

# PORT AUTHORITY OF GUAM

**Annual Report**  
2011-2012





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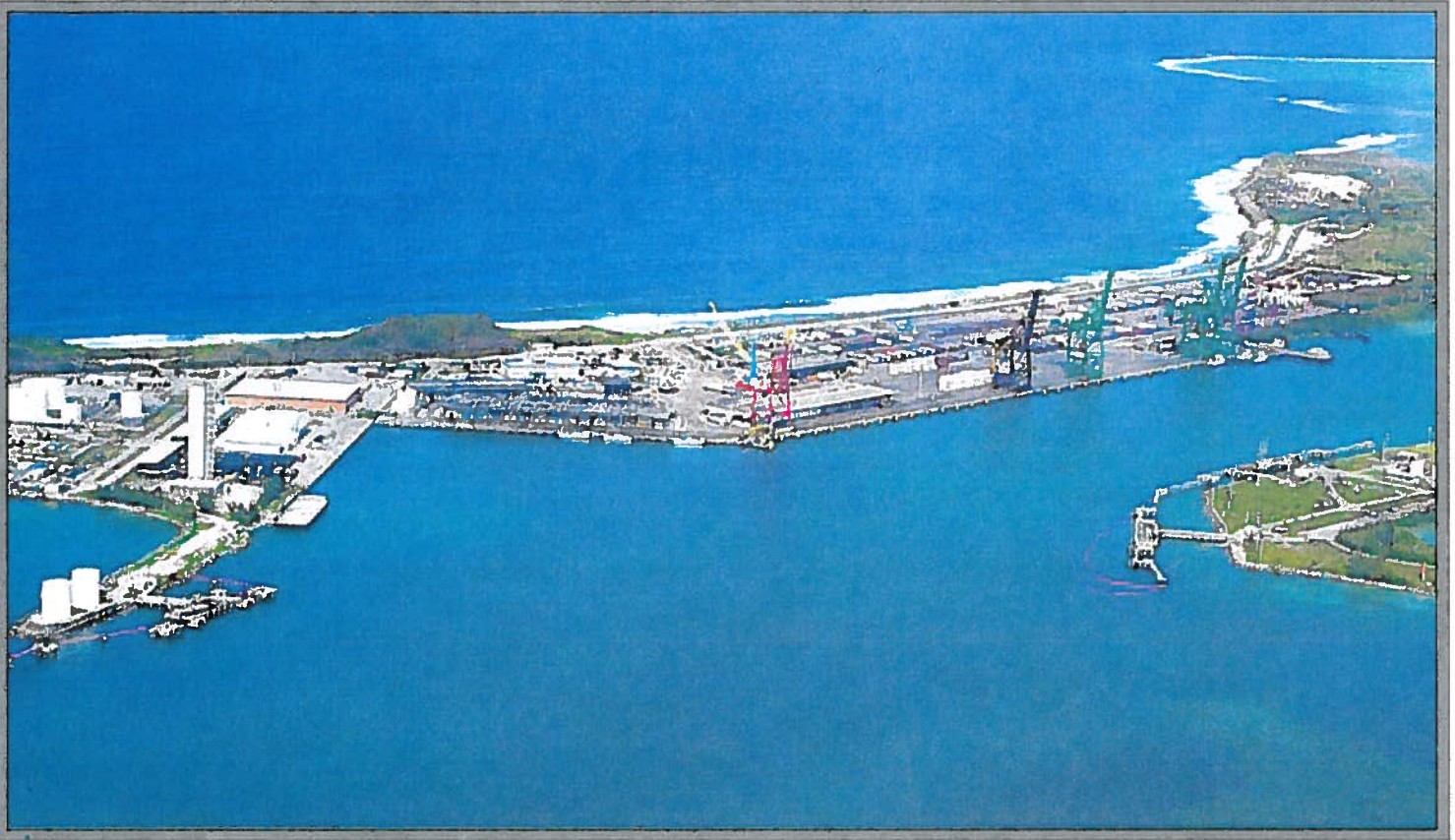
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Key Project Initiatives

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The Port's Future—Challenges Ahead





## > Introduction

The Port Authority of Guam was established as a public corporation and autonomous agency of the government by Public Law 13-87 in October 1975. The Port operates the only commercial seaport in the Territory and, as the primary seaport in Micronesia, serves as a transshipment point for the entire Western Pacific region. It operates the largest U.S. deepwater port in the region and currently handles about 2 million tons of cargo a year. The Port owns 5 cargo-handling piers along with two fuel piers and three marinas. The cost for operations and capital improvements are funded largely from the Authority's own revenues.

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The Port facilities were designed in the 1960s and put into service in 1969. The facilities have remained unchanged since its construction in 1969 with the exception of the repair of F5 in 1999. This is in contrast to most modern mainland ports which have undergone two or more cycles of technological and maintenance improvements during this same period of time.



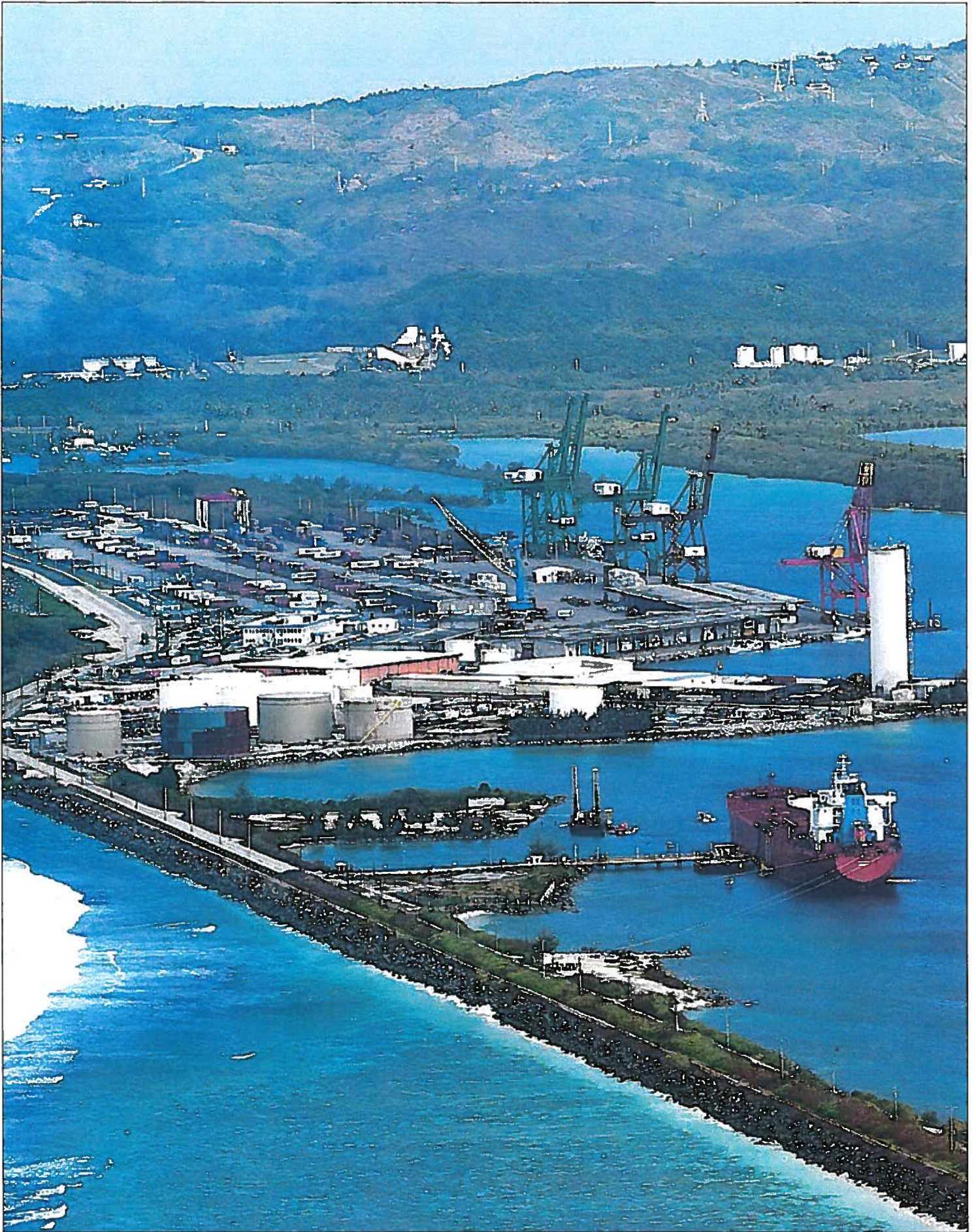


## > Mission Statement

The Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo for Guam and Micronesia. PAG is the main lifeline of consumer goods into the island, and as such, recognizes its responsibility to deliver these goods in a timely and efficient manner. In support of this mission, the Port Authority also provides land and infrastructure to private interests to further develop the maritime industries on Guam. As a public corporation, the Port Authority dedicates all of its profits to the upgrading of equipment and facilities and the continued growth of the island's seaport.









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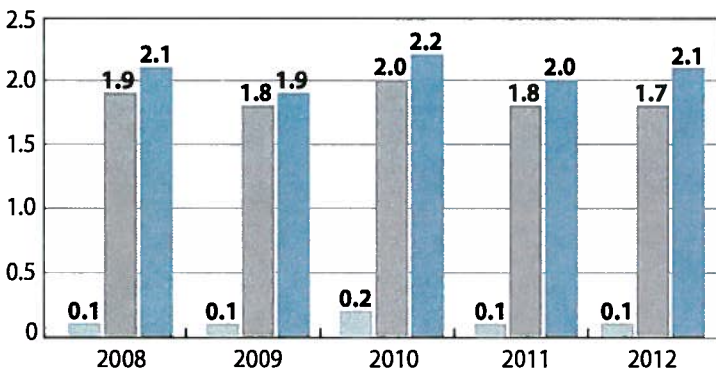
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The total liabilities decreased by \$636 thousand during fiscal year ended September 30, 2012. The major component of this change was due to decrease in accounts payable trade of \$605 thousand.

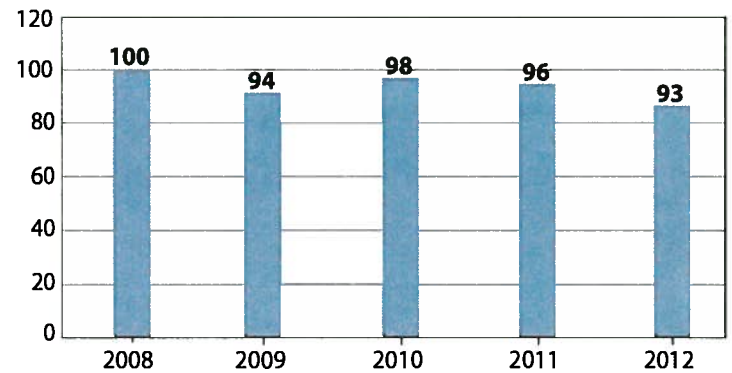
### How Are We Doing – A Performance Report on Key Missions and Service

■ Breakbulk ■ Container ■ Total Cargo Revenue Tons

Total Revenue Tons (In millions)



Total Containers Handled (in thousands)

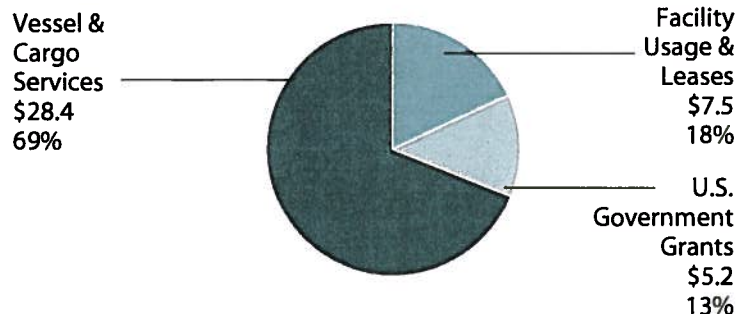




## The Port's Finances – Revenues and Expenses

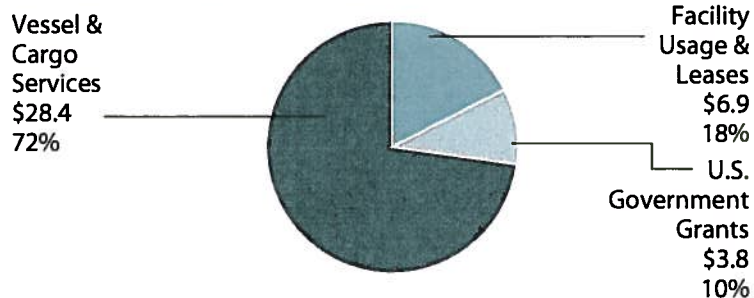
An independent audit resulted in a clean audit opinion. Complete financial information can be found at [www.portguam.com](http://www.portguam.com)

### Primary Sources of Port Revenues — FY 2011



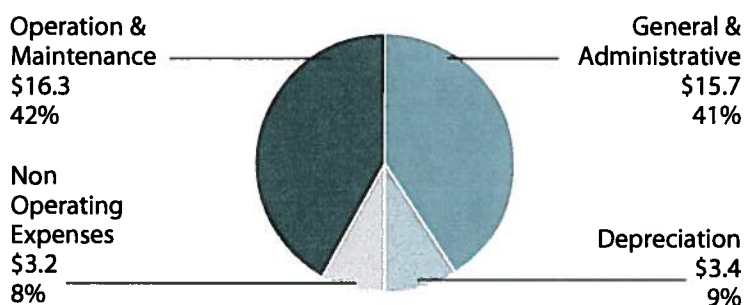
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### Primary Sources of Port Revenues — FY 2012



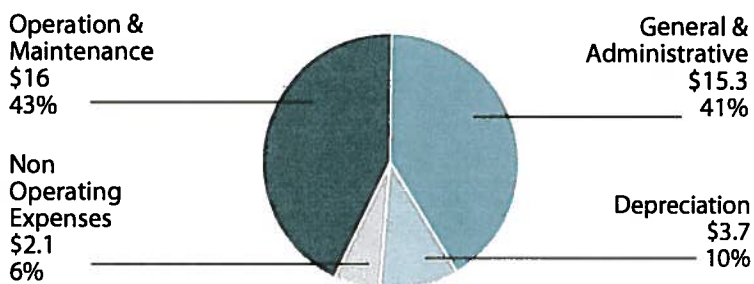
thousand containers in FY 2012. Due to the tariff increases, the impact on vessel and cargo revenues resulting from a decrease in the number of containers handled was minimal.

### Primary Uses of Port Expenses — FY 2011



In Fiscal Year 2012, the total operating expenses were \$34.9 million and non-operating expenses were \$2.1 million. Operating expense decreased by \$266 thousand and non-operating expenses decreased by \$1.1 million compared to fiscal year 2011. Operation and maintenance salaries and benefits increased due to 10 new employees hired during the fiscal year; however, the overall expense of operation and maintenance decreased by \$300

### Primary Uses of Port Expenses — FY 2012



thousand as a result of reduced operational supplies. General and administrative expenses decreased by \$302 thousand due to decreases in professional services of 37%, other contractuals of 27%, and supplies of 25%. Depreciation expense increased by \$369 thousand or 11% due to the reclassification of the completed construction in progress project on GDP renovation phase 1 and purchase of new assets in FY 2012.

## > Key Project Initiatives

### Some of the key initiatives in 2012 are:

**Acquisition of Gantry Cranes-** Following the Port Board of Directors' approval of the purchase of 3-POLA cranes and Gantry 3 from Matson & Horizon, Port management submitted to the Public Utilities Commission (PUC) a petition to approve the Sales Agreement and Interim Maintenance Agreement. In August 2012, the PUC approved the Sales and Interim Maintenance Agreements. The official signing of these Agreements for the Acquisition of the Gantry Cranes was completed on December 20, 2012.

**Port Security Grant Program (PSGP)-** As part of the Security Grant Program of US Department of Homeland Security, the Authority was awarded over \$5 Million in federal security grants to help secure the commercial port. Through this program, the Authority proceeded with the following projects:

- **Container Yard Lighting Project:** The construction work to upgrade of the existing lights at the container yard was awarded in January 2012 and is expected to be completed in November 2012.
- **Maritime and Security Operations Center and Integration of Communications Systems Project:** The construction work to build a centralized emergency operations center, as well as, the integration of all communications and security systems was awarded in October 2012 with a projected completion date by December 2013.
- **Procurement of Mobile Containerized X-Ray Screening System, 2-Emergency Backup Generators and Harbor Master's Communication System** are other funded projects that are expected to be completed within fiscal year 2013.



**Implementation of New Port Tariff Rules, Regulations and Rates-** The Port was mandated by Public Law 30-52 to submit to the Guam Public Utilities Commission the results of a study of existing rates, charges and cost of services provided by the Port no later than December 31, 2010. PAG filed a Final Report on the Comprehensive Tariff Study on December 30, 2010. In October 2011, the ALJ held public hearings in the villages of Hagåtña, Asan and Dededo. The petition for tariff rate relief by the Port was approved by the PUC in January 2012. The new terminal tariff was implemented on March 1, 2012.

**Marina Renovations-** Through federal grant awards from the Department of the Interior/Office of Insular Affairs and USFW, the Gregorio D. Perez "Hagatna" Marina is undergoing several capital improvement projects. Subsequent to the project completion of the Hagatna Marina Renovation and Site Improvements-Phase I and Dock A repairs in 2012, the following projects are currently on going and are programmed to be completed within fiscal year 2013:

- GDP Waterline Replacement
- Dock C Replacement
- Dock B Repairs
- Dock A and B Pile Extensions
- Hagatna Marina Renovation and Site Improvement-Phase II

The Western Pacific Regional Fishery Management Council has recently awarded the Authority a \$250,000 federal grant to fund dock improvements at the Agat Small Boat Marina. The Authority has programmed to solicit and award this improvement project within fiscal year 2013.

**Challenges Moving Forward**

**Procurement Delegation-** The Port's procurement delegation is critical to the operations' efficiency and the modernization projects identified in the Master Plan. The Port will work on obtaining the delegation approval from the Chief Procurement Officer so it may purchase materials, supplies and services that are vital to the daily operations of the Port and also the Modernization Program Military Build-up.

> **The Port's Future—Challenges Ahead**

**Modernization Plan**

As a result of the then planned US military relocation to Guam, the Port opted to update its Master Plan in 2007 as the framework of the Port Modernization Program. However, due to changing factors resulting from the reduction in the scope and timeline for the military buildup and corresponding impact on cargo forecasts, the Port Modernization Program was re-set and reconfigured to address organic growth. The Guam Commercial Port Improvement

Program (GCIIP) aims to expand its terminal yard operations area, upgrade its equipment and maintenance capabilities and improve its waterfront access. The GCIIP-Phase IA are preliminary improvements to meet the minimum requirements of PL 29-125, the needs of the people of Guam, reduced relocation military troops and modernize critical facilities at the Commercial Port. Projects under the GCIIP include the following:

**Layout of Yard**

**Storage Area Key**

- MT: Empty Containers
- Full Wheeled Reefer
- Full Wheeled Chassis
- Grounded Containers

**STORAGE AREA SIZES**

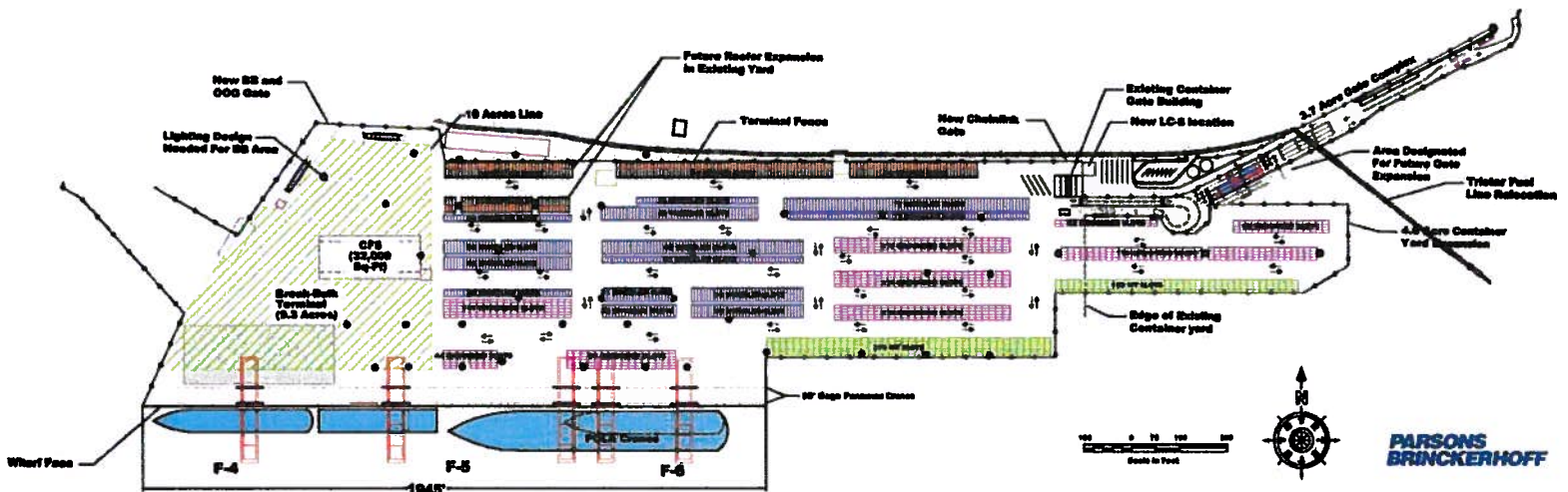
- 884 Full Top-Pick TEU Grounded Slots
- 1015 Full Wheeled TEU Chassis Slots
- 431 Empty TEU Grounded Slots

**TOTAL THROUGHPUT CAPACITY**

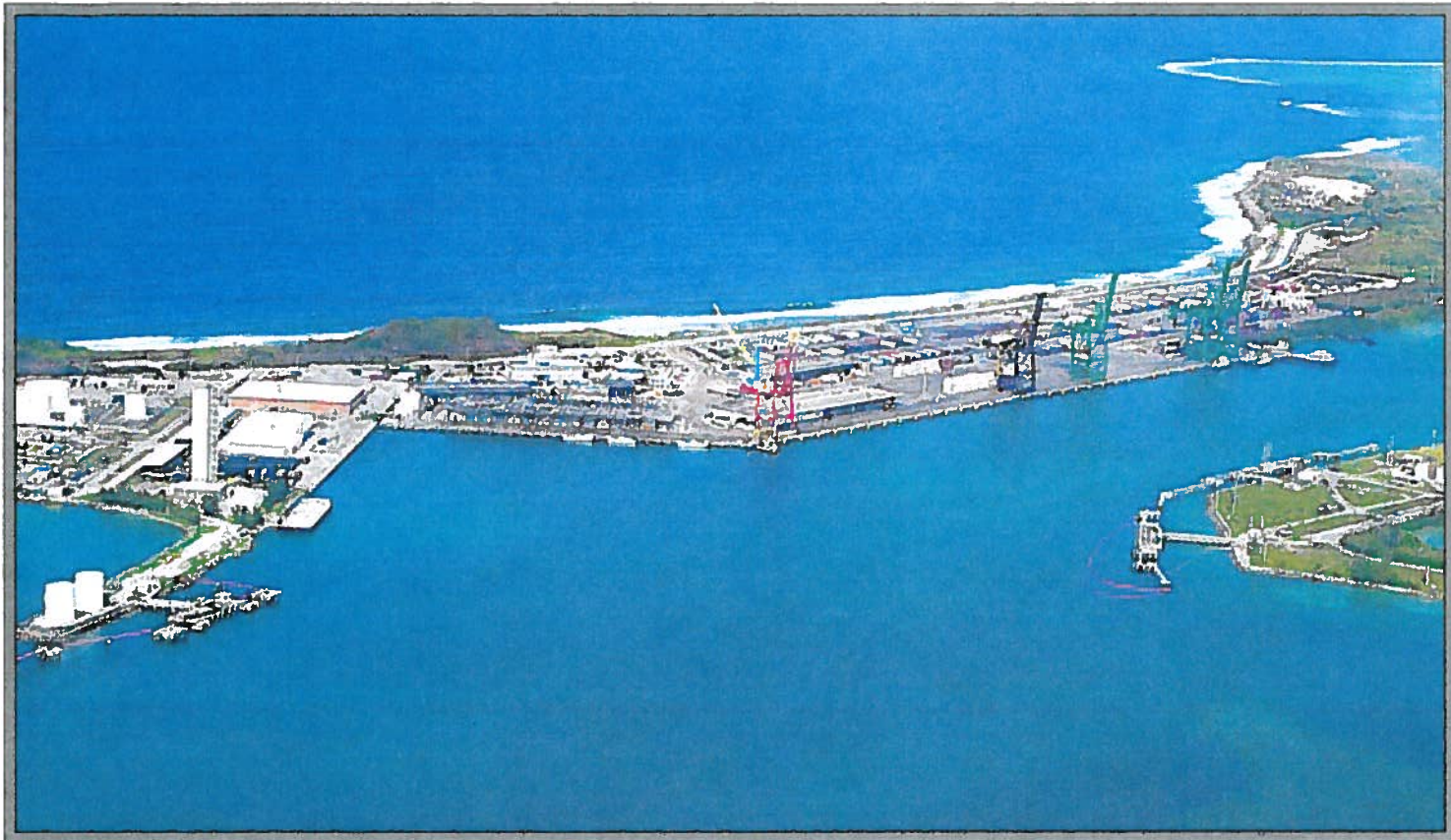
- 3-4 High = 245,000 TEU/YR
- 4-5 High = 293,000 TEU/YR

**Ports and Marine Division**

- Jeff Schechtman, Principal in Charge, [Schechtman@pbworld.com](mailto:Schechtman@pbworld.com)
- Jeff Peck, Project Manager, [Peck@pbworld.com](mailto:Peck@pbworld.com)







## **PORT AUTHORITY OF GUAM**

**Jose D. Leon Guerrero Commercial Port**

Telephone: 671-477-5931/35 Fax: 671-477-4445

Website: [www.portguam.com](http://www.portguam.com)







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## Strategic Goals:



- To modernize the Port as a first class facility in the region.
- Provide cargo services in a safe, efficient and sustainable manner.
- Promote economic growth and opportunities for maritime related industries.
- Address the needs of Port Users.

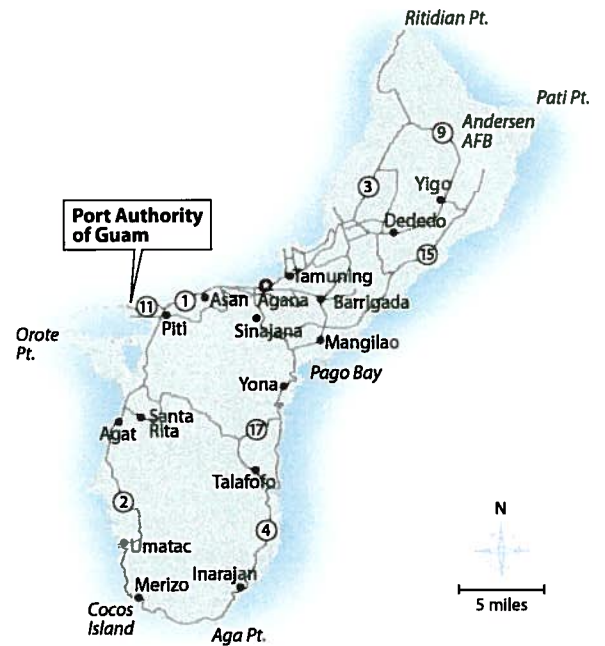
## About the Authority

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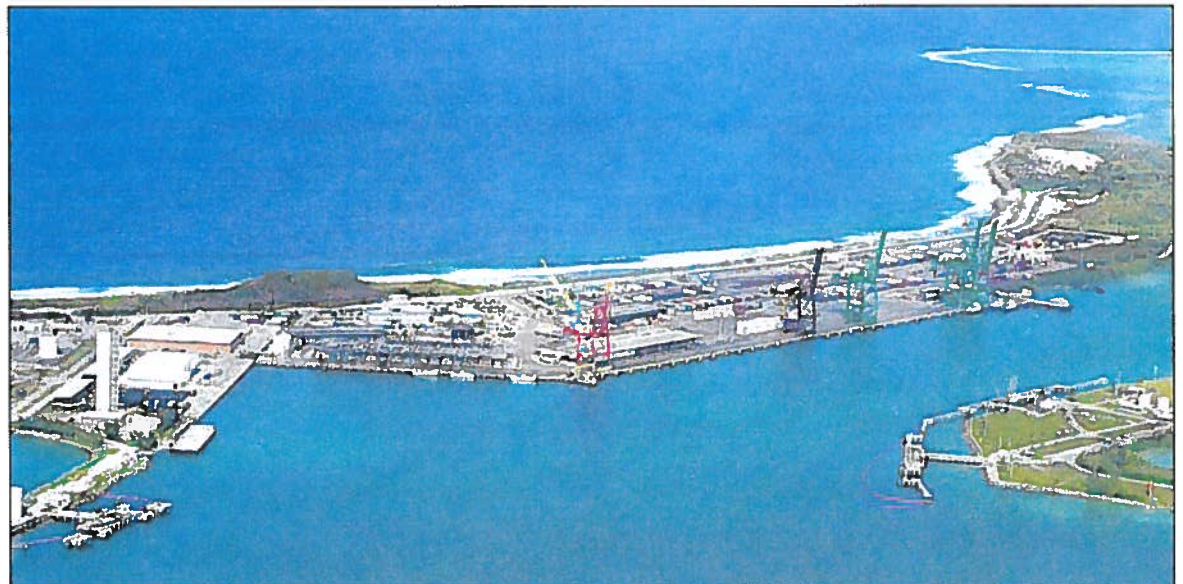
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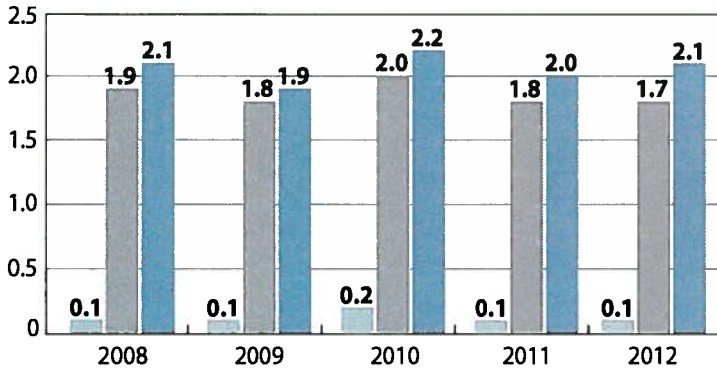
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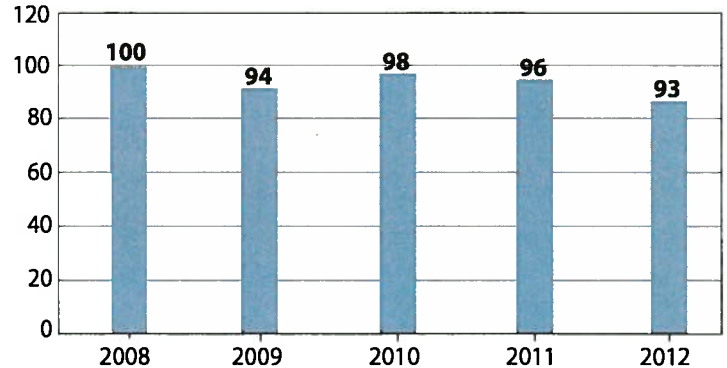
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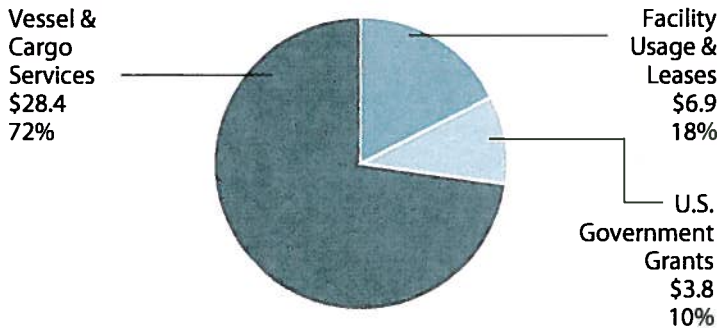




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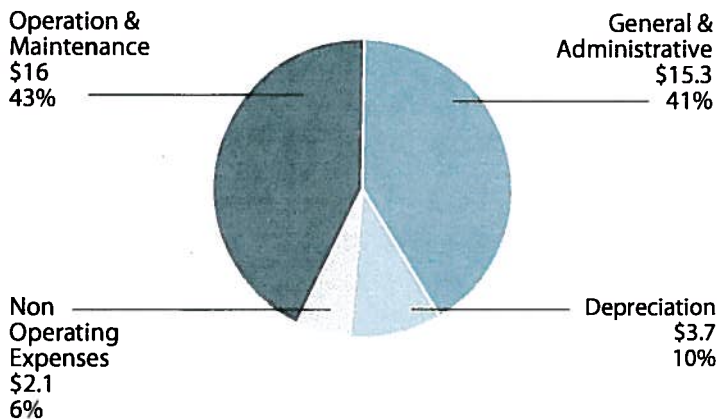
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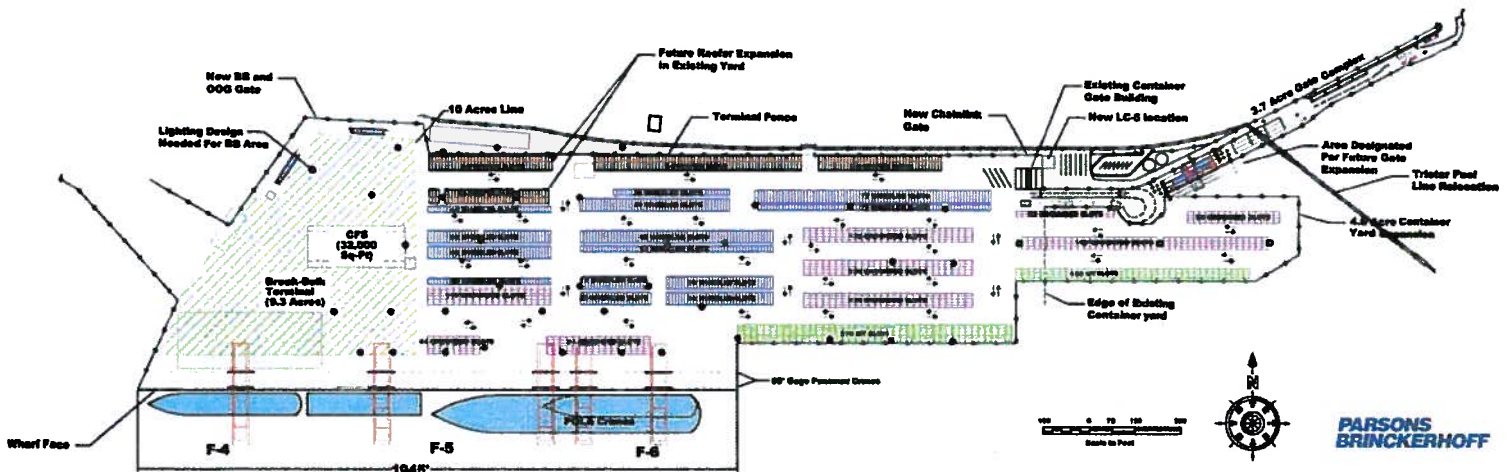
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**TOTAL THROUGHPUT CAPACITY**  
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 4-5 High = 293,000 TEU/YR

**Ports and Marine Division**  
 Jeff Schechtman, Principal in Charge, Schechtman@pbworld.com  
 Jeff Peck, Project Manager  
 Peck@pbworld.com





**Port Authority of Guam  
Board of Directors Regular Meeting  
September 26, 2013  
Executive Summary**

**Agat Small Boat Marina Dock "A" Improvements  
Invitation For Bid No. CIP 013-004**

**PURPOSE:** Request for Board's approval to award the construction contract for the above referenced project under Invitation For Bid No. CIP 013-004

**BACKGROUND:**

In August 15, 2013, an Invitation For Bid (IFB) was issued to solicit construction work for the Agat Small Boat Marina Dock "A" Improvement. A pre-bid conference was held on August 28, 2013 and the bid opening took place on September 17, 2013. Ten (10) firms expressed their interest by purchasing the bid package and four (4) bidders submitted their bid proposals prior to the established deadline.

The chart below depicts the result of the bid submittals:

<b>Bidder</b>	<b>Bid Amount</b>	<b>Variance from Gov't. Estimate: \$750,000.00</b>
<b>Rex International Inc.</b>	<b>\$532,100.00</b>	<b>-.30%</b>
BME & Sons, Inc.	\$705,492.00	-.06%
Black Construction Corp.	\$767,813.00	.02%
Maeda Pacific Corp.	\$960,000.00	.28%

It is evident that Rex International is the lowest bid. In an effort to ensure that the contractor fully understands the scope of work and the required materials, Procurement requested the contractor to re-confirm their bid offer and the materials to be used. On September 19, 2013, the contractor submitted its re-confirmation of the bid offer and its compliance to the required material specifications (see attached copy of re-confirmation letter).

**LEGAL REVIEW:**

Upon approval of award and bidder's compliance to Performance and Payment Bond requirement, bid submittal documents will be transmitted to Legal Counsel to review and approve construction contract as to form.

**FINANCE REVIEW**

This project is funded under the NOAA Commission on Fisheries Grant No: 12 SFF II-01 allocated amount of \$250,000.00, and Capital Improvement Project – Small Projects amount of \$500,000.00. The lowest bid amount of \$532,100.00 represents \$217,900.00 less than government estimate and approved budget.



**RECOMMENDATION**

Management requests the Board of Directors motion to approve the award to **Rex International Inc.** in the amount of **\$532,100.00**. Rex International Inc. has been deemed to have met all the requirements set forth in the IFB and is consistent with the Guam Procurement Regulations.





**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
Jose D. Leon Guerrero Commercial Port  
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Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

September 20, 2013

**INTER-OFFICE MEMORANDUM**

**TO:** Joanne M. S. Brown  
General Manager

**From:** Eda Nededog  
Buyer II

**Via** Alma B. Javier  
Procurement and Supply Division Manager

**Subject** Evaluation, Analysis and Recommendation  
Invitation for Bid (IFB) No. PAG-CIP-013-004  
Agat Small Boat Marina Dock "A" Improvements

**Background**

The above referenced IFB was publicly announced on August 15, 2013 in the Marianas Variety. A pre-Bid conference was held on Wednesday, August 28, 2013 at 2:00 p.m. and a site inspection followed immediately thereafter. The Bid opening was held on Tuesday, September 17, 2013 at 2:00 p.m. in the former Horizon training room.

Ten (10) prospective bidders expressed their interest by purchasing and acknowledging receipt of the bid package. Four (4) bidders submitted their bid proposals prior to the established deadline. The bids were opened in the presence of the bidders and read aloud by the Procurement representatives. The results of the bid submittals are as follows:

<b>Bidder</b>	<b>Bid Amount</b>	<b>Variance from Gov't. Estimate: \$750,000.00</b>
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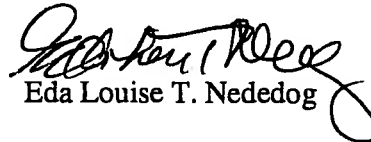
**Evaluation and Analysis**

Pursuant to 5GCA §5211 (g) and as indicated in Section 12 of the Instruction to Bidders of the bid package, the contract is to be awarded to the lowest responsible, responsive bidder whose bid meets the requirements and criteria set forth in this Invitation for Bid. To determine the responsibility of bidders and is consistent with §3116 (2) of the Procurement Rules and Regulations, Section III of the Instruction to Bidders specified the required documents that bidders must submit with their bid price proposal. After careful review of all the submitted documents, it is determined that **Rex International Inc.** has met the standards of responsibility and responsiveness outlined in the Guam Procurement Regulations and has been deemed to be the lowest bidder. The attached abstract illustrates a complete inventory list of the bidders' submitted documents.

After review of the bid submittal by Rex International Inc., a letter was sent September 17, 2013 to reconfirm the bid price in correlation with the Scope of Work, as well as the type of material to be used. A letter from Rex International Inc., was received by PAG on September 19, 2013, reconfirming their bid offer and compliance with the required material specifications.

**Recommendation**

In accordance with the Guam Procurement Rules and Regulations, it is recommended that the contract be awarded to **Rex International Inc. in the amount of \$532,100.00** for the above referenced project. Should you need to discuss this further, I will be available at your request.


  
Eda Louise T. Nededog

Approved:

  
Joanne M. S. Brown  
General Manager

Attachment:

Abstract  
Confirmation Letter to Rex  
Letter of Confirmation from Rex

cc: Deputy General Manager Fiscal and Administration  
Buyer Supervisor   
Engineering/CIP  
Procurement File



DESCRIPTION OF SUPPLIES OR SERVICES: Construction Bid	BIDDER'S NAME	BID SECURITY CC - Cash or LOC - Letter of Credit #B - Bid Bond	Special Reminder to Prospective Bidders	Form 2 Affiliate Ownership Disclosure & Commission	Form 3 Affiliate Re- New-Collaboration	Form 4 Affiliate Re- Grants/ies or Kickbacks	Form 5 Affiliate Re- Ethical Standards	Form 6 Declaration Re Compliance with U.S. DOL Wage Determination	Form 7 Affiliate Re Contingent Fees	Valid Copy of Contractors License	Amendment No. 1	Opening Date:	Page	No. of Invitation Issued:	No. of Responses:	TOTAL BID PRICE
												17-Sep-13	10	4		
1	Maeda Pacific Corp 1:05pm 9/17/13 BB # 091713	1570	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/30/14	9/5/13	17-Sep-13	10	4		\$960,000.00
2	Black Const. Corp. 1:07pm 9/17/13	1570	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/30/14	9/17/13	17-Sep-13	10	4		\$767,813.00
3	BMTE & Sons 1:43pm 9/17/13 # 145	1570	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/30/14	OK 9/19/13	17-Sep-13	10	4		\$705,492.00
4	Rex Int'l 1:43pm 9/17/13 KIC-13233-B 1570	1570	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/17/13	9/30/14	N/A	17-Sep-13	10	4		\$532,100.00
5																
6																
7																
8																
9																
10																

I hereby certify that all bids received in response to this invitation were opened under my personal supervision, and that the names of all bidders have been entered hereon.  
 Signature: *[Signature]* Date: 9/17/13  
 Signature: *[Signature]* Date: 9/17/13  
**BASIS FOR AWARD:**  
 1. LOWEST RESPONSIVE BIDDER  
 2. HIGHEST RESPONSIVE BIDDER  
 3. OTHER AWARD  
 1. TIE BID  
 2. COMBINED TOTAL  
 3. ITEM PER ITEM



**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
Jose D. Leon Guerrero Commercial Port  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

September 17, 2013

Mr. Keun Y. Kim  
President  
Rex International Inc.  
Suite 201 Saylor Bldg.  
139 East Chalan Santo Papa Street  
Hagatna, Guam 96910

**Subject: IFB: PAG-CIP-013-004, Agat Small Boat Marina Dock "A" Improvement.**

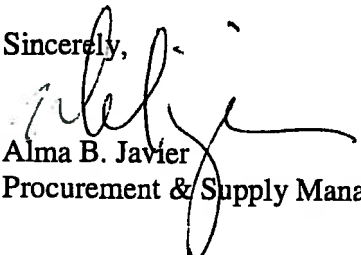
Dear Mr. Kim:

The Jose D. Leon Guerrero Commercial Port of Guam (PAG) Port Authority of Guam is currently evaluating all bid offers as a result of the bid opening for the above referenced subject. Please re-confirm your bid offer of **Five Hundred Thirty Two Thousand One Hundred Dollars \$ 532,100.00**, and that this bid offer is in accordance to the Scope of Work identified in the bid package.

Also, please confirm that your firm will be using *"no-rot recycled plastic composite material, marine grade aluminum frames & stringers, stainless steel components & accessories."*

Your response is requested no later than **Close of Business, Thursday, September 19, 2013.**

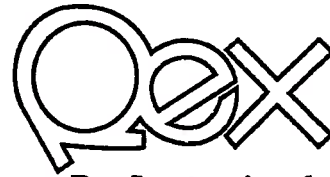
Sincerely,

  
Alma B. Javier  
Procurement & Supply Manager

Cc: Procurement File  
Procurement & Supply Manager  
PAG CIP/Engineering



Rec'd  
9/19/2013



**Rex International, Inc.**  
General Building & Engineering  
Contractor  
Suite 201 Saylor Bldg.  
139 East Chalan Santo Papa St  
Hagåtña, GU 96910

September 19, 2013

Port of Guam  
Jose D. Leon Guerrero Commercial Port  
1026 Cabras Highway, Suite 201, Piti, Guam 96925

Attention: Alma B. Javier  
Procurement and Supply Manager

Reference: Agat Small Boat Marina Dock "A" Improvement  
IFB-PAG-CIP-013-004

Subject: A Letter of Confirmation for "Agat Small Boat Marina Dock "A" Improvement" Project


Dear Sir,

Rex International, Inc. hereby confirms that our bid offer of "Five Hundred Thirty Two Thousand One Hundred Dollars And No Cent Only (\$532,100.00), and this bid offer is in accordance to the Scope of Work identified in the bid package.

Also, Rex International, Inc. confirms that we will be using "no-rot recycled plastic composite material, marine grade aluminum frames & stringers, stainless steel components & accessories." as required in the specification.

Your kind attention regarding this matter would be appreciated.

Sincerely yours,

  
Keun Y. Kim  
President

**Port Authority of Guam  
Board of Directors Special Meeting  
September 26, 2013**

**Executive Summary**

**CONCRETE POLE LIGHTING UPGRADE FOR F5 TO F6  
Invitation For Bid No. PAG-CIP-013-005**

**PURPOSE:** Request for Board's approval to award the construction contract for the above referenced project under Invitation For Bid No. PAG-CIP-013-005.

**BACKGROUND:**

In August 23, 2013, an Invitation for Bid (IFB) was issued to solicit a construction work for the Concrete Pole Lighting Upgrade for F5 to F6. A pre-bid conference was held on August 29, 2013 and the bid opening took place on September 16, 2013. Nine (9) firms expressed their interest by purchasing the bid package and two (2) bidders submitted their bid proposals prior to the established deadline.

The chart below depicts the result of the bid submittals. It is evident that DCK PACIFIC's bid amount is the lowest. Based on Procurement's review and analysis of the submitted bid documents, the contractor has met all bid requirements and hereby is deemed to be the lowest responsible and responsive bidder.

<b>Bidder</b>	<b>Bid Amount</b>	<b>Variance from Gov't. Estimate: \$320,000.00</b>
<b>DCK PACIFIC GUAM LLC</b>	<b>\$231,680.00</b>	<b>\$ -88,320.00</b>
Rex International	\$312,200.00	\$ -7,800.00

**LEGAL REVIEW:** Upon approval of award and bidder's compliance to Performance and Payment Bond requirement, bid submittal documents will be transmitted to Legal Counsel to review and approve construction contract as to form.

**FINANCE REVIEW:**

This project is funded by Port Authority of Facility Maintenance Fund for small projects with a projected budget of \$320,000.00. The lowest bid amount is \$231,680.00 which represents **\$88,320.00 less** than the allocated funds estimated by the Port Engineering; thereby, resulting the cost savings to the PAG's for this project.



**RECOMMENDATION:**

Management requests the Board of Directors motion to approve the award to **DCK PACIFIC GUAM, LLC** in the amount of **\$231,680.00**. DCK PACIFIC GUAM, LLC., has been deemed to have met all the requirements set forth in the IFB and is consistent with the Guam Procurement Regulations.

INVITATION NUMBER: CIP-PAG-013-005  
 Concrete Pole Lighting Upgrade for E5 to E6 Construction Bid  
 Angel Cruz Port Procurement



Jose. Leon Guerrero  
 Port Authority of Guam  
 BID ABSTRACT

Page of pages  
 No of Invitation Book 9  
 No of Bids Received 2

Opening Date  
 Sept. 16, 2013  
 Opening Time  
 10:00 AM

TOTAL BID PRICE

\$ 231,680.00

\$ 410,792.00 (BB)

\$ 319,220.00

BOND# K10-13234-B

15%

9-10-13

9-10-13

9-10-13

9-10-13

9-10-13

9-10-13

DESCRIPTION OF SUPPLIES OR SERVICES: Construction Report	Special Reminders to Prospective Bidders	BID SECURITY CC - Cashiers Check LOA - Letter of Credit BL - Bid Bond	Bid Form	Form 2 Affiliate Re Disclosure & Ownership Statement	Form 3 Affiliate Re Non-Collusion Statement	Form 4 Affiliate Re No. of Subcontractors or Suppliers	Form 5 Affiliate Re Ethical Standards	Form 6 Declaration Re Compliance With U.S. DOT Size Determinations	Form 7 Affiliate Re Contractor Fees	Valid Copy of Contractors License	TOTAL BID PRICE	
1 DCK PACIFIC GUAM, LLC (9:52AM) \$ 231,680.00 1 OR / 3 COMES / 1 POF	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	00613-0803 4-20-14	\$ 231,680.00	15%
2 REX INTERNATIONAL, INC. (9:57AM) 1 OF / 1 POF / 2 COMES	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	9-10-13	0-0019 - 0814 (6-20-14)	\$ 410,792.00 (BB)	15%
3												
4												
5												
6												
7												
8												
9												
10												

I hereby certify that all bids received in response to this invitation were opened under my personal supervision and that the names of all bidders have been entered hereon  
 Conducting Bid Opening

SIGNATURE \_\_\_\_\_ DATE: 9/10/13

BASIS FOR AWARD:  
 LOWEST RESPONSIVE BIDDER  
 HIGHEST RESPONSIVE BIDDER  
 OTHER A/V BID

TIE BID  
 COMBINED TOTAL  
 ITEM RATES





**PORT OF GUAM**  
ATURIDAT / PUETTON GUAHAN  
Jose D. Leon Guerrero Commercial Port  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

September 16, 2013

**MEMORANDUM**

TO: Joanne M.S. Brown  
General Manager

VIA: Alma B. Javier  
Procurement & Supply Manager

FROM: Angel T. Cruz  
Buyer II

SUBJECT: **Evaluation, Analysis and Recommendation – Invitation For Bid (IFB)**  
**IFB No. PAG-CIP-013-005 Concrete Pole Lighting Upgrade for F5 to F6**

**Background:**

The referenced construction IFB mentioned was publicly announced on August 23, & 27, 2013 in the Marianas Variety. A pre-bid conference was held on August 29, 2013 at 10:00 a.m. at the Board Conference Room followed by a site visit. The deadline submittal for all bids was on September 16, 2013 at 10:00 a.m., followed by the bid opening.

Nine (9) prospective bidders expressed interest by purchasing and acknowledging receipt of the bid package. Two (2) bidders submitted their bid proposal prior to the established deadline. The bids were opened in the presence of the bidders and were read aloud by a Procurement Official. The results of the bid submittals are as follows in the order they were opened.

Bidders	Bid Amount
<i>DCK PACIFIC GUAM, LLC</i>	<i>\$231,680.00</i>
Rex International	312,200.00

**Analysis & Recommendation:**

As indicated in Section 12 of the Instructions to Bidders, the contract is to be awarded to the lowest responsible, responsive bidder whose bid meets the requirements and criteria set forth in this Invitation for Bid.

A thorough review and evaluation of the contractor/bidders' bid package was conducted and is reflected in the attached bid abstract. All contractor/bidders complied with the required documents, particularly the fifteen percent (15%) bid security, a valid contractor's license, and all affidavit forms notarized, required by the Office of the Attorney General.

As a result it is determined that **DCK PACIFIC GUAM LLC**, met the qualifying standards of responsibility and responsiveness outlined in the Guam Procurement Regulations and has been deemed to be the lowest competitive bidder.

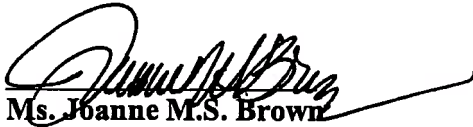
Therefore, pursuant to 3109(n)(1)(2) of the Guam Procurement Rules and Regulations, it is my recommendation that the contract be awarded to the **lowest responsible and responsive bidder namely DCK PACIFIC GUAM LLC** in the amount of **\$231,680.00** for the above referenced construction project. Should you need to discuss any additional information regarding this bid, I am available at your request.

Respectfully,

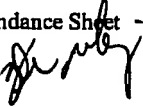


Angel T. Cruz

**APPROVED:**



Ms. Joanne M.S. Brown  
General Manager

Attachments: Bid Abstract & Attendance Sheet -  
cc: Procurement Manager  
Procurement Supervisor   
Procurement File





**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
**Jose D. Leon Guerrero Commercial Port**  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

September 24, 2013

**MEMORANDUM**

TO: Board of Directors  
FROM: General Manager  
SUBJECT: Travel Authorization Request:  
**Incident Response to Terrorist Bombing Training**

Throughout the calendar year New Mexico Tech offers various training that are federally funded which are recognized by the office of Homeland Security.

The Incident Response to Terrorist Bombing training will be held in New Mexico. The following port employees have been identified to attend the training.

**October 1-4 2013**

1. Joaquin P. Pangelinan, Manager, Equipment Support Services
2. Raymond B. Santos, Transportation Superintendent

**October 28, 2013 – November 8, 2013**

1. Pete M. Castro, Supply Technician
2. Joey DC Mesa, Clerk III
3. Joshua V. Candoleta, Clerk III

Your approval is being requested to allow these employees to attend the training indicated above. Please be informed that this training is 100% federally funded.

I am available should you have any questions.

  
JOANNE M.S. BROWN



**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
**Jose D. Leon Guerrero Commercial Port**  
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Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

September 24, 2013

**MEMORANDUM**

**TO:** Board of Directors  
**FROM:** General Manager  
**SUBJECT:** Travel Authorization Request:  
**FEMA Center for Domestic Preparedness**

---

Throughout the calendar year Center for Domestic Preparedness offers various training that are federally funded which are recognized by the office of Guam Homeland Security.

The Center for Domestic Preparedness training will be held in Anniston, Alabama. The following port employees have been identified to attend the training.

**October 14 - 26, 2013**

1. Patrick E. Alvarez, Stevedore
2. Jason J. Bermudes, Accounting
3. Michael JA Barcinas, Cargo Checker
4. Rodney F. Akima, Security Guard (Armed)
5. Joseph J. Aguon, Stevedore

**October 21, 2013 – November 2, 2013**

1. Frank Lujan, PC II
2. Paul Cruz, PC II
3. Joseph Leon Guerrero, Mobile Equip Dispatcher

Your approval is being requested to allow these employees to attend the training indicated above. Please be informed that this training is 100% federally funded.

I am available should you have any questions.

  
JOANNE M.S. BROWN



**Jose D. Leon Guerrero**  
**Commercial Port**

**FY 2014**  
**Draft Proposed**  
**Budget**



**October 11, 2013 – Meeting of the Board of Directors**

**PORT AUTHORITY OF GUAM  
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2014  
PROPOSED BUDGET**

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**FY-2014  
PROPOSED BUDGET  
GRAND SUMMARY**

Description	FY-2014	FY-2013	FY-2013	FY-2013	FY-2012	FY-14 Prop	FY-14 Prop
	Proposed	Approved	YTD	Antcpd	YTD	vs	vs
	Review	Mid-Year	Actuals	EOY	Actuals	FY-13 Appr	FY-13 Antcpd
		Review	07/31/13		09/30/12	Mid-Year	EOY
<b>Revenues</b>							
1 Cargo Revenues	29,959,967	28,342,495	23,951,687	28,742,024	26,444,455	1,617,473	1,217,943
2 Non Cargo Revenues	7,281,430	7,480,760	6,622,790	7,947,348	7,486,862	-199,330	-665,917
3 TOTAL REVENUES	37,241,398	35,823,254	30,574,476	36,689,372	33,931,317	1,418,143	552,026
4							
<b>5 Divisional - Salaries &amp; Benefits</b>							
6 Management & Employee Salaries	14,144,407	14,865,253	10,865,674	13,038,809	13,068,314	-720,845	1,105,598
7 Holiday Work	188,314	175,962	156,928	188,314	190,860	12,351	0
8 Sick Leave Used	0	0	515,819	618,983	550,621	0	-618,983
9 Annual Leave Taken	0	0	1,018,144	1,221,773	1,130,029	0	-1,221,773
10 Comp Time Taken	0	0	23,635	28,362	22,986	0	-28,362
11 Regular Salaries	14,332,721	15,041,215	12,580,200	15,096,241	14,962,809	-708,494	-763,520
12 Vacancies	651,137	72,000	0	0	0	579,137	651,137
13 Increment 2014	716,825	0	0	0	0	716,825	716,825
14 Night Differential/Hazard Pay	545,497	628,365	446,088	535,306	507,023	-82,868	10,191
15 Overtime	1,054,813	1,691,755	1,114,731	1,337,677	766,309	-636,942	-282,864
16 Retirement (30.09%)	4,237,477	5,179,066	3,861,769	4,634,123	4,256,120	-941,589	-396,646
17 Death & Disability	123,119	131,255	102,810	123,372	130,528	-8,136	-253
18 Hospital	769,347	887,224	703,656	844,387	837,789	-117,877	-75,040
19 Life	56,878	54,683	43,149	51,779	53,559	2,195	5,099
20 Dental	62,225	65,945	53,013	63,616	64,388	-3,720	-1,391
21 Medicare	185,788	253,370	183,587	220,304	206,980	-67,582	-34,516
22 Vacancy Benefits	264,648	34,000	0	0	0	230,648	264,648
23 Increment Benefits 2014	222,174	0	0	0	0	222,174	222,174
24 SUB-TOTAL	23,222,651	24,038,879	19,089,004	22,906,805	21,785,506	-816,227	315,847
25							
<b>26 Other Divisional Expense</b>							
27 Office Supplies	51,544	37,878	27,242	32,690	42,376	13,666	18,854
28 Operational Supplies	1,048,750	848,898	358,828	430,594	480,752	199,852	618,156
29 Gas, Diesel	470,000	495,000	380,111	456,133	490,954	-25,000	13,867
30 Equipment	368,715	239,447	57,360	68,832	54,185	129,268	299,883
31 Contractual	485,055	416,942	228,244	273,893	276,109	68,113	211,162
32 Miscellaneous	54,184	40,108	24,325	29,190	29,170	14,076	24,994
33 Training	50,000	50,000	24,415	29,298	42,859	0	20,702
34 Travel	50,000	38,000	17,308	20,769	102,312	12,000	29,231
35 SUB-TOTAL	2,578,248	2,166,273	1,117,832	1,341,399	1,518,716	411,975	1,236,850
36							
37 TOTAL DIVISIONAL EXPENSE	25,800,900	26,205,152	20,206,836	24,248,203	23,304,222	-404,252	1,552,696
38							
<b>39 General Expense</b>							
40 OTHER BENEFITS	1,500	20,000	10,447	12,536	85,732	-18,500	-11,036
41 OTHER PERSONNEL COSTS	355,000	115,000	22,582	27,098	86,323	240,000	327,902
42 COMMUNICATIONS	104,150	117,650	65,255	78,306	106,791	-13,500	25,844
43 UTILITIES	2,838,488	2,509,000	1,856,778	2,228,134	2,242,165	329,488	610,354
44 GENERAL INSURANCE	2,006,422	2,006,422	1,845,352	2,214,422	1,834,528	0	-208,000
45 REPAIRS AND MAINTENANCE	151,528	142,303	93,423	112,107	99,932	9,225	39,421
46 DEPRECIATION EXPENSE	3,806,508	3,338,901	3,678,468	4,414,161	3,719,994	467,607	-607,653
47 DAMAGE, SHORTAGE, WRITEOFF	82,000	81,000	2,458	2,950	156,739	1,000	79,050
48 MISCELLANEOUS	256,500	6,500	4,969	5,962	8,907	250,000	250,538
49 AGENCY & MANAGEMENT FEES	528,344	478,996	449,945	539,934	411,862	49,348	-11,590
50 PROFESSIONAL SERVICES	1,536,080	1,330,403	1,579,917	1,895,900	1,386,581	205,677	-359,820
51 OTHER CONTRACTUAL	106,000	20,000	4,610	5,532	11,092	86,000	100,468
52 OTHER EXPENSES	0	0	0	0	15,600	0	0
53 TYPHOON EXPENSE	0	0	0	0	0	0	0
54 SUBTOTAL GENERAL EXPENSE	11,772,520	10,166,175	9,614,203	11,537,043	10,166,246	1,606,345	235,476
55							
56 GRAND TOTAL EXPENSE	37,573,419	36,371,327	29,821,039	35,785,247	33,470,468	1,202,093	1,788,173
57							
58 OPERATING INCOME/LOSS	-332,022	-548,072	753,437	904,125	460,849	216,050	-1,236,147
59							
<b>60 OTHER INCOME/EXPENSE</b>							
61 Non-Operating Expense	2,975,051	3,140,603	1,631,778	1,958,134	2,375,907	-165,552	1,016,917
62 Federal Reimbursements	4,892,729	4,593,698	2,869,734	3,443,681	432,689	299,031	1,449,048
63 Insurance Reimbursements	0	0	0	0	0	0	0
64 Miscellaneous Income	207,942	150,830	173,290	207,948	384,356	57,113	-6
65 TOTAL OTHER INCOME/EXPENSE	2,125,621	1,603,924	1,411,246	1,693,496	-1,558,862	521,696	432,125





**FY-2014  
PROPOSED BUDGET  
REVENUES**

DESCRIPTION	FY-2014	FY-2013	FY-2013	FY-2012	FY-14 Prop	FY-14 Prop	
	Proposed	Approved	YTD	YTD	vs	vs	
	Review	Mid-Year	Actuals	Actuals	FY-13 Appr	FY-13 Antcpd	
		Review	07/31/13	EOY	Mid-Year	EOY	
<b>CARGO REVENUES</b>							
1 CT Chassis	5 604 103	5 641 333	4,480,236	5 376 283	5 398 833	-37 230	227 820
2 CT Ground	10 118 174	9 466 061	8,089,038	9 706 846	9 836 645	652 113	411,328
3 CT-Reefer	1,750,720	1,649,742	1,399,624	1 679 549	418 818	100,978	71,171
4 CT-Rehandled	12 562	11 202	10,043	12 052	26 836	1 360	511
5 CT Breakbulk	653 356	387,138	522,329	626 795	495 782	266,218	26,560
6 CT Unlifted	11 535	17 805	9,222	11 067	23 136	-6 270	469
7 CT Ro/Ro	516 677	414 436	413,061	495 673	352 677	102,241	21,004
8 CT Devan/Stuff	110 921	47 595	88,677	106 412	60 619	63 326	4 509
9 CT Heavylift	24 439	12 256	19,538	23 445	14 287	12 183	993
10 CT Longlength	26 133	1 096	20,892	25 071	2 860	25 037	1 062
11 OUT-OF-GAUGE CARGO	108 824	79 796	87 000	104 400	49 550	29 028	4,424
12 CARGO THROUGHPUT REVENUES	18,937,445	17,728,460	15,139,661	18,167,593	16,680,043	1,208,985	769,852
13							
<b>14 OTHER CARGO RELATED REVENUES</b>							
15 Lift On/Lift Off	11 371	14 642	9,091	10 909	6 992	-3 271	462
16 Preslung	83 428	68 778	66,697	80 036	64 430	14 650	3,392
17 Transshipment Container	2 330 670	2 648 706	1,863,269	2 235 923	2 555 122	-318,036	94,747
18 Overstow Container	196 361	110 455	156,982	188 379	129 583	85 907	7 983
19 Shifted Container	4 674	2 008	3,737	4 484	2 441	2 666	190
20 Rugged Container	34 210	27 417	27,350	32 820	29 218	6 793	1 391
21 REEFER CNTR-PLUG/UNPLUG	99 630	99 861	79 650	95 580	57 420	-231	4 050
22 Direct Labor Billed	2 554 682	2 027 179	2,042,357	2 450 828	1 596 236	527 503	103 854
23 Equipment Rental	153 698	218 398	122,875	147 450	169 396	-64 700	6 248
24 Port Entry Fee&Dockage	353 084	293 178	282,276	338 731	329 443	59 906	14,354
25 Wharfage	4 431 953	4 326 060	3 543,153	4 251 784	4 088 748	105 893	180,169
26 Fuel Surcharge*	587 702	591 682	469,842	563 811	571 145	-3 980	23 891
27 Maritime Security Fee*	181 057	185 671	144 748	173 697	164 239	-4 614	7 360
28 OTHER CARGO RELATED REVENUES	11,022,522	10,614,034	8,812,026	10,574,431	9,764,413	408,488	448,092
29							
30 TOTAL CARGO REVENUES	29,959,967	28,342,495	23,951,687	28,742,024	26,444,455	1,617,473	1,217,943
31							
<b>32 NON CARGO REVENUES</b>							
33							
<b>34 FACILITIES REVENUES</b>							
35							
<b>36 Facility Usage</b>							
37 Facility-Usage-MOBIL	1 088 151	1 172 577	906,793	1 088 151	963 507	-84 426	0
38 Facility-Usage-TRISTAR	2 563 136	1 855 488	2,135,946	2 563 136	1 953 817	707 648	0
39 Facility Usage	3,651,287	3,028,065	3,042,739	3,651,287	2,917,324	623,222	0
40							
41 Space Rental	949,413	1,210,059	785,287	942,345	1,282,634	-260,646	7,068
42 Lease Income-GEDA	1,044,300	1,387,934	863,772	1,036,526	1,162,529	-343,634	7,774
43 License Fee-Matson/Horizon	75,947	47,200	62,818	75,381	282,679	28,747	565
44 Common Area Maintenance	69,833	72,156	57,761	69,313	78,524	-2,323	520
45 Security Surcharge Rental	41,199	51,594	34,077	40,892	49,067	-10,395	307
46							
<b>47 Marina Revenues</b>							
48 Gregorio D Perez	50 537	57 907	41 800	50 160	49 992	-7 370	376
49 Agat Marina	194 769	206 910	162 307	194 769	193 754	-12 141	0
50 Marina Revenues	245 305	264 817	204 108	244 929	243 746	-19,512	376
51							
52 Harbor of Refuge	54 362	55 445	44 965	53 958	53 604	-1,083	405
53 Demurrage	700,000	759,682	1,148,503	1,378,203	877,039	-59,682	-678,203
54							
55 TOTAL FACILITY REVENUES	6,831,645	6,876,952	6,244,028	7,492,834	6,947,145	-45,307	-661,189
56							
<b>57 OTHER FEES &amp; SERVICES</b>							
58 Materials Used	2 138	0	1 709	2 051	240	2 138	87
59 Passenger Service	55 093	72 587	44 045	52 854	36 056	-17 494	2 240
60 Bunker Services	30 206	73 319	25 171	30 206	51 582	-43 113	0
61 Special Services	126 158	101 015	100,858	121 030	110 165	25 143	5 129
62 Elect. Power-Unmetered	167 678	181 759	134,051	160 861	197 617	-14,081	6 817
63 TOTAL OTHER FEES & SERVICES	381,273	428,680	305,834	367,001	395,660	-47,407	14,272
64							

**FY-2014  
PROPOSED BUDGET  
REVENUES**

DESCRIPTION	FY-2014	FY-2013	FY-2013 YTD Actuals 07/31/13	FY-2012	FY-14 Prop	FY-14 Prop	
	Proposed Review	Approved Mid-Year Review		FY-2013 Antcpd EOY	YTD Actuals 09/30/12	vs FY-13 Appr Mid-Year	vs FY-13 Antcpd EOY
<b>65 ADMINISTRATIVE FEES &amp; SERVICES</b>							
66 PAG Documentation	300	933	250	300	700	-633	0
67 I.D. Badges	918	1,007	765	918	795	-89	0
68 Police Reports	132	60	110	132	90	72	0
69 I.D. TWIC	9,871	6,304	8,226	9,871	6,660	3,567	0
70 Tariff Subscription	0	67	0	0	50	-67	0
71 Violation of Regulation Penalty	1,286	480	1,072	1,286	521	806	0
72 Procurement RFD BID Packet	3,000	2,953	2,500	3,000	7,570	47	0
<b>73 TOTAL ADMINISTRATIVE FEES &amp; SERVIC</b>	<b>15,507</b>	<b>11,804</b>	<b>12,923</b>	<b>15,507</b>	<b>16,386</b>	<b>4,336</b>	<b>0</b>
74							
<b>75 OTHER INCOME/EXPENSE</b>							
76							
<b>77 OTHER REIMBURSEMENTS</b>							
78 Fed Reim-HS 2011 PSGP	0	163,324		0	0	-163,324	0
79 Fed Reimb-OEA Proj	53,000	0	60,000	72,000	127,500	53,000	-19,000
80 GTA Multy Svc Fiber Reimbursement	0	0		0	172	0	0
81 Revenue Minimum Charge	5	0	4	5	0	5	0
<b>82 TOTAL OTHER REIMBURSMENTS</b>	<b>53,005</b>	<b>163,324</b>	<b>60,004</b>	<b>72,005</b>	<b>127,672</b>	<b>-110,319</b>	<b>-19,000</b>
83							
<b>84 TOTAL OTHER INCOME/EXPENSE</b>	<b>53,005</b>	<b>163,324</b>	<b>60,004</b>	<b>72,005</b>	<b>127,672</b>	<b>-110,319</b>	<b>-19,000</b>
85							
<b>86 TOTAL NON CARGO REVENUES</b>	<b>7,281,430</b>	<b>7,480,760</b>	<b>6,622,790</b>	<b>7,947,348</b>	<b>7,486,862</b>	<b>-198,696</b>	<b>-665,917</b>
87							
<b>88 TOTAL CARGO/NON-CARGO REVENUES</b>	<b>37,241,398</b>	<b>35,823,254</b>	<b>30,574,476</b>	<b>36,689,372</b>	<b>33,931,317</b>	<b>1,418,776</b>	<b>552,026</b>
89							
<b>90 REIMBURSEMENTS</b>							
<b>91 FEDERAL REIMBURSEMENT</b>							
92 Department of Administration		200,665		0	0	-200,665	0
93 Fed Reim-DOI 2007 G				0	1,092,642	0	0
94 Fed Reim-DOI 2010 GDP A	251,095	667,768	509,520	611,424	62,147	-416,673	-360,329
95 Fed Reim-DOI 2011 GDP S	250,000	0	440,000	528,000	0	250,000	-278,000
96 Fed Reim-DOI 2012 GDP P	388,832	0	678,189	813,827	0	388,832	-424,995
97 Fed Reim-HS 2007 PSGP		187,500	90,540	108,648	763,891	-187,500	-108,648
98 Fed Reim-HS 2008 PSGP		460,433	235,631	282,758	11,664	-460,433	-282,758
99 Fed Reim-HS 2009 PSGP	590,212	731,425	350,835	421,002	68,887	-141,213	169,210
100 Fed Reim-HS 2010 PSGP	89,527	423,281	73,156	87,787	152,594	-333,754	1,740
101 Fed Reim-HS 2011 PSGP	2,392,931	734,760	16,752	20,102	21,224	1,658,171	2,372,829
102 Fed Reim-OEA Mod. Fact F				0	88,417	0	0
103 Fed Reim-OEA Owners	211,815	520,098	572,364	686,837	689,211	-308,283	-475,022
104 Fed Reim-OIA Eng & Env S		0	28,590	34,308	16,929	0	-34,308
105 Fed Reim-OIA Infrastructure	718,317	667,768	-135,176	-162,211	735,404	50,549	880,529
106 FY2010 USDA		0	9,333	11,200	0	0	-11,200
<b>107 FEDERAL REIMBURSEMENT</b>	<b>4,892,729</b>	<b>4,593,698</b>	<b>2,869,734</b>	<b>3,443,681</b>	<b>3,703,010</b>	<b>299,031</b>	<b>1,449,048</b>
108							
<b>109 INSURANCE SETTLEMENTS</b>							
110 Insurance Settlement-Other		0		0	29,249	0	0
<b>111 INSURANCE SETTLEMENTS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,249</b>	<b>0</b>	<b>0</b>
112							
<b>113 TOTAL REIMBURSEMENTS</b>	<b>4,892,729</b>	<b>4,593,698</b>	<b>2,869,734</b>	<b>3,443,681</b>	<b>3,732,259</b>	<b>299,031</b>	<b>1,449,048</b>
114							
<b>115 MISCELLANEOUS INCOME</b>							
116 Cash Receipts Over/Short	0	0	5		0	0	0
117 Interest Income-Billing	134,562	33,217	112,135	134,562	57,909	101,345	0
118 Interest Income-Investment	52,445	81,781	43,704	52,445	80,139	-29,336	0
119 Miscellaneous Income	20,935	35,832	17,446	20,935	15,132	-14,897	0
<b>120 MISCELLANEOUS INCOME</b>	<b>207,942</b>	<b>150,830</b>	<b>173,290</b>	<b>207,942</b>	<b>153,179</b>	<b>57,113</b>	<b>0</b>
121							
122							
<b>123 GRAND TOTAL REVENUES</b>	<b>42,342,069</b>	<b>40,567,782</b>	<b>33,617,501</b>	<b>40,340,995</b>	<b>37,816,755</b>	<b>1,774,921</b>	<b>2,001,074</b>



FY-2014  
PROPOSED BUDGET  
GENERAL EXPENSE

DESCRIPTION	FY-2014 Proposed Review	FY-2013 Approved Mid-Year Review	FY-2013 YTD Actuals 07/31/13	FY-2012	FY-14 Prop	FY-14 Prop	
				FY-2013 Antcpd EOY	YTD Actuals 09/30/12	vs FY-13 Appr Mid-Year	vs FY-13 Antcpd EOY
<b>GENERAL EXPENSE</b>							
<b>1 OTHER BENEFITS</b>							
2 Recognition Awards	1,500	20,000	10,447	12,536	42,866	-18,500	-11,036
3	0			0	42,866	0	0
<b>4 TOTAL OTHER BENEFITS</b>	<b>1,500</b>	<b>20,000</b>	<b>10,447</b>	<b>12,536</b>	<b>85,732</b>	<b>-18,500</b>	<b>-11,036</b>
<b>6 OTHER PERSONNEL COSTS</b>							
7 Workmen's Compensation	100,000	100,000	19,943	23,932	66,056	0	76,068
8 Workmen's Compensation Insurance	225,000			0	0	225,000	225,000
9 Drug Program	30,000	15,000	2,639	3,167	20,267	15,000	26,833
<b>10 TOTAL OTHER PERSONNEL COSTS</b>	<b>355,000</b>	<b>115,000</b>	<b>22,582</b>	<b>27,098</b>	<b>86,323</b>	<b>240,000</b>	<b>327,902</b>
<b>12 COMMUNICATIONS</b>							
13 Long Distance	650	650	37	44	679	0	606
14 Telephone	55,000	65,000	33,148	39,778	64,229	-10,000	15,222
15 Telephone System Maintenance	3,500	3,000	2,601	3,121	2,006	500	379
16 Internet Access	45,000	49,000	29,469	35,363	39,877	-4,000	9,637
<b>17 TOTAL COMMUNICATIONS</b>	<b>104,150</b>	<b>117,650</b>	<b>65,255</b>	<b>78,306</b>	<b>106,791</b>	<b>-13,500</b>	<b>25,844</b>
<b>19 UTILITIES</b>							
20 Water	750,000	520,000	435,407	522,488	537,636	230,000	227,512
21 Power	1,828,358	1,789,000	1,288,013	1,545,616	1,559,789	39,358	282,742
22 Trash Removal	260,130	200,000	133,358	160,030	144,740	60,130	100,100
<b>23 TOTAL UTILITIES</b>	<b>2,838,488</b>	<b>2,509,000</b>	<b>1,856,778</b>	<b>2,228,134</b>	<b>2,242,165</b>	<b>329,488</b>	<b>610,354</b>
<b>25 GENERAL INSURANCE</b>							
26 Insurance	2,006,422	2,006,422	1,845,352	2,214,422	1,834,528	0	-208,000
<b>27 TOTAL GENERAL INSURANCE</b>	<b>2,006,422</b>	<b>2,006,422</b>	<b>1,845,352</b>	<b>2,214,422</b>	<b>1,834,528</b>	<b>0</b>	<b>-208,000</b>
<b>29 REPAIRS AND MAINTENANCE</b>							
30 Maintenance-PAG Gulf Pier	72,000	72,000	42,000	50,400	72,000	0	21,600
31 Maintenance-PAG F1 Pier	79,528	70,303	51,423	61,707	27,932	9,225	17,821
<b>32 TOTAL REPAIRS AND MAINTENANCE</b>	<b>151,528</b>	<b>142,303</b>	<b>93,423</b>	<b>112,107</b>	<b>99,932</b>	<b>9,225</b>	<b>39,421</b>
<b>34 DEPRECIATION EXPENSE</b>							
35 Depreciation	3,806,508	3,338,901	3,678,468	4,414,161	3,719,994	467,607	-607,653
<b>36 TOTAL DEPRECIATION EXPENSE</b>	<b>3,806,508</b>	<b>3,338,901</b>	<b>3,678,468</b>	<b>4,414,161</b>	<b>3,719,994</b>	<b>467,607</b>	<b>-607,653</b>
<b>38 DAMAGE, SHORTAGE, WRITEOFF</b>							
39 Inventory Loss/Writ	1,500	1,500	-592	-710	7,780	0	2,210
40 Bad Debt Writeoff	35,000	35,000	0	0	117,707	0	35,000
41 Penalty-Noncompliance	10,000	6,000	3,000	3,600	0	4,000	6,400
42 Claims Cargo Shortage	30,000	35,000	0	0	29,618	-5,000	30,000
43 Claims-Legal Settlement	5,000	3,000	50	60	1,308	2,000	4,940
44 Claims-Other Damage	500	500	0	0	327	0	500
<b>45 TOTAL DAMAGE, SHORTAGE, WRITEOFF</b>	<b>82,000</b>	<b>81,000</b>	<b>2,458</b>	<b>2,950</b>	<b>156,739</b>	<b>1,000</b>	<b>79,050</b>
<b>47 MISCELLANEOUS</b>							
48 Board of Director's Expense	6,500	6,500	4,969	5,962	8,907	0	538
49 Gantry II Demolition	250,000	0	0	0	0	250,000	250,000
<b>50 TOTAL MISCELLANEOUS</b>	<b>256,500</b>	<b>6,500</b>	<b>4,969</b>	<b>5,962</b>	<b>8,907</b>	<b>250,000</b>	<b>250,538</b>
<b>52 AGENCY &amp; MANAGEMENT FEE'S</b>							
53 Agency Fees	46,513	37,328	36,688	44,025	0	9,185	2,488
54 Mobil Manager's Fee	87,052	92,810	84,274	101,129	77,218	-5,758	-14,077
55 Shell Manager's Fee	394,779	348,858	328,983	394,780	334,645	45,921	-1
<b>56 TOTAL AGENCY &amp; MANAGEMENT FEE'S</b>	<b>528,344</b>	<b>478,996</b>	<b>449,945</b>	<b>539,934</b>	<b>411,862</b>	<b>49,348</b>	<b>-11,590</b>
57							

**FY-2014  
PROPOSED BUDGET  
GENERAL EXPENSE**

DESCRIPTION	FY-2014 Proposed Review	FY-2013 Approved Mid-Year Review	FY-2013 YTD Actuals 07/31/13	FY-2012	FY-14 Prop	FY-14 Prop	
				FY-2013 Antcpd EOY	YTD Actuals 09/30/12	vs FY-13 Appr Mid-Year	vs FY-13 Antcpd EOY
<b>58 PROFESSIONAL SERVICES</b>							
59 Audit & Accounting Fees	45,000	43,000	42,000	50,400	43,523	2,000	-5,400
60 Position Class, Compensation & Benefits Study	25,200	6,332	6,332	7,598	34,826	18,868	17,602
61 Insurance Consultants (Risk Manager)	42,000	21,239	9,433	11,320	58,778	20,761	30,680
62 PUC Consultant/Legal	200,000	200,000	114,803	137,764	149,104	0	62,236
63 PUC Assessment Fee	85,940	76,350	63,625	76,350	66,500	9,590	9,590
64 USDA Guarantee Loan Fee	2,100	2,100	1,750	2,100	2,100	0	0
65 Crane Consultants	0	0	0	0	165,738	0	0
66 Crane Certification	0	10,500	0	0	13,370	-10,500	0
67 Legal Counsel	630,000	499,999	794,191	953,029	299,222	130,001	-323,029
68 Bank Service Fee - BOG	840	883	435	522	813	-43	318
69 Port Master Plan/PB TO28	500,000	470,000	547,348	656,817	289,607	30,000	-156,817
70 Tariff Study	0	0	0	0	10,000	0	0
71 Fire Sprinkler Certification	5,000	0	0	0	0	5,000	5,000
<b>72 TOTAL PROFESSIONAL SERVICES</b>	<b>1,538,080</b>	<b>1,330,403</b>	<b>1,579,917</b>	<b>1,895,900</b>	<b>1,386,581</b>	<b>205,677</b>	<b>-359,820</b>
73							
<b>74 OTHER CONTRACTUAL</b>							
75 Machine Shop Service	0	0	0	0	438	0	0
76 Medical Exams	20,000	20,000	4,610	5,532	10,655	0	14,468
77 Equipment Rental	86,000	0	0	0	0	86,000	86,000
<b>78 TOTAL OTHER CONTRACTUAL</b>	<b>106,000</b>	<b>20,000</b>	<b>4,610</b>	<b>5,532</b>	<b>11,092</b>	<b>86,000</b>	<b>100,468</b>
79							
<b>80 OTHER EXPENSES</b>							
81 Training	0	0	0	0	15,600	0	0
82 Entertainment	0	0	0	0	0	0	0
<b>83 TOTAL OTHER EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15,600</b>	<b>0</b>	<b>0</b>
84							
<b>85 TOTAL GENERAL EXPENSE</b>	<b>11,772,520</b>	<b>10,166,175</b>	<b>9,614,203</b>	<b>11,537,043</b>	<b>10,166,246</b>	<b>1,606,345</b>	<b>235,476</b>
86							
<b>87 NON-OPERATING EXPENSE</b>							
88							
<b>89 INTEREST INCOME</b>							
90 Miscellaneous Income	0	150	18	22	0	-150	-22
<b>91 TOTAL INTEREST INCOME</b>	<b>0</b>	<b>150</b>	<b>18</b>	<b>22</b>	<b>0</b>	<b>-150</b>	<b>-22</b>
92							
<b>93 INTEREST EXPENSE</b>							
94 Miscellaneous Expense	1,500	1,441	6,240	7,489	0	59	-5,989
95 Interest Expense-\$3.5 mil USDA GL	184,331	195,009	164,841	197,810	189,221	-10,678	-13,479
96 Interest Expense-\$10 mil Loan SLE	218,762	95,000	0	0	0	123,762	218,762
97 Interest Expense-\$2 mil Loan Equip	44,252	0	0	0	0	44,252	44,252
<b>98 TOTAL INTEREST EXPENSE</b>	<b>448,845</b>	<b>291,450</b>	<b>171,082</b>	<b>205,298</b>	<b>189,221</b>	<b>157,395</b>	<b>243,546</b>
99							
<b>100 RETIREMENT GOVT CONTRIBUTION</b>							
101 Retirement COLA Benefits	419,400	315,150	262,625	315,150	312,400	104,250	104,250
102 Retirees Gov't Contribution (Med, Den, Life)	1,250,000	1,238,000	19,281	23,137	1,217,866	12,000	1,226,863
103 Retirement Supplemental Benefits	548,801	543,000	452,137	542,564	548,801	5,801	6,237
<b>104 TOTAL RETIREMENT GOVT CONTRIBUTION</b>	<b>2,218,201</b>	<b>2,096,150</b>	<b>734,043</b>	<b>880,851</b>	<b>2,079,067</b>	<b>122,051</b>	<b>1,337,350</b>
105							
<b>106 FEDERAL EXPENSES</b>							
107 Homeland Security	108,005	89,853	64,213	77,055	106,865	18,152	30,950
<b>108 TOTAL FEDERAL EXPENSES</b>	<b>108,005</b>	<b>89,853</b>	<b>64,213</b>	<b>77,055</b>	<b>106,865</b>	<b>18,152</b>	<b>30,950</b>
109							
<b>110 GAIN (LOSS) OM ASSET</b>							
111 Loss on Asset Disposals	200,000	663,000	662,423	794,908	754	-463,000	-594,908
<b>112 TOTAL GAIN (LOSS) OM ASSET</b>	<b>200,000</b>	<b>663,000</b>	<b>662,423</b>	<b>794,908</b>	<b>754</b>	<b>-463,000</b>	<b>-594,908</b>
113							
<b>114 TOTAL NON-OPERATING EXPENSE</b>	<b>2,975,051</b>	<b>3,140,603</b>	<b>1,631,778</b>	<b>1,958,134</b>	<b>2,375,907</b>	<b>-165,552</b>	<b>1,016,917</b>
115							
<b>116 TOTAL NON DIVISIONAL/GENERAL EXPENSE</b>	<b>14,747,570</b>	<b>13,306,778</b>	<b>11,245,981</b>	<b>13,495,177</b>	<b>12,542,153</b>	<b>1,440,792</b>	<b>1,252,393</b>



**FY-2014  
PROPOSED BUDGET  
CRANES**

DESCRIPTION	FY-2014	FY-2013	FY-2013	FY-2012	FY-14 Prop	FY-14 Prop	
	Proposed Review	Approved Mid-Year Review	YTD Actuals 07/31/13	YTD Antcpd EOY	YTD Actuals 09/30/12	vs FY-13 Appr Mid-Year	vs FY-13 Antcpd EOY
<b>CRANE REVENUES</b>							
1 Crane Surcharge*	5,512,320	4,128,541	3,215,520	5,512,320	0	1,383,779	0
2 TOTAL CRANE REVENUES	5,512,320	4,128,541	3,215,520	5,512,320	0	1,383,779	0
3							
<b>4 GANTRY GENERAL EXPENSE</b>							
<b>5 GENERAL INSURANCE</b>							
6 Insurance	260,000	260,000	260,000	260,000		0	0
7 TOTAL GENERAL INSURANCE	260,000	260,000	260,000	260,000	0	0	0
8							
<b>9 REPAIRS AND MAINTENANCE- SUB</b>							
10 Gantry III Maintenance-Parts	100,000	250,000	170,575	204,690	354,832	-150,000	-104,690
11 Gantry III Outside Labor	450,000	700,000	662,044	794,453	1,135,843	-250,000	-344,453
12 Overtime PAG Welders	50,000	50,000	0	0	0	0	50,000
13 Gantry II Demolition	0	250,000	0	0	0	-250,000	0
14 GANTRY 4 5 & 6 Corrosion	720,000	432,000	268,750	322,500	0	288,000	397,500
15 GANTRY 4, 5 & 6 Structural Engineering Support	50,000	80,000	0	0	0	-30,000	50,000
16 GANTRY 4, 5 & 6 Fuel	345,000	300,000	206,318	247,582	0	45,000	97,418
17 GANTRY 4, 5 & 6 Labor Support	101,000	104,000	153,512	184,215	0	-3,000	-83,215
18 GANTRY 4, 5 & 6 Materials/Parts	300,000	84,000	49,221	59,066	0	216,000	240,934
19 GANTRY 4, 5 & 6 Outside Labor	250,000	493,000	178,525	214,230	0	-243,000	35,770
20 GANTRY 4, 5 & 6 Technical Support	300,000	360,000	264,198	317,037	0	-60,000	-17,037
21 GANTRY 4, 5 & 6 Welding	0	80,000	0	0	0	-80,000	0
22 TOTAL REPAIRS AND MAINTENANCE- SUB	2,666,000	3,183,000	1,953,144	2,343,773	1,490,675	-517,000	322,227
23							
<b>24 DEPRECIATION EXPENSE</b>							
25 Depreciation	800,000	666,667		0	0	133,333	800,000
26 TOTAL DEPRECIATION EXPENSE	800,000	666,667	0	0	0	133,333	800,000
27							
<b>28 PROFESSIONAL SERVICES</b>							
29 PMC Management Fee-Cranes	850,000	162,500	0	0	0	687,500	850,000
30 Crane Certification	27,500	0	0	0	0	27,500	27,500
31 TOTAL PROFESSIONAL SERVICES	877,500	162,500	0	0	0	715,000	877,500
32							
33 TOTAL GENERAL EXPENSE-CRANE	4,603,500	4,272,167	2,213,144	2,603,773	1,490,675	331,333	1,999,727
34							
<b>35 INTEREST EXPENSE</b>							
36 Interest Expense-\$12 mil USDA GL Crane	685,328	535,000	415,226	498,271	0	150,328	187,057
37 TOTAL INTEREST EXPENSE	685,328	535,000	415,226	498,271	0	150,328	187,057
38							
39 TOTAL NON-OPERATING EXPENSE	685,328	535,000	415,226	498,271	0	150,328	187,057
40							
41 TOTAL NON DIVISIONAL/GENERAL EXPENSE	5,288,828	4,807,167	2,628,370	3,102,044	1,490,675	481,661	2,186,784
42							
43 TOTAL NET INCOME/LOSS	223,492	*Without CIPs					
Crane Reserve Fund 9.5%	\$ 523,670	\$ 392,211					

FY-2014  
PROPOSED BUDGET  
CRANES

GANTRY 4, 5 & 6 CIP's		Status	Funding	Amount
44	Crane 6 Bottom end overhaul	Ongoing	PAG	50,000
45	Trolley Wheel replacement (all cranes)	Priority	PAG	60,000
46	Trolley Cab Slide rails	Priority	PAG	15,000
47	Walkway lights	Priority	PAG	20,000
48	Crane 5 Trolley Rail Replacement	Priority	PAG	200,000
49	GANTRY Spare Parts Inventory and Tool Room	Priority	PAG	350,000
50				
51	TOTAL GANTRY 4,5,&6 CIP			695,000
52				
53	Crane 4 Elevator motor	Plan	Unfunded	25,000
54	Wheel Brake pins modification (Install grease fittings)	Plan	Unfunded	40,000
55				
56	TOTAL GANTRY 4,5,&6 UNFUNDED CIP			65,000
57				
58	TOTAL GANTRY 4,5,&6			760,000
59				
60				
61				
62	Gantry 3 CIP's (MATSON)	Status	Funding	Amount
63	Structural Repairs (doubler plates on legs and apex)	Ongoing	PAG	160,000
64	Boom Splices Replacement	Priority	PAG	100,000
65				
66	TOTAL GANTRY 3 CIP			260,000
67				
68	Trolley Rail Replacement/Repairs: rails, rail beds, splice plates, etc	Plan	Unfunded	200,000
69	Trolley Tensioner Hydraulic Package Replacement	Plan	Unfunded	25,000
70	Main Engine Tune-up	Plan	Unfunded	50,000
71	Drive motor Overhaul	Plan	Unfunded	50,000
72				
73	TOTAL GANTRY 3 UNFUNDED CIP			325,000
74				
75	TOTAL GANTRY 3			585,000



**FY-2014  
PROPOSED BUDGET  
FACILITY MAINTENANCE  
FEE**

DESCRIPTION	FY-2014 Proposed Review	FY-2013 Approved Mid-Year Review	FY-2013 YTD Actuals 07/31/13	FY-2013 Antcpd EOY	FY-2012 YTD Actuals 09/30/12	FY-14 Prop vs FY-13 Appr Mid-Year	FY-14 Prop vs FY-13 Antcpd EOY
<b>FMF REVENUES</b>							
1 Facility Maintenance Fee	1,504,141	1,527,268	1,202,582	1,443,098	1,428,864	-23,127	61,043
2 <b>TOTAL FMF REVENUES</b>	<b>1,504,141</b>	<b>1,527,268</b>	<b>1,202,582</b>	<b>1,443,098</b>	<b>1,428,864</b>	<b>-23,127</b>	<b>61,043</b>
3							
<b>4 FMF GENERAL EXPENSE</b>							
<b>5 REPAIRS AND MAINTENANCE</b>							
6 Dockside Lighting	320,000	0	0	0	0	320,000	320,000
7 Container Stripping	235,000	0	0	0	0	235,000	235,000
8 High Tower	25,000	0	0	0	0	25,000	25,000
9 Lower Tower	65,000	0	0	0	0	65,000	65,000
10 Warehouse 1, Bay 2 & 3 Removal and Repairs	56,625	0	0	0	0	56,625	56,625
11 Other Small misc. Projects (approved)	802,516	78,000	0	0	0	724,516	802,516
12							
13 <b>TOTAL REPAIRS AND MAINTENANCE</b>	<b>1,504,141</b>	<b>78,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,426,141</b>	<b>1,504,141</b>
14							
15 <b>TOTAL FMF GENERAL EXPENSE</b>	<b>1,504,141</b>	<b>78,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,426,141</b>	<b>1,504,141</b>
16							
17 <b>TOTAL NET INCOME/LOSS</b>	<b>0</b>						
<b>FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS</b>							
A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority							
Description	Status	Funding	Amount				
Hotel Wharf	Ongoing	FMF	537,000				
<b>TOTAL GANTRY 4,5,&amp;6 CIP</b>			<b>537,000</b>				

**FY-2014  
PROPOSED BUDGET  
DIVISIONAL SUMMARY**

Division	FY-2014 Proposed Review	FY-2013 Approved Mid-Year Review	FY-2013 YTD Actuals 07/31/13	FY-2013 Antcpd EOY	FY-2012 YTD Actuals 09/30/12	FY-14 Prop vs FY-13 Appr Mid-Year	FY-14 Prop vs FY-13 Antcpd EOY
General Mgr/Deputy Gen. Mgr	499,696	382,327	359,848	431,818	481,214	117,369	67,878
Harbor Master	819,700	750,407	639,620	767,543	681,290	69,293	52,156
Port Police	2,171,099	2,201,928	1,745,038	2,094,045	1,979,521	-30,830	77,053
Occupational & Safety	342,349	353,434	241,325	289,590	330,903	-11,084	52,760
Strategic Planning	647,004	595,047	505,213	606,256	686,164	51,958	40,749
Public Relations/Marketing	127,598	239,357	139,199	167,038	288,272	-111,759	-39,440
Operations Manager	460,614	427,061	355,207	426,249	352,182	33,553	34,365
Stevedoring	3,499,936	3,690,798	2,898,920	3,478,704	3,031,152	-190,863	21,231
Terminal	1,983,624	2,097,895	1,622,869	1,947,443	1,963,393	-114,271	36,181
Transportation	4,692,967	5,075,692	3,892,234	4,670,680	4,234,521	-382,725	22,286
Maintenance	4,749,953	4,446,389	3,343,301	4,011,961	3,766,633	303,565	737,992
Facility Maintenance	1,957,902	1,607,791	1,227,725	1,473,270	1,544,214	350,111	484,633
Corporate Services	44,577	151,390	87,169	104,603	185,016	-106,813	-60,026
Administrative Services	265,603	275,113	204,653	245,584	248,110	-9,509	20,019
Human Resources	285,670	406,692	268,851	322,621	477,742	-121,022	-36,951
Procurement/Supply	757,967	653,630	578,676	694,411	651,372	104,338	63,556
Engineering/CIP	357,945	336,352	280,716	336,859	277,569	21,593	21,086
Commercial	527,362	475,283	403,742	484,491	425,478	52,078	42,871
Information Technology	570,480	738,667	528,022	633,627	528,546	-168,187	-63,147
Finance	1,038,854	1,193,900	884,508	1,061,409	1,170,930	-155,046	-22,555
<b>TOTAL DIVISION/SECTION EXPENSE</b>	<b>25,800,900</b>	<b>26,205,152</b>	<b>20,206,836</b>	<b>24,248,203</b>	<b>23,304,222</b>	<b>-404,252</b>	<b>1,552,696</b>
<b>Employee Count</b>							
Classified	329	341	329		324	-20	
Unclassified	2	1	2		3	-1	
Long Term Disability	7	3	3		6	-1	
Vacant	44	33	41		35	22	
New Vacant -Casual	0	0	4		0	0	
New Vacant	7	6	5		3	1	
<b>NO. OF EMPLOYEE</b>	<b>389</b>	<b>384</b>	<b>384</b>		<b>371</b>	<b>1</b>	



**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 101</b>		<b>SECTION: GENERAL MANAGER'S OFFICE</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>	
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>	
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>Actuals</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>	
		<b>Review</b>	<b>07/31/13</b>	<b>09/30/12</b>	<b>Mid-Year</b>	<b>EOY</b>	
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	328,805	260,512	220,631	264,757	323,857	68,293	64,048
Holiday Work	0	0		0	0	0	0
Sick Leave Used	0	0	6,974	8,369	6,956	0	-8,369
Annual Leave Taken	0	0	29,758	35,710	19,363	0	-35,710
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	328,805	260,512	257,364	308,837	350,177	68,293	19,968
Increment 2014	15,783	0		0	0	15,783	15,783
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>344,588</b>	<b>260,512</b>	<b>257,364</b>	<b>308,837</b>	<b>350,177</b>	<b>84,076</b>	<b>35,751</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	98,937	78,704	73,812	88,575	97,469	20,233	10,363
Death & Disability	1,484	1,193	801	961	1,994	291	523
Hospital Insurance	9,374	7,678	7,837	9,404	8,532	1,696	-31
Life Insurance	696	565	420	504	466	131	192
Dental Insurance	1,052	805	707	849	895	247	203
Medicare	4,768	4,799	3,736	4,483	5,022	-31	284
Increment Benefits 2014	4,978	0		0	0	4,978	4,978
<b>TOTAL PERSONNEL BENEFITS</b>	<b>121,288</b>	<b>93,744</b>	<b>87,313</b>	<b>104,778</b>	<b>114,377</b>	<b>27,544</b>	<b>16,512</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,500	1,249	1,290	1,548	1,763	251	-48
Operational Supplies		0		0	0	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,500</b>	<b>1,249</b>	<b>1,290</b>	<b>1,548</b>	<b>1,763</b>	<b>251</b>	<b>-48</b>
<b>CONTRACTUALS</b>							
Professional Services	100	100	20	24	20	0	76
<b>TOTAL CONTRACTUALS</b>	<b>100</b>	<b>100</b>	<b>20</b>	<b>24</b>	<b>20</b>	<b>0</b>	<b>76</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	6,000	2,850		0	149	3,150	6,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>6,000</b>	<b>2,850</b>	<b>0</b>	<b>0</b>	<b>149</b>	<b>3,150</b>	<b>6,000</b>
<b>Miscellaneous</b>							
Dues & Subscriptions	18,720	16,500	13,040	15,648	7,564	2,220	3,072
Entertainment	7,500	7,372	821	985	7,163	128	6,515
<b>TOTAL MISCELLANEOUS</b>	<b>26,220</b>	<b>23,872</b>	<b>13,862</b>	<b>16,634</b>	<b>14,727</b>	<b>2,348</b>	<b>9,588</b>
<b>DEPARTMENT TOTAL</b>	<b>499,696</b>	<b>382,327</b>	<b>359,848</b>	<b>431,818</b>	<b>481,214</b>	<b>117,369</b>	<b>67,878</b>
<b>Employee Count</b>							
Classified	2	2	2		2	0	
Unclassified	2	1	1		2	-1	
Long Term Disability	0	0	0		0	0	
Vacant	0	2	2		1	0	
New	0	1	0		0	1	
<b>Total Employee Count</b>	<b>4</b>	<b>6</b>	<b>5</b>		<b>5</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 121</b>		<b>SECTION: HARBOR MASTER DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>			<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	539,795	500,828	408,143	489,772	393,951	38,967	50,023
Holiday Work	11,269	9,802	9,391	11,269	11,172	1,467	0
Sick Leave Used	0	0	11,813	14,176	32,169	0	-14,176
Annual Leave Taken	0	0	25,604	30,725	54,441	0	-30,725
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0	280	336	0	0	-336
Regular Salaries	551,064	510,630	455,232	546,278	491,733	40,434	4,786
Increment 2014	26,451	0		0	0	26,451	26,451
Night Differential/Hazard Pay	12,498	13,221	10,546	12,656	12,117	-722	-158
Overtime	10,000	14,002	6,887	8,264	10,593	-4,002	1,736
<b>TOTAL PERSONNEL SERVICES</b>	<b>600,013</b>	<b>537,852</b>	<b>472,665</b>	<b>567,198</b>	<b>514,443</b>	<b>62,161</b>	<b>32,815</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	162,424	167,777	137,129	164,555	131,276	-5,352	-2,130
Death & Disability	3,956	3,537	3,131	3,758	3,283	419	199
Hospital Insurance	17,715	16,688	15,431	18,518	13,883	1,027	-803
Life Insurance	2,087	1,550	1,293	1,552	1,619	538	536
Dental Insurance	1,805	1,346	1,194	1,433	1,289	459	372
Medicare	7,827	7,114	5,572	6,687	5,994	713	1,140
Increment Benefits 2014	8,172	0		0	0	8,172	8,172
<b>TOTAL PERSONNEL BENEFITS</b>	<b>203,988</b>	<b>198,010</b>	<b>163,750</b>	<b>196,500</b>	<b>157,344</b>	<b>5,976</b>	<b>7,486</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	500	367	268	321	357	133	179
Operational Supplies	450	132	74	89	144	318	361
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>950</b>	<b>499</b>	<b>342</b>	<b>410</b>	<b>500</b>	<b>451</b>	<b>540</b>
<b>CONTRACTUALS</b>							
Communication Maintenance	1,500	1,500	260	312	498	0	1,188
Professional Services	2,990	150	36	43	110	2,840	2,947
Underwater Diving Services	5,000	9,605		0	7,735	-4,605	5,000
<b>TOTAL CONTRACTUALS</b>	<b>9,490</b>	<b>11,255</b>	<b>296</b>	<b>355</b>	<b>8,343</b>	<b>-1,765</b>	<b>9,135</b>
<b>Furnishing &amp; Equipment</b>							
Communication Equipment	3,260	750	526	631	660	2,510	2,629
Office Equipment	2,000	2,040	2,040	2,448	0	-40	-448
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>5,260</b>	<b>2,790</b>	<b>2,566</b>	<b>3,079</b>	<b>660</b>	<b>2,470</b>	<b>2,181</b>
<b>DEPARTMENT TOTAL</b>	<b>819,700</b>	<b>750,407</b>	<b>639,620</b>	<b>767,543</b>	<b>681,290</b>	<b>69,293</b>	<b>52,156</b>
<b>Employee Count</b>							
Classified	12	12	12		12	2	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	0	1	1		1	-2	
New	0	0	0		0	0	
<b>Total Employee Count</b>	<b>12</b>	<b>13</b>	<b>13</b>		<b>13</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 122</b>		<b>SECTION: PORT POLICE DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>			<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	1,334,752	1,271,311	932,361	1,118,833	1,113,386	63,441	215,919
Holiday Work	35,938	34,699	29,949	35,938	39,529	1,239	0
Sick Leave Used	0	0	80,706	96,847	45,308	0	-96,847
Annual Leave Taken	0	0	66,177	79,413	87,696	0	-79,413
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	17,749	21,299	19,492	0	-21,299
Regular Salaries	1,370,690	1,306,010	1,126,942	1,352,330	1,305,411	64,680	249,676
Increment 2014	65,793	0	0	0	0	65,793	65,793
Night Differential/Hazard Pay	38,075	43,848	31,083	37,299	38,804	-5,774	775
Overtime	100,000	189,740	129,964	155,957	134,445	-89,740	-55,957
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,574,558</b>	<b>1,539,598</b>	<b>1,287,989</b>	<b>1,545,588</b>	<b>1,478,661</b>	<b>34,960</b>	<b>280,288</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	401,627	459,027	343,471	412,165	365,580	-57,400	-10,538
Death & Disability	13,352	12,466	9,999	11,998	12,441	886	1,354
Hospital Insurance	84,544	85,664	68,524	82,229	73,545	-1,120	2,314
Life Insurance	5,566	4,918	3,964	4,756	4,650	648	810
Dental Insurance	6,948	6,846	5,451	6,541	5,843	102	407
Medicare	16,343	25,151	18,344	22,012	21,215	-8,808	-5,669
Increment Benefits 2014	20,063	0	0	0	0	20,063	20,063
<b>TOTAL PERSONNEL BENEFITS</b>	<b>548,442</b>	<b>594,071</b>	<b>449,752</b>	<b>539,702</b>	<b>483,275</b>	<b>-45,629</b>	<b>8,740</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	3,000	2,208	1,519	1,822	2,353	792	1,178
Operational Supplies	27,030	64,663	5,741	6,889	12,792	-37,633	20,141
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>30,030</b>	<b>66,871</b>	<b>7,259</b>	<b>8,711</b>	<b>15,148</b>	<b>-36,841</b>	<b>21,319</b>
<b>CONTRACTUALS</b>							
Professional Services	1,000	0	0	0	0	1,000	1,000
<b>TOTAL CONTRACTUALS</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,000</b>	<b>1,000</b>
<b>Furnishing &amp; Equipment</b>							
Communication Equipment	0	0	0	0	135	0	0
Office Equipment	15,000	0	0	0	0	15,000	15,000
Power & Hand Tools	0	0	0	0	0	0	0
Safety Equipment	1,025	1,388	38	45	2,305	-363	980
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>16,025</b>	<b>1,388</b>	<b>38</b>	<b>45</b>	<b>2,440</b>	<b>14,637</b>	<b>15,980</b>
<b>Miscellaneous</b>							
Dues & Subscriptions	1,043	0	0	0	0	1,043	1,043
<b>TOTAL MISCELLANEOUS</b>	<b>1,043</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,043</b>	<b>1,043</b>
<b>DEPARTMENT TOTAL</b>	<b>2,171,099</b>	<b>2,201,928</b>	<b>1,745,038</b>	<b>2,094,045</b>	<b>1,979,521</b>	<b>-30,830</b>	<b>308,370</b>
<b>Employee Count</b>							
Classified	29	30	30	30	30	0	0
Unclassified	0	0	0	0	0	0	0
Long Term Disability	2	2	2	2	2	0	0
Vacant	4	3	3	3	3	0	0
New-In House	0	0	0	0	2	0	0
<b>Total Employee Count</b>	<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>	<b>35</b>	<b>0</b>	<b>0</b>



**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 123</b>		<b>SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>			<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	195,638	212,527	138,468	166,161	187,601	-16,889	29,477
Holiday Work	470	432	391	470	1,207	38	0
Sick Leave Used	0	0	3,944	4,732	14,101	0	-4,732
Annual Leave Taken	0	0	13,442	16,131	19,878	0	-16,131
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	196,108	212,959	156,245	187,494	222,787	-16,851	8,614
Increment 2014	9,413	0		0	0	9,413	9,413
Night Differential/Hazard Pay	2,418	2,680	2,027	2,432	2,191	-261	-14
Overtime	12,000	17,453	7,405	8,886	5,004	-5,453	3,114
<b>TOTAL PERSONNEL SERVICES</b>	<b>219,939</b>	<b>233,092</b>	<b>165,677</b>	<b>198,812</b>	<b>229,982</b>	<b>-13,153</b>	<b>21,127</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	58,867	69,414	45,445	54,534	62,515	-10,547	4,333
Death & Disability	1,978	2,031	1,209	1,450	1,982	-53	528
Hospital Insurance	6,732	9,393	5,781	6,937	10,653	-2,661	-205
Life Insurance	870	768	494	593	804	102	277
Dental Insurance	904	944	655	786	817	-40	118
Medicare	2,837	3,766	2,402	2,883	3,335	-930	-46
Increment Benefits 2014	2,962	0		0	0	2,962	2,962
<b>TOTAL PERSONNEL BENEFITS</b>	<b>75,149</b>	<b>88,318</b>	<b>55,986</b>	<b>67,183</b>	<b>80,107</b>	<b>-11,168</b>	<b>7,968</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,200	593	689	827	530	607	373
Operational Supplies	6,970	0		0	0	6,970	6,970
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>8,170</b>	<b>593</b>	<b>689</b>	<b>827</b>	<b>530</b>	<b>7,577</b>	<b>7,343</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	1,000	1,390	42	50	1,390	-390	950
Safety Equipment	36,419	32,041	18,931	22,717	18,894	4,378	13,702
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>37,419</b>	<b>33,431</b>	<b>18,973</b>	<b>22,768</b>	<b>20,284</b>	<b>3,988</b>	<b>14,652</b>
<b>Miscellaneous</b>							
Emergency Response	1,671	0		0	0	1,671	1,671
<b>TOTAL MISCELLANEOUS</b>	<b>1,671</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,671</b>	<b>1,671</b>
<b>DEPARTMENT TOTAL</b>	<b>342,349</b>	<b>353,434</b>	<b>241,325</b>	<b>289,590</b>	<b>330,903</b>	<b>-11,084</b>	<b>52,760</b>
<b>Employee Count</b>							
Classified	3	3	3		6	-2	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	3	2	2		0	2	
New-In House	0	0	0		1	0	
<b>Total Employee Count</b>	<b>6</b>	<b>5</b>	<b>5</b>		<b>6</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 145</b>		<b>SECTION: STRATEGIC PLANNING DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>			
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>YTD</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>	
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>Actuals</b>	<b>vs</b>	<b>vs</b>	
		<b>Review</b>	<b>07/31/13</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>	
				<b>EOY</b>	<b>Mid-Year</b>	<b>EOY</b>	
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	419,534	425,563	293,701	352,441	478,537	-6,029	67,093
Holiday Work	0	0		0	0	0	0
Sick Leave Used	0	0	51,076	61,291	13,106	0	-61,291
Annual Leave Taken	0	0	30,955	37,145	24,077	0	-37,145
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	419,534	425,563	375,731	450,877	515,720	-6,029	-31,343
Increment 2014	20,138	0		0	0	20,138	20,138
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime		0	517	621	0	0	-621
<b>TOTAL PERSONNEL SERVICES</b>	<b>439,672</b>	<b>425,563</b>	<b>376,248</b>	<b>451,498</b>	<b>515,720</b>	<b>14,109</b>	<b>-11,826</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	126,238	148,177	112,817	135,380	145,806	-21,939	-9,142
Death & Disability	2,473	2,506	1,934	2,320	3,294	-34	152
Hospital Insurance	8,178	10,693	8,184	9,821	12,374	-2,515	-1,643
Life Insurance	1,044	1,085	848	1,018	1,257	-41	26
Dental Insurance	824	1,063	815	979	1,234	-239	-155
Medicare	4,830	5,523	4,201	5,042	6,082	-693	-212
Increment Benefits 2014	6,291	0		0	0	6,291	6,291
<b>TOTAL PERSONNEL BENEFITS</b>	<b>149,877</b>	<b>169,047</b>	<b>128,800</b>	<b>154,560</b>	<b>170,048</b>	<b>-19,170</b>	<b>-4,683</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	2,850	351	165	197	346	2,499	2,652
Operational Supplies	1,500	0		0	0	1,500	1,500
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,350</b>	<b>351</b>	<b>165</b>	<b>197</b>	<b>346</b>	<b>3,999</b>	<b>4,152</b>
<b>CONTRACTUALS</b>							
General Service & Maintenance	500	0		0	0	500	500
Printing Services	5,000	86		0	50	4,914	5,000
<b>TOTAL CONTRACTUALS</b>	<b>5,500</b>	<b>86</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>5,414</b>	<b>5,500</b>
<b>Furnishing &amp; Equipment</b>							
Communication Equipment	45,700	0	0	0	0	0	0
Office Equipment	1,800	0		0	0	1,800	1,800
Safety Equipment	106	0		0	0	106	106
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>47,606</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,906</b>	<b>1,906</b>
<b>DEPARTMENT TOTAL</b>	<b>647,004</b>	<b>595,047</b>	<b>505,213</b>	<b>606,256</b>	<b>686,164</b>	<b>6,258</b>	<b>-4,951</b>
<b>Employee Count</b>							
Classified	6	7	7		8	0	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	1	0	0		0	0	
New	0	0	0		0	0	
<b>Total Employee Count</b>	<b>7</b>	<b>7</b>	<b>7</b>		<b>8</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 150</b>		<b>SECTION: MARKETING/PUBLIC RELATIONS DIVISION</b>					
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2014 Proposed Review</b>	<b>FY-2013 Approved Mid-Year Review</b>	<b>FY-2013 YTD Actuals 07/31/13</b>	<b>FY-2013 Antcpd EOY</b>	<b>FY-2012 YTD Actuals 09/30/12</b>	<b>FY-14 Prop vs FY-13 Appr Mid-Year</b>	<b>FY-14 Prop vs FY-13 Antcpd EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	76,138	145,364	75,668	90,802	152,857	-69,226	-14,664
Holiday Work	0	0		0	0	0	0
Sick Leave Used	0	0	6,434	7,721	24,274	0	-7,721
Annual Leave Taken	0	0	17,297	20,756	22,778	0	-20,756
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	76,138	145,364	99,399	119,279	199,909	-69,226	-43,141
Increment 2014	3,655	0		0	0	3,655	3,655
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>79,793</b>	<b>145,364</b>	<b>99,399</b>	<b>119,279</b>	<b>199,909</b>	<b>-65,571</b>	<b>-39,487</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	22,910	52,874	28,502	34,202	55,842	-29,964	-11,292
Death & Disability	973	1,387	952	1,143	1,484	-414	-170
Hospital Insurance	3,366	9,606	4,864	5,836	11,016	-6,240	-2,470
Life Insurance	348	541	331	397	548	-194	-49
Dental Insurance	452	682	340	407	752	-230	44
Medicare	1,104	2,586	1,371	1,645	2,698	-1,482	-541
Increment Benefits 2014	1,153	0		0	0	1,153	1,153
<b>TOTAL PERSONNEL BENEFITS</b>	<b>30,305</b>	<b>67,678</b>	<b>38,359</b>	<b>43,830</b>	<b>72,340</b>	<b>-37,371</b>	<b>-13,325</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,500	1,694	191	230	1,078	-194	1,270
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,500</b>	<b>1,694</b>	<b>191</b>	<b>230</b>	<b>1,078</b>	<b>-194</b>	<b>1,270</b>
<b>CONTRACTUALS</b>							
Other Contractual Services	15,000	18,715	3,249	3,899	14,909	-3,715	11,101
<b>TOTAL CONTRACTUALS</b>	<b>15,000</b>	<b>18,715</b>	<b>3,249</b>	<b>3,899</b>	<b>14,909</b>	<b>-3,715</b>	<b>11,101</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	1,000	5,872		0	0	-4,872	1,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,000</b>	<b>5,872</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-4,872</b>	<b>1,000</b>
<b>Miscellaneous</b>							
Dues & Subscriptions		36		0	36	-36	0
<b>TOTAL MISCELLANEOUS</b>	<b>0</b>	<b>36</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>-36</b>	<b>0</b>
<b>DEPARTMENT TOTAL</b>	<b>127,598</b>	<b>239,357</b>	<b>139,199</b>	<b>417,598</b>	<b>288,272</b>	<b>-111,759</b>	<b>-39,440</b>
<b>Employee Count</b>							
Classified	2	2	2		4	-2	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	2	2	2		0	2	
New	0	0	0		0	0	
<b>Total Employee Count</b>	<b>4</b>	<b>4</b>	<b>4</b>		<b>4</b>	<b>0</b>	



**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 300</b>		<b>SECTION: OPERATIONS MANAGER</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>		<b>09/30/12</b>	<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	298,968	306,644	232,810	279,372	238,048	-7,676	19,596
Holiday Work	0	0		0		0	0
Sick Leave Used	0	0	6,483	7,779	11,257	0	-7,779
Annual Leave Taken	0	0	12,690	15,229	12,931	0	-15,229
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	298,968	306,644	251,983	302,380	262,236	-7,676	-3,412
Increment 2014	14,350	0		0	0	14,350	14,350
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>313,318</b>	<b>306,644</b>	<b>251,983</b>	<b>302,380</b>	<b>262,236</b>	<b>6,675</b>	<b>10,939</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	89,959	99,085	75,718	90,862	73,550	-9,125	-903
Death & Disability	1,978	2,023	1,628	1,953	1,570	-45	25
Hospital Insurance	12,524	14,210	11,438	13,726	10,778	-1,686	-1,201
Life Insurance	1,044	936	756	907	788	108	137
Dental Insurance	975	994	801	962	787	-19	13
Medicare	2,803	2,959	2,261	2,713	2,303	-156	90
Increment Benefits 2014	4,453	0		0	0	4,453	4,453
<b>TOTAL PERSONNEL BENEFITS</b>	<b>113,736</b>	<b>120,207</b>	<b>92,802</b>	<b>111,122</b>	<b>89,776</b>	<b>-6,471</b>	<b>2,614</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	250	124	123	147	120	126	103
Gas, Oil, Diesel		0	10,500	12,600	0	0	-12,600
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>250</b>	<b>124</b>	<b>10,623</b>	<b>12,747</b>	<b>120</b>	<b>126</b>	<b>-12,497</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	33,000	86		0	50	32,914	33,000
Safety Equipment	309			0		0	
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>33,309</b>	<b>86</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>32,914</b>	<b>33,000</b>
<b>DEPARTMENT TOTAL</b>	<b>460,614</b>	<b>427,061</b>	<b>355,207</b>	<b>426,249</b>	<b>352,182</b>	<b>33,244</b>	<b>34,056</b>
<b>Employee Count</b>							
Classified	6	6	6		5	0	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	0	0	0		0	0	
New	0	1	1		0	0	
<b>Total Employee Count</b>	<b>6</b>	<b>7</b>	<b>7</b>		<b>5</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 310-313</b>		<b>SECTION: STEVEDORING DIVISON</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>		<b>09/30/12</b>	<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	2,095,600	2,112,215	1,537,102	1,844,522	1,783,807	-16,615	251,078
Holiday Work	37,654	36,898	31,378	37,654	36,365	756	0
Sick Leave Used	0	0	70,320	84,385	64,521	0	-84,385
Annual Leave Taken	0	0	152,724	183,269	118,404	0	-183,269
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	0	0	0	0	0
Regular Salaries	2,133,254	2,149,113	1,791,525	2,149,830	2,003,097	-15,859	-16,576
Increment 2014	102,396	0	0	0	0	102,396	102,396
Night Differential/Hazard Pay	124,868	145,796	101,921	122,305	114,097	-20,928	2,562
Overtime	227,924	397,283	261,942	314,330	141,232	-169,359	-86,406
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,588,442</b>	<b>2,692,191</b>	<b>2,155,387</b>	<b>2,586,465</b>	<b>2,258,425</b>	<b>-103,750</b>	<b>1,977</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	629,569	745,125	554,767	665,721	567,547	-115,556	-36,151
Death & Disability	22,748	22,409	17,743	21,291	21,862	339	1,457
Hospital Insurance	118,138	154,796	125,511	150,613	121,742	-36,658	-32,475
Life Insurance	9,741	8,611	7,024	8,429	7,914	1,130	1,312
Dental Insurance	9,827	10,622	8,817	10,580	9,033	-795	-753
Medicare	28,175	38,078	27,502	33,003	28,813	-9,904	-4,828
Increment Benefits 2014	31,572	0	0	0	0	31,572	31,572
<b>TOTAL PERSONNEL BENEFITS</b>	<b>849,770</b>	<b>979,642</b>	<b>741,364</b>	<b>889,637</b>	<b>756,911</b>	<b>-129,873</b>	<b>-39,867</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,200	965	598	717	1,040	235	483
Operational Supplies	51,000	18,000	1,572	1,886	13,736	33,000	49,114
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>52,200</b>	<b>18,965</b>	<b>2,169</b>	<b>2,603</b>	<b>14,776</b>	<b>33,235</b>	<b>49,597</b>
<b>Furnishing &amp; Equipment</b>							
Safety Equipment	9,525	0	0	0	0	9,525	9,525
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>9,525</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,040</b>	<b>9,525</b>	<b>9,525</b>
<b>DEPARTMENT TOTAL</b>	<b>3,499,936</b>	<b>3,690,798</b>	<b>2,898,920</b>	<b>3,478,704</b>	<b>3,031,152</b>	<b>-190,863</b>	<b>21,231</b>
<b>Employee Count</b>							
Classified	55	55	55		53	-2	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Casual	0	0	0		0	0	
Vacant	1	2	2		2	2	
Vacant-Casual	0	0	0		4	0	
New Vacant-Casual	0	0	0		0	0	
New Vacant In-House	0	0	0		0	0	
<b>Total Employee Count</b>	<b>56</b>	<b>57</b>	<b>57</b>		<b>59</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 320</b>		<b>SECTION: TERMINAL DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>		<b>09/30/12</b>	<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	1,235,419	1,262,660	937,488	1,124,985	1,171,944	-27,241	110,434
Holiday Work	25,157	21,033	20,964	25,157	20,555	4,124	0
Sick Leave Used	0	0	20,385	24,462	54,911	0	-24,462
Annual Leave Taken	0	0	63,634	76,361	83,231	0	-76,361
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0	957	1,149	889	0	-1,149
Regular Salaries	1,260,576	1,283,693	1,043,428	1,252,114	1,331,530	-23,117	8,462
Increment 2014	60,508	0		0	0	60,508	60,508
Night Differential/Hazard Pay	41,140	48,129	32,854	39,425	35,750	-6,989	1,715
Overtime	100,000	205,234	122,855	147,426	80,891	-105,234	-47,426
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,462,224</b>	<b>1,537,056</b>	<b>1,199,137</b>	<b>1,438,965</b>	<b>1,448,170</b>	<b>-74,832</b>	<b>23,259</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	371,738	424,597	312,728	375,274	372,734	-52,859	-3,536
Death & Disability	13,352	14,421	11,369	13,643	15,436	-1,069	-291
Hospital Insurance	78,063	81,408	66,405	79,686	85,930	-3,345	-1,623
Life Insurance	5,392	5,174	4,015	4,819	5,569	218	574
Dental Insurance	6,334	6,630	5,326	6,391	6,708	-296	-57
Medicare	17,344	22,670	16,407	19,688	19,558	-5,325	-2,343
Increment Benefits 2014	18,676	0		0	0	18,676	18,676
<b>TOTAL PERSONNEL BENEFITS</b>	<b>510,900</b>	<b>554,899</b>	<b>416,251</b>	<b>499,501</b>	<b>505,935</b>	<b>-43,999</b>	<b>11,399</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	8,500	5,501	7,177	8,613	8,589	2,999	-113
Operational Supplies	2,000	439	304	365	700	1,561	1,635
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>10,500</b>	<b>5,940</b>	<b>7,482</b>	<b>8,978</b>	<b>9,288</b>	<b>4,560</b>	<b>1,522</b>
<b>DEPARTMENT TOTAL</b>	<b>1,983,624</b>	<b>2,097,895</b>	<b>1,622,869</b>	<b>1,947,443</b>	<b>1,963,393</b>	<b>-114,271</b>	<b>36,181</b>
<b>Employee Count</b>							
Classified	32	33	33		37	-4	
Unclassified	0	0	0		0	0	0
Long Term Disability	1	0	0		0	0	0
Casual	0	0	0		0	0	0
Vacant	6	6	6		1	4	
Vacant - Casual	0	0	0		0	0	0
New Vacant	0	0	0		2	0	
<b>Total Employee Count</b>	<b>39</b>	<b>39</b>	<b>39</b>		<b>40</b>	<b>0</b>	



**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 330-333</b>		<b>SECTION: TRANSPORTATION DIVISION</b>					
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2014 Proposed Review</b>	<b>FY-2013 Approved Mid-Year Review</b>	<b>FY-2013 YTD Actuals 07/31/13</b>	<b>FY-2013 Antcpd EOY</b>	<b>FY-2012 YTD Actuals 09/30/12</b>	<b>FY-14 Prop vs FY-13 Appr Mid-Year</b>	<b>FY-14 Prop vs FY-13 Antcpd EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	2,519,825	2,631,205	1,927,801	2,313,361	2,173,977	-111,380	206,464
Holiday Work	49,714	50,833	41,428	49,714	42,459	-1,119	0
Sick Leave Used	0	0	62,551	75,061	69,464	0	-75,061
Annual Leave Taken	0	0	150,472	180,567	212,413	0	-180,567
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	370	444	92	0	-444
Typhoon Salaries			0	0	0	0	0
Regular Salaries	2,569,539	2,682,038	2,182,622	2,619,147	2,498,404	-112,499	-49,608
Increment 2014	123,338	0		0	0	123,338	123,338
Night Differential/Hazard Pay	144,871	162,023	116,932	140,319	122,621	-17,151	4,552
Overtime	350,000	522,347	319,360	383,232	146,653	-172,347	-33,232
<b>TOTAL PERSONNEL SERVICES</b>	<b>3,187,748</b>	<b>3,366,408</b>	<b>2,618,915</b>	<b>3,142,698</b>	<b>2,767,677</b>	<b>-178,660</b>	<b>45,050</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	756,199	956,048	702,550	843,060	731,227	-199,849	-86,861
Death & Disability	20,770	21,488	17,054	20,465	20,256	-718	305
Hospital Insurance	153,699	162,639	128,777	154,532	163,544	-8,940	-833
Life Insurance	10,784	9,403	7,415	8,897	9,337	1,381	1,887
Dental Insurance	13,063	12,710	10,485	12,582	12,889	352	481
Medicare	35,243	49,920	35,664	42,797	35,367	-14,677	-7,554
Increment Benefits 2014	37,989	0	0	0	0	37,989	37,989
<b>TOTAL PERSONNEL BENEFITS</b>	<b>1,027,747</b>	<b>1,212,209</b>	<b>901,945</b>	<b>1,082,334</b>	<b>972,620</b>	<b>-184,461</b>	<b>-54,587</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,050	600	401	482	632	450	568
Operational Supplies	1,600	1,200	1,164	1,397	1,047	400	203
Gas	85,000	85,000	55,405	66,486	88,335	0	18,514
Diesel	385,000	410,000	314,206	377,047	402,619	-25,000	7,953
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>472,650</b>	<b>496,800</b>	<b>371,177</b>	<b>445,412</b>	<b>492,633</b>	<b>-24,150</b>	<b>27,238</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	0	0	0	0	1,367	0	0
Safety Equipment	4,821	275	197	236	224	4,546	4,585
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>4,821</b>	<b>275</b>	<b>197</b>	<b>236</b>	<b>1,591</b>	<b>4,546</b>	<b>4,585</b>
<b>DEPARTMENT TOTAL</b>	<b>4,692,967</b>	<b>5,075,692</b>	<b>3,892,234</b>	<b>4,670,680</b>	<b>4,234,521</b>	<b>-382,725</b>	<b>22,286</b>
<b>Employee Count</b>							
Classified	60	63	63		66	-5	
Unclassified	0	0	0		0	0	
Long Term Disability	3	1	1		1	0	
Vacant	3	5	4		3	5	
New Vacant - Casual	0	0	0		4	0	
New Vacant	0	0	1		0	0	
<b>Total Employee Count</b>	<b>66</b>	<b>69</b>	<b>69</b>		<b>74</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 400-414,430</b>		<b>SECTION: MAINTENANCE DIVISION</b>					
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2014 Proposed Review</b>	<b>FY-2013 Approved Mid-Year Review</b>	<b>FY-2013 YTD Actuals 07/31/13</b>	<b>FY-2013 Antcpd EOY</b>	<b>FY-2012 YTD Actuals 09/30/12</b>	<b>FY-14 Prop vs FY-13 Appr Mid-Year</b>	<b>FY-14 Prop vs FY-13 Antcpd EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	2,463,002	2,349,696	1,728,826	2,074,591	1,924,341	113,306	388,411
Holiday Work	17,655	13,895	14,712	17,655	25,750	3,759	0
Sick Leave Used	0	0	87,216	104,659	74,171	0	-104,659
Annual Leave Taken	0	0	159,318	191,182	160,429	0	-191,182
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	1,366	1,639	731	0	-1,639
Regular Salaries	2,480,657	2,363,592	1,991,438	2,389,725	2,185,422	117,065	90,931
Increment 2014	119,072	0	0	0	0	119,072	119,072
Night Differential/Hazard Pay	165,783	198,184	136,134	163,361	167,113	-32,401	2,422
Overtime	201,889	201,889	138,512	166,214	180,454	0	35,675
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,967,400</b>	<b>2,783,665</b>	<b>2,266,084</b>	<b>2,719,300</b>	<b>2,532,989</b>	<b>203,736</b>	<b>248,100</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	741,117	823,335	621,646	745,975	650,509	-82,217	-4,858
Death & Disability	20,275	18,960	14,792	17,750	18,334	1,315	2,525
Hospital Insurance	132,943	147,291	117,961	141,553	139,547	-14,348	-8,611
Life Insurance	9,393	8,284	6,738	8,086	8,048	1,109	1,307
Dental Insurance	10,151	9,184	7,793	9,352	9,303	967	799
Medicare	30,153	36,618	26,850	32,221	29,771	-6,465	-2,067
Increment Benefits 2014	37,021	0	0	0	0	37,021	37,021
<b>TOTAL PERSONNEL BENEFITS</b>	<b>981,053</b>	<b>1,043,672</b>	<b>795,781</b>	<b>954,937</b>	<b>855,512</b>	<b>-62,619</b>	<b>26,116</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	2,500	2,168	1,221	1,465	2,230	332	1,035
Operational Supplies	650,000	600,000	265,167	318,200	346,744	50,000	331,800
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>652,500</b>	<b>602,168</b>	<b>266,388</b>	<b>319,665</b>	<b>348,975</b>	<b>50,332</b>	<b>332,835</b>
<b>CONTRACTUALS</b>							
Air Conditioning Repair	10,000	2,882	0	0	4,133	7,118	10,000
Engine Radiator Repairs	2,000	0	0	0	0	2,000	2,000
Equipment Rental	0	15,531	0	0	0	-15,531	0
Hydraulic Hose Replacement	5,000	473	3,389	4,067	4,222	4,527	933
Machine Shop Services	5,000	1,457	1,120	1,344	1,015	3,543	3,656
Professional Services	5,000	0	0	0	0	5,000	5,000
Rewinding Motors & Generators	10,000	0	0	0	1,850	10,000	10,000
Starter & Alternator Services	5,000	429	200	240	1,960	4,571	4,760
Tire Repairs	6,000	4,579	3,280	3,936	5,974	1,421	2,064
Waste Oil Disposal	60,000	514	300	360	5,360	59,486	59,640
Windshield Glass Repairs	5,000	0	0	0	0	5,000	5,000
<b>TOTAL CONTRACTUALS</b>	<b>113,000</b>	<b>25,865</b>	<b>8,289</b>	<b>9,947</b>	<b>24,514</b>	<b>87,135</b>	<b>103,053</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	6,000	6,336	119	143	0	-336	5,857
Power & Hand Tools	10,000	748	0	0	1,058	9,252	10,000
Safety Equipment	10,000	1,103	5,946	7,135	3,087	8,897	2,865
Shop Equipment	10,000	2,832	695	834	499	7,168	9,166
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>36,000</b>	<b>11,019</b>	<b>6,760</b>	<b>8,112</b>	<b>4,644</b>	<b>24,981</b>	<b>27,888</b>
<b>DEPARTMENT TOTAL</b>	<b>4,749,953</b>	<b>4,446,389</b>	<b>3,343,301</b>	<b>10,029,903</b>	<b>3,766,633</b>	<b>303,565</b>	<b>737,992</b>
<b>Employee Count</b>							
Classified	50	51	51		51	-1	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	5	3	3		2	1	
New	0	1	1		1	0	
<b>Total Employee Count</b>	<b>55</b>	<b>55</b>	<b>55</b>		<b>54</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 420-423</b>		<b>SECTION: FACILITY DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>Actuals</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>			<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	995,835	821,807	598,408	718,090	816,770	174,028	277,745
Holiday Work	9,301	7,967	7,750	9,301	13,079	1,334	0
Sick Leave Used	0	0	39,272	47,126	64,265	0	-47,126
Annual Leave Taken	0	0	60,853	73,024	90,414	0	-73,024
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	819	982	686	0	-982
Regular Salaries	1,005,136	829,774	707,102	848,522	985,214	175,362	156,613
Increment 2014	48,247	0	0	0	0	48,247	48,247
Night Differential/Hazard Pay	15,843	14,484	14,591	17,509	14,331	1,359	-1,666
Overtime	53,000	143,805	127,288	152,746	67,015	-90,805	-99,746
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,122,225</b>	<b>988,064</b>	<b>848,981</b>	<b>1,018,777</b>	<b>1,066,559</b>	<b>134,162</b>	<b>103,449</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	299,647	312,765	231,494	277,793	279,430	-13,118	21,853
Death & Disability	11,868	8,131	6,265	7,518	7,972	3,738	4,350
Hospital Insurance	59,975	55,881	41,147	49,376	57,326	4,094	10,599
Life Insurance	5,044	3,700	2,814	3,377	4,089	1,344	1,667
Dental Insurance	5,262	3,790	2,871	3,445	4,285	1,472	1,817
Medicare	13,152	15,296	11,038	13,245	13,302	-2,144	-93
Increment Benefits 2014	15,014	0	0	0	0	15,014	15,014
<b>TOTAL PERSONNEL BENEFITS</b>	<b>409,964</b>	<b>399,564</b>	<b>295,629</b>	<b>354,755</b>	<b>366,404</b>	<b>10,400</b>	<b>55,209</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,000	250	151	181	185	750	819
Operational Supplies	300,000	157,000	79,435	95,321	101,068	143,000	204,679
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>301,000</b>	<b>157,250</b>	<b>79,585</b>	<b>95,502</b>	<b>101,253</b>	<b>143,750</b>	<b>205,498</b>
<b>CONTRACTUALS</b>							
Equipment Rental	0	1,646	0	0	960	-1,646	0
Professional Services	10,000	5,000	0	0	1,585	5,000	10,000
<b>TOTAL CONTRACTUALS</b>	<b>10,000</b>	<b>6,646</b>	<b>0</b>	<b>0</b>	<b>2,545</b>	<b>3,354</b>	<b>10,000</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	7,500	19,980	0	0	1,460	-12,460	7,500
Power & Hand Tools	20,000	6,194	1,214	1,457	4,656	13,806	18,543
Safety Equipment	15,000	114	0	0	1,337	14,886	15,000
Shop Equipment	15,000	0	2,316	2,779	0	15,000	12,221
Marina Maintenance Agat	40,000	15,000	0	0	0	25,000	40,000
Marina Maintenance GDP	10,000	15,000	0	0	0	-5,000	10,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>107,500</b>	<b>56,268</b>	<b>3,530</b>	<b>4,236</b>	<b>7,453</b>	<b>51,232</b>	<b>103,264</b>
<b>Miscellaneous</b>							
Dues & Subscriptions	250	0	0	0	0	250	250
<b>TOTAL MISCELLANEOUS</b>	<b>250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>250</b>	<b>250</b>
<b>DEPARTMENT TOTAL</b>	<b>1,950,939</b>	<b>1,807,791</b>	<b>1,227,725</b>	<b>1,473,270</b>	<b>1,544,214</b>	<b>343,148</b>	<b>477,870</b>
<b>Employee Count</b>							
Classified	23	24	23		28	0	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	7	0	1		1	0	
New	5	0	0		0	0	
<b>Total Employee Count</b>	<b>35</b>	<b>24</b>	<b>24</b>		<b>29</b>	<b>0</b>	



**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 600</b>		<b>SECTION: CORPORATE SERVICES MANAGER</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>			<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	30,354	105,810	47,292	56,750	128,596	-75,456	-26,396
Holiday Work	0	0		0	0	0	0
Sick Leave Used	0	0	1,219	1,463	4,432	0	-1,463
Annual Leave Taken	0	0	18,924	22,708	6,519	0	-22,708
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	30,354	105,810	67,434	80,921	139,546	-75,456	-50,567
Increment 2014	1,457	0		0	0	1,457	1,457
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>31,811</b>	<b>105,810</b>	<b>67,434</b>	<b>80,921</b>	<b>139,546</b>	<b>-73,999</b>	<b>-49,110</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	9,134	41,240	18,062	21,674	39,464	-32,106	-12,541
Death & Disability	0	0		0	361	0	0
Hospital Insurance	1,683	2,705	902	1,082	3,679	-1,022	601
Life Insurance	174	271	165	198	299	-97	-24
Dental Insurance	226	281	94	112	379	-55	114
Medicare	440	430	351	421	606	10	19
Increment Benefits 2014	460	0		0	0	460	460
<b>TOTAL PERSONNEL BENEFITS</b>	<b>12,116</b>	<b>44,926</b>	<b>19,573</b>	<b>23,488</b>	<b>44,789</b>	<b>-32,810</b>	<b>-11,372</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	350	354	161	193	492	-4	157
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>350</b>	<b>354</b>	<b>161</b>	<b>193</b>	<b>492</b>	<b>-4</b>	<b>157</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	300	300		0	189	0	300
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>300</b>	<b>300</b>	<b>0</b>	<b>0</b>	<b>189</b>	<b>0</b>	<b>300</b>
<b>DEPARTMENT TOTAL</b>	<b>44,577</b>	<b>151,390</b>	<b>87,169</b>	<b>104,603</b>	<b>185,016</b>	<b>-106,813</b>	<b>-60,026</b>
<b>Employee Count</b>							
Classified	1	1	1		2	-1	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	1	1	1		1	1	
New In-House	0	0	0		0	-1	
<b>Total Employee Count</b>	<b>2</b>	<b>2</b>	<b>2</b>		<b>3</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 610</b>		<b>SECTION: GENERAL ADMINISTRATION DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>		<b>09/30/12</b>	<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	164,050	158,710	123,383	148,060	144,896	5,340	15,990
Holiday Work	12	15	10	12	254	-4	0
Sick Leave Used	0	0	4,644	5,572	4,065	0	-5,572
Annual Leave Taken	0	0	8,100	9,720	13,790	0	-9,720
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	164,062	158,725	136,137	163,364	163,005	5,337	698
Increment 2014	7,875	0		0	0	7,875	7,875
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>171,937</b>	<b>158,725</b>	<b>136,137</b>	<b>163,364</b>	<b>163,005</b>	<b>13,211</b>	<b>8,573</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	49,363	52,015	40,911	49,094	45,987	-2,653	269
Death & Disability	2,473	2,548	2,073	2,488	2,883	-75	-15
Hospital Insurance	18,465	19,030	15,471	18,565	21,014	-565	-100
Life Insurance	1,044	933	763	915	756	111	128
Dental Insurance	1,502	1,546	1,258	1,509	1,683	-44	-8
Medicare	2,379	2,513	1,974	2,368	2,339	-134	10
Increment Benefits 2014	2,484	0		0	0	2,484	2,484
<b>TOTAL PERSONNEL BENEFITS</b>	<b>77,707</b>	<b>78,585</b>	<b>62,449</b>	<b>74,939</b>	<b>74,661</b>	<b>-877</b>	<b>2,769</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	6,165	5,784	3,340	4,008	5,065	381	2,156
Operational Supplies	200	293	40	48	293	-93	152
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>6,365</b>	<b>6,077</b>	<b>3,380</b>	<b>4,056</b>	<b>5,358</b>	<b>288</b>	<b>2,308</b>
<b>CONTRACTUALS</b>							
Equipment Rental	552	25,602	572	686	552	-25,050	-134
General Service & Maintenance	0	1,608	0	0	0	-1,608	0
Professional Services	6,243	4,000	2,116	2,539	4,534	2,243	3,704
<b>TOTAL CONTRACTUALS</b>	<b>6,795</b>	<b>31,210</b>	<b>2,688</b>	<b>3,225</b>	<b>5,086</b>	<b>-24,415</b>	<b>3,570</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	2,800	516	0	0	0	2,284	2,800
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>2,800</b>	<b>516</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,284</b>	<b>2,800</b>
<b>DEPARTMENT TOTAL</b>	<b>265,603</b>	<b>275,113</b>	<b>204,653</b>	<b>245,584</b>	<b>248,110</b>	<b>-9,509</b>	<b>20,019</b>
<b>Employee Count</b>							
Classified	6	6	6		7	0	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	0	0	0		0	0	
New	0	0	0		0	0	
<b>Total Employee Count</b>	<b>6</b>	<b>6</b>	<b>6</b>		<b>7</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 620</b>		<b>SECTION: HUMAN RESOURCES DIVISION</b>						
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>Approved</b>	<b>Actuals</b>	<b>Antcpd</b>	<b>Actuals</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Review</b>	<b>Budget</b>	<b>07/31/13</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
							<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>								
Management & Employee Salaries	125,463	231,401	244,941	140,110	168,132	218,506	-105,938	-42,669
Holiday Work	0	0	0		0	0	0	0
Sick Leave Used	0	0	478	3,596	4,315	10,402	0	-4,315
Annual Leave Taken	0	0	758	28,715	34,457	16,474	0	-34,457
Sick Leave Taken	0	0	0		0	0	0	0
Comp Time Taken	0	0	0		0	0	0	0
Regular Salaries	125,463	231,401	246,177	172,421	206,905	245,382	-105,938	-81,442
Increment 2014	6,022	0	0		0	0	6,022	6,022
Night Differential/Hazard Pay	0	0	0		0	0	0	0
Overtime	0	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>131,485</b>	<b>231,401</b>	<b>257,098</b>	<b>172,421</b>	<b>206,905</b>	<b>245,382</b>	<b>-99,916</b>	<b>-75,419</b>
<b>PERSONNEL BENEFITS</b>								
Retirement (30.09%)	37,752	68,899	73,703	42,869	51,442	69,279	-31,147	-13,690
Death & Disability	1,484	1,581	1,484	1,274	1,528	1,484	-97	-45
Hospital Insurance	5,536	8,566	8,902	5,955	7,146	8,902	-3,029	-1,609
Life Insurance	522	715	870	469	562	762	-194	-40
Dental Insurance	673	1,022	1,125	570	684	1,127	-349	-11
Medicare	1,819	4,508	3,552	2,438	2,925	3,467	-2,689	-1,106
Increment Benefits 2014	1,899	0	0		0	0	1,899	1,899
<b>TOTAL PERSONNEL BENEFITS</b>	<b>49,685</b>	<b>85,291</b>	<b>93,079</b>	<b>53,573</b>	<b>64,288</b>	<b>85,021</b>	<b>-35,606</b>	<b>-14,603</b>
<b>MATERIALS &amp; SUPPLIES</b>								
Office Supplies	1,000	2,000	2,000	1,134	1,361	2,168	-1,000	-361
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,000</b>	<b>2,000</b>	<b>2,000</b>	<b>1,134</b>	<b>1,361</b>	<b>2,168</b>	<b>-1,000</b>	<b>-361</b>
<b>TRAINING &amp; TRAVEL</b>								
Training	50,000	50,000	50,000	24,415	29,298	42,859	0	20,702
Travel	50,000	38,000	68,000	17,308	20,769	102,312	12,000	29,231
<b>TOTAL TRAINING &amp; TRAVEL</b>	<b>100,000</b>	<b>88,000</b>	<b>118,000</b>	<b>41,723</b>	<b>50,067</b>	<b>145,171</b>	<b>12,000</b>	<b>49,933</b>
<b>CONTRACTUALS</b>								
Printing Services	1,000	0	0		0	0	1,000	1,000
<b>TOTAL CONTRACTUALS</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,000</b>	<b>1,000</b>
<b>Furnishing &amp; Equipment</b>								
Office Equipment	2,500	0	0		0	0	2,500	2,500
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>2,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,500</b>	<b>2,500</b>
<b>DEPARTMENT TOTAL</b>	<b>285,670</b>	<b>406,692</b>	<b>470,177</b>	<b>268,851</b>	<b>322,621</b>	<b>477,742</b>	<b>-121,022</b>	<b>-36,951</b>
<b>Employee Count</b>								
Classified	3	3	5	3		5	-2	
Unclassified	0	0	0	0		0	0	
Long Term Disability	0	0	0	0		0	0	
Vacant Classified	3	3	1	3		0	2	
New Vacant	0	0	0	0		0	0	
<b>Total Employee Count</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>		<b>5</b>	<b>0</b>	



**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 630-632</b>		<b>SECTION: PROCUREMENT/SUPPLY DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>			
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>YTD</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>	
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>Actuals</b>	<b>vs</b>	<b>vs</b>	
		<b>Review</b>	<b>07/31/13</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
						<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	462,052	408,115	319,433	383,320	381,131	53,937	78,732
Holiday Work	0	0	0	0	0	0	0
Sick Leave Used	0	0	24,860	29,832	13,627	0	-29,832
Annual Leave Taken	0	0	41,811	50,173	35,010	0	-50,173
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	0	0	0	0	0
Regular Salaries	462,052	408,115	386,103	463,324	429,768	53,937	-1,272
Increment 2014	22,179	0	0	0	0	22,179	22,179
Night Differential/Hazard Pay	0	0	0	0	0	0	0
Overtime	0	0	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>484,231</b>	<b>408,115</b>	<b>386,103</b>	<b>463,324</b>	<b>429,768</b>	<b>76,116</b>	<b>20,907</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	138,514	141,501	113,865	136,638	120,622	-2,986	1,876
Death & Disability	3,462	3,555	2,628	3,154	3,455	-93	308
Hospital Insurance	33,951	22,740	18,405	22,086	22,051	11,211	11,865
Life Insurance	1,913	1,721	1,392	1,670	1,664	193	243
Dental Insurance	2,401	1,465	1,180	1,416	1,412	937	985
Medicare	5,531	6,886	5,416	6,499	6,060	-1,355	-968
Increment Benefits 2014	6,914	0	0	0	0	6,914	6,914
<b>TOTAL PERSONNEL BENEFITS</b>	<b>192,887</b>	<b>177,887</b>	<b>142,886</b>	<b>171,463</b>	<b>155,264</b>	<b>14,820</b>	<b>21,223</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,900	1,900	898	1,078	2,758	0	822
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,900</b>	<b>1,900</b>	<b>898</b>	<b>1,078</b>	<b>2,758</b>	<b>0</b>	<b>822</b>
<b>CONTRACTUALS</b>							
Advertising	8,000	5,000	4,193	5,031	4,743	3,000	2,969
Equipment Rental	52,000	45,548	34,308	41,169	44,887	6,452	10,831
Printing Services	0	0	0	0	0	0	0
<b>TOTAL CONTRACTUALS</b>	<b>60,000</b>	<b>50,548</b>	<b>38,500</b>	<b>46,200</b>	<b>49,630</b>	<b>9,452</b>	<b>13,800</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	2,650	200	200	239	0	2,450	2,411
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>2,650</b>	<b>200</b>	<b>200</b>	<b>239</b>	<b>0</b>	<b>2,450</b>	<b>2,411</b>
<b>Miscellaneous</b>							
Drinking Water	16,500	15,000	10,089	12,106	13,952	1,500	4,394
Advertising-Bids	0	0	0	0	0	0	0
<b>TOTAL MISCELLANEOUS</b>	<b>16,500</b>	<b>15,000</b>	<b>10,089</b>	<b>12,106</b>	<b>13,952</b>	<b>1,500</b>	<b>4,394</b>
<b>DEPARTMENT TOTAL</b>	<b>757,967</b>	<b>653,630</b>	<b>578,678</b>	<b>694,411</b>	<b>651,372</b>	<b>104,338</b>	<b>63,556</b>
<b>Employee Count</b>							
Classified	11	11	11		11	0	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	0	0	0		0	0	
New	0	0	0		0	0	
<b>Total Employee Count</b>	<b>11</b>	<b>11</b>	<b>11</b>		<b>11</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 640</b>		<b>SECTION: ENGINEERING/CIP DIVISION</b>					
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2014 Proposed Review</b>	<b>FY-2013 Approved Mid-Year Review</b>	<b>FY-2013 YTD Actuals 07/31/13</b>	<b>FY-2013 Antcpd EOY</b>	<b>FY-2012 YTD Actuals 09/30/12</b>	<b>FY-14 Prop vs FY-13 Appr Mid-Year</b>	<b>FY-14 Prop vs FY-13 Antcpd EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	245,723	241,504	192,077	230,493	187,424	4,219	15,230
Holiday Work	0	0		0	0	0	0
Sick Leave Used	0	0	4,011	4,814	717	0	-4,814
Annual Leave Taken	0	0	8,674	10,409	12,722	0	-10,409
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	245,723	241,504	204,763	245,715	200,863	4,219	8
Increment 2014	11,795	0		0	0	11,795	11,795
Night Differential/Hazard Pay	0	0		0	0	0	0
Overtime	0	0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>257,518</b>	<b>241,504</b>	<b>204,763</b>	<b>245,715</b>	<b>200,863</b>	<b>16,014</b>	<b>11,803</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	73,938	75,866	61,534	73,841	56,813	-1,928	97
Death & Disability	495	507	414	497	0	-12	-3
Hospital Insurance	13,490	12,124	9,833	11,799	11,807	1,365	1,690
Life Insurance	696	625	508	610	457	70	86
Dental Insurance	826	617	500	600	600	210	226
Medicare	3,563	3,590	2,897	3,477	2,837	-27	86
Increment Benefits 2014	3,720	0		0	0	3,720	3,720
<b>TOTAL PERSONNEL BENEFITS</b>	<b>96,727</b>	<b>93,330</b>	<b>75,687</b>	<b>90,824</b>	<b>72,514</b>	<b>3,398</b>	<b>5,903</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,500	900	246	295	592	600	1,205
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,500</b>	<b>900</b>	<b>246</b>	<b>295</b>	<b>592</b>	<b>600</b>	<b>1,205</b>
<b>CONTRACTUALS</b>							
Blue Print Services		132	21	25	0	-132	-25
General Service & Maintenance	500	0		0	0	500	500
Professional Services	0	0		0	3,250	0	0
<b>TOTAL CONTRACTUALS</b>	<b>500</b>	<b>132</b>	<b>21</b>	<b>25</b>	<b>3,250</b>	<b>368</b>	<b>475</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	1,400	487	0	0	350	913	1,400
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,400</b>	<b>487</b>	<b>0</b>	<b>0</b>	<b>350</b>	<b>913</b>	<b>1,400</b>
<b>Miscellaneous</b>							
Dues & Subscriptions	300	0		0	0	300	300
<b>TOTAL MISCELLANEOUS</b>	<b>300</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>300</b>	<b>300</b>
<b>DEPARTMENT TOTAL</b>	<b>357,945</b>	<b>336,352</b>	<b>280,716</b>	<b>336,859</b>	<b>277,569</b>	<b>21,593</b>	<b>21,086</b>
<b>Employee Count</b>							
Classified	4	4	4		3	1	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
New	1	1	1		1	-1	
<b>Total Employee Count</b>	<b>5</b>	<b>5</b>	<b>5</b>		<b>4</b>	<b>0</b>	

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 650</b>		<b>SECTION: COMMERCIAL DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>09/30/12</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>			<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	331,362	290,990	228,226	273,872	249,260	40,372	57,490
Holiday Work	849	0	707	849	0	849	0
Sick Leave Used	0	0	9,041	10,849	14,864	0	-10,849
Annual Leave Taken	0	0	37,134	44,561	57,027	0	-44,561
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0	66	79	0	0	-79
Regular Salaries	332,211	290,990	275,175	330,210	321,150	41,221	2,001
Increment 2014	15,946	0		0	0	15,946	15,946
Night Differential/Hazard Pay		0		0	0	0	0
Overtime		0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>348,157</b>	<b>290,990</b>	<b>275,175</b>	<b>330,210</b>	<b>321,150</b>	<b>57,167</b>	<b>17,947</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	99,707	104,946	82,699	99,239	82,933	-5,239	468
Death & Disability	2,967	3,047	2,483	2,979	2,969	-80	-12
Hospital Insurance	8,121	9,567	7,785	9,342	8,144	-1,446	-1,221
Life Insurance	1,044	939	765	918	914	105	126
Dental Insurance	670	691	562	675	670	-21	-5
Medicare	4,113	4,860	3,826	4,591	4,059	-748	-479
Increment Benefits 2014	4,983	0		0	0	4,983	4,983
<b>TOTAL PERSONNEL BENEFITS</b>	<b>121,605</b>	<b>124,050</b>	<b>98,120</b>	<b>117,744</b>	<b>99,690</b>	<b>-2,445</b>	<b>3,861</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	2,100	2,184	1,166	1,399	2,123	-84	701
Operational Supplies	0	171	32	38	100	-171	-38
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,100</b>	<b>2,355</b>	<b>1,198</b>	<b>1,437</b>	<b>2,223</b>	<b>-255</b>	<b>663</b>
<b>CONTRACTUALS</b>							
Appraisal Services	45,000	52,565	29,250	35,100	0	-7,565	9,900
Equipment Rental	10,000	0		0	0	10,000	10,000
General Service & Maintenance	0	4,623		0	456	-4,623	0
<b>TOTAL CONTRACTUALS</b>	<b>55,000</b>	<b>57,188</b>	<b>29,250</b>	<b>35,100</b>	<b>456</b>	<b>-2,188</b>	<b>19,900</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	500	700		0	1,959	-200	500
Power & Hand Tools	0	0		0	0	0	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>500</b>	<b>700</b>	<b>0</b>	<b>0</b>	<b>1,959</b>	<b>-200</b>	<b>500</b>
<b>DEPARTMENT TOTAL</b>	<b>527,362</b>	<b>475,283</b>	<b>403,742</b>	<b>484,491</b>	<b>425,478</b>	<b>52,078</b>	<b>42,871</b>
<b>Employee Count</b>							
Classified	6	6	6		6	0	
Unclassified	0	0	0		0	0	
Long Term Disability	0	0	0		0	0	
Vacant	0	0	0		0	0	
New	0	0	0		0	0	
<b>Total Employee Count</b>	<b>6</b>	<b>6</b>	<b>6</b>		<b>6</b>	<b>0</b>	



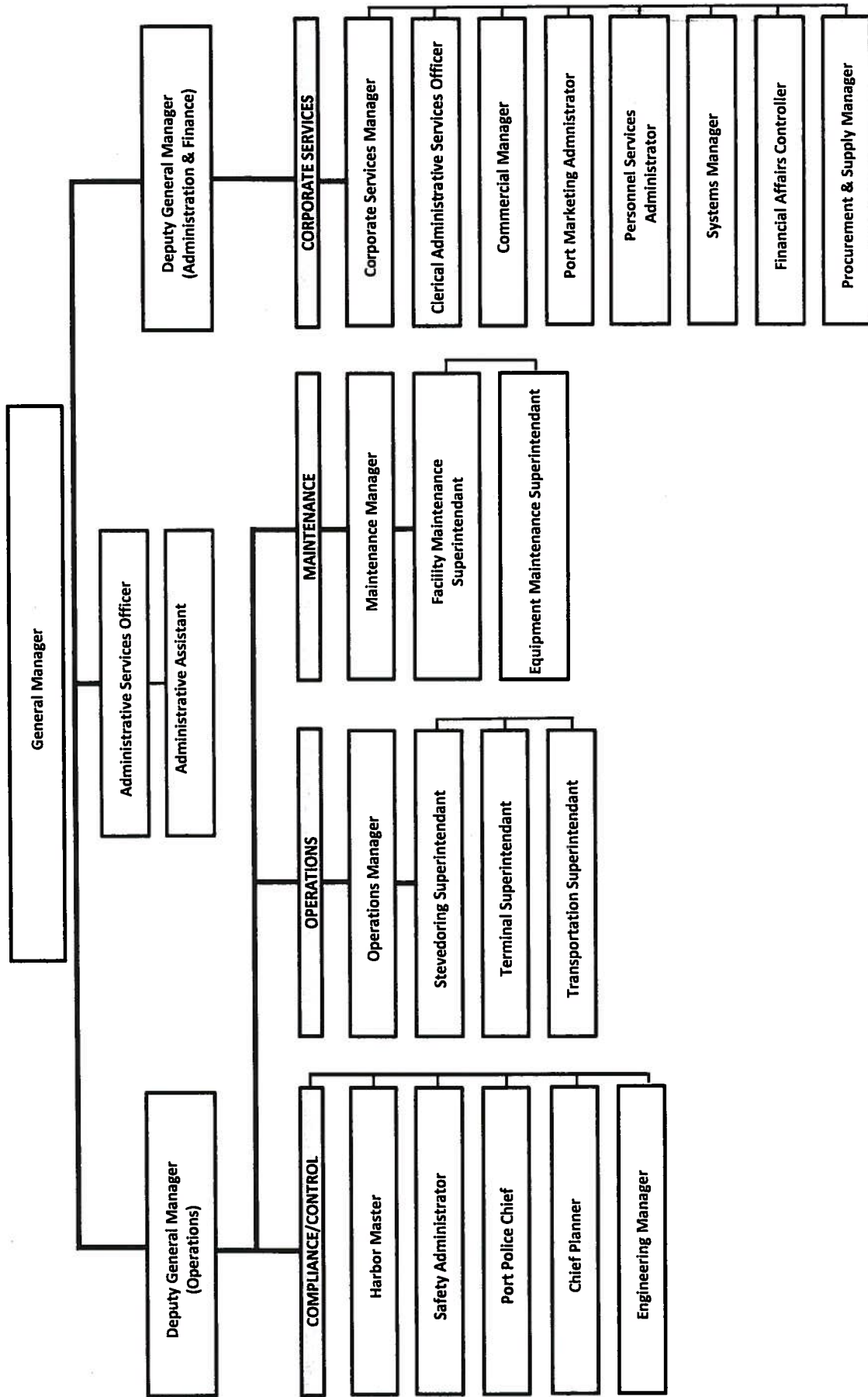
**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 670</b>		<b>SECTION: INFORMATION TECHNOLOGY DIVISION</b>					
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2014 Proposed Review</b>	<b>FY-2013 Approved Mid-Year Review</b>	<b>FY-2013 YTD Actuals 07/31/13</b>	<b>FY-2013 Antcpd EOY</b>	<b>FY-2012 YTD Actuals 09/30/12</b>	<b>FY-14 Prop vs FY-13 Appr Mid-Year</b>	<b>FY-14 Prop vs FY-13 Antcpd EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	262,429	342,140	250,095	300,114	275,120	-79,711	-37,685
Holiday Work	0	0		0	0	0	0
Sick Leave Used	0	0	8,334	10,001	11,399	0	-10,001
Annual Leave Taken	0	0	37,086	44,503	31,545	0	-44,503
Sick Leave Taken	0	0		0	0	0	0
Comp Time Taken	0	0		0	0	0	0
Regular Salaries	262,429	342,140	295,515	354,618	318,064	-79,711	-92,189
Increment 2014	12,597	0		0	0	12,597	12,597
Night Differential/Hazard Pay		0		0	0	0	0
Overtime		0		0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>275,026</b>	<b>342,140</b>	<b>295,515</b>	<b>354,618</b>	<b>318,064</b>	<b>-67,115</b>	<b>-79,593</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	78,965	113,571	87,833	105,399	87,847	-34,606	-26,435
Death & Disability	1,484	1,524	1,236	1,483	1,484	-40	1
Hospital Insurance	12,435	17,249	13,843	16,612	12,514	-4,814	-4,176
Life Insurance	870	940	749	899	914	-70	-29
Dental Insurance	673	1,078	855	1,027	901	-405	-354
Medicare	3,805	4,018	3,086	3,703	3,385	-213	102
Increment Benefits 2014	3,973	0		0	0	3,973	3,973
<b>TOTAL PERSONNEL BENEFITS</b>	<b>102,204</b>	<b>138,379</b>	<b>107,602</b>	<b>129,123</b>	<b>107,046</b>	<b>-38,174</b>	<b>-26,918</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	1,480	86		0	720	1,394	1,480
Operational Supplies	8,000	7,000	5,301	6,361	4,128	1,000	1,639
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>9,480</b>	<b>7,086</b>	<b>5,301</b>	<b>6,361</b>	<b>4,848</b>	<b>2,394</b>	<b>3,119</b>
<b>CONTRACTUALS</b>							
Computer Maintenance	123,670	128,197	91,210	109,452	87,544	-4,527	14,218
General Service & Maintenance	0	7,000	3,676	4,411	1,988	-7,000	-4,411
Professional Services	4,000	0		0	0	4,000	4,000
<b>TOTAL CONTRACTUALS</b>	<b>127,670</b>	<b>135,197</b>	<b>94,886</b>	<b>113,863</b>	<b>89,532</b>	<b>-7,527</b>	<b>13,807</b>
<b>Furnishing &amp; Equipment</b>							
Office Equipment	800	1,265	1,113	1,336	150	-465	-536
Power & Hand Tools	0	0		0	0	0	0
Computer Equipment	48,300	114,600	23,605	28,326	8,905	-66,300	19,974
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>49,100</b>	<b>115,865</b>	<b>24,719</b>	<b>29,662</b>	<b>9,055</b>	<b>-66,765</b>	<b>19,438</b>
<b>Miscellaneous</b>							
Dues & Subscriptions	7,000	0		0	0	7,000	7,000
<b>TOTAL MISCELLANEOUS</b>	<b>7,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,000</b>	<b>7,000</b>
<b>DEPARTMENT TOTAL</b>	<b>570,480</b>	<b>738,667</b>	<b>528,022</b>	<b>633,627</b>	<b>528,546</b>	<b>-168,187</b>	<b>-63,147</b>
<b>Employee Count</b>							
Classified	5	6	6		6	0	0
Unclassified	0	0	0		0	0	0
Long Term Disability	0	0	0		0	0	0
Vacant	1	1	1		4	0	0
New	1	0	0		0	0	0
<b>Total Employee Count</b>	<b>7</b>	<b>7</b>	<b>7</b>		<b>10</b>	<b>0</b>	<b>0</b>

**FY-2014  
PROPOSED BUDGET**

<b>BUSINESS UNIT: 675-685, 140</b>		<b>SECTION: FINANCE DIVISION</b>					
<b>OBJECT</b>	<b>FY-2014</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2013</b>	<b>FY-2012</b>	<b>FY-14 Prop</b>	<b>FY-14 Prop</b>
<b>CLASSIFICATION/ITEM</b>	<b>Proposed</b>	<b>Approved</b>	<b>YTD</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Review</b>	<b>Mid-Year</b>	<b>Actuals</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-13 Appr</b>	<b>FY-13 Antcpd</b>
		<b>Review</b>	<b>07/31/13</b>		<b>09/30/12</b>	<b>Mid-Year</b>	<b>EOY</b>
<b>PERSONNEL SERVICES</b>							
Management & Employee Salaries	615,749	786,251	533,650	640,380	724,307	-170,502	-24,631
Holiday Work	296	387	246	296	490	-92	0
Sick Leave Used	0	0	12,941	15,529	16,612	0	-15,529
Annual Leave Taken	0	0	54,776	65,731	50,887	0	-65,731
Sick Leave Taken	0	0	0	0	0	0	0
Comp Time Taken	0	0	2,028	2,433	1,096	0	-2,433
Regular Salaries	616,045	786,638	603,641	724,370	793,393	-170,594	-108,325
Increment 2014	29,570	0	0	0	0	29,570	29,570
Night Differential/Hazard Pay		0	0	0	0	0	0
Overtime		3	1	1	22	-3	-1
Detail Appointments	50,000	0	0	0	0	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>695,615</b>	<b>786,641</b>	<b>603,642</b>	<b>724,371</b>	<b>793,414</b>	<b>-141,026</b>	<b>-78,756</b>
<b>PERSONNEL BENEFITS</b>							
Retirement (30.09%)	185,279	244,102	173,917	208,700	219,688	-58,823	-23,421
Death & Disability	6,923	7,943	5,827	6,992	7,983	-1,020	-69
Hospital Insurance	29,123	39,295	29,602	35,523	40,808	-10,172	-6,399
Life Insurance	2,609	3,005	2,227	2,672	2,705	-396	-63
Dental Insurance	2,855	3,630	2,739	3,287	3,779	-776	-432
Medicare	8,928	12,085	8,250	9,901	10,769	-3,156	-972
Increment Benefits 2014	9,322	0	0	0	0	9,322	9,322
<b>TOTAL PERSONNEL BENEFITS</b>	<b>245,039</b>	<b>310,059</b>	<b>222,562</b>	<b>267,074</b>	<b>285,731</b>	<b>-65,019</b>	<b>-22,035</b>
<b>MATERIALS &amp; SUPPLIES</b>							
Office Supplies	12,000	8,600	6,505	7,805	9,234	3,400	4,195
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>12,000</b>	<b>8,600</b>	<b>6,505</b>	<b>7,805</b>	<b>9,234</b>	<b>3,400</b>	<b>4,195</b>
<b>CONTRACTUALS</b>							
Communication Maintenance	80,000	80,000	51,046	61,255	77,774	0	18,745
<b>TOTAL CONTRACTUALS</b>	<b>80,000</b>	<b>80,000</b>	<b>51,046</b>	<b>61,255</b>	<b>77,774</b>	<b>0</b>	<b>18,745</b>
<b>Furnishing &amp; Equipment</b>							
Communication Equipment		5,900	86	103	4,528	-5,900	-103
Office Equipment	5,000	1,500	292	351	-206	3,500	4,649
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>5,000</b>	<b>7,400</b>	<b>378</b>	<b>453</b>	<b>4,322</b>	<b>-2,400</b>	<b>4,547</b>
<b>Miscellaneous</b>							
Dues & Subscriptions	1,200	1,200	375	450	455	0	750
<b>TOTAL MISCELLANEOUS</b>	<b>1,200</b>	<b>1,200</b>	<b>375</b>	<b>450</b>	<b>455</b>	<b>0</b>	<b>750</b>
<b>DEPARTMENT TOTAL</b>	<b>1,038,854</b>	<b>1,193,900</b>	<b>884,508</b>	<b>1,081,409</b>	<b>1,170,930</b>	<b>-205,048</b>	<b>-72,555</b>
<b>Employee Count</b>							
Classified	13	17	17		20	-3	
Unclassified	0	0	0		0	0	
Long Term Disability	1	0	0		0	0	
Vacant	7	3	3		1	3	
New In-House	0	0	0		0	0	
<b>Total Employee Count</b>	<b>21</b>	<b>20</b>	<b>20</b>		<b>21</b>	<b>0</b>	

PORT AUTHORITY OF GUAM  
 Jose D. Leon Guerrero Commercial Port  
 FY-2014  
 ORGANIZATIONAL CHART











4  
 FY-2014  
 PROPOSED STAFFING PATTERN

Position Number	NAME	POSITION TITLE	Pay Grad	Hourly Rate	Annual Income	P	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
			Step		Income	C	0.30	0.30	19.02	6.69	0.01			
<b>PLANNING DIVISION (145)</b>														
1 537	HARRIS, DOROTHY P.	Chief Planner	N 10A	\$ 41.56	86,442.00		26,010.40			173.94				112,626.34
1 7105	PEREZ DORA, J.C.	Planner IV	L 11A	\$ 33.28	69,215.00	Y		20,826.79	494.52	173.94	1,003.62			91,713.87
1 931	PALUINO, HERMAN T.	Planner IV	L 11A	\$ 33.28	69,215.00	Y		20,826.79	494.52	173.94	1,003.62	2,400.84	225.94	94,340.65
1 107	JAVELLANA, JI, JOSE G.	Planner IV	L 10D	\$ 31.95	68,530.00	Y		20,620.68	494.52	173.94	983.69			90,812.82
1 102	LIZAMA-ACOSTA, DONNA A.	Planner IV	L 10A	\$ 31.98	66,514.00	Y		20,014.08	494.52	173.94	964.45	3,606.72	374.40	92,142.10
1 204	ROCIO, FREDERICK	Planner IV	L 7B	\$ 28.66	59,618.00	Y		17,939.08	494.52	173.94	864.48	2,170.48	223.34	81,483.80
1 200	VACANT	Management/Program Analyst	L 2C	\$ 23.73	419,634.00		26,010.40	100,227.38	2,472.60	1,043.64	4,829.83	8,178.04	823.68	563,119.57
<b>MARKETING/PIO OFFICE (150)</b>														
1 9001	AGUIGUJI, JESSE F.	Administrative Assistant	G 13C	\$ 19.09	39,709.00	Y		11,948.44	494.52	173.94	575.78	1,682.98	225.94	54,810.60
1 541	PEREZ, PERRY A.	Program Coordinator II	L 4D	\$ 17.51	36,429.00	Y		10,981.49	478.40	173.94	528.22	1,682.98	225.94	50,479.97
1 562	VACANT	Port Marketing Administrator	N 2B	\$ 30.53										
1 563	VACANT	Program Coordinator IV	L 2C	\$ 23.73	76,138.00			22,909.92	972.92	347.88	1,104.00	3,365.96	451.88	106,290.57
<b>OPERATIONS DEPARTMENT (300)</b>														
1 3001	SANTOS, JOHN B.	Operations Manager	O 11D	\$ 50.79	105,652.00		31,790.69			173.94				137,616.63
1 706	LUNTLAN, JENNIE C.	Administrative Officer	I 10A	\$ 21.58	44,695.00	Y		13,508.91	494.52	173.94	650.98			59,723.34
1 506	QUINTANILLA, KENNETH J.	Administrative Assistant	G 10D	\$ 17.81	37,037.00	Y	11,144.43			173.94	537.04	6,516.90	374.40	55,783.71
1 3005	BORJA, JUAN C.	Planner III	K 10B	\$ 28.33	58,929.00	Y		17,731.74	494.52	173.94	854.47			78,183.67
1 3008	CASUPANG, RHODA B.	Planner Work Coordinator	I 3C	\$ 16.66	34,661.00	Y		10,429.49	494.52	173.94	502.58	3,606.72	374.40	50,242.66
1 627	JENKINS, ARIEL A.V.	Clerk III	C 6C	\$ 8.55	17,794.00	Y	42,935.12	5,354.21	494.52	173.94	258.01	2,400.84	225.94	26,701.47
<b>STEVEDORE DIVISION (310)</b>														
1 4000	PRNAULA, SIMON S.	Stevedoring Superintendent	N 9A	\$ 39.94	83,069.00	Y		24,995.46	494.52	173.94	1,204.50	2,578.68	277.16	112,793.26
1 4002	QUINATA, CORRINA H. C.	Administrative Assistant	G 10B	\$ 16.77	34,891.00	Y		10,498.70	494.52	173.94	505.92	2,170.48	223.34	48,957.90
1 4003	REYES, CALLEN C.	Planner Work Coordinator	I 8B	\$ 20.13	41,875.00	Y		12,600.19	494.52	173.94	607.19	3,606.72	374.40	59,731.96
<b>CARGO HANDLING (312)</b>														
1 4100	QUINTANILLA, JOSEPH C.	Stevedore Supervisor II	J 11A	\$ 25.61	53,259.00		16,025.63			173.94		2,400.84	225.94	72,085.35
1 4102	TOPASNA, JUNIOR D.N.	Stevedore Supervisor II	J 11A	\$ 25.61	53,259.00		16,025.63			173.94	772.26			70,230.83
1 4108	ALVAREZ, PATRICK E.	Stevedore Supervisor I	J 9A	\$ 22.72	47,264.00	Y		14,221.74	494.52	173.94	685.33	3,606.72	374.40	68,920.65
1 4105	BLAS, ANTHONY M.	Stevedore Supervisor I	J 8B	\$ 23.88	49,675.00	Y	14,947.21			173.94	720.29			70,601.78
1 4104	BORJA, JOHN G.	Stevedore Supervisor I	J 10B	\$ 24.95	51,692.00	Y		15,554.12	494.52	173.94	720.29	2,400.84	225.94	70,541.36
1 4107	TALIALE, JOSEPH C.	Stevedore Supervisor I	J 9C	\$ 24.12	50,172.00	Y		15,096.75	494.52	173.94	727.49			66,564.71
1 4200	DYDASCO, RICHARD A.S.	Stevedore Leader	H 13A	\$ 21.33	44,376.00	Y	13,352.74			173.94	643.45	2,400.84	225.94	61,172.91
1 4205	MANGLONA, JOAQUIN T.	Stevedore Leader	H 10A	\$ 18.93	39,382.00	Y		11,650.04	494.52	173.94	571.04	6,516.90	374.40	59,362.84
1 4226	MEKENS, ROBERT L.	Stevedore Leader	H 9D	\$ 18.75	38,992.00	Y		11,732.69	494.52	173.94	565.38			51,965.54
1 4202	REYDUNAN, JOEY B.	Stevedore Leader	H 14D	\$ 22.87	47,578.00	Y	14,316.22			173.94	588.34	6,516.90	374.40	60,959.46
1 4201	SANTOS, GILBERT G.	Stevedore Leader	H 10D	\$ 19.51	40,575.00	Y		12,209.02	494.52	173.94	588.34	2,400.84	225.94	54,040.82
1 4334	TOPASNA, REED K.S.	Stevedore Leader	H 10D	\$ 19.51	40,575.00	Y		12,209.02	494.52	173.94	588.34	2,400.84	225.94	54,040.82
1 4320	AGUIGUJI, CHRISTOPHER J.	Stevedore	F 10D	\$ 15.01	31,221.00	Y		9,394.40	494.52	173.94	452.70			44,363.34
1 4340	ATALIG, JOSEPH Q.	Stevedore	F 12C	\$ 15.93	33,142.00	Y		10,072.03	494.52	173.94	485.36			44,688.84
1 4329	BABUTA, SAMMY O.	Stevedore	F 9C	\$ 14.28	29,706.00	Y		8,938.54	494.52	173.94	480.56			44,263.45
1 4347	BENITO, CHRISTOPHER J.	Stevedore	F 9C	\$ 14.28	29,706.00	Y		8,938.54	494.52	173.94	430.74	2,400.84	225.94	42,370.51
1 4326	CALVO, FRANKLIN J.	Stevedore	F 12B	\$ 15.93	33,142.00	Y		9,972.43	494.52	173.94	480.56			41,652.65
1 4301	CEPEDA JR, FRANK V.A.	Stevedore	F 12C	\$ 16.09	33,473.00	Y		10,072.03	494.52	173.94	485.36			46,172.37
1 4304	CHUZ, BENNY G.	Stevedore	F 12D	\$ 16.25	33,808.00	Y		10,172.83	494.52	173.94	490.22	1,682.98	225.94	47,048.42
1 4346	DATUIN, NORBERTO G.	Stevedore	F 8B	\$ 13.59	28,264.00	Y		8,504.64	494.52	173.94	409.83	4,808.18		39,755.65
1 4317	FLORES, ROMY C.	Stevedore	F 13C	\$ 16.75	34,833.00	Y		10,481.25	494.52	173.94	505.08	4,808.18		51,295.97
1 4313	MESA, JOSEPH K.	Stevedore	F 11C	\$ 15.46	32,808.00	Y		9,679.05	494.52	173.94	466.42	4,808.18	277.16	48,066.27
1 4306	MESA, JOSEPH K.	Stevedore	F 12D	\$ 16.25	33,808.00	Y		10,172.83	494.52	173.94	480.22			45,139.50
1 4311	PEREZ, CHAUNCY J.	Stevedore	F 13A	\$ 16.42	34,146.00	Y		10,274.53	494.52	173.94	495.12	2,578.68	277.16	48,439.95
1 4322	PINEDA, BENAMIN B.	Stevedore	F 12B	\$ 15.93	33,808.00	Y		10,172.83	494.52	173.94	480.22	2,400.84	225.94	47,766.28
1 4323	QUINATA, GEORGE S.	Stevedore	F 12C	\$ 16.09	33,473.00	Y		9,972.43	494.52	173.94	480.56	2,400.84	225.94	46,890.23
1 4336	QUINATA, JEFFREY J.	Stevedore	F 12C	\$ 16.09	33,473.00	Y		9,972.03	494.52	173.94	485.36			44,598.84
1 4309	ROBERTO, JOSEPH B.	Stevedore	F 13B	\$ 16.58	34,488.00	Y		10,377.44	494.52	173.94	480.56			44,263.45
1 4337	SALAS, CHRISTOPHER P.	Stevedore	F 12D	\$ 16.25	33,808.00	Y		10,172.83	494.52	173.94	490.22	2,400.84	225.94	48,660.76
1 4303	SANCHEZ, RUDY Q.	Stevedore	F 12C	\$ 16.09	33,473.00	Y		10,072.03	494.52	173.94	485.36			45,139.50
1 4315	SANCHEZ, THADDEUS J.N.	Stevedore	F 12R	\$ 15.93	33,142.00	Y		9,972.43	494.52	173.94	480.56			44,263.45







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PROPOSED STAFFING PATTERN

Position Number	NAME	POSITION TITLE	Pay Grad	Hourly Rate	Annual Income	P	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
			Step			C	0.30	0.30	19.02	6.69	0.01			
1	BAMBA, JOSE P.	Crane Operator Leader	J 9C	\$ 24.12	50,172.00									68,079.11
1	TENORIO, PETER S.N.	Crane Operator	J 10C	\$ 25.10	52,209.00		15,096.75			173.94	727.49	1,882.88	225.94	71,476.44
1	CRUZ, FRANK R.J.	Equipment Operator Leader	I 13A	\$ 24.32	50,569.00		15,709.69			173.94	737.03	2,400.84	225.94	70,722.19
1	MENO, JOAQUIN R.	Equipment Operator Leader	I 14C	\$ 25.82	53,701.00		16,158.63			173.94	739.54	3,780.14	223.34	75,118.91
1	LEFEVER, MIKA M.	Planner, Work Coordinator	I 4C	\$ 17.34	36,069.00	Y		10,853.16	494.52	173.94	523.00	4,808.18	225.94	50,022.54
					<b>436,441.00</b>		<b>\$ 82,569.67</b>	<b>\$ 48,755.43</b>	<b>1,483.56</b>	<b>1,391.52</b>	<b>5,549.73</b>	<b>20,536.10</b>	<b>1,627.60</b>	<b>596,354.51</b>
<b>CRANE OPERATOR (331)</b>														
1	BALAJADIA, DERRICK M.	Crane Operator	I 11A	\$ 22.46	46,716.00		14,057.45			173.94	677.41	2,578.68	277.16	64,482.64
1	BAZA, RICHARD T.	Crane Operator	I 11C	\$ 22.91	47,657.00		14,339.99			173.94	691.03	2,400.84	225.94	65,488.74
1	BORDALLO III, ALFREDO T.	Crane Operator	I 9B	\$ 20.95	43,575.00		13,111.72			173.94	631.84	6,516.90	374.40	64,383.80
1	CLAROS, PATRICK O.	Crane Operator	I 12A	\$ 23.37	48,615.00	Y		14,628.25	494.52	173.94	704.92	1,682.98	225.94	66,525.55
1	CONCEPCION, ANTHONY M.	Crane Operator	I 9C	\$ 21.16	44,011.00	Y		13,242.91	494.52	173.94	638.16	6,516.90	374.40	65,451.83
1	DIEGO, JESSE A.	Crane Operator	I 9B	\$ 20.95	43,575.00	Y		13,111.72		173.94	631.84	6,516.90	374.40	64,383.80
1	LORENZO, PETER C.	Crane Operator	I 10B	\$ 21.80	45,344.00		13,644.01			173.94	657.49			59,819.44
1	MALAGA, EDWIN A.	Crane Operator	I 13B	\$ 24.58	51,085.00		15,374.49			173.94	740.88	6,516.90	374.40	74,275.60
1	NANGAUTA, JOSEPH J.	Crane Operator	I 12D	\$ 24.08	50,089.00	Y	15,071.48			173.94	726.28			66,069.70
1	NAUTA, KENNETH C.	Crane Operator	I 10A	\$ 21.58	44,895.00	Y		13,508.91	494.52	173.94	650.96			59,723.34
1	QUICHOCHO, PETER T.	Crane Operator	I 11A	\$ 22.46	46,716.00	Y	14,057.45			173.94	677.41	1,882.98	225.94	64,030.24
1	TORRES, GERALD F.	Crane Operator	I 11A	\$ 22.46	46,716.00	Y	14,057.45			173.94	677.41			61,626.80
1	TUDELA, ALBERT I.	Crane Operator	I 10A	\$ 21.58	44,895.00	Y	13,508.91			173.94	650.96	3,780.14	223.34	63,232.30
1	YAMASTA, ANTHONY P.	Crane Operator	I 10C	\$ 22.02	45,798.00	Y		13,780.62	494.52	173.94	664.07	4,808.18	277.16	65,996.49
1	BABALTA, GREGORIO L.	Crane Operator	I 9C	\$ 21.16	44,011.00	Y		12,475.31	494.52	173.94	638.16	1,682.98	225.94	59,701.85
1	FRANCISCO, ANTHONY R.	Crane Operator	I 9B	\$ 20.95	43,575.00	Y		12,475.31	494.52	173.94	631.84	1,682.98	225.94	59,259.53
16					<b>737,288.00</b>		<b>126,277.20</b>	<b>94,168.76</b>	<b>3,461.64</b>	<b>2,783.04</b>	<b>10,690.68</b>	<b>46,367.36</b>	<b>3,404.96</b>	<b>1,024,441.64</b>
<b>EQUIPMENT OPERATOR SECTION (332)</b>														
1	CALIP, ALAN I.	Equipment Operator III	H 11D	\$ 20.10	41,805.00	Y		11,966.67	494.52	173.94	606.17			55,048.31
1	CRUZ, TED R.	Equipment Operator III	H 11D	\$ 20.10	41,805.00	Y		12,579.12	494.52	173.94	606.17	6,516.90	374.40	62,550.06
1	NEDEDOG, THEODORE T.	Equipment Operator III	H 12A	\$ 20.50	42,645.00	Y		12,831.88	494.52	173.94	618.35	2,170.48	223.34	59,157.51
1	ROBERTO, JR. DAVID S.	Equipment Operator III	H 12A	\$ 20.50	42,645.00	Y		12,831.88	494.52	173.94	618.35	3,606.72	374.40	60,744.81
1	SANCHEZ, KEVIN R.	Equipment Operator III	H 11D	\$ 20.10	41,805.00	Y		12,579.12		173.94	606.17	2,400.84		55,164.24
1	YAYAMA, JOAQUIN L.G.	Equipment Operator III	H 11D	\$ 20.10	41,805.00	Y		12,579.12		173.94	606.17	2,400.84		57,791.02
1	SANTOS, ALBERT E.	Equipment Operator III	H 10C	\$ 19.31	40,173.00	Y	12,088.06			173.94	582.51	3,606.72	374.40	56,988.62
1	AGUIGUI, JOSEPH F.	Equipment Operator II	G 10B	\$ 16.77	34,891.00	Y		10,498.70	494.52	173.94	505.92	2,400.84	225.94	49,100.86
1	ATONGUE, FREDERICK	Equipment Operator II	G 11B	\$ 17.46	36,308.00	Y		10,925.08	494.52	173.94	526.47	3,606.72	374.40	52,409.12
1	BEHAVENTE, IGNACIO A.	Equipment Operator II	G 9A	\$ 15.96	33,198.00	Y		9,989.28	494.52	173.94	481.37	1,682.98	225.94	41,564.03
1	BLAS JR., ALBERT D.	Equipment Operator II	G 11B	\$ 17.46	36,308.00	Y		10,925.08	494.52	173.94	526.47	2,400.84	225.94	51,064.78
1	BORJA, ROLEY NOEL A.	Equipment Operator II	G 10D	\$ 17.11	35,592.00	Y		10,709.63	494.52	173.94	516.08	2,400.84	225.94	47,496.18
1	CASTANEDA, PEDRO S.	Equipment Operator II	G 10C	\$ 16.94	35,240.00	Y		10,603.72	494.52	173.94	510.98	3,780.14	223.34	51,026.64
1	CHARFAUROS, GEORGE L.	Equipment Operator II	G 7D	\$ 15.19	31,586.00	Y	13,067.79	9,504.23	494.52	173.94	458.00			42,216.68
1	CRUZ, KEVIN LEE T.	Equipment Operator II	G 15D	\$ 20.88	43,429.00	Y		11,034.30	494.52	173.94	629.72	1,882.98	225.94	57,300.45
1	EVANGELISTA, ANTHONY J.	Equipment Operator II	G 11C	\$ 17.63	36,671.00	Y	13,067.79			173.94	531.73	3,780.14	223.34	50,814.41
1	FERNANDO, ARNOLD P.	Equipment Operator II	G 15D	\$ 20.88	43,429.00	Y		10,709.63	494.52	173.94	629.72	2,400.84	225.94	53,927.23
1	GARRIDO, RICKY E.	Equipment Operator II	G 10D	\$ 17.11	35,592.00	Y		10,925.08	494.52	173.94	526.47	3,606.72	223.34	50,973.57
1	LAGUANA, DEREK R.	Equipment Operator II	G 11B	\$ 17.46	36,308.00	Y		10,925.08	494.52	173.94	526.47	2,400.84	225.94	51,064.78
1	MESA, ANTONIO R.	Equipment Operator II	G 9A	\$ 15.96	33,198.00	Y		9,989.28	494.52	173.94	481.37	1,682.98	225.94	41,564.03
1	PIÑAUD, JOSEPH P.	Equipment Operator II	G 9A	\$ 15.96	33,198.00	Y		9,989.28	494.52	173.94	481.37	1,682.98	225.94	41,564.03
1	SABLAN, JR. RONNIE D.	Equipment Operator II	G 10B	\$ 16.77	34,891.00	Y		10,498.70	494.52	173.94	505.92	2,400.84	225.94	49,100.86
1	TEDPALOGO, BENJAMIN RAY M.	Equipment Operator II	G 11C	\$ 17.63	36,671.00	Y		11,034.30	494.52	173.94	531.73	3,780.14	223.34	52,908.97
1	TEIXEIRA, DAVID G.	Equipment Operator II	G 11B	\$ 17.46	36,308.00	Y		10,925.08	494.52	173.94	526.47	2,400.84	225.94	48,428.00
1	YOSHIDA, KEN A.	Equipment Operator II	G 11B	\$ 17.46	36,308.00	Y		10,925.08	494.52	173.94	526.47	3,780.14	223.34	52,431.48
1	OGO MAUI, C.	Equipment Operator II	G 6C	\$ 14.45	30,053.00	Y		9,042.95	494.52	173.94	435.77	1,882.98	225.94	42,109.10
1	DRILON, WAYNE K.	Equipment Operator II	G 6C	\$ 14.45	30,053.00	Y		9,042.95	494.52	173.94	435.77	2,400.84	225.94	42,826.96
1	QUILACHAY, PATRICK J.	Equipment Operator II	G 9C	\$ 14.45	30,053.00	Y		9,042.95	494.52	173.94	435.77	1,682.98	225.94	43,109.10
1	AGUINOC, JACOB O.	Equipment Operator II	G 5A	\$ 13.61	28,312.00	Y		8,519.08	494.52	173.94	410.52	1,682.98	225.94	39,818.98
1	SANTOS, PAUL B.	Equipment Operator II	G 5A	\$ 13.61	28,312.00	Y		8,519.08	494.52	173.94	410.52	1,682.98	225.94	39,818.98
1	SANTOS, FRANKLIN J.	Equipment Operator II	G 5A	\$ 13.61	28,312.00	Y		8,519.08	494.52	173.94	410.52	1,682.98	225.94	39,818.98
1	SAN NICOLAS, RAYMOND I.	Equipment Operator II	G 5A	\$ 13.61	28,312.00	Y		8,519.08	494.52	173.94	410.52	1,682.98	225.94	39,818.98
1	MASGA, GEORGE S.	Equipment Operator II (LTD)												
1	REYES, HENRY N.	Equipment Operator II (LTD)												
1	SUSUNCO, JOSEPH F.	Equipment Operator II (LTD)												
1	VACANT	Equipment Operator III	H 5B	\$ 15.57										
1	VACANT	Equipment Operator II	G 5A	\$ 13.61	28,312.00			8,519.08	494.52	173.94	410.52	1,682.98	225.94	39,818.98
1	VACANT	Equipment Operator II	G 5A	\$ 13.61	28,312.00			8,519.08	494.52	173.94	410.52	1,682.98	225.94	39,818.98
					<b>1,238,148.00</b>		<b>63,381.88</b>	<b>308,564.40</b>	<b>14,835.60</b>	<b>6,087.90</b>	<b>17,437.06</b>	<b>77,181.52</b>	<b>7,055.62</b>	<b>1,732,691.98</b>
39														
<b>DISPATCHER'S SECTION (333)</b>														
1	BLAS, EUGENE F.S.	Mobile Equipment Dispatcher	E 11A	\$ 13.30	27,661.00	Y		8,323.19	494.52	173.94	401.08	2,400.84	225.94	39,690.52



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Position Number	NAME	POSITION TITLE	Pay Grad Step	Hourly Rate	Annual Income	P	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
1	6345 LEON GUERRERO, JOSEPH F.	Mobile Equipment Dispatcher	E 13D	\$ 14.84	30,860.00	Y	14,872.58	17,608.97	989.04	173.94	447.47	3,606.72	374.40	45,242.82
					107,948.00				989.04	521.82	1,565.25	9,614.28	974.74	194,094.68
3														
	<b>MAINTENANCE DIVISION</b>													
	<b>Maintenance Manager's Office (400)</b>													
1	7000 CANDOLETA, ERNEST G.	Maintenance Manager	O 11D	\$ 50.79	105,652.00		31,790.69			173.94	1,034.02	3,780.14	223.34	141,620.11
1	7003 BANGELINAN, JOAQUIN P.	Manager, Equip. Support Services	L 11D	\$ 34.28	71,312.00	Y	21,457.78		494.52	173.94	560.73	2,170.48	223.34	96,668.08
1	7005 BANGAPORO, EVELYN P.	Administrative Officer	I 6B	\$ 18.69	38,671.00	Y	11,636.10		494.52	173.94	560.73	2,400.84	225.94	53,668.55
1	7004 LLANES, MARIA T.	Administrative Assistant	G 10A	\$ 16.61	34,545.00	Y	10,394.59		494.52	173.94	560.73	1,682.98	225.94	48,017.87
1	8112 CRUZ, KATHERINE J.S.	Administrative Assistant	G 16B	\$ 21.30	44,302.00	Y	13,330.47		494.52	173.94	642.38	2,400.84	225.94	61,570.09
5					294,482.00		43,426.79		1,483.66	669.70	2,738.04	12,436.28	1,124.60	401,742.71
	<b>EQUIPMENT MAINTENANCE (410)</b>													
	<b>Equipment Maintenance Superintendent's Office</b>													
1	7002 JAVELOSA, JORGE R.	Equip. Maint. Superintendent	N 11A	\$ 43.25	89,952.00		27,066.56			173.94	1,304.30			118,496.90
1					89,952.00		27,066.56			173.94	1,304.30			118,496.90
	<b>CRANE MECHANIC SECTION (411)</b>													
1	9100 YAP, JULIO D.	Crane Mechanic Supervisor	K 13C	\$ 32.24	67,067.00		20,180.46			173.94	972.47	3,606.72	374.40	92,374.99
1	9101 SONTILLANO, JULIETO A.	Crane Mechanic Leader	J 7A	\$ 21.84	45,420.00	Y		13,666.88	494.52	173.94	658.59	4,808.18		65,222.11
1	9107 AFONIN, GUS ALAN D.	Crane Mechanic II	I 9B	\$ 20.95	43,575.00	Y		13,111.72	494.52	173.94	631.84	1,882.98	225.94	59,895.94
1	9108 BELMES, FRANCISCO A.	Crane Mechanic II	I 9D	\$ 21.37	44,451.00	Y		13,375.31	494.52	173.94	644.54	1,882.98	225.94	63,947.49
1	9111 HATTIG, HERBERT G.	Crane Mechanic II	I 9A	\$ 20.74	43,144.00	Y	12,982.03		494.52	173.94	625.59	6,516.90	374.40	63,816.86
1	9113 JARDELEZA, RENATO G.	Crane Mechanic II	I 7C	\$ 19.54	40,643.00	Y		12,229.48	494.52	173.94	589.32	3,780.14	225.94	58,133.74
1	9105 LAU, ROBERT D.	Crane Mechanic II	I 7D	\$ 19.74	41,050.00	Y	12,351.95		494.52	173.94	595.23	2,400.84	225.94	56,797.89
1	9106 NIU, EFREN B.	Crane Mechanic II	I 8B	\$ 20.13	41,875.00	Y		12,600.19	494.52	173.94	607.19	1,682.98	225.94	57,659.76
1	9112 REYES, RANDY S.N.	Crane Mechanic II	I 7C	\$ 19.54	40,643.00	Y		12,229.48	494.52	173.94	589.32	2,400.84	225.94	56,757.04
1	9116 SEPULIA, BARTOLOME B.	Crane Mechanic II	I 8A	\$ 21.16	44,011.00	Y	13,242.91		494.52	173.94	601.17	2,400.84	225.94	57,605.78
1	9104 TOPASNA, PETER L.G.	Crane Mechanic II	I 9C	\$ 21.86	46,671.00	Y		11,636.10	494.52	173.94	560.73	2,170.48	225.94	59,974.93
1	9114 JESUS, JESSIP M.	Trades Helper	I 6B	\$ 18.59	38,671.00	Y		12,475.31	494.52	173.94	638.16	1,882.98	225.94	53,950.63
1	9117 RIVERA, MARK R.	Trades Helper	D 4C	\$ 9.01	18,733.00	Y		5,636.76	494.52	173.94	271.63	2,400.84	225.94	27,996.63
1	9103 VACANT	Crane Mechanic II	I 3A	\$ 16.34	33,978.00			10,223.98	494.52	173.94	492.68	1,682.98	225.94	47,272.04
14					564,721.00		58,767.34	117,185.20	4,945.20	2,435.16	8,478.45	42,025.88	2,777.06	821,325.30
	<b>PREVENTIVE MAINTENANCE SECTION (412)</b>													
1	9300 AFLAGUE, TERRENCE R.	Prev. Maint. Mech. Supervisor	K 11C	\$ 29.78	61,935.00		18,636.24			173.94	706.11	1,682.98	225.94	82,654.10
1	9312 PIOLLO, GEORGE E.	Preventive Maint. Mechanic Leader	J 8D	\$ 23.41	48,697.00	Y		14,652.93	494.52	173.94	706.11	3,780.14	223.34	69,727.97
1	9303 TORRES, ALFRED J.	Preventive Maint. Mechanic	J 8D	\$ 23.41	48,697.00	Y		14,652.93	494.52	173.94	706.11	3,780.14	223.34	69,727.97
1	9317 CHARFAUROS, LARRY T.	Preventive Maint. Mechanic	I 9B	\$ 20.13	43,144.00	Y		12,600.19	494.52	173.94	607.19	2,400.84	225.94	59,377.62
1	9315 ETTLEMAN, CURTIS R.	Preventive Maint. Mechanic	I 9A	\$ 20.74	42,716.00	Y		12,982.03	494.52	173.94	625.59	2,400.84	225.94	60,046.86
1	9314 FERNANDEZ, FRANK M.	Preventive Maint. Mechanic	I 8D	\$ 20.54	42,716.00	Y		12,853.24	494.52	173.94	619.38	3,606.72	374.40	60,838.21
1	9304 FLORES, RICHARD P.	Preventive Maint. Mechanic	I 9B	\$ 20.95	43,575.00	Y		13,111.72	494.52	173.94	631.84	1,682.98		59,670.00
1	9309 MAFNAS, JESUS C.	Preventive Maint. Mechanic	I 9B	\$ 20.95	43,575.00	Y		12,982.03	494.52	173.94	625.59	2,400.84	225.94	57,987.02
1	9310 MAFNAS, JESUS C.	Preventive Maint. Mechanic	I 9A	\$ 20.74	42,716.00	Y		13,111.72	494.52	173.94	631.84	1,682.98		59,670.00
1	9310 CANDOLETA, JUSTIN A.	Preventive Maint. Mechanic	F 10B	\$ 14.71	30,606.00	Y		9,209.35	494.52	173.94	443.79	2,578.68	277.16	43,768.43
1	9316 VACANT	Preventive Maint. Mechanic	I 5A	\$ 16.34	33,978.00			10,223.98	494.52	173.94	492.68	1,682.98	225.94	47,272.04
1	9312 VACANT	Preventive Maint. Mechanic	I 5A	\$ 16.34	33,978.00			10,223.98	494.52	173.94	492.68	1,682.98	225.94	47,272.04
13					515,920.00		33,289.17	121,951.16	4,945.20	2,087.28	6,562.78	28,016.04	2,379.00	715,170.63
	<b>FLEET MAINTENANCE SECTION (413)</b>													
1	9200 MANIBUSAN, MARK J.	Heavy Equip. Mech. Supervisor	K 10D	\$ 28.90	60,114.00		18,089.30			173.94		2,578.68		79,376.24
1	9201 NAPUTI, ANTHONY O.	Heavy Equip. Mechanic Leader	J 8B	\$ 22.95	47,737.00	Y		11,364.06	494.52	173.94	544.23	2,170.48	223.34	65,348.20
1	9220 JARDELEZA, NESTOR G.	Heavy Equipment Mechanic II	I 5C	\$ 18.04	37,593.00	Y		11,293.68	494.52	173.94	544.23	2,170.48	223.34	52,433.19
1	9203 JAVIER, FLORIANO O. JR.	Heavy Equipment Mechanic II	G 7D	\$ 15.19	31,586.00	Y		9,504.23	494.52	173.94	458.00	1,682.98		43,899.66
1	9209 ADONAY, WILFREDO B.	Heavy Equipment Mechanic	I 8D	\$ 20.54	42,716.00	Y		12,853.24	494.52	173.94	619.38	3,780.14	223.34	60,860.57
1	9208 FAASUAMALIE, IONATANA	Heavy Equipment Mechanic	I 8D	\$ 20.54	42,716.00	Y		12,853.24	494.52	173.94	619.38	1,682.98	225.94	58,766.01
1	9212 FLORES, ROY P. C.	Heavy Equipment Mechanic	I 8D	\$ 20.54	42,716.00	Y		12,853.24	494.52	173.94	619.38	3,606.72	374.40	60,838.21
1	9216 HUDSON, WILLIAM M.	Heavy Equipment Mechanic	I 11A	\$ 22.46	46,718.00	Y	14,057.45		494.52	173.94	677.41	2,578.68	277.16	64,482.64
1	9109 LEON GUERRERO, JOHN J.	Heavy Equipment Mechanic	I 8A	\$ 19.93	41,460.00	Y		12,475.31	494.52	173.94	601.17	2,170.48	223.34	57,588.76
9					393,296.00		32,145.75	86,197.02	3,461.64	1,566.46	4,138.95	20,251.14	1,547.52	542,603.48
	<b>WELDER SECTION (414)</b>													
1	9400 TEDTAOAO, JOSE M.	Welder Supervisor	K 11D	\$ 30.07	62,555.00	Y		18,822.80	494.52	173.94	907.05	1,682.98	225.94	82,953.31
					62,555.00			18,822.80	494.52	173.94	907.05	1,682.98	225.94	82,953.31



Position Number	NAME	POSITION TITLE	Pay Grad	Hourly Rate	Annual Income	P	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
			Step			C	0.30	0.30	19.02	6.69	0.01			
1	9313 AROMIN, RAY D.	Welder II	I 9C	\$ 21.16	44,011.00	Y		13,242.91	494.52	173.94	638.16	6,516.90	374.40	65,451.83
1	9406 DUENAS, DAVID D.	Welder II	I 9C	\$ 21.16	44,011.00	Y		13,242.91	494.52	173.94	638.16			59,560.53
1	9410 FEDERAN, PETE JR. Q.	Welder II	I 9C	\$ 20.33	42,293.00	Y		12,725.96	494.52	173.94	638.16			56,300.67
1	9409 MENDIOLA, JESSE C.	Welder II	I 9C	\$ 21.16	44,011.00	Y		13,242.91	494.52	173.94	638.16	1,682.98	225.94	60,469.45
1	9402 MENDIOLA, ROY C.	Welder II	I 14D	\$ 26.08	54,238.00	Y	16,320.21			173.94		3,780.14	74,233.34	74,233.34
1	3191 VACANT	Trades Helper	D 2C	\$ 9.68	20,135.00			6,058.62	494.52	173.94	291.96	1,682.98	225.94	29,062.96
					409,055.00		\$ 32,505.93	\$ 90,579.02	3,481.64	1,565.46	4,364.89	21,862.88	1,649.96	565,045.78
9														
	<b>FACILITY MAINTENANCE DIVISION</b>													
	<b>Building Maintenance Superintendent's Office (420)</b>													
1	8001 VACANT	Facilities Superintendent	N 2B	\$ 30.53	63,498.00			19,106.55	494.52	173.94	920.72	1,682.98	225.94	86,102.65
1					63,498.00		\$	19,106.55	494.52	173.94	920.72	1,682.98	225.94	86,102.65
	<b>BUILDING MAINTENANCE SECTION (421)</b>													
1	8300 MUNOZ, RAYMOND C.	Building Maintenance Supervisor	K 11A	\$ 29.19	60,715.00	Y		18,269.14	494.52	173.94	880.37	1,682.98	225.94	82,441.89
1	8302 TAITANO, DAVID C.	Building Maintenance Leader	I 12B	\$ 23.61	49,101.00	Y	14,774.49			173.94	711.96	2,400.84	225.94	67,388.18
1	8304 AGLON, ANTHONY J.	Building Maintenance Leader	I 9C	\$ 21.16	44,011.00	Y		13,242.91	494.52	173.94	638.16	3,606.72	374.40	62,541.65
1	8311 MARQUEZ, FELICIANO F.	Plumber II	H 9C	\$ 18.56	38,606.00	Y	11,616.55			173.94		2,400.84		52,797.33
1	8313 PEREZ, MELCHOR B.D.	Plumber II	H 9D	\$ 18.75	38,992.00	Y		11,732.69	494.52	173.94	565.38			51,958.54
1	8327 TASS, JOHN E.	Plumber II	H 6C	\$ 16.47	34,261.00	Y	10,309.13			173.94	496.78	3,760.14	223.34	49,070.40
1	8316 TIRADOR, LEO D.	Painter II	G 8B	\$ 15.49	32,221.00	Y		9,695.30	494.52	173.94	467.20			43,051.96
1	8325 DIAZ, LUIS M.	Painter II	H 3A	\$ 14.33	29,805.00	Y		8,968.63	494.52	173.94	432.19	1,682.98	225.94	41,784.19
1	8326 GUMATOTAO, SHAUN R.	Carpenter II	H 3A	\$ 14.33	29,805.00	Y		8,968.63	494.52	173.94	432.19	1,682.98	225.94	41,784.19
1	9405 VACANT	Carpenter I	H 3A	\$ 14.33	29,806.00			8,968.63	494.52	173.94	432.19	1,682.98	225.94	41,784.19
1	8305 VACANT	Carpenter I	G 3B	\$ 12.70										41,784.19
1	8308 VACANT	Carpenter I (Painter I)	G 3B	\$ 12.70	26,407.00			7,945.87	494.52	173.94	382.90	1,682.98	225.94	37,313.15
1	8318 VACANT	Carpenter I	G 3B	\$ 12.70	413,732.00		\$ 36,700.17	\$ 87,751.79	3,956.16	1,739.40	5,439.33	20,603.44	1,953.38	571,915.67
13														
	<b>JANITORIAL SERVICES SECTION (422)</b>													
1	8202 CRUZ, LORENZO S.	Maintenance Custodian	C 17C	\$ 13.25	27,568.00	Y		8,295.21	494.52	173.94	399.74	2,400.84		39,332.25
1	8204 TORRES, SYLVESTRE S.	Maintenance Custodian	C 11A	\$ 10.23	21,284.00	Y		6,404.36	494.52	173.94	308.62	3,606.72	225.94	32,438.09
1	8210 GUERRERO, JEROME PETER M.	Maintenance Custodian	C 6D	\$ 8.64	17,972.00	Y		5,407.77	494.52	173.94	260.59	2,400.84	225.94	26,935.61
1	8212 COMODA, WYLLIE JOHN D.	Maintenance Custodian	C 6C	\$ 8.55	17,794.00	Y		5,354.21	494.52	173.94	258.01			24,074.69
1	4314 SALAS, PHILIP A.	Maintenance Custodian	C 4C	\$ 7.90	16,432.00	Y		4,944.39	494.52	173.94	238.26	1,682.98	225.94	24,182.03
1	8209 CRUZ, TANYA A.	Maintenance Custodian	C 4C	\$ 7.90	16,432.00	Y		4,944.39	494.52	173.94	238.26	1,682.98	225.94	24,182.03
1	8211 GUERRERO, PETER F.	Maintenance Custodian	C 4C	\$ 7.90	16,432.00	Y		4,944.39	494.52	173.94	238.26	1,682.98	225.94	24,182.03
1	8210 VACANT	Maintenance Custodian	D 3A	\$ 6.48	15,437.00			4,944.39	494.52	173.94	238.26	1,682.98	225.94	24,182.03
1	8200 VACANT	Maintenance Custodian Leader	D 3A	\$ 6.48	17,547.00			5,309.98	494.52	173.94	265.88	1,682.98	225.94	26,790.24
1	NEW	Maintenance Custodian	C 4C	\$ 7.90										
1	NEW	Maintenance Custodian	C 4C	\$ 7.90										
11					167,993.00		\$	50,549.09	4,460.68	1,565.46	2,435.90	16,823.30	1,581.58	245,399.01
	<b>ELECTRICAL/REFRIGERATION SECTION (423)</b>													
1	8100 CAMACHO, KENNETH N.	Electrician Supervisor	K 11A	\$ 29.19	60,715.00	Y		18,269.14	494.52	173.94	880.37	6,516.90	374.40	86,929.75
1	8124 MANIBUSAN, ATANACIO C.	Electrician Leader	J 9C	\$ 24.12	50,172.00	Y	15,096.75			173.94		2,400.84	225.94	68,069.47
1	8307 CRUZ, RONNIE J.	Electrician II	I 10C	\$ 22.69	47,185.00	Y	14,197.97			173.94	684.18			62,241.09
1	8111 SAN MIGUEL, JOSEPH F.	Electrician II	I 11B	\$ 22.02	45,798.00	Y		13,780.62	494.52	173.94	664.07	2,400.84		63,311.99
1	8125 RODRIGUEZ, CHRIS J.	Refrigeration Mechanic II	I 7D	\$ 19.74	41,050.00	Y		12,351.95	494.52	173.94	595.22			54,665.63
1	8121 SAN NICOLAS, DAVID R.	Refrigeration Mechanic I	G 4C	\$ 13.34	27,754.00	Y		8,351.18	494.52	173.94	402.43	3,780.14	223.34	41,179.55
1	8126 DIEGO, THOMAS JESSE M.	Refrigeration Mechanic I	G 4D	\$ 13.48	28,031.00	Y		8,434.53	494.52	173.94	405.45	2,400.84	225.94	40,187.22
1	NEW	Electrician I	G 4B	\$ 13.21	27,479.00			8,268.43	494.52	173.94	398.45	1,682.98	225.94	38,723.26
1	NEW	Electrician I	G 4B	\$ 13.21	27,479.00			8,268.43	494.52	173.94	398.45	1,682.98	225.94	38,723.26
1	NEW	Electrician I	G 4B	\$ 13.21	355,663.00		\$ 47,563.86	\$ 59,455.13	2,967.12	1,565.46	4,429.62	20,865.52	1,601.50	494,011.22
10														
	<b>MAINTENANCE CONTROL SECTION (430)</b>													
1	8201 AFLAGUE, ALEXANDER J.	Maintenance Planner	K 5C	\$ 23.45	48,778.00	Y		14,677.30	494.52	173.94	707.28	2,170.48	223.34	67,224.66
1	7107 OJENGA, SHANNON T.	Maintenance Planner	K 5B	\$ 23.22	48,295.00	Y		14,531.97	494.52	173.94	700.28	3,780.14	223.34	66,199.18
1	7100 OKAZAKI, FRANCISCO C.	Planner/Work Coordinator	I 9A	\$ 20.74	43,144.00	Y		12,982.03	494.52	173.94	625.59			57,420.08
1	8114 CALVO, KENNETH L.	Planner/Work Coordinator	I 4A	\$ 17.00	35,388.00	Y		10,639.22	494.52	173.94	512.69	2,400.84	225.94	49,805.15
4					175,576.00		\$	52,830.52	1,978.08	695.76	2,545.94	8,351.46	672.62	242,649.28
	<b>CORPORATE SERVICES (600)</b>													





Position Number	NAME	POSITION TITLE	Pay Grad	Hourly Rate	FY-2014		RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	DENTAL	TOTAL
					Annual Income	P								
1	VACANT	Systems Manager	N 2D	\$ 31.14										
1	VACANT NEW	Programmer Analyst	I 5A	\$ 17.69	262,429.00	C	\$ 25,881.50	\$ 52,083.38	1,483.66	869.70	3,805.22	12,436.28	672.62	360,660.27
7														
	FINANCE DIVISION													
	Controller's Office (676)													
1	910	CRUZ, JACQUELINE A.	G 9D	\$ 16.44	34,203.00	Y		10,291.68	494.52	173.94	495.94	1,682.98	225.94	47,568.01
1	902	CONWAY, JOANN B.	M 10B	\$ 36.82	76,585.00	Y		23,044.43	494.52	173.94	1,110.48			101,408.37
1	1452	QUJAMBAO, RICHARD P.	L 4A	\$ 25.18	52,384.00	Y		15,762.35	494.52	173.94	759.57	6,516.90	374.40	76,465.67
1	906	VACANT	N 3B	\$ 31.77										
1	940	VACANT	E 4B	\$ 10.17	163,172.00			49,098.45	1,483.66	521.82	2,365.99	8,199.88	600.34	225,442.05
5														
	BUDGET OFFICE (140)													
1	532	BAMBA, VINCENT C.	J 7B	\$ 22.05	45,874.00	Y		13,803.49	494.52	173.94	665.17	2,400.84	225.94	63,637.90
1					46,874.00		\$ -	\$ 13,803.49	494.52	173.94	665.17	2,400.84	225.94	63,637.90
	REVENUE ACCOUNTING SECTION (681)													
1	950	LEON GUERRERO, JENNIFER A	I 7A	\$ 19.15	39,842.00	Y		11,988.46	494.52	173.94	577.71	1,682.98	225.94	54,985.55
1	958	LEON GUERRERO, CHRISTINA	H 7C	\$ 17.14	35,652.00	Y		10,727.69	494.52	173.94	516.95	2,170.48	223.34	49,958.92
1	4305	AFLAGUE, PETER G.	E 18D	\$ 16.72	34,774.00	Y		10,463.50		173.94	504.22	1,682.98		47,568.64
1	945	BERAUIDES, JASON J.	E 15B	\$ 15.75	32,759.00	Y		9,857.18	494.52	173.94	475.01	1,682.98	225.94	45,668.57
1	964	MANGLONA, ANN T.	F 3D	\$ 11.36										
1	589	VACANT	E 4A	\$ 10.06	20,936.00			6,299.34	494.52	173.94	303.56	1,682.98	225.94	30,115.28
1	957	VACANT			163,962.00		10,463.50	38,872.67	1,978.08	669.70	2,377.46	8,902.40	901.16	228,326.95
7														
	EXPENSE ACCOUNTING SECTION (685)													
1	946	ULBENARIO, MIAMI E.	M 8D	\$ 34.69	72,146.00	Y		21,708.73	494.52	173.94	1,046.12	2,170.48	223.34	97,963.13
1	941	GARCIA, MARYJANE T.	J 9B	\$ 23.88	49,675.00	Y		14,947.21	494.52	173.94	720.29			66,010.95
1	955	PAYUMO, VIRGINIA C.	F 12B	\$ 15.93	33,142.00	Y		9,972.43	494.52	173.94	480.56	1,682.98	225.94	46,172.37
1	961	CORDERO, ESTEFANIA ANN C.	E 15A	\$ 10.47	21,785.00	Y		6,555.11	494.52	173.94	315.88	1,682.98	225.94	31,253.37
1	4338	CRUZ, ASHLEY J.	C 15A	\$ 11.36	23,629.00	Y		7,109.97	494.52	173.94	342.62	2,400.84	225.94	34,376.83
1	942	VACANT	J 5B	\$ 20.37	42,364.00			12,747.33	494.52	173.94	614.28	1,682.98	226.84	58,302.99
1	924	VACANT	J 4C	\$ 19.77										
1	962	VACANT	J 4C	\$ 19.77	242,741.00			73,040.77	2,967.12	1,043.64	3,519.74	9,620.26	1,127.10	334,059.63
8														
389	Total Positions				14,745,545		1,231,221	3,202,183	134,493	60,879	195,230	808,066	67,422	20,445,028.34



**FY-2014  
PROPOSED BUDGET  
CAPITAL IMPROVEMENT PROJECTS**

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority				
Description	Category	Status	Federal Funding	PAG Funding
<b><u>On-Going Federal Projects:(Funded)</u></b>				
1 Guam Commercial Port Improvement Program (Balance of \$41,402,596)	MARAD	Ongoing	0	0
2 Preliminary Engineering & Environmental Studies for Port Facilities	DOI/OIA	Ongoing	39,952	0
3 Implementation of Programs & Projects Relevant to the Port Modernization Program	DOI/OIA	Ongoing	211,144	0
4 IJ 1: Command and Control Integration of CCTV Security Surveillance, Access Control/Secured Credentialing, Radar Intrusion/Detection, and TWIC Readers Systems	PSGP	Ongoing	89,527	0
5 IJ 1: Upgrade of Emergency Back-up Generators to Support Maritime and Port Security Management & Ops	PSGP	Ongoing	867,141	0
6 IJ 2: Access Control/Secured Credentialing System with TWIC Reader Capability	PSGP	Ongoing	584,400	0
7 IJ 2: Mobile Cargo and Vehicle CBRNE Deetection and Screening System	PSGP	Ongoing	1,525,790	0
8 IJ 3: Communication Duct bank Work (formerly Radar/Intrusion Detection System)	PSGP	Ongoing	5,812	0
9 Agat Marina "Dock A" Replacement	NOAA	Ongoing	250,000	500,000
10 Gregorio D. Perez Marina Actual Renovation & Site Improvements - Phase II	DOI/OIA	Ongoing	254,832	0
11 CM Services, GDP Marina Renovation & Site Improvement Plans	DOI/OIA	Ongoing	134,000	0
12 Agat Small Boat Marina 1)Fish Utility Boom	DOA/DAWR	Ongoing	20,000	0
13 Project Controls and Program Accountability Services	OEA	Ongoing	191,814	0
14 Owners Agent Engineer Support Services	OEA	Ongoing	718,317	0
15				
16	<b>Total On-Going Federal Projects:</b>		<b>4,892,729</b>	<b>500,000</b>
17	<b><u>Planned Federal Projects:(Not funded)</u></b>			
18 CMU Wall & Heavy Duty Chain Link Security Fencing	FEMA/PSGP	Awarded FY-15	461,712	0
19 Agat Small Boat Marina: Dock A Repairs	DOA/DAWR	Plan	100,000	0
20 Container Yard Drainage and Pavement Repair	TIGER	Plan	3,667,397	0
21 Harbor of Refuge: A/E Design & Environmental Studies	DOA/DAWR	Pending	100,000	25,000
22 Agat Small Boat Marina 1)Concrete Catwalk	DOA/DAWR	Pending	60,000	0
23 Agat Marina Small Boat Marina - Pump Out System & Station	DOA/DAWR	Pending	61,000	0
24				
25	<b>TOTAL PLAN:</b>		<b>4,450,109</b>	<b>25,000</b>
26				
27	<b>TOTAL:</b>		<b>9,342,839</b>	<b>525,000</b>
28				
29	<b><u>Internally Funded On-Going PAG Projects:</u></b>			
30 MOV @ Golf Pier Fuel Pipelines	Fuel Pier Lease Areas	Ongoing	0	112,255
31 CM Services, Replacement of Welded Petroleum Dist. Piping	Fuel Pier Lease Areas	Ongoing	0	245,000
32 IT A9.3 Upgrade JDE/Equipment		Ongoing	0	500,000
33 American Disability Act		Ongoing	0	5,000
34 Other Small Projects		Ongoing	0	750,000
35 Removal of Asbestos Tiles in 1st & 2nd Fl. Admin. Bldg. Common Area		Ongoing	0	10,000
36 Retiling of 1st & 2nd Fl. Admin. Bldg. Common Area.		Ongoing	0	30,000
37 A/E Services for Mooring Bollards and Fire Fighting Sys.		Ongoing	0	200,000
38 Contingency Federal Funding Cost Share & Match		Ongoing	0	275,000
39 Mobil Fuel Line Repairs PAG Matching Share		Ongoing	0	325,000
40				
41	<b>Total Internal On-Going PAG Projects:</b>		<b>0</b>	<b>2,452,255</b>
42				
43	<b><u>Externally Funded On-Going PAG Projects:</u></b>			
44 Wharf Upgrade	External	Ongoing	0	8,000,000
45 Top Lifter	External	Ongoing	0	800,000
46 FMS Upgrade	External	Ongoing	0	1,200,000
47 Equipments	External	Ongoing	0	2,000,000
48	<b>Total External On-Going PAG Projects:</b>		<b>0</b>	<b>12,000,000</b>
49				
50	<b>Total On-Going PAG Projects:</b>			<b>14,452,255</b>
51				

FY-2014  
PROPOSED BUDGET  
CAPITAL IMPROVEMENT PROJECTS

	Description	Category	Status	Federal Funding	PAG Funding
52	<b>Planned PAG Projects:(Not funded)</b>				
53	Cont. Yard Concrete Wheel Stopper		Plan	0	450,000
54	Additional Reefer Outlets and Reefer Lights		Plan	0	1,000,000
55	Emergency Water Line Repair		Plan	0	40,000
56	Perimeter Fence from F-6 to Haz- Mat Area (Southside)		Plan	0	150,000
57	Upgrade of 1st Fl. Mens Restroom Admin. Bldg.		Plan	0	15,000
58	CM Services, GDP Marina Renovation and Site Improvement Phase III		Plan	0	250,000
59	A/E Design Replacement of Mobil Pipeline Remaining Balance		Plan	0	60,000
60	Agat Marina Loading Dock Structural Repair & Assessment		Plan	0	250,000
61	Agat Marina Hydro/Topo Survey		Plan	0	95,000
62	Harbor of Refuge Hydro/Topo		Plan	0	90,000
63					
64		TOTAL PLAN:		0	2,400,000
65					
66		TOTAL PAG:		0	16,852,255
67					
68		GRAND TOTAL PAG/FEDERAL/LOAN:		0	26,195,094
69	<b>UNFUNDED PAG (CIP's)</b>				
70					
71	-Port Police				
72	1ST FLOOR PORT POLICE BUILDING				50,000
73	2ND FLOOR PORT POLICE BUILDING				30,000
74	WAREHOUSE / PASSENGER SCREENING AREA				100,000
75	EXTENSION ON PORT POLICE BUILDING TO HAVE PEDESTRIAN ACCESS AND INTALLATION OF BIO-METRIC CARD READER				100,000
76					
77					
78	-Facility				
79	Adminstration Building interior and exterior, EQMR, Whse #1 & CFS.				
80	Board Room: (1) Repair all concrete spall to all interior and exterior surfaces				75,000
81	and repair/seal on construction joint on roof of CFS, Whse. #1				
82	and EQMR whse.				
83	(2). Water Pits: F-3 to F-6: To refurbish waterlines, valves and				14,000
84	other related fittings/brackets Eight (8) pits.				
85	PROJECTED INTERNALLY FUNDED CAPTIAL IMPROVEMENT PROJECTS \$10,000.00 OR MORE:				
86	1) Upgrade/replace 10" shut-off valves inside port compound. Sixteen (16) units				140,000
87	replace existing perimeter fence to include gates, with concrete post and				
88	stainless barb wires (COAST GUARD REQUIREMENTS)				
89	3) 6" Fire Hydrant shut-off valves. Fifteen (15) ea. Container Yard Area				180,000
90	4) Temporary cover for storm drain at container yard				15,000
91	twelve (12) pcs - 1" x 5" x 10" steel plates.				
92	5) To repair water lines as needed for EMERGENCY repairs.				35,000
93	*CONTAINER YARD AND ALL PAG COMPOUND				
94	6) Container Yard Storm Drain Repair to include grill				1,700,000
95					
96	PAG-Container Yard-Concrete Chassis Bumber Stall Replacements				55,000
97	PAG-Container Yard-Installation of Metal bumbers around container yard light				26,000
98	post.				
99	PAG-Container Yard-Miscellaneous fabrication of signs throughout container				12,000
100	yard areas/buildings				
101					
102	Floodlights Installation @ Admin. Bldg.( to include Parking Lot Areas), CFS Warehouse, Warehouse 1, Docks F4-F6 (Yardlights)				200,000
103	500 KW, 480V Genset w/ Transfer Switch for LC3				300,000
104	750 KW or Greater, 240V Genset w/ Transfer Switch for LC4				450,000
105	1 EACH - 500 KW, 480V Genset w/ Transfer Switch for LC4, LC1				600,000
106	1 EACH - 500 KW, 480V Genset w/ Transfer Switch for LC2				300,000
107	Genset Auto Transfer Switch for LC2				150,000
108	LC4 High Voltage Meter Cabinet				100,000
109	Agat Marina Electrical Pedestals (Dock Areas)				300,000
110	Solar/Electrical Power for Buildings (Lightings) throughout P.A.G. Compound				500,000
111	Solar Parking Lights w/ Poles throughout P.A.G. Compound & Parking Lot Areas				150,000
112					
113	-Safety				
114	Renovation: Walls, Floors, Door, Painting, Stairs				10,000
115					

**FY-2014  
PROPOSED BUDGET  
CAPITAL IMPROVEMENT PROJECTS**

	Description	Category	Status	Federal Funding	PAG Funding
116	-EQMR				
117	COMPLETION OF MAINTENANCE DEPARTMENT MAIN OFFICE				50,000
118	EQMR Overhead Roof Cement				30,000
119	CRANE SHOP RENOVATION (Working area; lounge room; tool/parts room)				30,000
120	Paint Booth (Concrete Structured with EPA requirements and OSHA regulated specification)				100,000
121	Drum Lot- Waste Disposal Area				250,000
122	Equipment Wash Area				150,000
123	Lubricant - Area (Grease, Oil Change Area)				250,000
124	Fleet Maintenance Supervisor/Leader Breakroom-)Office				50,000
125	*Welding Shop Overhead/Roof Cement Cracking Need Repair				20,000
126	*Welding Shop Lounge Room Need Wall To Be Replaced				10,000
127	*Welding Shop Overhead Lights, With Explosion Proof Type Fixtures Replacement				40,000
128	*Welding Shop Electrical System Be Upgrade				20,000
129	Painting and Tile Replacement for Planning Office				5,000
130					
131	-Information Technology				
132	Terminal Operating System				3,000,000
133	Financial Management Upgrade				450,000
134	JDE A9.3 Implementation - modules, feature, and training				450,000
135	Generator-server room				50,000
136	Fire Suppression System - server room				
137	Email Server				20,000
138	Web Server				20,000
139	Time & Attendance-software & hardware				45,000
140	Document Management System - HW, SW, Training				138,500
141					
142	-Terminal				
143	New installation and transfer of telephone and internet services from current Whse 2 location to new location.				
144	Renovation and painting of lower tower offices				
145	Painting of High tower offices				
146	Upgrading, repairing and painting of gatehouse				
147	Building of customer service counter/winder at new warehouse location				
148	Installation of shower facility for use after physical fitness workouts				
149					
150					
151	<b>TOTAL</b>				<b>10,770,500</b>



**FY-2014  
PROPOSED BUDGET  
UNFUNDED EQUIPMENT**

Bus Unit	Section	Description	Amount
<b>Communication Equipment by Description</b>			
101	General Manager's Office	Digital Recording Device	3,000
<b>TOTAL COMMUNICATION EQUIPMENT</b>			<b>3,000</b>
<b>Computer Equipment by Description</b>			
122	Port Police	Toughbook Lap Top \$4000.00 (x3)	12,000
122	Port Police	Nikon D5100 55-250MM Lens	3,000
145	Planning	Laptop w/windows 8 \$3,000 (x6)	18,000
300	Operations Manager	Laptop 2007 series w/docking station (Opns. Mgr.)	3,000
300	Operations Manager	Laptop with case (Transportation)	3,000
610	General Administration	Document Management System Implementation & Training/Server/Scanner	138,500
650	Commercial	Computers \$1,800 (x6)	10,800
670	Information Technology	Active Directory Server	20,000
670	Information Technology	DHCP Server	20,000
670	Information Technology	Website Server	20,000
670	Information Technology	Email Server	20,000
675	Controller's Office	Printer	3,500
675	Controller's Office	Personal Computer	2,000
681	Revenue Accounting	Personal Computer \$2,000 (x5)	10,000
681	Revenue Accounting	Printer	3,500
685	Expense Accounting	Personal Computer	2,000
<b>TOTAL COMPUTER EQUIPMENT</b>			<b>289,300</b>
<b>Office Equipment by Description</b>			
101	General Manager's Office	Executive Chairs \$500 (x6)	3,000
145	Planning	24,000 BTU AC Condition Split Unit	5,500
423	Electrical/Refrigeration	Personnel Metal Lockers w/ Keys (4 Tier Unit) \$1,000 (x3)	3,000
630	Procurement & Supply	Office Furniture and Fixtures \$2,900 (x5)	14,500
640	Engineering/CIP	AC 9000 BTU \$800	800
640	Engineering/CIP	AC 1800 BTU	1,500
670	Information Technology	AC 3600 BTU (Server Room)	3,000
675	Controller's Office	File Cabinet	3,000
681	Revenue Accounting	Air Conditioner	3,000
685	Expense Accounting	Air Conditioner 3600 btu	2,000
<b>TOTAL OFFICE EQUIPMENT</b>			<b>39,300</b>
<b>Other Equipment by Description</b>			
122	Port Police	X-Ray Machine	5,000
123	Port Police	Bio-Metric TWIC Card Scanner \$3,000 (x4)	12,000
145	Planning	Screening System	1,525,790
145	Planning	Upgrade of Emergency Back Up Generators to Support	867,141
411	Crane Maintenance Section	Water Blaster	5,000
412	Preventive Maintenance	Articulating Boom Manlift	300,000
413	Fleet Maintenance	Tire Machine W/Electronic Balancer up to 18"	10,000
423	Electrical/Refrigeration	Genie TZ50 50' Towable Boom Lift Manlift Dual Power gas/electric	60,000
<b>TOTAL OTHER EQUIPMENT</b>			<b>2,784,931</b>
<b>Power Tools by Description</b>			
414	Welders	Plasma Cutting Machine	5,000
421	Building Maintenance	Drill Press	4,500
421	Building Maintenance	Graco airless line Striper, 160hp, 3300 psi	12,058
421	Building Maintenance	Table Saw 10"	7,000
421	Building Maintenance	Electric Auger 1/2"	5,625
<b>TOTAL POWER TOOLS</b>			<b>34,183</b>
<b>Shop Equipment by Description</b>			
411	Crane Maintenance Section	240 Volts Air Compressor	7,000
412	Preventive Maintenance	Portable Compressor 375 CFM \$49K (x2)	98,000
412	Preventive Maintenance	Sandblast Kit (Portable)	60,000
412	Preventive Maintenance	Sheet Metal/Plate Bender	50,000
413	Fleet Maintenance	Hydraulic Car Lift	50,000

**FY-2014  
PROPOSED BUDGET  
UNFUNDED EQUIPMENT**

<b>Bus Unit</b>	<b>Section</b>	<b>Description</b>	<b>Amount</b>
413	Fleet Maintenance	Hydraulic Lift for Heavy Equipment	50,000
414	Welders	375 CFM Portable Air Compressor (Trailer)	40,000
414	Welders	Portable Welding Machine With Trailer	100,000
414	Welders	TIG Welding Machine \$50K (x2)	100,000
421	Building Maintenance	Speed Rooter 92, Cat. No. PS92A Industrial Snake	4,500
421	Building Maintenance	4200psi, 13hp Waterblaster Model#TAL-4042 \$3,500 (x2)	7,000
422	Janitorial	Bushcutter (Robin) \$750 (x6)	4,500
422	Janitorial	Gas Blower	700
422	Janitorial	Chain Saw 16" in.	400
422	Janitorial	Gas Pole Saw \$800 (x2)	1,600
422	Janitorial	Custodial Utility Cart \$350 (x2)	700
423	Electrical/Refrigeration	Pipe Threaders 1/2" - 4" Threading Capability	5,000
423	Electrical/Refrigeration	Hydraulic Pipe Bender	5,000
<b>TOTAL SHOP EQUIPMENT</b>			<b>584,400</b>
<b>Vehicle &amp; Motor Equipment by Description</b>			
121	Harbor Master Division	4X4 Pick-Up	35,000
145	Planning	7 Passenger Van or SUV	55,000
330	Transportation	4X2 Pick-Up \$30K (x5)	150,000
330	Transportation	4X2 Utility Pick-Up \$35K (x2)	70,000
330	Transportation	4X4 Pick-Up	35,000
330	Transportation	Sedan 4 Door	40,000
412	Preventive Maintenance	Utility Truck	50,000
413	Fleet Maintenance	Utility Truck	50,000
414	Welders	Utility Service Truck	50,000
414	Welders	5 Ton Fork Lift	50,000
421	Building Maintenance	Heavy Duty Utility Truck w/ Utility Bed, Extra cab.	30,000
423	Electrical/Refrigeration	Gas Powered Side by Side vehicle (Reefer Service)	25,000
423	Electrical/Refrigeration	Bucket Truck *Max.Outreach 100'	300,000
423	Electrical/Refrigeration	Heavy Duty Dual-Tire Utility Vehicle, Diesel Powered	55,000
423	Electrical/Refrigeration	3 Ton Towable Portable Forklift "Block Forklift"	30,000
632	Procurement & Supply	Golf Car	5,000
640	Engineering/CIP	New Engineering Service Vehicle, (4 Door Sedan)	18,000
650	Commercial	4X4 Pick-Up	50,000
<b>TOTAL VEHICLE &amp; MOTOR EQUIPMENT</b>			<b>1,098,000</b>
<b>GRAND TOTAL EQUIPMENT</b>			<b>4,833,114</b>

DESCRIPTION	PROPOSED FY14 BUDGET
Beginning Cash & Investments	10,600,000
<b>Sources of Funds</b>	
Operating Revenues	37,241,398
Operating Revenues-Others	7,016,461
Operating Expenses (Less Depr)	39,074,552
<b>Funds Provided by Operations</b>	<b>5,183,306</b>
<b>Other Income &amp; Expense</b>	
Non Operating Expense	\$ (2,527,706)
Interest Expense-3.5 mil USDA GL	\$ (184,331)
Interest Expense-12 mil USDA GL Crane	\$ (685,328)
Interest Expense-\$10 mil Loan SLE	\$ (218,762)
Interest Expense-\$2 mil Loan Equipt	(44,252)
Miscellaneous Income	207,942
Federal & Insurance Reimbursement	4,892,729
<b>Sources of Funds</b>	<b>1,440,293</b>
<b>Total Sources of Funds</b>	<b>17,223,599</b>
<b>Projected Uses of Funds</b>	
Debt Service Payment-other equipt-\$3.5 mil	176,254
Debt Service Payment-\$12 mil GL Gantry Cranes (15 yrs life)	531,794
Debt Service Payment-\$10 mil SLE loan	0
Debt Service Payment-\$2 mil Equipment Loan	80,114
Debt Service Payment-\$25 mil GL	0
Gantry Crane CIP	955,000
Capital Spending Planned Projects	14,977,255
Capital Spending Projects-Federal	4,892,729
FMF CIP	537,000
<b>Uses of Funds</b>	<b>22,150,146</b>
<b>Projected Borrowing</b>	
Equipment Borrowing	2,000,000
SLE, Top Lifter & TOS Borrowing	10,000,000
<b>Total Borrowing</b>	<b>12,000,000</b>
<b>Ending Cash &amp; Investments Before Reserves</b>	<b>7,073,452</b>
<b>Reserves:</b>	
Crane Reserve Fund(9.5%)	915,882
Facility Maintenance	2,953,409
Security Surcharge	41,199
Less: Commitments	0
BOG Loan Reserve	\$ 300,184
Facility Maintenance CIP/Expenses	\$ (2,041,141)
Port Police Operating Expense	\$ (41,199)
<b>Net Reserves</b>	<b>2,128,334</b>
<b>ENDING CASH &amp; INVESTMENTS</b>	<b>4,945,118.66</b>



FY-2014  
 PROPOSED BUDGET  
 DEBT SERVICE CALCULATION

DESCRIPTION	PROPOSED FY14
Earnings before Federal Contribution	7,756,271
Loan Principal & Interest	
2 Mil	124,366
3.5 Mil Loan	360,585
12 Mil Loan	1,217,122
10 Mil Loan	218,762
	<b>1,920,835</b>
<b>Debt Service Ratio</b>	<b>4.04</b>

**Section 7.1 Financial Covenants.**

(A) Debt Service Coverage Ratio. Borrower shall maintain a Debt Service Coverage Ratio of 1.30 to 1, calculated as follows:

Net Profit (Loss) Before Depreciation, Interest, Taxes and Amortization

Total Interest Expense + Principal Debt Reductions



1026 Cabras Highway  
Suite 115  
Piti, Guam 96915  
www.matson.com

10/4/13  
RECEIVED  
General Manager's Office  
Port Authority of Guam

October 4, 2013

Ms. Joanne M.S. Brown  
General Manager  
Port of Guam  
Jose D. Leon Guerrero Commercial Port  
1026 Cabras Highway, Suite 201  
Piti, Guam 96925

**Re: Gantry Crane #3 Invoices**

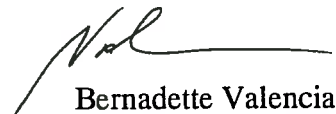
Dear Ms. Brown,

This letter serves as a replacement for the previous one dated September 30, 2013. Please see below a listing of invoices we are submitting as a claim for work completed through August 28, 2013, on Gantry Crane #3 per the Interim Agreement for Crane Maintenance between PAG and Matson dated December 20, 2012.

DATE	INVOICE #	AMOUNT
06/13/2013	92959	\$86,926.23
07/13/2013	92676	\$135,240.56
07/19/2013	92992	\$55,808.91
08/23/2013	92999	\$93,061.04
09/19/2013	93011	\$33,541.24
09/24/2013	93018	\$129.95
		<b>\$404,707.93</b>

Additionally, we are willing to participate at Port Board meetings to assist toward payment of these invoices and in resolving this matter. I look forward to working with you and your management team towards a conclusion.

Sincerely,



Bernadette Valencia  
General Manager

Cc: Deputy GM for Operations, Port  
Deputy GM for Finance and Operations, Port  
Finance Manager, Matson