue Bond Financing	-				
DOT ARRA Grant	-	6,000,000	23,700,000	20,000,000	
Total Borrowing	4,500,000	6,000,000	48,700,000	45,000,000	-
Ending Cash & Investments	6,065,049	17,224,882	30,077,001	42,337,999	50,189,582