BOARD OF DIRECTORS

Chairman: Monte Mesa Vice Chairperson: Jovyna Lujan Secretary: Marilou Lacson Members: Joseph Camacho William Beery





RELATIVE TO APPROVING THE PAY GRADE REASSIGNMENT FOR THE MOBILE EQUIPMENT DISPATCHER AS AUTHORIZED UNDER PUBLIC LAW 30-43 AND THE PORT AUTHORITY OF GUAM'S PERSONNEL RULES AND REGULATIONS

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:

WHEREAS, Public Law 30-43, Section 2(e)(6), Authority's Personnel Rules and Regulations and Policy Memorandum 10-01 authorizes the General Manager to petition to Board of Directors to reassign the pay grade of position in the classified service; and

WHEREAS, on June 17, 2010, the General Manager petitioned the Board of Directors to reassign the pay grade for the Mobile Equipment Dispatcher position by providing its justification for the amendment, the essential details of the amendment, an analysis of similarities or differences between the existing position and the amendment; and the job title, pay range and position description affecting the amendment pursuant to Public Law 30-43 and the Authority's Personnel Rules and Regulations, and fiscal note and any other pertinent information; and

WHEREAS, the Board of Directors at their regular meeting of June 17, 2010 authorized management to begin the transparency and disclosure process for the pay grade reassignment; and

WHEREAS, to ensure transparency and disclosure is conducted on the pay grade reassignment for the Mobile Equipment Dispatcher position and to comply with Public Law 30-43, Authority's Personnel Rules and Regulations and Policy Memorandum No. 10-01, management notified the Port employees on June 22, 2010, written and electronic media on the same day posted its petition on the Port's website from June 22, 2010 to July 6, 2010; and

WHEREAS, at the regular meeting of July 28, 2010, management re-submitted its petition to the Board of Directors advising them that the Port complied with the transparency process as mandated by Public Law 30-43, the Authority's Personnel Rules and Regulations and Policy Memorandum No. 10-01; now therefore it be

RESOLVED, that the Board of Directors approves management's petition to reassign the pay grade for the Mobile Equipment Dispatcher position in the classified service and authorizes management to transmit copies of such petition to the Civil Service Commission as required; and be it further

RESOLVED, that the Chairman certify to and the Secretary attest the adoption hereof and that a copy of resolution be transmitted to the Executive Director of Civil Service Commission.

ASSED-AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS

THIS <u>28</u> DAY OF July

MONTE MESA

CHAIRMAN, BOARD OF DIRECTORS PORT AUTHORITY OF GUAM

MARILOU LACSON

SECRETARY, BOARD OF DIRECTORS PORT AUTHORITY OF GUAM